University's efforts to prevent sexual harassment disputed

Administrators say dealing with the issue is a priority, but others on campus disagree.

By Anne McMahon
Staff Writer

The administration's efforts to combat sexual harassment on campus is an issue with a wide range of perceptions.

Members of the administration who enforce the sexual harassment policy say that dealing with sexual harassment is a high priority for the university.

Some faculty and students disagree, saying that the administration has been largely unresponsive and superficial in discouraging and preventing the problem.

Both sides agree that education about sexual harassment is critical and that there is no such thing as too much publicity about the subject. But they do not concur on whether or not the administration is taking sufficient steps to make the campus aware of sexual harassment.

Mike Suess, associate director of Personnel and Employee Relations, said that he thought the university has been fairly successful in educating the campus on sexual harassment.

He said that the administration had recently distributed brochures to students, faculty and staff to publicize and enforce current policy.

See HARASSMENT, page 8

Grows says bad weather is ruining avocado crops

The Middle East and state water project are also discussed at monthly breakfast.

By Grant A. Landy
Staff Writer

Cayucos avocado rancher Bill Coy held up part of his avocado plant. There was nothing green about it. It was brown, dirty and dead, and it represented almost 20 acres of his farmland.

Because of freezing temperatures this season and the severe Central Coast drought, Coy has lost much of his produce, he told a group of businesspeople Thursday at "Good Morning San Luis Obispo," held at the Embassy Suites.

The monthly morning program is sponsored by the San Luis Obispo Chamber of Commerce to inform the community about chamber issues.

The program also featured speakers on topics such as the Middle East, the state water project, the Court Street project and Cal Poly's economic impact on the county.

Coy, the former county supervisor, said he saw hope in freezing weather conditions.

"I did this as a business venture, just like most of you," he said. "It's like no customers"

See AVOCADOS, page 4

Expenses involved in the meal's creation were covered by the San Luis Obispo People's Kitchen, a nonprofit organization that feeds the homeless on a daily basis.

Home economics club feeds, educates SLO's homeless with a Mexican fiesta

Cal Poly's Phi Upsilon Omicron honor society fed more than 70 people at the Mission. They also distributed nutrition information.

By Jamie Kerhikar
Staff Writer

In an effort to help the homeless of San Luis Obispo learn about nutrition, members of Phi Upsilon Omicron, the home economics honor society, volunteered their time Sunday to feed the less fortunate.

The bad weather had no effect on the turnout, as more than 70 homeless people came to the Old Mission porch to receive free food and nutritional pamphlets provided by the Cal Poly students.

The menu consisted of turkey and cheese enchiladas, Spanish rice, refried beans, garlic bread, salad and chips and salsa.

To each person receiving food, the home economics students gave a pamphlet describing the nutritional values of the food they ate and the recommended daily allowances from the four food groups.

Deanne Dohler, vice president of Phi Upsilon Omicron, explained that all of the ingredients were purchased at the local Salvation Army.

"I think the consciousness level of the campus is increasing," she said. "I think the consciousness level of the campus is increasing.

See HOMELESS, page 5

Poly band receives national honor

The Symphonic Band this week opens an Arizona music convention.

By Darrell Hallenbrook
Staff Writer

Performing under the baton of the guest conductors from across the nation, the 60-member Cal Poly Symphonic Band will be opening the 1991 national convention of the American Bandmasters Association at Arizona State University in Tempe on Wednesday, March 6 at 7:30 p.m.

The Cal Poly Symphonic Band is among six nationally recognized ensembles that will be performing for the convention.

Cal Poly Band Director William Johnson said that being chosen to perform at the convention is probably the most prestigious invitation that a band can ever receive, whether it is a high school, college or military band.

Johnson said this is the first time the Cal Poly band has been invited to the convention.

"It's an honor," he said, "and a chance to hear the other concerts.

See BAND, page 7

Underwater ...

Four Cal Poly engineering students prepare a human-powered submarine for a June international competition.

Sports:
The Cal Poly men's and women's track teams easily won four-way meets during the weekend.

Wednesday's weather:Widely scattered showers with a 30 percent chance of rain.

High: 50s to 60s
Low: 40s
Musical is about Jewish heritage

It was extremely rare when I heard that "Fiddler on the Roof" was going to be performed at Cal Poly. To me, my dismay that the little write-up given to the musical in Mustang Daily (Feb. 28), left out some key words in describing the story line of this musical. The story takes place in a Jewish Russian village in 1905 Tsarist Russia. To write Russian village alone implies that this was the same as other Russian villages and denies every aspect that this play is about the Russian Jews and their exile from Russia. Every characteristic of the play down to the wardrobe exemplifies the Jewish way of life. The musical is a humorous story that is brilliantly written that are trying to live day to day in a changing world. If the author of this little spot could at least seen the movie before writing he might have known that the unusual as just another story of a Russian village but a village that was uniquely Jewish. This might seem very insignificant, all this furore over something "Jewish village," but it goes beyond that for myself I'm sure many for others. This is musical about my Jewish heritage and life as well. The mixture of humor and surprise "The Fiddler on the Roof" was coming to Cal Poly. If we are going to try to be more culturally aware campus, then let's do it right.

Tavid Aarons
Food Science

LETTERTO THE EDITOR

More exists than meets the eye at the San Luis Obispo DMV

By Joe Tarica

Several weeks later, in January of the new year, I realized one day that my new license had never appeared and had shown no signs of doing so. I asked the DMV. They told me I would have to come down again to figure out what happened. I did, despite my displeasure. Again, all customers were on the right. Nobody was on the left. There was only one clerk, again. So I waited. I got there at 3:15 p.m. I had to be someplace at 5 a.m.

After 20 minutes, it was my turn, and I told the clerk of my initial problem and what had happened since. She fiddled with the computer.... nothing. I waited. She called Sacramento. I waited. Finally, she pinpointed the trouble. It isn't going to be a story about the little, out-of-the-way places in the county that no one knows about but everyone should see. Forget about the breakers at Morro Bay and the dunes. If the government's cause is as this continue to form the basis of our national policy.

What options are available to someone who thinks we are making a mistake with the war? He or she can carry a sign in a march or perhaps write some letters. Many have chosen this course, but it hasn't changed the fact that the government doesn't want to answer their criticisms.

Still, the department should not isolate its critics by reducing them to standing around in parks, making speeches to themselves. If the government's cause is really so moral and justifiable, what would it hurt to address the protesters' concerns and allow them into the process?

Dan Howard
ENVE

REPORTER'S NOTEBOOK

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Iraqi soldiers launch assault on protesters

SAPWAN, Iraq (AP) — Iraq's Republican Guard launched a fierce crackdown on protesters demanding the overthrow of Saddam Hussein and the establishment of an Islamic republic in Iraq, witnesses said Monday.

The Guard was reported to be turning some of its remaining tanks and guns on the demonstrators, who are apparently dis­gusted with Saddam's handling of the Gulf War and sense that he may be vulnerable.

There were reports of protesters killing government officials, including the mayor of Baqara, a governor, and a son of Saddam.

Witnesses said demonstrations had erupted in at least eight Iraqi cities, stretching from Iraq's second-largest city, Baqar, to the holy city of Kerbala in central Iraq. They said that in some places the Iraqi troops were shooting women and children.

Hong Kong men guilty of assisting activists

HONG KONG (AP) — A Chinese court on Monday convicted three Hong Kong resi­dents on charges of helping pro-democracy activists and sentenced them to prison terms of four to five years, a Chinese newspaper reported.

The three were the first Hong Kong resi­dents sentenced by China for involvement in the democracy movement crushed in China in June 1989.

The Yang registrations in nearby Canton said the three were charged with collab­orating with a Hong Kong group in at least 10 cases. See WORLD, page 7

Study says competing heart drugs save lives

ATLANTA (AP) — Three competing clot­dissolving drugs all save lives up to 12 hours after a heart attack and should be given to many more patients than are now receiving them, a study shows.

The study of some 40,000 patients from nearly 1,000 hospitals in the United States and around the world is the largest and most definitive study yet on the effectiveness of the drugs, said one of the study's directors, Dr. Roy Collins of Oxford University in England.

The results confirm and amplify the find­ings of a large-scale Italian study reported in January. See NATION, page 7

Mexican border guards catch thousands of fish

Tijuana, Mexico (AP) — Mexican border guards caught thousands of fish and other sea life during a sweep through a nursing home early today, killing eight people and injuring at least nine others, authorities said.

Six engine companies from the Colorado Springs Fire Department were battling the fire at the Crystal Springs Estate home this morning, along with two aerial ladder com­panies, said Colorado Springs Police spokes­man Lt. Rick Reiling.

Eight people were confirmed dead and nine others were taken to hospitals, Reiling said.

"The fire was fully involved when they ar­rived on the scene," Reiling said. "They will be there for a while battling that fire."

He said seven other people had been evacuated; he was unsure whether everyone was accounted for.

Claremont police try propane-powered cars

CLAREMONT, Calif. (AP) — The Claremont Police Department is converting its dozen patrol cars from gasoline to propane, a move expected to cut smog emis­sions from the vehicles by 40 percent and save money, officials said.

The move, which follows a four-month ex­periment with propane-powered cruisers, is expected to save $800 per month, said Tom Baffa, the city's assistant director of commu­nity services.

The South San Francisco Police Depart­ment fueled most of its fleet of squad cars with propane from 1971 to 1987, but switched back to gasoline because of sluggish performance.

Senate leader favors halting spending limit

SACRAMENTO (AP) — Senate Majority Leader Barry Keene says Gov. Pete Wilson should ask voters to suspend the state spending limit for a year to avoid $5 billion to $8 billion in budget cuts.

"Unless the governor acts to temporarily suspend (the limit) we will be faced with making cuts that will either cripple state and local government or devastate our educational system," Keene said.

"Why do either when absent (the limit) we can raise the money for both?"

Keene, D-Valla, made comments in a speech over the weekend in response to Wil­son's demand that the Legislature suspend Proposition 98, the school funding guaran­tee, a step that would cost schools nearly $2 billion.

Alaskan jobs offer long days, big pay for Poly students

Cal Poly students and other college students may find a profitable adventure awaiting them in Alaska this summer.

The cost of a college educa­tion has many students who are considering working year round thinking fondly of the time when a summer job was enough to pay school costs. One summer working in Alas­ka's salmon processing plants could offer the chance to earn enough money for an entire school year.

Alaska's Salmon Fishery is the largest in the world, oc­cupying thousands of miles of coastline. One area in par­ticular, Bristol Bay, sees 30 million salmon each year trying to reach their spawn­ing ground.

Those salmon that are caught are then processed at the canneries, where summer workers are employed.

Fish-processing work is ac­complished with speed and ef­ficiency, and it goes on for hours. It's repetitions work. See TRAVEL, page 4

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XML
Poly students build submarine

By A. Mortimer Naughton

Duty: Donald was called to duty for a year.

The group is led by mechanical engineering senior Tim Rogers. Rogers started working on Dowfin II last year for a senior project. A five-member group worked on combining and refining the best aspects of two old subs built in 1989, the Dowfin and the Subversion, which won third place overall in the 1989 international races. Since then, his old teammates have graduated and have been replaced by three other mechanical engineering seniors, Ted Breton, Ken Hauck and Mark Scott.

The race’s sponsors, Florida Atlantic University and the H.A. Perry Foundation, hope these races will fuel innovations within the submarine industry. The next H.A. Perry Foundation is See SUBMARINE, page 5

AVOCADOS

From page 1

Transportation to Seattle and then fly at the company’s expense to Alaska. Room, board and laundry needs are provided by the companies.

Students come from all over the country for summer work in Alaska’s salmon fisheries.

Hiring is done from January through April. To receive information on companies hiring for the summer, call 1-900-988-5152 or the Alaska Job Resource Line. (415) 738-1385.

"There is nothing more important than the state water project," she said.

People who develop projects with a lot of input from local businesses and environmental groups. But as time wore on, Hampian said that the genuine idea for the project was changing.

"The city felt that it would be breaking faith with anyone who is doing something different to the project," he said. "It was not consistent with what we had been talking about before."

Hampian said that the project was the first private and public partnership in the city and that it developed with a lot of input from local businesses and environmental groups.

The city also is committed to Cal Poly, said Cal Poly business professor Ken Reiner, from where students and faculty bring a profile on Middle East history. Because of the varying issues of religion, power, money and arrogance in the region, professors run to the extreme, Olsen said. Although he did a thorough run-through of problems and conflicts in the area, Olsen believes that the problems and the people are very complex. "No one is a Middle East expert," he said. "Some of us just understood the discomfort coming out of the area better than others."
HOMLESS

From page 1

dividual school chapters of the honor society must put on a vehicle research at several universities for five years. This year there are 36 entries, 19 more than were attracted for the original 1989 contest. The roster of competitors includes teams from the Naval Academy, MIT, the Technical University of Berlin and Southampton University in England, as well as teams from several American research centers and marine technology companies. After greatly modifying the old models, Rogers believes the Dowfin II has a good chance in June. The Dowfin was named after the Dow chemical company, which donated a $12,000 grant to the team, and the Dolphin, because its mode of propulsion inspired the team.

"This year we'd like to show the Navy (the 1989 overall winner) what we're all about," he said. The teams are judged for cost effectiveness, innovation and speed. Rogers' group is shooting for all three categories but is relying on the innovativeness of the 14-foot Dowfin II to make the initial impression.

The group has conjured up a propulsion system using Darwin as a guide. It consists of a fin-like device that powers through the water in an up-and-down motion, similar to that of whales and dolphins. All the power for the mechanism is provided by an athlete lying on his back, pedaling on a bicycle crank.

"Most of the 1989 entries used a propeller system because it's tried and true," said Weston. "But we think that the reciprocating tail is more efficient."

Other problems the engineers have had to face include how to balance streams of a streamlined vessel against the realities of fitting a two-man drive team inside. Also, the fact that the sub is filled with water makes it harder on the athlete and driver who will operate the steering mechanisms. A new, see-through top is being used this year to aid the sub-equipped pair.

"In the old model, the athlete couldn't see," said Rogers. "This year we've given him a 180-degree visibility to help cut down on the vertigo effects."

Only the crew member who pedals the sub for this team has an engine. "All the others, and Rogers included, anyone interested in contributing to contact him or Mary Cooper, the project's adviser."

They are just like regular people except they have no home," said Dobler. "Families came together, and some came alone and took extras for others who could not make it."

"Thank you were exchanged, and one homeless man played his flute for the volunteers to express his appreciation.

Jim Mills, another homeless person, told local camera crews that the girls did a great job. "This was really nice," he said. "They really put out some great food — and a lot of it."

Dobler said she was surprised at how nutritionally aware the people were already. "One homeless man told me to give him some of those complex carbohydrates," she said. "It really amazed me that they were looking for the healthy stuff instead of the cookies."

The 40-member home economics club worked since Thursday to prepare the food and made everything from scratch, Dobler said. The leftover food will go to the EOC homeless shelter on Orrit Road. The club will be reimbursed for expenses by the People's Kitchen, the nonprofit organization that feeds the homeless on a daily basis, Dobler said.

Betsy Nielsen, the chairman of the board of the People's Kitchen, said the funds to feed the homeless come from unsolicited community donations. Nielsen said volunteers feed about 75 homeless each day. "It takes a lot of work. I'm glad things went well for the girls," she said.

Dobler said that the club's efforts were rewarding to the club members as well as to the homeless. "I thought it was the neatest feeling to be able to help — to see the people's faces light up in appreciation," she said.

The project was a lot of work, but it was worthwhile if each individual left the meal knowing one more nutritional fact than they did when they walked in," Dobler said.

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Men's track downs CCAA opponents at 4-way meet

Mustangs get strong performances in field events to defeat Pomona, UC Riverside and CSU Bakersfield.

By Jamie Kerblkar
Staff Writer

Despite the adverse weather conditions, the Cal Poly men's track team outshowed its competition Saturday in this season's first of two California Collegiate Athletic Association four-way meets.

Cal Poly won the meet at UC Riverside with 199 points, beating Cal Poly Pomona, Cal State Bakersfield and UC Riverside.

The Mustangs turned in six first-place finishes as well as recording 15 season bests.

Weight men Scott Marzilli and Joah Grice combined to score 36 of the total points for the Mustangs. The two athletes covered all four throwing events: the hammer, shot put, discus and javelin.

In his season best, Scott Hempel placed first in the 1,500 meters with a time of 3:52.6, a time that now leads the CCAA by three seconds.

Brian Strieff placed first in the 800 meters with a personal record time of 1:53.48. Strieff's efforts earned him athletes of the week honors from the other team members for the second week in a row.

In the 5,000 meters, Bobby Ervin beat his personal best record by an unbelievable 38 seconds, winning the race in 15:01.09.

In field events, the Mustangs dominated as well. Mike Jones won the long jump with a leap of 20-20. The win helped Jones achieve his fourth season best jump, as both men tied for first with jumps of 22-2.

Tony Castiglioni, the CCAA leader in high jump at 16-6.5, won the event with a jump of 16-6, a foot and a half above the second place finisher.

With a life time best of 46-11, David Ramirez won the triple jump by more than two feet.

Other notable performances by the Mustangs Saturday included freshman Dan Berkeland's debut in the steeplechase. Berkeland ran an outstanding time of 9:48.5, giving him the fifth best time in the CCAA. The top three times in this event also belong to Cal Poly runners. Both the 400 meter and mile relay teams recorded season bests. All four men in the mile relay team were "on," said Head Coach Tom Henderson, and they cut into their previous best time by over three seconds.

Thomas McGuirk, an All-American as a freshman last year, ran his first race of the season after recovering from a stress fracture in his leg. McGuirk finished second in the 400-meter intermediate hurdles and ran on both winning relay teams.

On his last weekend's meet was Cal Poly's first chance to see the CCAA teams, according to Henderson. "The only team we have not seen that will be a factor in the CCAA Championship is Cal State Los Angeles," Henderson said. The only other remaining CCAA team is new member UC San Diego. The Mustangs will not face them until the CCAA Championship meet.

Next week the Mustangs will travel to Irvine to meet NCAA Division I rivals UC Irvine and UC Santa Barbara. Cal Poly lost to UC Santa Barbara at home last month, but according to Henderson, the individual races and the team competition will be very close.

Also next Friday and Saturday two of Cal Poly's top pole vaulters will be competing in the NCAA Division II Indoor National Championships in Vermillion, S. Dak. This year was the first time in more than 10 years that Cal Poly will be represented in the event, thanks to Aruna Nachtha. That the NCAA is providing for the first time in its history.

Tony Castiglioni and Steve Toney will try for the national title at the meet at the University of South Dakota.

Castiglioni has the leading mark in the indoor season with his one-time effort this year of 16-0. He placed fourth in last year's outdoor national championship and has the leading outdoor mark this year as well.

Steve Toney also will compete in the pole vault. Toney has vaulted 15-6 in indoor meets this season with only one try, giving him the fourth best mark so far.

**THE MUSTANG DAILY**

**Attention Students:**

The Second Guadalajara Studies Program Information Meeting is scheduled for

**Thursday, March 7th**

**11:00 A.M.**

Bldg. E52 Room E28

For further information contact:

Gloria Velasquez 756-2992
Dr. William Little 756-1205

**SPORT'S**

Women harriers clobber foes without top veterans

■ Poly wins 14 of 17 events and racks up 187 points to dominate weekend competition in Riverside.

By Jamie Kerblkar
Staff Writer

The Cal Poly women's track team left most of its veteran runners at home last Saturday to rest, yet the Mustangs still managed to clobber the competition.

The team ran away with the win at the four-way meet held at UC Riverside, scoring 187 points. Far behind was Cal Poly Pomona with 70, UC Riverside with 66 and CSU Bakersfield with 58.

According to Head Coach Deanne Johnson, the meet was not very competitive for the team. "The schools were not real strong overall, so we had to set the goals for the meet."

And set the goals they did. Leaving most of their top runners behind did not stop the Mustangs from winning 14 of the 17 events.

The 400-meter relay team posted its fastest time this season, winning the event with an NCAA Division II provisional qualifying time of 47.9 seconds.

Outstanding individual performances were in abundance at the meet. Junior sprinter Kim Shepard won the 200 meters with a season best of 25.20. Both times were good enough for provisional qualifications.

Sophomore Julie Tingle won the long jump with a personal best mark of 15-11. She also won the 400-meter hurdles with a lifetime best of 59.50, shaving five seconds off last week's time and clearing in on a provisional qualifying mark.

According to Johnson, Lewis is still in training for the event, only having run it twice before.

"She is a super coachable, tenacious, tough little runner," Johnson said.

"We left the top runners behind for some much needed rest, hoping the others would shine through, and they did," Johnson said.

Next week the Mustangs will travel with the entire team to take on the hard-to-beat UC Irvine Anteaters.

Men's gymnastics club shatters school records but falls to Texas

By Amy Reardon
Staff Writer

The rapidly improving men's gymnastics club shattered all school records in Crandall Gymnasium Saturday night and prepared to take on its only serious competition at the NCAA Division II Nationals next month.

Cal Poly hosted UC Davis, Sacramento State and Poly's arch rival, the University of Texas, Austin. The defending national champion Longhorns edged the Mustangs out of first place by a narrow margin of 11 points.

"We were hoping to use the home court advantage to beat Texas," said team captain Ken Paquette. After two of the six events, the Mustangs were in the lead. But by the third event, Texas caught up and held the lead to defeat Cal Poly.

Last Thursday, at a meet hosted by Division I UC Santa Barbara, the Mustangs took on Texas but lost by an even narrower margin than the margin of defeat Saturday.

"After being beat by Texas twice, with the score not even by double digits, it is really high. They are absolutely going to be our only competition at nationals," said Paquette.

"Now we know what improvements we have to make. We still have a lot of potential to reach, and everyone is ready to work hard, but we've got to get into the gym."

Sophomore team member Chris Ho said the Mustangs are especially motivated to work hard for nationals because the team has made tremendous improvements in just one year in spite of the fact that they have no full-time coach and get no financial support from Cal Poly. And, Ho said, that was the margin (between Cal Poly and Texas) every meet.

At Saturday's meet, sophomore Gary Vasilevsky broke five out of six season bests. See GYMNASTICS, page 7

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At Saturday's meet, sophomore Gary Vasilevsky broke five out of six season bests. See GYMNASTICS, page 7
NATION
From page 3
earlier, and they should help end a high-stakes dispute over which clot dissolver is best, Collins said.

"In terms of mortality, there is no difference," he said.

He discussed the findings Sunday at the annual meeting of the American College of Cardiology.

The key finding, he said, is that giving clot-dissolving drugs after a heart attack works, and it works in a much wider range of patients than doctors thought.

"There's definite benefit out to 12 hours and possibly beyond that," he said. "The benefits of this therapy in patients over 75 are absolutely definitive."

NATION
From page 3
to five years in prison and Li
sentenced businessman Lo Huai-
liance in Support of the Patriotic
Chen and Wang were con-
victed of bigamy, conspiracy to
earlier, and they should help end
a high-stakes dispute over which
a clot dissolver is best, Collins
said.

"In terms of mortality, there is no difference," he said.

He discussed the findings Sunday at the annual meeting of the American College of Cardiology.

The key finding, he said, is that giving clot-dissolving drugs after a heart attack works, and it works in a much wider range of patients than doctors thought.

"There's definite benefit out to 12 hours and possibly beyond that," he said. "The benefits of this therapy in patients over 75 are absolutely definitive."

WORLD
From page 3
ting to make a living in Hawaii this next year. Streep said.

The Cal Poly Symphonic Band has been preparing for the Aztecs convention all quarter, and the university will be sup-
porting the tour.

The band will be playing a selection of pieces chosen by the
guest conductors.

Other bands to appear at the convention will include the U.S. Air Force and Army Field Bands of Washington, D.C., the Arizona State University Band, the University of Arizona Band and the Lake Highland Wind Ensemble from Dallas, Tex.

From page 1
Cal Poly and a year and a half ago,
sharpened his personal best on
floor by almost a point and a half this
weekend.

"Carey Coach's floor routine" was really awesome too," Pa-
quette said. Coach had added new risk and difficulty to his
routine this year. He did it all as well as he ever has," Pa-
quette said.

Paquette broke the school's
three times so far this season. So
improvement from him.

Ho said, "he's broken that record
high bar record Saturday to win
the event. "It was my personal
routine this year. "He nailed it
new risk and difficulty to his
tinuued. "Our team is comprised

GYMNASICS
From page 6
records, all of them being per-
sonal bests.

On his strongest event, the floor
exercise, Vanek took a 9.5 to
win the event. After an injured ankle, Vanek "had the best
bumping in the gym," Paquette
said.

Vanek also broke the school all-around record with his per-
cular best of 56.05, surpassing
his goal of 48.00. Teammate
Ho said, "he's broken that record
three times so far this season. So
improvement from him."

Ho, who first began his gym-
nastics career when he came to
Cal Poly a year and a half ago,
"It's a feather in the cap for
the university," Joseph said, adding that the American Bandmasters Association is the
most prestigious organization of
its kind. "The ABA was formed in
1929 by John Philip Sousa and
Edwin Franko Goldman," he
said, "and includes 300 members
who are selected by invitation." Clarinet player and civil
engineering senior Joe Streep-
er said that he looks forward to the
appearance next weekend.

"We're all friends. We like to
see each other do well as much as
eothers' butts in practice. "We
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HARASSMENT

From page 1 all the time," he said.

Jan Pierpont, director of Personnel and Employee Relations and a sexual harassment investigator, said that there is enough information on campus to give people at least an idea of where to go for help but added that "I don't think there ever could be enough publicity."

"The only way that the administration distributed pamphlets, put a statement in the class schedule and published a list of the campus' sexual harassment advice complexes."

"People should be able to find somebody," she said.

Carl Wallace, director of Campus Student Relations and Judicial Affairs, and a sexual harassment investigator, said that he did not know if there could be adequate publicity on the subject but said that the university is trying hard to educate the campus community.

"There are a number of things you can do, including put up posters, put it in the form new students and make them aware," he said. "There are a number of things we can do."

Wallace added that copies of the new pamphlets were being sent to all advice complexes.

Psychology professor Fred Stultz, a sexual harassment adviser, said that "People should be able to find this information on the sexual harassment policy to see what options they have." He was asked, "The ones who do (find the information) are the older students. It seems to me that's what the university wants."

English junior Kim McGrew is a former sexual harassment adviser and is a former sexual harassment grievance against a male professor with a group of 11 other students in December 1990. She later dropped the suit.

"My biggest complaint (with the administration) is that most students don't know there is a sexual harassment policy, and most don't know who the sexual harassment advisers are," she said. "How do you suppose to know there is support out there if the administration can't lead them in the right direction?"

Proposed Resolutions

Other information also seems to indicate that the word is not getting out.

In a Student Affairs survey conducted in the residence halls in May 1990, 24 percent of students who responded said that they knew someone who had been sexually harassed by a member of the Cal Poly community. The survey indicated that only 16 percent knew there were sexual harassment advisers on campus.

On May 29, 1990, the Academic Senate passed Resolutions AS 334 860/P. It was designed to facilitate the implementation of the Academic Senate Bulletin 85-5, the university's sexual harassment policy.

The resolution stated that "there is a lack of accountability for the administration of sexual harassment prevention programs, where the sexual harassment advisers lacked professional training.

The AAO have not been told to remedy this situation by making the university's affirmative action officer (AAO) responsible for policies and programs relating to sexual harassment. It also called for:

- The AAO to develop "training and education programs dealing with the implementation of sexual harassment."

- The AAO and the Academic Senate's Executive Committee to select a three-member Training Committee who would develop "educational programs for faculty, staff and students, and training programs for sexual harassment advisers and management employees."

- The sexual harassment advisers to be available for a month during the academic year.

- The AAO to send the list of sexual harassment advisers, complete with campus addresses and phone numbers, to all students and campus employees.

Baker's response

Cal Poly President Warren Baker said that there is no resolution.

In a memorandum back to the Academic Senate, dated August 31, 1990, that while "many aspects of the resolution have merit," he was reluctant to approve it for a number of reasons.

Baker's memorandum said that "in view of diminishing resources, I am reluctant to approve release time for members of a training development team."

The memorandum stated that all faculty, staff and administrators are held accountable for preventing sexual harassment, so responsibility for the implementation of the sexual harassment policy should not be limited to the affirmative action director.

Baker also said in the memorandum that "the university is implementing educational programs on preventing sexual harassment."

Those programs included development of the Sexual Harassment - Break the Pattern brochures that were first distributed in fall 1989, the distribution of two different sexual harassment awareness posters throughout campus to the sexual harassment advisers, lab training for management, department head conferences, sexual harassment training, and a fall quarter meeting that would include listening to guest speakers, talking with counselors and other experts in the field, studying example cases of sexual harassment and watching videos.

Baker did not think these measures were "very concerned, very conscious of sexual harassment."

Overall, these people are not getting adequate training," he said.

Stultz said that because of a lack of training, "some advisers feel it's not clear what they should do."

Stultz also stated that the sexual harassment advisers do not meet on a regular basis, and a fall quarter meeting that would have addressed the training issue was canceled.

"I get the idea of a department that's been harassed and having to find this (information on the sexual harassment policy)," he said.

"They (the administration) are very concerned, very conscious about trying to educate and disseminate information about sexual harassment," Cirone said. "People may not perceive that, but that's OK. I think they are really trying."

"The university doesn't want its students harassed. It wants them to be free from harassment," Cirone said. "People may not know much about sexual harassment because they are not interested in the information."

"There has been education (about sexual harassment) that has been missing because people were not looking for it," she said.

Sexual harassment advisers also have varying opinions on the amount and quality of their training.

Gary Clifford, a payroll officer for Fiscal Operations and a sexual harassment adviser, said that an adviser's training includes listening to guest speakers, talking with counselors and other experts in the field, studying example cases of sexual harassment and watching videos.

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Stultz also stated that the sexual harassment advisers do not meet on a regular basis, and a fall quarter meeting that would have addressed the training issue was canceled.

"I get the feeling that someone sees the need, and then they try to address it," he said. "It's a reactive, not proactive, group." Cirone, however, said all of the advisers are caring and capable. She also said that the training process was ongoing, and that even the advisers were "always improving."

Protecting reputations

Several faculty members were concerned about the possibility that the administration is working hard to educate the campus, despite perceptions of the contrary. "They (the administration) are very concerned, very conscious trying to educate and disseminate information about sexual harassment," Cirone said. "People may not perceive that, but that's OK. I think they are really trying."

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Protecting reputations

Several faculty members were concerned about the possibility that the university's desire to preserve its reputation would interfere with efforts to deal with the problem effectively.

Psychology professor Daniel Stultz said that universities in general want to manage the perception about sexual harassment on their campuses.

"Universities have very strong incentives to keep sexual harassment out of public view. It looks very bad," he said.

Stultz also said that the administration is interested in "keeping its reputation from being sullied by these activities." He said that "people's behavior is the behavior of the senior administration officials. He said most are politicians first and educators second."

"It's unfortunate these people control the sexual harassment program," he said.

Wallace, however, said that the administration's goal is to deal with the problem, not preserve the university's reputation.

"If people go out and their actions tarnish the university, that will be addressed. You can't have that reputation."

"We try to get it to the truth, to make the university have a better environment, not to protect its reputation."

Pierpont said that it was the university's responsibility to educate the campus.

"If someone complains, we had better do something," she said.

Wallace said that the predominant attitudes of how people view sexual harassment have changed in the educational process changes.

"When we educate the educational process to bring in more issues on our campuses, we don't have the same concerns," she said. "The university is extremely sensitive to those issues and concerns." She added, "It does have a priority."

Stultz disagreed.

"It (dealing with sexual harassment) doesn't seem to be a priority on this campus," he said.