Poly's crops in good shape

BY STEPHANIE WINN
Staff Writer

Cal Poly crops have weathered the sporadic but heavy rains well this year and Howard Rhoads, acting Crop Science Department head, said this year's harvest appears to be a good one.

"The crops are doing real fine," said Rhoads. "The rains have definitely had a positive affect on the fields."

The heavy rains which have drenched Cal Poly will aid this year's harvest, but heavy rains well this weathered the sporadic heavy rains which have drenched Cal Poly this year. Although there is not a lot of water runoff this year, the ground will be too wet to do any early planting if the rains continue, he said.

Joe Gloss, a vocational consultant for the Agricultural Engineer- ing Institute, teaches a course in hydrology, said 12.08 inches of rain have fallen at Cal Poly this year. The service office from their own weather gauge. Gloss also has a gauge, owned by the university, that he measures rainfall with. For his findings he has found that rainfall this year is slightly higher than average.

John Evans from the Agriculture Extension office reported that local crop growers in the San Luis Obispo area are delighted with the slight increase in rain this year. Since most of the water used for irrigation purposes in San Luis Obispo is pumped from the ground, farmers are even more pleased with the recent rains.

Second phase of general ed requirements delayed

BY NANCY LEWIS
Staff Writer

A combination of too much vacation time, an election for representatives in affirmative action, and worry over recent budget cuts has put the General Education and Breadth Committee of the Academic Senate behind in their establishment of new general breadth requirements, said Mike Venel, chairman of the committee.

The committee has almost completed the second phase of a four-phase procedure to develop the requirement. Venel said:

"The phase which should have been completed by Feb. 1, consists of identifying the knowledge and skills that are seen as necessary to achieve the desired outcome," said Venel. "I'm sorry we won't make it."

The faculty voted Fall Quarter to decide what they felt the new general education and breadth requirements should be. Faculty members were also requested to comment about the program to the committee by the first week of January, said Venel.

"We thought, we could get it done in three weeks," said Venel. "It's not disastrous that the phase wasn't completed by deadline, said Venel, and "I'm sorry we won't make it."

The question of "Is America still effective in world global business," is being asked more frequently in trade journals by Roger Yocham, a consultant on cost management at the University of Tennessee. The California State University system adopted the program a few years ago and tried it out at California State University, Sacramento.

"The system does exactly what it's supposed to do," he said. That means that it is supposed to give students the maximum amount of choice possible, and give administrators an idea of what classes students want and what the Cal Poly student body is interested in.

The CAR system was first used at Cal Poly Spring Quarter 1980, replacing the hectic arena scheduling in which students had to register for classes by putting their names on the CAR form.

Punches said the nation's first computer registration program began a decade ago at the University of Tennessee. The California State University system adopted the program a few years later and tried it out at California State University, Sacramento.

Speaker: U.S. can't compete

BY TWYLA THOMAS
Staff Writer

In order for the American business community to effectively compete in today's world market, it must alter its form of management, said a business consultant.

Roger Yocham, a consultant on cost management, said today's world market is no longer the product-oriented economy of the past. "The American system of business, including the 'outmoded' American management system, was effective in world global business?" is being asked more frequently in trade journals by Roger Yocham, a consultant on cost management at the University of Tennessee. The California State University system adopted the program a few years ago and tried it out at California State University, Sacramento.

"It replaces a lot of that search the computer knows what you asked for and it will tell you where it is."

"It's not going to make everybody happy," said Yocham. "I get praises from the people who do everything by hand and complaints from the people who are 50 percent on the priority list, and complaints from the people who are last on the priority list."
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ICF accepts fraternity
BY GAIL PELLERIN
Alpha Phi Alpha has been accepted to the Inter-Fraternity Council by a unanimous vote.

The IFC, which consists of representatives from 11 fraternities, serves as a common bond among all the fraternities and as the end of Fall Quarter, Alpha Phi Alpha is a part of that bond. IFC advisor Walt Lambert said, "I am more than pleased that Alpha Phi Alpha is involved," he said. "They will just make the group (IFC) that much stronger."

In order for groups to become members of the IFC they must petition to join, give a social, visit each house and meet with the presidents, and do a city project.

Alpha Phi Alpha President, David Tucker, said several brothers from the house took a couple of boys from the Cabrillo Care Center in San Luis Obispo fishing in Cayucos. In addition, they successfully petitioned to make Martin Luther King Day recognized in San Luis Obispo. Presently, they have joined their nationwide fraternity's drive to see that he is honored nationally.

Being the first black fraternity to join the council, Tucker said, "IFC benefits from us, and we benefit from them. We learn from each other."

Peeewee-Cal Petly is a predominantly white campus, Alpha Phi Alpha would like to stamp out "You party with us, and we'll party with you," he said.

The Inter-Fraternity Council can act as a liaison to those who may have a difficult time relating to the UGS office. Graphic dollar printing company, all while attending school.

One year. For job

The Japanese style of management is the opposite of the American, according to Yocham. It includes such characteristics as lifetime employment, flexible salary system, slow promotion, loyalty to employer, collective responsibility, supervisory labor-management relations and productivity as a national objective. The "communal-oriented society" in Japan promotes cooperative attitudes and community interest in work, noted Yocham, and worker loyalty is given first to the employer rather than to one's career.

"Japan is the most competitive, individual nation in the world," asserted Yocham, who said the country's major strength lies in its ability to change strategic plans within the economy, its broad division of jobs and higher quality of work for employees.

Weakness of Japanese business are sexism, xenophobia (women are considered expendable), the mandatory retirement age of 55, low post-retirement opportunities and its hyper- competitiveness, he said.

Yocham noted that the United States must implement some sort of new management system, however, if it wants to continue competing in the world market. He said the problems facing the United States aren't just economic, but are also managerial, cultural, and sociological.

"The key issue facing the United States is whether we can compete managerially," said Yocham.

80 percent of faculty ballots returned
As of the ballot return deadline Tuesday, almost 80 percent of the ballots sent to the 80,000 CSU faculty members who will decide on a bargaining agent were in the office of the Public Employee Relations Board, according to Janet Caraway, board director.

The CSU employees, who are voting either for the United Professors of California or the Congress of Faculty Associations as a bargaining representative before the Board of Trustees, had until Jan. 26 to return their ballots to the Sacramento office.

Caraway said that of the 19,329 ballots mailed out to faculty members statewide, 15,403 were returned with votes.

"But that's still an unofficial count," said Caraway. "We have to run the ballots through the computer and make sure none should be voided because of errors."

"The winning representative, or no representative, will be announced Feb. 2, right after the ballots are counted on that day.

There are six other CSU employee units voting for representation besides the faculty, and those ballots will be counted and announced either Feb. 1, 2 or 3.

Correction
In Wednesday's Mustang Daily article dealing with a seminar on wind energy generation, the sponsor of the event - Students for Adequate Energy -- was inadvertent- ly not mentioned. We apologize for this omission.

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BUSINESSMEN WARNED TO CHANGE
From page 1
These characteristics, he said, are not always beneficial. For instance, there is a cyclical nature American business uses to treat workers, resulting in "a sinusoidal oscillating curve of hiring and firing that leads to lower employee morale," said Yocham.

The short-sightedness of promotions "tends to build neutral or non-cooperative attitudes" among workers since "people know they won't be around," said Yocham.

Strengths inherent in the American system include equality of opportunity, career flexibility and incentive.

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Kentucky Fried Movie
1982

Taps (R)
George C. Scott
Timothy Hutton
7, 9 Sun Cont. from 2

Modern Problems
7:15, 9:10
Chevy Chase (PG)

Absence of Malice
7:00, 9:30
Paul Newman
Sally Field
(PG)

Sharky's Machine
7:15, 9:30
Burt Reynolds
(R)

Neighbors
7:15, 9:15
John Belushi
Dan Aykroyd
(R)

Wait Disney's Cinderella
Sun Cont. from 2
(G)

The Seduction
Morgan Fairchild
9:00 (R)

Free
7:30 p.m. UU207

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BECHTEL
1982

AND ENTERTAINMENT
Weisburg return

Flute-lovers are in for a treat this weekend. Tim Weisberg returns to Cal Poly Sunday for two performances at 7 p.m. and 10 p.m. in Chumash Auditorium.

Weisberg is perhaps best known for his albums Twin Sons of Different Mothers in which he collaborated with Dan Fogelberg.

A Central Coast favorite, Weisberg has given three memorable performances at Cal Poly and his appearance Sunday promises to be entertaining.

Advance tickets with valid student I.D. were still selling at time. Tickets at the door will be $5 for students and $6 for others.

Weisberg's latest is Travellin' Light; a collection of flute compo.

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Monday, Feb. 1, 1982
7-9 p.m., Staff Dining Room B
Interviews
Feb. 17, 18, 1982

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Poly to attempt CCAA rebound

A not so funny thing happened to Cal Poly and Cal State Bakersfield on their way to tonight's 7:30 California Collegiate Athletic Association men's basketball showdown in the Main Gym - both the Mustangs and Roadrunners lost conference games on the road last weekend to Cal State Dominguez Hills and Chapman.

Cal Poly traveled south last Friday as the 10th-ranked team in the nation (Division I) and in second place in the conference, while Bakersfield started the week at No. 3 and in first place in the CCAA. But in a conference that has featured four teams in the top 20 at any time in the past season and 24 in the national rankings, the Mustangs are looking at a rebuilding year and are currently ranked 18th in the nation (Division II) and in second place in the conference.

The Mustangs have been defeated by some of their biggest rivals this season in conference games. The team is 18-7 overall and 10-3 in conference play, but the hope for the team is that they have been able to build some momentum heading into the final two games of the season.

MacDaniel, a 6-6 senior forward, is scoring 10.3 points a game. Heater returned last year after transferring from Cal State Los Angeles where he was a first-team All-CCAA pick in 1980.

"He's (Heater) one of the best guards I've seen in the conference," Wheeler said.

But whether the Mustangs can break through and get to the conference championship is up in the air.

The Mustangs closed out the season with a 5-1 CCAA mark and are currently ranked 18th in the nation (Division II) and in second place in the conference with Dominguez Hills.

Cal State Northridge climbed into first place with a 10-2 conference mark and are currently ranked third in the nation.

However, last week's losses do not diminish the importance of the Bakersfield game. Bakersfield beat Cal Poly last season and is currently averaging a 10.6 par game clip.

"We need to play well at home and see what happens on the road," Mustang coach Eric Wheeler said. "We need to get back to where we were — in the top 10."

The Mustangs are 6-4 power forward Kevin Lucas, averaging 17.0 points and 5.2 rebounds a game. Lucas is scoring 19.3 per conference-game clip. No other Mustangs are averaging in double figures.

Cal Poly will host Southern Oregon University in a non-CCAA contest Saturday night at 7:30 in the Main Gym.

Super Bowl

PONTIAC, Mich. (AP) — The Cincinnati Bengals think they were done during the first half of Super Bowl XVI on Sunday. They weren't. Ross was not the only player who was hyperventilating after the game, but he did catch a Super Bowl record with 11 catches.

"We need that sixth man at home — the crowd." Ross said.

"The big difference is that they played loose and we didn't," Ross said.

Cal Poly won five straight bouts over host Cal State Bakersfield Wednesday night to cap a 21-13 revenge of a Roadrunner wrestling victory two weeks ago in the Main Gym.

In one of the most crucial bouts of the match, Poly's 134-pounder Mike Barfuss best defending NCAA national champion in the 135-pound class Dan Cueatas. 13-7. Twelve of Barfuss' points came in the third and final period.

Two bouts later Pat O'Donnell got the Mustangs started with a win in an 8-7 decision over Craig Norgrow. O'Donnell's decision was followed by wins by Howard Lawson, Lucio Montano (11th straight), John Holod and Elixsee.

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Two dancers perfect their moves for the "Visions of Dance" performances Feb. 4-6.