ACADEMIC, STAFF SENATES HEAR PRESIDENT'S BUDGET REPORT

The proposed 1971-72 California budget will require Cal Poly to "do more with less," President Robert E. Kennedy revealed to faculty and staff members last Tuesday (Feb. 17). Dr. Kennedy told some 300 members of the Cal Poly Academic Senate and the Staff Senate that the Chancellor's Office allocations of the $315.9 million budget for the California State Colleges will result in a loss of 62.1 faculty positions at Cal Poly.

The Board of Trustees of the California State Colleges had asked for a $369.3 million budget. To make up the difference, the state system will have to eliminate 249 faculty positions and 575 support staff positions.

Although Cal Poly's faculty reduction represents one of the largest decreases among the state colleges, layoffs will hopefully be avoided, President Kennedy said. He assured faculty members that attrition achieved by resignations, retirements, leaves, and non-reappointments of part-time and temporary personnel would be sufficient to meet "policy" cuts required by the Department of Finance and "pro-rata" cuts allocated by the Chancellor's Office.

Dr. Kennedy noted that, on the positive side, Cal Poly, San Luis Obispo, is the only state college not required to accept a higher enrollment next year. The other state colleges will be required to accept a combined total of nearly 20,000 full-time equivalent (FTE) students, equal to a large-sized state college, without additional funds to provide instruction. Cal Poly will continue at the current year's level of 11,700 FTE due to critical housing problems in the area.

Reduction in Cost Per Student

The Cal Poly president cited figures by Chancellor Glenn S. Dumke that predicted system-wide a 6 per cent reduction in cost per student (down to $1430 per year) and a 2 per cent decrease in the number of faculty members, if the Governor's budget is adopted by the legislature. "Can we become more effective while becoming more efficient?" Dr. Kennedy asked.

"The college is in much better shape than the budget is," he told Cal Poly personnel. "Our problem is to keep ahead, at least in our perceived morale. The budget is not a good one, neither for the California State Colleges, nor for Cal Poly. We hope we can convince the legislature and the Governor of the need for flexibility in our educational programs, the value of quality education, and of the faculty need for salary increases."

President Kennedy said the public needs to be informed concerning some "myths of higher education." "The first myth is that faculty members don't work hard enough," Dr. Kennedy said. Twelve class units or 12 class hours put in by a state college professor is at least equal to 48 hours weekly, he pointed out.

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SENATES HEAR PRESIDENT'S BUDGET REPORT . . . (Continued from Page 1)

The second myth is that academic ethics are not what they should be. Dr. Kennedy referred to teachers at other colleges who were being paid for courses which their graduate students actually taught. "These unethical conduct cases hurt all of us," he said. He said Cal Poly faculty members average more than the required 12-unit quarterly teaching load, year after year.

The third myth is that budget cuts won't affect educational quality, President Kennedy said. He cited some of the educational innovations recently urged by Chancellor Dumke and included in a Carnegie Foundation report on higher education as ways of insuring quality.

Dr. Kennedy then produced a copy of a speech he had delivered to the Cal Poly faculty and staff in 1964, predicting some of the same innovations and calling for improved use of learning resources. But he urged caution in accepting innovation for the sake of innovation, particularly when much of the financing necessary for experimental programs was being eliminated. "I'm counting on the continued cooperation of all our faculty, staff and students to work together to find ways to do more with less," he said.

In addition to the major impact of fewer faculty positions, the Chancellor's allocation budget reduces technical, clerical and student assistant support at Cal Poly by 13.5 positions and the audio-visual program by 3 positions. The grounds department staff is reduced from 19 to 15.1 positions. Also eliminated is state support of out-of-state faculty recruitment travel and on-campus interview expense, tuition waivers for graduate and foreign students, and educational TV and special leave programs.

On the positive side, the budget still includes funds for annual merit increases for faculty and staff, funds to meet increases granted by promotions, and approximately 16 sabbatical leaves.

Facilities Picture Bleak

Dr. Kennedy pointed out the facilities picture for the state colleges is bleak. The Board of Trustees recommended a capital outlay budget of $156 million of which the largest single share included $18.8 million for Cal Poly. Capital outlay expenditures were completely cut out of the Governor's budget. Also wiped out was a trustees' recommendation for $59.1 million to fund salary increases. Last year all state employees except university and state college faculty received such cost-of-living increases.

During a question and answer session following his afternoon presentation to the Cal Poly joint assembly, President Kennedy said Cal Poly's senior project course supervision will be hard hit by the budget allocations, cut back to supervisory levels of five years ago. In answer to another question, he said efforts will be made to gain legislative support for the Economic Opportunity Program for minority and underprivileged students as well as overall budget consideration.

Asked whether he favored a letter-writing campaign by individuals, Dr. Kennedy said he believed legislators are interested in Cal Poly and will help its programs within the framework of the entire state budget situation. He said the college will inform the general public and legislators of the impact of the proposed budget on Cal Poly, and will continue to work to merit public understanding and support.

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A panel discussion of local interest will highlight this year's Engineering Week activities at Cal Poly. "Nuclear Power and the Environment" will be the topic of a public forum to be held Thursday (Feb. 25) at 7:30 p.m. in the campus theater. The forum will feature discussions by two Cal Poly instructors and representatives of Pacific Gas and Electric Company and of the Atomic Energy Commission.

"This is an important public issue at this time, especially with the PG and E power plant in the immediate area," said Charles R. Russell (associate dean of Engineering and Technology). "We've arranged for outstanding experts on the subject and we encourage the public to participate in the program."

National Engineering Week (Feb. 21-27) is being observed by activities arranged by members of the Student Council of the college's School of Engineering and Technology. Plans also call for a special student seminar on opportunities in engineering, a visitation by some 50 high school students, five industrial displays, and an annual student-guest banquet.

Representing the environmental viewpoint on Thursday's panel will be Norman L. Eatough (Chemistry Department) and Thomas L. Richards (Biological Sciences Department), both confirmed ecologists. Dr. Eatough has been teaching at Cal Poly since 1968 and Dr. Richards is presently in his second year on the faculty.

John Warrich, a Cal Poly graduate, and William Nutting, both of San Francisco, are scheduled to present the technological view of the topic. Both are PG and E representatives. The AEC spokesman has not been named.

The industrial displays, to be placed on campus for public and student viewing, will be exhibited by Pacific Telephone and Telegraph Company, Western Electric Company, Lenkurt Electric Company, IBM Corp., and PG and E. Shown will be displays on LASER (Light Amplification by Stimulated Emission of Radiation); microscopic integrated circuits so small 400 would fit within a square inch; phases of microwave technology for communications; APL (A Programming Language), a new computer language for engineers and scientists; and a display on ecology and the environment first exhibited at the Anaheim Convention Center recently.

IBM's display will include hourly demonstrations by J. William Bergquist of Los Angeles using a computer terminal connected to a remote master computer via telephone link. Dr. Bergquist is in charge of market introduction and application of advanced computer application programs that facilitate mathematical computation and digital simulation for IBM.

SENATES HEAR PRESIDENT'S REPORT . . . (Continued from Page 2)

President Kennedy said, "Continuing goals of the college must be to conduct present programs efficiently, revise and reform those which can become more effective while becoming less expensive, and innovate learning experiences so as to obtain better results for more students at less cost."

"The legislature can increase the budget, but the Governor can also veto such increases," Dr. Kennedy said. "Obviously, a source of funds will have to accompany any increase and that appears to be the controversial issue that will be fought out in the legislature."
ART LINKLETTER WILL BE CAMPUS VISITOR IN APRIL

Art Linkletter, famous television personality and public speaker, will visit the campus of Cal Poly in April, Dale W. Andrews (Academic Vice President) announced last week. Dr. Andrews said Linkletter's visit to the college is part of a continuing series of speakers and convocations co-sponsored by the college and campus groups and open to the general public. Linkletter is scheduled to speak on campus at 11 a.m. on April 29, and to meet with students and faculty.

Famous as a Hollywood personality and as master of ceremonies of such programs as "House Party" and "People Are Funny," Linkletter in recent years has devoted much of his time to speaking on aspects of drug problems in society, following the tragic death of his daughter from the effects of LSD. His visit to the campus will be coordinated with the Project 9 series of lectures designed to inquire into the use and abuse of drugs, which is sponsored by the College Program Board Speakers Forum Committee of the Associated Students, Inc.

STATE COLLEGES, C E E B WILL HOST CONFERENCE ON ART PLACEMENT

The first national Advanced Placement Art Conference will be conducted in San Diego this summer under sponsorship of the California State Colleges and the College Entrance Examination Board. The conference will mark expansion by the CEEB into examinations that will measure the extent of art knowledge and ability of prospective college and university students.

"College Board" examinations in approximately 12 academic fields are presently offered by the CEEB for Advanced Placement credit. Examination results are widely used by college and university officials in determining college-level credit for high school students.

The conference will be hosted by San Diego State College. It will be held June 24-26 in the campus' Aztec Center. JoAnn L. Tanzer, San Diego State professor of art, has been designated local coordinator under the general chairmanship of James Trissel of Colorado College, Colorado Springs.

Gerhard Friedrich, dean of academic planning for the California State Colleges and a member of CEEB's National Commission on Advanced Placement, said the CEEB plans to offer two examinations in art. One will be in studio art; the other in art history.

LINDY SWANSON ELECTED 1971 POLY ROYAL QUEEN

Lindy K. Swanson of Miraleste is the Poly Royal Queen for 1971. Miss Swanson was elected by Cal Poly students last week from among five finalists selected on Feb. 5. The blonde 23-year-old Poly Royal queen is a junior physical education major.

Miss Swanson will reign over all events during the college's annual open house on Friday and Saturday, April 23-24. The 39th annual Poly Royal is expected to include displays in the 47 instructional departments of the college, rodeos, horse shows, dances, a student carnival, and other special attractions.

More than 60,000 persons attended the 1970 Poly Royal.
COMING EVENTS

End of Seventh Week -- Wednesday, Feb. 24. End of the seventh week of instruction for the Winter Quarter; final day for Cal Poly students to withdraw from classes.

Engineering Seminar -- Wednesday, Feb. 24, 2:30 p.m., Engineering Auditorium. Seminar on "Engineering Opportunities," planned by the student council of the School of Engineering and Technology as part of annual Engineering Week activities at the college. Public invited.

Art Seminar -- Wednesday, Feb. 24, 7:30 p.m., Agricultural Engineering Building Room 123. Discussion of her own art by Bernice Loughran; sponsored by the Art Department. Faculty, staff, and students invited.

College Hour Concert -- Thursday, Feb. 25, 11 a.m., Cal Poly Theater. Concert by the Cal Poly Symphonic Band under the direction of William V. Johnson presenting an abbreviated version of the concert scheduled for the evening of Feb. 26; sponsored by the Cal Poly Music Department. Public invited.

Cal Poly Staff Club Luncheon Meeting -- Thursday, Feb. 25, 12 noon, Staff Dining Room. Discussion of transportation problems and solutions by E. S. Diamant of TRW Systems during weekly luncheon meeting. Faculty and staff invited.


Engineering Panel Discussion -- Thursday, Feb. 25, 7:30 p.m., Cal Poly Theater. Discussion on "Nuclear Power and the Environment" by a panel of professional engineers; planned by the student council of the School of Engineering and Technology as part of annual Engineering Week activities on campus. Public invited.

Architecture Lecture -- Thursday, Feb. 25, 8 p.m., Engineering Auditorium. Lecture on "Human Relationship to the Physical Environment" by Henry Wright of Kansas State University; sponsored by the School of Architecture and Environmental Design and student chapter of the American Institute of Architects. Public invited.


Engineering Banquet -- Friday, Feb. 26, 7 p.m., Golden Tee Resort Lodge, Morro Bay. Annual Engineering Banquet featuring address by Dr. John Beck, vice president and general manager of Advanced Products Division of White Motors Company; planned by the student council of the School of Engineering and Technology as part of annual Engineering Week activities at the college. By reservation in advance.

Winter Band Concert -- Friday, Feb. 26, 8 p.m., Cal Poly Theater. Annual winter concert by the Cal Poly Symphonic Band under the direction of William V. Johnson; sponsored by the Cal Poly Music Department. General admission tickets - students, 75 cents; all others, $1.25.


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COMING EVENTS . . . (Continued from Page 5)

Shakespeare Theater -- Saturday, Feb. 27, 8 p.m., Cal Poly Theater. William Shakespeare's play As You Like It as performed by the New Shakespeare Company of San Francisco; sponsored by the Fine Arts Committee of the College Program Board of the Associated Students, Inc. General admission tickets - college students, $1.50; all others, $2.50.

Shakespeare Theater -- Sunday, Feb. 28, 2 p.m., Cal Poly Theater. Performance of William Shakespeare's A Midsummer Night's Dream by the New Shakespeare Company of San Francisco; sponsored by the Fine Arts Committee of the College Program Board of Cal Poly's Associated Students, Inc. General admission tickets - college students, $1.50; all others, $2.50.


Ski Films -- Monday and Tuesday, March 1 and 2, 7 p.m., Engineering Auditorium. Program of motion pictures on skiing; sponsored by the Cal Poly Ski Club. General admission tickets - 50 cents.

Cal Poly Women's Club Bridge Sections Meeting -- Monday, March 1, 8 p.m., Dexter Library Building Room 129. Regular meeting of the sections with play for both experienced and beginning players. Members invited.

Cal Poly Women's Club Walking Section -- Tuesday, March 2, 9 a.m., General Hospital parking lot, San Luis Obispo. Meeting for walk in the Flora and Al-Rita area of San Luis Obispo. Members invited.

Cal Poly Women's Club Sewing Section Meeting -- Tuesday, March 2, 2 p.m., 38 Hathway Ave., San Luis Obispo. Regular meeting of the section in home of Mrs. Vard Shepard. Members invited.

Cal Poly Women's Club Newcomers Section Meeting -- Tuesday, March 2, 8 p.m., 201 Buena Vista, San Luis Obispo. Discussion of "Real Estate in San Luis Obispo" during section meeting in home of Mrs. Kenneth Schwartz. Members invited.

Varsity Tennis -- Wednesday, March 3, 2:30 p.m., Tennis Courts adjacent to Men's Gymnasium. Cal Poly vs. Westmont College. Public invited.

Cal Poly Staff Club Luncheon Meeting -- Thursday, March 4, 12 noon, Staff Dining Room. Regular luncheon meeting of the club with demonstration featuring Vaughan Hitchcock and Cal Poly's defending national champion wrestling team. Faculty and staff invited.

College Union Opening -- Friday through Monday, March 5-8, all day, campus. Special events recognizing the formal opening of the recently-completed Julian A. McPhee College Union Building; sponsored by Cal Poly's Associated Students, Inc. See next week's calendar entries for details on individual events.

Varsity Baseball -- Friday, March 5, 2:30 p.m., Baseball Diamond. Cal Poly vs. California State College at Hayward. Public invited.

Chamber Orchestra Concert -- Friday, March 5, 8:30 p.m., Cal Poly Theater. Performance by the Cal Poly Chamber Orchestra under direction of Clifton E. Swanson with soloists Shannon Cornish and Ronald V. Ratcliffe; sponsored by the Cal Poly Music Department. Public invited.
SPECIALTY GROUPS WILL JOIN SYMPHONIC BAND FOR WINTER CONCERT

Three specialty groups will add their unique musical talents to those of the Cal Poly Symphonic Band for the fifth annual Winter Band Concert scheduled for Friday (Feb. 26). The concert, to be staged in the Cal Poly Theater at 8 p.m., is being jointly sponsored by the Music Department and the Associated Students, Inc. All offshoots of the parent Symphonic Band, the three specialty groups are the Studio Band, Dixieland Band, and the Percussion Ensemble.

A new organization in the Music Department, the Studio Band is composed of five saxophones, five trombones, four trumpets, drum, bass guitar and flute. Originally created to provide an additional musical dimension at campus sports events, the ensemble brings the modern sound of rock and contemporary jazz to the concert hall.

Six swinging musicians join to present the beat of New Orleans as The Dixieland Band. Composed of trumpet, clarinet, trombone, piano, tuba, and drums, it is rehearsing a repertoire of the "down yonder" sound for Friday evening's concert. Finally, the Percussion Ensemble, consisting of the entire drum section of the Cal Poly Band plus every percussion instrument known to modern music, will add a special flavor to Vic Firth's Encore in Jazz for its performance.

Programmed by the 84-piece Symphonic Band for its Winter Concert are Holiday Fanfare and March by Torrie Zito, three movements from Symphony for Band by Vincent Persichetti, and Finale from Symphony No. 5 by Dmitri Shostakovich. Also being rehearsed are Don Gillis' Tulsa, American Overture for Band by Joseph Willcox Jenkins, selections from Paint Your Wagon, and Barnum and Bailey's Favorite by Karl King.

An abbreviated version of Friday evening's program will be presented as part of the Music Department's College Hour Concert series on Thursday (Feb. 25) at 11 a.m., also in the Cal Poly Theater. Admission to that event will be free. Members of the college community, as well as the public, are invited to attend.

FEBRUARY SALARY WARRANTS WILL BE AVAILABLE NEXT TUESDAY

Salary warrants for the February pay period will be available to state employees who wish to pick them up in the Business Affairs Division Office, Adm-114, next Tuesday (March 2). They will be available after that date at the State Cashiers Office, Adm-131-C. Employees whose reporting departments and units are participating in the check distribution system can obtain their warrants after 4 p.m. on Monday (March 1) from the designated member of their department or unit staff.
SATURDAY, SUNDAY PERFORMANCES PLANNED BY SHAKESPEARE COMPANY

"Anywhere they'll let us" is the answer one member of the New Shakespeare Company gives when asked where his troupe of entertainers performs. The "anywhere" on Saturday and Sunday (Feb. 27 and 28) is Cal Poly.

The contemporary interpreters of William Shakespeare will enact two of the immortal English playwright's most memorable plays -- As You Like It, on Saturday at 8 p.m., and A Midsummer Night's Dream, on Sunday at 2 p.m. The public is invited to both performances which will be in the Cal Poly Theater. General admission tickets are priced at $1.50 for college students and $2.50 for all others.

A non-profit corporation, the New Shakespeare Company has been presenting Shakespeare in San Francisco and throughout the bay area for about five years and has received acclaim for its outstanding performances from many persons prominent in that region.

The actors of the New Shakespeare Company are coached by a seasoned professional, Margrit Roma. Born in Switzerland, Miss Roma received her theatrical training in Berlin at the Max Reinhardt School.

Advanced sale of tickets began Monday (Feb. 22). Tickets are available at the Temporary College Union on campus and at Brown's Music Company, Premier Music Store, Supersonic, Stereo-West, and Ogden's Stationers, all in San Luis Obispo. They also will be available at the door.

The weekend performances are being sponsored by the College Program Board Fine Arts Committee of Cal Poly's Associated Students, Inc.

RATE, BENEFIT CHANGES ANNOUNCED FOR HEALTH INSURANCE PLANS

A series of premium rate and benefit changes on Public Employees Retirement System contracted basic and major medical health benefit plans available to state and public agency employees and annuitants has been announced, according to information received from the Personnel Office. The rate and benefit changes, which become effective April 1, 1971, are shown on a chart carried as an attachment to this issue of Cal Poly Report. Employees are invited to retain the chart for future reference.

STAFF SENATE PLANS RECOGNITION FOR STAFF EMPLOYEES

Cal Poly staff members with 10 or more years' service will be honored at a no-host luncheon in the staff dining room at noon on March 17. Gene Brendlin (Foundation Manager) will serve as master of ceremonies. All college and auxiliary staff employees who have worked for the college for 10 years or more will receive special diplomas. The luncheon has been arranged by the Staff Senate.

FEDERAL/STATE INCOME TAX REPORT FORMS AVAILABLE IN PERSONNEL OFFICE

Blank state and federal income tax report forms are available in the Personnel Office to those who desire them. They may be obtained by going to or telephoning the Personnel Office, Adm-111, 546-2236.

Typewritten copy intended for the next issue of Cal Poly Report must be received prior to 12 noon Friday, Feb. 26, in the Office of Information Services, Administration-210.
WHO . . . WHAT . . . WHEN . . . WHERE? ? ?

John D. Lawson (Director of Student Activities) will chair the Resolutions Committee of the Association of College Unions-International during meetings scheduled for March 21-24 at White Sulphur Springs, W.Va. Dr. Lawson also was chairman of the Resolutions Committee for ACU-I's 1970 conference. A member of the Cal Poly faculty since 1951, he is responsible for the advisement of students on co-curricular activities at the college.

George J. Hasslein (Dean of Architecture and Environmental Design) accompanied two Cal Poly student representatives who participated in meetings of the Engineering and Grading Contractors Association in Las Vegas, Nev., Feb. 15-17. Partial purpose of the Cal Poly representatives' involvement in last week's meetings was to set up a student chapter of EGCA for Cal Poly students majoring in construction engineering.

Mrs. Helen Kelley (Journalism Department), assisted by three journalism students, presented a program for the Morro Bay Women's Club on Feb. 16, at the Veteran's Memorial Building in that city. Students who assisted with the program on "Mass Communications and Public Opinion" were Patricia Linder, who is advertising manager for Mustang Daily; Frank Alderete, managing editor for the campus newspaper; and Bill Gurzi, former manager of campus Radio Station KCPR.

David Hafemeister (Physics Department) is a contributing author for a recent book titled An Introduction to Mossbauer Spectroscopy. Each chapter of the book edited by Leopold May and published by Plenum Press, New York, N.Y. is based on lectures given by the respective author between 1967 and 1969 at the Mossbauer Spectroscopy Institute of Catholic University of America in Washington, D.C. Dr. Hafemeister's chapter is titled "Nuclear Properties Determined from Mossbauer Measurements."

Alexander Landyshev (Electrical Engineering Department) has received an honorary appointment as a research associate in electrical engineering and computer sciences for the period April 1-June 15, 1971 at the University of California at Berkeley. Landyshev expects to work on biocontrol research with E. I. Jury of the UC faculty. He will be on sabbatical leave from his duties as a member of the Cal Poly faculty during the Spring Quarter.

Bernard W. Dusek (Art Department) will exhibit a one-man show of his recent paintings at Hawk's Gallery, 1124 Nipomo St., San Luis Obispo, beginning this Saturday (Feb. 27) and continuing through March 10. Dusek has been a member of the Cal Poly faculty since 1965.

William H. Brown, George K. Ikenoyama, and Paul R. Neel (all School of Architecture and Environmental Design) all participated in a meeting of the Santa Barbara Chapter of the American Institute of Architects, which took place last month in Santa Barbara.

Robert E. Norris (Social Sciences Department) addressed a recent meeting of the San Luis Obispo County Archaeological Society. Topic of Dr. Norris' remarks before the Feb. 17 meeting of the society at Cuesta College was "Computer Applications to Archaeology."

Ernest Swickard and Wesley S. Ward (both School of Architecture and Environmental Design) were participants in a Human Factors Conference, which took place in Monterey last month.

REQUEST FOR UNUSED INTER-CAMPUS MAIL ENVELOPES ISSUED BY GENERAL OFFICE

A request for return of unused supplies of inter-campus mail envelopes for re-use was issued last week by Mrs. Lucy Schmidt (General Office Supervisor). She asked that envelopes in excess of the needs of various offices and departments be returned to the Duplicating Center, Adm-129.
BAND TOUR OF SOUTHERN CALIFORNIA WILL BE MARCH 22-26

A concert tour of the Cal Poly Symphonic Band will include ten performances at high schools and colleges in the Los Angeles-San Diego area. The five-day tour will commence on March 22 and conclude on March 26.

The 84-member band will offer its programs of classical, popular and dixieland music before audiences at high schools in Whittier, Los Angeles, West Covina, San Diego, and La Mesa. College concerts will be staged in San Marcos, Oceanside, San Diego and Chula Vista.

Conductor of the Symphonic Band is William V. Johnson (Music Department), a member of the Cal Poly faculty since 1966. Johnson is a graduate of the Indiana University School of Music and is a member of such professional music organizations as the College Band Directors National Association, California Music Educators Association, and the Music Educators National Conference.

The complete tour itinerary for the Cal Poly Symphonic Band includes evening performances at La Serna High School Gymnasium in Whittier; Edgewood High School Gymnasium, West Covina; Mira Costa College Spartan Gymnasium, Oceanside; Southwestern College Gymnasium, Chula Vista; and Grossmont High School Gymnasium, La Mesa.

TWO STAFF VACANCIES LISTED BY PERSONNEL OFFICE

Two vacant positions on the college support staff have been announced by S. Milton Piuma (Staff Personnel Officer). Descriptions of the positions, which may be filled by promotion or transfer of Cal Poly staff only, are posted on the bulletin board located in the Personnel Office, Adm-111, 546-2236. Guidelines for filling the positions are also posted in the Personnel Office. The positions are:

Technical Assistant I ($240-$292) (half-time), Home Economics Department, School of Human Development and Education. Duties include ordering and receiving groceries for food laboratories, issuing equipment and supplies for laboratories, keeping equipment in working order, maintaining records for grocery accounts, setting up laboratories. Desire a senior or graduate in Home Economics; experience as student assistant in one of the labs would be helpful.

Clerical Assistant II-A ($228.50-$278.00) (half-time), Library, Academic Affairs Division. Duties include typing and filing of catalog cards in the cataloging section of the library. Applicants must have passed the General Clerical Test and be able to type 45 wpm.

OPEN ENROLLMENT PERIOD FOR P E R S HEALTH INSURANCE PLANS SCHEDULED NEXT MONTH

The Board of Administration of the Public Employees' Retirement System has scheduled an open enrollment period for the State Employees' Medical and Hospital Care Program from March 22, 1971, through April 10, 1971. It will provide an opportunity for every eligible employee to enroll in a basic and/or major medical plan regardless of preexisting illness and without any physical examination or to change enrollment as prescribed by the regulations. Literature on all the plans will be campus mailed to each employee prior to the open enrollment period. The Personnel Office, Adm-111, 546-2236, will present additional information relative to the open enrollment period in future issues of the Cal Poly Report.
DEDICATION OF MC PHEE COLLEGE UNION BUILDING SCHEDULED MARCH 5-8

Dedication of the Julian A. McPhee College Union Building will be observed during March 5-8, according to a joint announcement made by Associated Students, Inc., President Paul Banke and Cal Poly President Robert E. Kennedy. Dr. Kennedy said arrangements for the event are primarily in the hands of students since the College Union Building is primarily a student center for the college, being financed by student fees and El Corral College Store income.

Construction of the 106,000-square-foot building was made possible through a federal loan to be repaid from student fees and income from operations of the facility. No state tax funds are involved in construction or operation of the facility.

A formal opening ceremony scheduled for Saturday, March 6, at noon, will honor the late president emeritus of Cal Poly, Julian A. McPhee, for whom the College Union is named. Attending the ceremony and an invitation luncheon to follow will be Mrs. Julian A. McPhee, college and community officials, and alumni. Also planned is a tour of the building for students, faculty, and the general public.

The union's facilities include on the upper floor, offices for the Associated Students, Inc., and the Cal Poly Foundation, Inc.; a reception lounge; a multi-purpose room suitable for concerts, films, banquets, and other events; meeting rooms; and a special "council chamber" for meetings of the ASI Student Affairs Council and other student governmental groups.

The lower level of the concrete structure includes a burger bar, Mustang Lounge, billiards and bowling, hobby shop and graphics area, photographic lab, and duplicating services. Also located at ground level is the new El Corral College Store.

Banke said the dedication of the building is planned to culminate on March 8, Founders Day, which will mark the 70th anniversary of the founding of Cal Poly. Coordination of the many events to be held during the dedication period will be by the Student Executive Committee and the College Program Board of the Associated Students, Inc.

Construction of the building began in March of 1968. The general contractor is Stanton-Reed, Inc. of Alhambra and Joseph Esherick and Associates of San Francisco is the architect.

TOMORROW IS LAST DAY FOR STUDENTS TO WITHDRAW FROM COURSES

Tomorrow (Wednesday, Feb. 24), the final day of the seventh week of instruction, is the final day that students may withdraw from Winter Quarter courses, according to an announcement from F. Jerald Holley (Director of Admissions, Records, and Evaluations). The 1970-71 Catalog of courses provides that "Except for college recognized emergencies, no withdrawals from a course will be permitted after the end of the seventh week of instruction."

SPECIAL OVERSEAS TRAVEL GRANT APPLICATIONS DUE SOON

Applications for Special Overseas Travel Grants for Summer, 1971, should be submitted no later than Monday (March 1), according to Doug Pierce (Director of International Education). Application forms may be obtained by contacting the International Education Office, Adm-133, 546-2147. The program is described in Administrative Bulletin 69-3, Special Overseas Travel Grants for Faculty of the College.
Appointment of a College-wide General Education Committee for the purpose of reviewing general education breadth courses required of Cal Poly students was announced last week by President Robert E. Kennedy. Specifically, Dr. Kennedy asked the committee to develop by April 1 a general education breadth proposal which is most appropriate for students graduating from the college's individual degree programs.

Those named to the committee by the president are Erland E. Dettloff (Education Department), chairman; Bruce Dickson (Soil Science Department); Robert Huot (English Department); George Ikenoyama (School of Architecture and Environmental Design); Rodney Keif (Environmental Engineering Department); Leon Maksoudian (Computer Science and Statistics Department); and Victor Wolcott (Business Administration Department).

Howard West (Associate Dean, Resources and Planning) and L. H. Dunigan (Director of Institutional Research) were named ex officio members of the committee for the purpose of providing liaison with the President's Office and that of Dale W. Andrews (Academic Vice President).

Faculty Help Requested by Audio Visual Service Office

Problems connected with delivery of audio visual equipment to classrooms on campus have prompted a request for assistance of members of the college faculty from Marcus Gold (Audio Visual Service Coordinator). Gold pointed to three new procedures that should assist his office in improving delivery of equipment and materials:

1. Audio visual equipment should be left in the classroom to which it has been delivered unless it interferes with a teaching situation. The heavy volume of requests necessitates early delivery in some cases. For security reasons, the equipment is placed inside the classroom whenever possible.

2. Equipment should not be taken from any location for use in any other location without notifying the AV Service Office.

3. The AV Service Office, BA and E-9, 546-2211, should be notified directly about improper set-ups, changes in schedule, and additional requests. Such requests made to student assistants delivering materials do not always get back to the Service Office.

Two Prominent Architects Are Campus Lecturers This Week

Two nationally-known architects are visiting critics in the School of Architecture and Environmental Design this week (Feb. 22-26). Robert Ingle Hoyt, who presently heads his own architectural firm in Santa Barbara and who is noted for having designed Santa Barbara's State Street Mall in 1969, is lecturing to third year architectural design students. Henry Wright, a professor of environmental technology at Kansas State University, is lecturing in design laboratories and will also give a public lecture at 8 p.m. on Thursday (Feb. 25) in the Engineering Auditorium. Topic of his address will be "Human Relationship to the Physical Environment." Admission will be free.

Typewritten copy intended for the next issue of Cal Poly Report must be received prior to 12 noon Friday, Feb. 26, in the Office of Information Services, Administration-210.
WRESTLING, BASKETBALL TEAMS WILL CONCLUDE 1970-71 SEASONS

Two of the most successful athletic seasons in recent Cal Poly history will conclude this week when the varsity basketball and wrestling teams wind up their 1970-71 campaigns. Coach Neale Stoner's roundballers will be on the road for a pair of encounters in Southern California and Coach Vaughan Hitchcock's matmen will host one of the nation's top ranked teams in the final event of their regular season.

The Mustang cage varsity must win its Friday (Feb. 26) evening game with California State College at Fullerton and get an assist the following evening from the same five in order to gain a tie for the 1971 California Collegiate Athletic Association basketball crown. The Cal Poly quintet, which was knocked out of top spot in the CCAA title chase by San Fernando Valley State College last weekend, needs a victory by Fullerton over Valley State in order to finish in a tie.

Victories over Cal State Fullerton on Friday evening and non-league foe University of California at Irvine in its season finale the following evening will give the Mustang cage club the most wins recorded by a Cal Poly team in that sport since 1952-53. Those wins would give the 1970-71 team a 17-9 won-lost record. Incidentally, the Stonermen managed to put a 100-94 win over University of San Diego in the book with their 80-74 loss to SFVSC last weekend.

Only the Fresno State College and University of Washington wrestling teams stand between Hitchcock's grapplers and the best won-lost record ever compiled by a Cal Poly wrestling team. The Mustang matmen need those wins to add to the 19-2-1 record chalked up already this season to top the 20-6 mark they established last year.

Biggest Test of Season

Following this (Tuesday, Feb. 23) evening's encounter with the Fresno State club in Fresno, the Mustang wrestlers meet what may well be their biggest test of the season on Thursday (Feb. 25) evening when they host a Washington team that has been ranked among the nation's top ten throughout the season. Starting time for that encounter will be 7:30. Saturday will find the Cal Poly team in Fullerton for the 1971 CCAA Wrestling Tournament, which is being hosted by Cal State Fullerton. The Mustangs have won that event each of the past eight years.

Last week saw Hitchcock's charges chalk up five impressive victories, four of them on the road. They topped San Francisco State College (31-2), Stanford University (40-5), San Fernando Valley State (46-10), Cal State Fullerton (44-0), and California State Polytechnic College, Kellogg-Voorhis, Pomona (40-0).

Other sports action involving Cal Poly teams last week saw Cal Poly teams chalking up wins on both the baseball diamond and the tennis court. Coach Augie Garrido's Mustang baseball varsity posted 4-3 and 1-0 victories and a 2-2 tie (in 12 innings) over St. Mary's College to boost its won-lost record for the young season to 5-0-1. Coach Ed Jorgensen's varsity tennis team posted wins over San Diego State College and University of California at San Diego on the road, and Coach Dick Anderson's swimmers were beaten by Cal State Fullerton.

This week's schedule will also find the Cal Poly baseball varsity at home. The Mustang Diamondmen will host University of Redland in a three-game series on Friday and Saturday. Friday's single game is billed for a 2:30 p.m. start and Saturday's double-header, for 12:30 p.m. Both games are scheduled for the campus baseball diamond in the area near Poly Grove.
CAMPUS COMMUNITY INVITED TO VIEW FILM, PARTICIPATE IN DISCUSSION

Faculty and students of architecture, child development, social sciences, psychology, and ethnic studies, and others concerned with problems of education in the inner city are invited to a program planned for their benefit on Thursday (Feb. 25) evening. Slated during the program, which will take place in Ag Engr-123, at 7:30 p.m., are a showing of the documentary motion picture A Child Went Forth and a round table discussion of the film.

Those expected to participate in the discussion, according to Dan Conrad, who is president of the campus chapter of the American Institute of Architects which is sponsoring the program, are Suzanne Volin (Child Development Department), John A. McKinstry (Social Sciences Department), William Marchant (School of Architecture and Environmental Design), Mrs. Alice Roberts (Education Department), and David Sanchez (Ethnic Studies Department).

Conrad said the motion picture includes footage shot in Cleveland, Ohio; Baltimore, Md.; Chicago, Ill.; New York, N.Y.; New Haven, Conn.; and Berkeley. Attention is focused on:

-- Cleveland's programs in early childhood education and its unique audio-visual learning center;
-- innovative primary and secondary school facilities in Berkeley, New Haven, New York City;
-- a systems school designed with prefab elements in Toronto;
-- progressive vocational and technical education programs in Chicago; and
-- community involvement in Baltimore's school planning facility process.

Typewritten copy intended for the next issue of Cal Poly Report must be received prior to 12 noon Friday, Feb. 26, in the Office of Information Services, Administration-210.
NEW INSURANCE RATES, BENEFITS LISTED

Premium rates and benefit changes effective April 1, 1971, on the Public Employees' Retirement System contracted basic and major medical health benefit plans available to state and public agency employees and annuitants follow:

<table>
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<tr>
<th>Plan</th>
<th>Current Premium</th>
<th>New Premium</th>
<th>Dollar Difference</th>
<th>Percentage Difference</th>
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<td>Cal Western/Occidental Basic Plan</td>
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<td>Employee only</td>
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<tr>
<td>No Benefit Changes</td>
<td></td>
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</tbody>
</table>

| Cal Western/Occidental Major Medical Plan | | | | |
| Employee only | $1.58 | $2.49 | $.91 | 57.6% |
| Employee and one dependent | 3.62 | 5.78 | 2.16 | 59.6% |
| Employee and two or more dependents | 4.32 | 6.92 | 2.60 | 60.2% |

Benefit Changes Effective April 1, 1971:

1. Increase the $100 deductible to $200
2. Increase the drug deductible from $50 to $75

| Blue Cross/Blue Shield Basic Plan (PERS) | | | | |
| Employee only | $20.14 | $25.22 | $5.08 | 25.2% |
| Employee and one dependent | 35.86 | 44.90 | 9.04 | 25.2% |
| Employee and two or more dependents | 41.81 | 52.35 | 10.54 | 25.2% |

No Benefit Changes

| Blue Shield Major Medical (PERS) | | | | |
| Employee only | $1.78 | $1.60 | $ .18 | -10.1% |
| Employee and one dependent | 3.81 | 3.39 | .42 | -11 % |
| Employee and two or more dependents | 4.71 | 3.87 | .84 | -17.8% |

Benefit Changes Effective April 1, 1971:

1. Increase the $100 deductible to $200
2. Increase the drug deductible from $50 to $75

--over--
CTA Blue Cross

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<th>New Premium</th>
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No Benefit Changes

UPC - Equity Educators

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Benefit Changes Effective April 1, 1971:

1. Increase the room and board allowance from $50 to $56 per day

Note: The state contributes $10 per month on the PERS basic health plans after an employee completes six months of service.
Many faculty members are apparently unaware of a change in CAM made in 1970. It is section 452.3. This formerly read "Research activities should increase the effectiveness of instructional assignments. Faculty members employed to teach full time by the College are not permitted to reduce teaching load for research projects, whether such projects are supported by the College budget, or by funds outside the College budget."

Section 452.3 now consists only of the first sentence quoted above, so it is now permissible to ask for a reduced teaching load for research or other scholarly activities that are supported by outside funds.

I have been asked several times to supply a Boy Scout's Guide to Proposal Writing, in an edition suitable for girls as well. I am very reluctant to publish anything that resembles a coloring book, because then it is possible for the same phrases to appear in different proposals, and this would embarrass the College. I was recently told by a program director of National Science Foundation that two proposals submitted some time ago did in fact have one paragraph on objectives that used identical words except for the difference in subject matter. This makes it appear that Cal Poly has a professional proposal writer, and the experts in Washington don't like professional proposal writers.

Nevertheless, some kinds of information are useful to the faculty, staff, and students, and I will try to be responsive. Before publishing a fact sheet or booklet, I'd like to try out the information first in Encouraging Notes, and then expand or weed out depending upon the comments I get from you.

A recent question was this: "What hourly rate should I use in a proposal involving Cal Poly faculty, especially since the effort will be donated and thus appear as a Cal Poly contribution to the project?"

Answer: The policy governing this is found in CAM 452.5:

"A faculty member employed on an authorized research project on a full-time basis may earn up to $\frac{1}{3}$ his annual salary per quarter or $\frac{1}{9}$ his annual salary per month or $\frac{1}{35}$ his annual salary per week. A faculty member employed on an academic-year basis who adds a limited research load (in addition to his regular load) may earn up to $\frac{1}{5}$ extra compensation—that is, up to $\frac{1}{175}$ of his annual salary per week. A B-12 faculty or staff member employed on a 12-month basis who adds a similar $\frac{1}{5}$ additional
load may earn up to $1/240 his annual salary per week. Academic-year faculty may engage in full-time research projects for not more than 15 weeks in any one calendar year."

Extending this policy to an hourly rate, the $1/175 a day would have to be divided by 8 hours: take the academic year salary and divide by 1400 (which is 175 x 8). Thus, a senior instructor, class II, with an annual salary of $13,644, has an hourly rate of $9.75.

A twelve-month employee should divide his annual salary by 1920, which is 240 x 8.

The library has a small reference book entitled Grants and Aid to Individuals in the Arts. The number is LB 2388 G 68.

The State Department of Education

has $1.4 million for research in vocational education. Proposals are reviewed continuously. We have received two grants this year for agricultural education, but there are also bureaus of business, homemaking, and industrial education. Want to try, anyone?

The U. S. Office of Education

has a Drug Education Training Program that makes awards through a State Agency. The purpose is to train teachers in drug education, that is, for a training program. Further information may be obtained from:

Drug Education Training Program
Bureau Educational Personnel Development
U.S. Office of Education
Washington, D.C. 20202

NOAA,

which stands for the recently organized National Oceanic and Atmospheric Administration, has a program that is much more attractive to Cal Poly than the former Sea Grant Program of NSF. Funds are available for education and training and research, BUT, the emphasis should be on training of applied personnel, including 2-year technician training projects, and on applied research. We are awaiting detailed guidelines, but if you call or come to this office, please refer to Folders 245 and 246 for the little information we have on this interesting opportunity. The small snag is a one-third matching requirement, but let's not be discouraged by that.

In this program, Marine means the oceans, continental shelves, and the Great Lakes.