WORK EXPERIENCE EDUCATION WORKSHOP WILL CONTINUE THROUGH FRIDAY

Secondary school teachers from throughout California are in the midst of a week-long workshop on accountability in work experience education, which opened yesterday (Monday, Aug. 16) on campus. The program, which will continue through Friday (Aug. 20), is being co-sponsored by Cal Poly’s Education Department and the State Department of Education.

One of the early phases of a year-long effort by the college to help upgrade work experience education programs in California high schools, the college effort is being made possible by a recently-announced grant of $72,376 from the State Department of Education.

Teacher for the workshop at Cal Poly is Norman B. Eisen of Whittier. Dr. Eisen is director of educational services for the Whittier Union High School District and a member of the University of Southern California faculty.

Louis D. Pippin, (Education Department) who is coordinator for the workshop, said Dr. Eisen is discussing such topics as goals, evaluation, and student performance in work experience education programs.

Dr. Eisen is a past president of the California Association of Work Experience Educators, the California Association of Distributive Educators, and the Los Angeles County Work Experience Education Association, and is the author of a number of articles published in professional journals.

C S C EMPLOYMENT REPORT REFLECTS GAIN IN MINORITY HIRING

A near doubling in the proportion of members of ethnic minorities employed throughout the California State Colleges system is reported in the sixth annual Employment Survey issued recently by Chancellor of the California State Colleges Glenn S. Dumke. The report, which arrived on campus recently and is available in the College Library, covers the period from 1965 through 1970.

The increase in total ethnic minority employment in the system from 6.4 to 12.6 percent does not reflect the changes in specific occupational categories. Within some classifications the increase is even greater. For example, the proportion of minority members employed as faculty almost tripled during the report period. It rose from 3.2 to 9 percent.

The new Employment Survey points out that 40 percent of all the ethnic minority group employees of the state colleges are in instructional, professional, or administrative positions and that between 1968 and 1970, the number of minority group member employees of the college system who earned $10,000 or more annually increased from 3.2 to 7.6 percent.

(Continued on Page 2)
C S C EMPLOYMENT REPORT . . . (Continued from Page 1)

Also covered in the report are special recruitment, employment, and training efforts being undertaken by individual colleges of the system, including two programs initiated at Cal Poly. One is in cooperation with a federal agency and provides 16 weeks of training for persons who have potential ability and skills. The other permits the hiring of applicants at a junior clerk level whose scores on the General Clerical Test are below passing, but whose experience, education, references, and interviews seem to warrant a trial period of employment.

In terms of statistics, the Employment Survey shows that employment of members of ethnic minorities at Cal Poly has increased from 21 to 61, and from 3.0 to 4.8 percent during the 6 years covered. Among the 61 minority group employees reported are 21 Mexican-Americans, 17 Orientals, 12 Blacks, and 7 persons who are grouped as other non-whites.

APPLICANTS FOR TWO FACULTY POSITIONS BEING SOUGHT

Applicants for two positions on the teaching faculty of the Business Administration Department are presently being sought, according to Larry Voss (Director of Personnel Relations). Those interested in learning more about the positions or in applying for them are invited to contact either Edward H. Barker (Dean of Business and Social Sciences) or Owen L. Servatius (Head of the Business Administration Department). The description for the positions is:

Vocational Instructor ($777-$1602) (two positions), Business Administration Department, School of Business and Social Sciences. Duties and responsibilities to primarily include teaching accounting courses, some committee work, and student advising. Prefer a CPA with a PhD in accounting.

DAIRY, POULTRY INDUSTRIES DEPARTMENT COMBINED TO FORM SINGLE DEPARTMENT

J. Cordner Gibson (Dean of Agriculture and Natural Resources) has announced the merger of the Dairy Science and Poultry Industries Departments into one department known as the Dairy and Poultry Science Department. Harmon Toone (former head of the Dairy Science Department) is head of the new department. Dean Gibson says the merger permits more efficient utilization of resources common to both programs.

THURSDAY WILL BE LAST DAY TO WITHDRAW FROM SUMMER QUARTER CLASSES

This Thursday (August 19), the final day of the seventh week of instruction, is the last day that students may withdraw from Summer Quarter classes without penalty, according to an announcement from F. Jerald Holley (Director of Admissions, Records, and Evaluations). The 1970-71 Catalog of courses provides that "except for college recognized emergencies, no withdrawals from a course will be permitted after the end of the seventh week of instruction."
PROCEDURES FOR NIGHT SHIFT SALARY DIFFERENTIAL PLAN RECEIVED

Procedures and policies for the payment of night shift salary differential to certain employees of the college have been received from the Office of the Chancellor of the California State Colleges and is presently being implemented, according to Larry Voss (Director of Personnel Relations).

The night shift differential program, which was approved by the Board of Trustees of the state college system last month, provides that employees who work on (1) a regularly-scheduled evening shift (i.e., 6 p.m. to 12 midnight) will receive a shift differential of 13 cents more per hour ($22.53 more per month); or (2) a regularly-scheduled night shift (i.e., 12 midnight to 6 a.m.) will receive a shift differential of 18 cents more per hour ($31.20 more per month).

Voss said this week the shift differential guidelines provide additional compensation for Cal Poly employees in such classifications as Clerical Assistant I and II, Library Assistant I and II, Senior Clerk, Custodian, Supervising Custodian I and II, Keypunch Operator, Computer Operator, Stationary Engineer, Stationary Fireman, Truck Driver, Graduate Nurse, Senior Clinical Laboratory Technologist, X-ray Technician, Campus Peace Officer, Athletic Equipment A-tenant I and II, Equipment Technician I and II, Stage Technician I and II, and Technical Assistant I and II, providing that such employees work at least four hours on a regular tour of duty during the evening or night work shift.

Since the new policies and procedures took effect on July 1, 1971, Voss pointed out that employees who have been working on evening and night shifts will receive retroactive shift differential payments in the near future. Procedures for implementing payments are being forwarded to department heads by Barry Whelchel (Personnel Analyst), who is coordinating the new program.

TWO PERFORMANCES ADDED TO DRAMA STUDENTS' SCHEDULE

A pair of free noon-hour performances planned especially for general audiences have been added to the schedule of dramatic performances for children being given by a group of Cal Poly students.

Scheduled at both locations are performances of the well-liked Aurand Harris play Androcles and the Lion. The first will be on Tuesday (Aug. 17) in the Plaza of the Julian A. McPhee College Union on campus and the second will be on Aug. 26, in the Mission Plaza in downtown San Luis Obispo.

The newly-announced play dates will bring to 12 the number of performances the students, all enrolled in a Summer Quarter course in applied drama, will have given since late last month.

Also remaining on their schedule, in addition to the two plaza performances, are two 3:30 p.m. performances at the San Luis Obispo City Library. The first, planned for Wednesday (Aug. 18), will be of yet another Harris play, The Brave Little Tailor, and the second, on Wednesday (Aug. 25), will be of Androcles and the Lion.

Primary emphasis of the Cal Poly students' drama series has been on outdoor performances for children. The first eight were all on playgrounds at schools in San Luis Obispo and Morro Bay.
BROWN NAMED ATHLETE OF THE YEAR FOR 1971

Reynaldo Brown, a sophomore who won four national championships during the 1970-71 indoor and outdoor track and field seasons, has been named "athlete of the year" for 1971 by both Cal Poly and the California Collegiate Athletic Association, according to Joe Harper (Athletic Director).

A veteran of international competition although he is only 20 years old, Brown has won 27 individual championships in his specialty, the high jump, in competition this season. He has finished second in the other five meets in which he has competed. Until Wisconsin's Pat Matzdorf cleared a world record 7-6½ in winning the United States-Soviet Union-World All-Star meet in Berkeley in July, Brown had the highest jump in the world for 1971 -- 7-3.

The 6-6, 195-pound Brown cleared 7-3 three weekends in a row to rank as the most consistent high jumper in the world. While Brown was setting a new NCAA University Division record by clearing 7-3 at Seattle, Wash., in June, new world record holder Matzdorf was finishing sixth at 7-0. The next week Brown won the national AAU championship by again clearing 7-3 at Eugene, Ore. In the U.S.-Soviet Union confrontation Brown cleared 7-3 again in finishing second to Matzdorf.

Cal Poly coach Steve Simmons holds the opinion that his star high jumper will clear 7-7 either before or during the 1972 Olympics. "Lack of competition has hurt Reynaldo," Simmons asserts. "Now he has that competition in Matzdorf. Rey will be on a weight program next year and this plus the competition should help him quite a bit."

FEDERAL GRANT RECEIVED BY COLLEGE LIBRARY

Cal Poly students will be the beneficiaries of a $9,016 federal grant received recently by the College Library. The funds, awarded under Title II-A of the Higher Education Act of 1965, include a basic grant of $5,000 and a supplemental grant of $4,016. The College Library Grant Program of the 1965 legislation is administered by the U.S. Office of Education.

L. Harry Strauss (College Librarian) said the grant will be used to purchase backruns of several periodicals in support of the college's graduate programs and audio-visual materials for use in the curriculum library. A grant of $10,748, received under the College Library Grant Program last year, was used to make similar purchases, Strauss said.

Howard Boroughs (Associate Dean, Graduate Studies and Research) assisted with arrangements for the grant.

NEXT "CAL POLY REPORT" WILL CONCLUDE SUMMER SCHEDULE

The next (Aug.31) edition of Cal Poly Report, which has been published by the Office of Information Services on an every-other-Tuesday schedule during the Summer Quarter, will be the last until Sept. 17, when a special back-to-campus issue is planned. Deadline for receipt of typewritten, double-spaced copy intended for the Aug. 31 edition is 12 noon on Aug. 27. Copy for the Sept. 17 edition must be received by 12 noon on Sept. 14. Cal Poly Report will return to its weekly publication schedule on Sept. 17.
COMING EVENTS

Agriculture Seminar -- Monday through Friday, Aug. 16-20, all day, Erhart Agriculture Building. Special overview of California agriculture for 30 agriculturalists from Latin America; sponsored by the California Farm Bureau Federation and hosted by the School of Agriculture and Natural Resources.

Work Experience Education Workshop -- Monday through Friday, Aug. 16-20, all day, Agricultural Engineering Building Room 123. Workshop in accountability in work experience education for selected teachers from throughout California; sponsored by the Cal Poly Education Department and the State Department of Education. By registration in advance.

Campus Drama -- Tuesday, Aug. 17, 12 noon, Julian A. McPhee College Union Plaza. Performance of Aurand Harris' play Androcles and the Lion by a cast of Cal Poly students; sponsored by the Speech Department. Public invited.

Children's Drama -- Wednesday, Aug. 18, 3:30 p.m., City Library, San Luis Obispo. Performance of the Aurand Harris play The Brave Little Tailor by a cast of Cal Poly students; sponsored by the college Speech Department. Public invited.

Accountants Conference -- Sunday through Wednesday, Aug. 22-25, Julian A. McPhee College Union. Annual advanced study conference of the Society of California Accountants; hosted by the Business Administration Department. Members invited; by registration in advance.

AIDD Conference -- Wednesday through Friday, Aug. 25-27, all day, Music, Speech and Drama Building. Annual meeting and technical workshops of the American Institute for Design and Drafting; hosted by the Cal Poly Engineering Technology Department. Members invited; by registration in advance.

Children's Drama -- Wednesday, Aug. 25, 3:30 p.m., City Library, San Luis Obispo. Performance of the Aurand Harris play Androcles and the Lion by a cast of Cal Poly students; sponsored by the Speech Department. Public invited.

Blues Concert -- Sunday, Aug. 29, 8 p.m., Julian A. McPhee College Union. Concert by blues singer Jesse Fuller; sponsored by the Summer Program Committee of Cal Poly's Associated Students, Inc. General admission tickets - college students, free; all others, $1.00.

Farm Bureau Meetings -- Monday through Wednesday, Aug. 30-Sept. 1, all day, Julian A. McPhee College Union. Meetings of the California Farm Bureau Board of Directors and related conferences; hosted by the School of Agriculture and Natural Resources. Members invited; by registration in advance.

Orchestra and Chorus Concert -- Thursday, Sept. 2, 8:00 p.m., Cal Poly Theater. Combined concert of the Cal Poly Summer Orchestra and Chorus under the direction of Clifton E. Swanson; sponsored by the Music Department. Public invited.

Academic Holiday -- Monday, Sept. 6. Labor Day holiday for Cal Poly students, faculty, and staff.

Academic Holiday -- Thursday, Sept. 9. Admission Day holiday for Cal Poly students, faculty, and staff.
Eight vacant positions on the college support staff have been announced by S. Milton Piuma (Staff Personnel Officer). Descriptions of the positions, which may be filled by promotion or transfer of Cal Poly staff only, are posted on the bulletin board located in the Personnel Office, Adm-110, 546-2236. The positions are:

Clerical Assistant II-B ($492-$599), Health Center, Student Affairs Division. Duties and responsibilities include transcribing medical dictation and correspondence from dictating machines, typing and compiling daily statistics for monthly and annual reports, and other office and clerical duties. Applicants must be accurate typists and accurate spellers, be high school graduates, have passed the General Clerical Test, type 45 wpm, take shorthand at 90 wpm, and have at least one year of general office experience preferably in a medical facility.

Senior Cashier Clerk ($274-$333) (half-time) and Supervising Account Clerk I ($317-$386) (half-time), Accounting Office, Business Affairs Division. Duties and responsibilities include planning, assigning, and coordinating the cashiering function of the college; special cashiering requirements such as the quarterly registration of students, monthly payroll warrants processing and distribution; supervision of other cashiering staff members; and performing periodic job performance evaluations. Applicants must be high school graduates, have passed the General Clerical Test, and have at least four years of experience in difficult financial record keeping with at least one year involving supervision of others.

Intermediate Account Clerk ($228-$278) (half-time), Accounting Office, Business Affairs Division. Duties and responsibilities include assisting college cashiering staff in maintenance of present-level cashiering services, and during peak cashiering work load periods. Applicants must be high school graduates, have passed the General Clerical Test, and have one year of experience in bookkeeping, cashiering, and keeping financial records.

Clerical Assistant II-A ($457-$556), Evaluations Office, Student Affairs Division. Duties and responsibilities include evaluating transfer credit from other colleges, making complete course credit evaluations for graduating seniors, computing grade point averages for transfer students, etc. Applicants must be high school graduates, have passed the General Clerical Test, type 45 wpm, and have at least one year of office experience. One semester of college with experience in college transcript evaluations is recommended but not required.

Clerical Assistant II-A ($457-$556), Admissions Office, Student Affairs Division. Duties and responsibilities include assisting in processing applications for admissions for students, typing, and other general clerical duties. Applicants must be high school graduates, have passed the General Clerical Test, type 45 wpm, and have at least one year of office experience.

Clerical Assistant II-A ($228-$278) (half-time), Continuing Education Office, Academic Affairs Division. Duties and responsibilities include assisting secretary in the clerical duties involved with summer session and extension, typing, and other projects. Applicant must be high school graduates, have passed the General Clerical Test, type 45 wpm, and have one year of general office experience. Junior college graduates with graphic arts background preferred.

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Larry P. Rathbun (Agricultural Education Department) is the author of an article titled "In-Service Education in California," which appears in the current (August, 1971) edition of Agricultural Education Magazine. Rathbun, a Cal Poly alumnus who joined the college faculty last year after a successful career as a high school teacher, used the article to describe Cal Poly's involvement in a wide variety of workshops to assist with the in-service education of California's teachers of vocational agriculture.

James Landreth (Associate Director of Budgets and Business Affairs) attended the recent Institute for Educational Management of the Graduate School of Business of Harvard University in Boston. During the six-week-long program, a selected group of 100 administrators from colleges and universities throughout the U.S. studied such subjects as managing the educational institution, developing and managing financial resources, managerial control and information systems, and interpersonal and group relationship problems.

Fred Casillias, Sebastian Nunez, and Al Sanders (all Grounds Department) completed a course on landscape plants which was offered under auspices of Cal Poly Extension during the Spring Quarter. Their participation in the course was sponsored from the college's Specialized Training Fund.

Harold O. Wilson (Administrative Vice President) has been named to a special committee of the State Board of Agriculture for the purpose of determining the disposition of material contained in the cornerstone of the old State Fair Counties Building in Sacramento. Vice President Wilson has been a member of the board since 1967 when he was appointed by Governor Ronald Reagan.

Robert S. Chichowski (Chemistry Department) and a group of his students presented a show for some 200 children as part of the San Luis Obispo City Library's Summer Reading Club recently. The program, which was intended to be both informative and entertaining, included a talk and demonstration for the entire audience and repeats of some of the demonstrations with the children in smaller, more personalized groups.

SUPPORT STAFF VACANCIES . . . (Continued from Page 6)

Departmental Secretary I-B ($517-$628), School of Architecture and Environmental Design. Duties and responsibilities include taking dictation, and typing for two directors; and acting as receptionist in providing parents, students, and prospective students with information regarding curriculum and operations in the school. Applicants must be high school graduates, have passed the General Clerical Test, type 45 wpm, take shorthand at 90 wpm, and have at least two years of office experience. Applicants with college or business college background desirable.

Library Assistant II ($635-$772), Library, Academic Affairs Division. Duties and responsibilities include supervising work activities of two clerical assistants and 12 to 15 student assistants; conducting in-service training of all new clerical support staff; controlling placement, removal, and utilization of materials in the reserve section by faculty and students; and maintaining records and recommending establishment of policies and procedures governing operation of reserve room. Applicants must be high school graduates, have at least four years of experience in sub-professional or clerical library work, or graduation from college with specialty in a subject area pertinent to position, and pass the General Clerical Test.
STAFF CLUB SOFTBALL TEAM WINS CITY LEAGUE TITLE

Cal Poly's Staff Club softball team recently won the San Luis Obispo City B League Softball Championship. Under Manager Jerry Whiteford (El Corral Campus Store), the Staff Club team has won five divisional titles in the last seven years and in eleven years the team has not had a losing season.

Other members of the Staff Club team include Jack Adams (Plant Operations Department), Drew Aspegren (El Corral Campus Store), Carl Beath (Foundation Food Services), Erland Dettloff (Education Department), M.D. Fetters (Veterinary Science Department), Rod Keif (Environmental Engineering Department), Dale Lackore (Foundation Food Services), Russ Pywtorak (Foundation Food Services), Glenn Rich (Agricultural Engineering Department), Ted Rich (Men's Physical Education Department), Bob Timone (Administrative Assistant, Student Personnel Division), Larry Voss (Director of Personnel Relations), and James Webster (Agricultural Engineering Department).

BLUES CONCERT SCHEDULED ON AUG. 29 IN COLLEGE UNION

It will be happy blues time in the Julian A. McPhee College Union on Aug. 29. Jessie Fuller, who says he had enough of the sad blues in his native Alabama, promises a program of cheer when he appears in concert in the Chumash Auditorium at 8 p.m. on that date.

Fuller has been entertaining on radio, television, and the stage for the past 20 years. A supporting performer in early silent movies, he turned to construction work with the advent of talkies and was operating a shoe shine stand when he wrote "San Francisco Bay Blues," the tune that launched his entertainment career.

A special grant from the Student Executive Cabinet of the Associated Students, Inc., is making free admission to the concert, which is being sponsored by the Summer Program Board, available for Cal Poly students. General admission tickets for all others will be $1.

LATIN AMERICAN AGRICULTURALISTS IN CAMPUS PROGRAM THIS WEEK

Thirty Latin-American agriculturists are getting an overview of California agriculture during a five-day seminar which began yesterday (Monday, Aug. 16) at Cal Poly. They are visiting California under the auspices of the California Farm Bureau Federation. The campus seminar has been arranged by Cal Poly's School of Agriculture and Natural Resources.

During the seminar, the visitors will learn about flower production, tree crops, dairy operations, beef production, and meat processing. Cal Poly faculty members who will lead the sessions are Howard Brown (Head of the Ornamental Horticulture Department); Ralph Vorhies and Howard Rhoads (both Crops Science Department); Harmon Toone (Head of the Dairy and Poultry Department); Mike Hall (Animal Science Department); and Earl Cosma (Food Industries Department).

J. Cordner Gibson (Dean of Agriculture and Natural Resources) welcomed the visitors from Peru, Argentina, Chile, and Guatemala during a banquet which took place in the Staff Dining Room on campus last night.