President approves
School of Business
Acting Dean

Following recommendations of the Ad Hoc Committee on Academic Structure and Organization, President Robert E. Kennedy has advised university administrators, the Academic Senate, and the Associated Students, Inc., that he has approved the proposal to establish a School of Business effective with the Fall Quarter. The faculties of the Business Administration Department and the Economics Department have also endorsed the formation of a new school and have recommended the establishment of four departments, three in the business field and one in economics.

While organization and administrative details of the new school are currently being determined in consultation with appropriate personnel, President Kennedy has announced that recruitment for a Dean of Business will begin in the Fall with the forming of a consultative committee by the Academic Senate in accordance with provisions of the Campus Administrative Manual. Dr. Kennedy noted that for purposes of achieving accredited standing, it is imperative to have a Dean of the School of Business whose academic degrees and background would be representative of one or more of the disciplines to be included in that school.

During the interim period President Kennedy has appointed Roy E. Anderson as Acting Dean of the School of Business effective Sep. 1. The appointment of Dr. Anderson was recommended by the tenured faculty of the Business Administration Department and The Economics Department.

With the phasing out of the existing School of Business and Social Sciences, alternative proposals for the placement of the remaining departments of Social Science and Political Science within the university organizational structure are presently under consideration. An announcement concerning this matter is expected in the near future. Carrol McKibbin, currently Dean of the School of Business and Social Sciences, will assume full-time teaching responsibilities in the Political Science Department effective with the Fall Quarter.

JULY SALARY WARRANTS WILL BE AVAILABLE ON FRIDAY

July salary warrants for faculty and staff of the university will be available at 4 pm on Friday (July 30), the last day of the pay period. Warrants batched by department may be picked up at the Cashier's Office, Adm. 131-E, and those picked up on an individual basis may be picked up in the Business Affairs Division Office, Adm. 114, after that time.
FINCHUM HEADS ENGINEERING TECHNOLOGY

Willis A. Finchum has begun his new duties as head of the Engineering Technology Department at Cal Poly. Head of the Electrical Technology Department at Purdue University for the past two years, Finchum began his new assignment on July 1. President Robert E. Kennedy appointed Finchum on recommendation of a committee of faculty of the university's Engineering Technology Department which was endorsed by Hazel J. Jones (Vice President for Academic Affairs) and Robert G. Valpey (Dean of Engineering and Technology). Finchum succeeds Frederick M. Bergthold who had been acting head of the department since mid-1975.

The new department head is a native of Indianapolis and a graduate of Utah State University, where he earned his bachelor's degree in radio and electronics and his master's degree in electrical engineering. Before joining the faculty at Purdue in mid-1974, Finchum spent five years as head of the Electrical Engineering Department at University of the Pacific in Stockton; an additional year on the faculty at Purdue; and eight years as a member of the Utah State faculty.

In addition to his administrative duties at Purdue and Pacific, the new department head was involved in campus-wide committees working on accreditation, curriculum, and faculty promotion. Finchum belongs to the Institute of Electrical and Electronic Engineers, Phi Kappa Phi national academic honorary society, the Society of Sigma Xi (scientific honorary), American Society for Engineering Education, the American Radio Relay League, and the Quarter Century Wireless Association. A registered professional engineer in Utah and Indiana, he has held an amateur radio license since 1939 and has been a licensed first class radio telephone operator since 1944.

ACADEMIC PRESIDENTS MEET AT POLY

Top officials of the American Association of State Colleges and Universities joined the presidents of colleges and universities of six western states and Alaska for a summer conference at Cal Poly from Sunday through Wednesday (July 18-21). Emerson C. Shuck, president, and Allan Ostar, executive director, AASCU, keynoted the conference which covered trends in higher education.

President Robert E. Kennedy hosted the gathering. Kennedy served five years on the National Board of Directors of AASCU. Shuck, president of Eastern Washington State College addressed the gathering Monday evening. Ostar, of Washington, DC, spoke on Monday morning. The three day conference covered subjects such as "Key Issues Facing State Colleges and Universities," "Trends in Higher Education," in each of the states represented at the conference, "Should Presidents of Western AASCU Institutions Have Special Concerns About the Future?" "Collective Bargaining," and "Tuition and Fee Levels."

The meeting is the first western regional conference ever held by members of the AASCU and the first meeting of the organization on the Cal Poly campus. The conference is a prelude to the national AASCU meeting in New Orleans, Nov. 10-14.

RATHBUN APPOINTED ACTING DEPARTMENT HEAD

President Robert E. Kennedy has appointed Larry P. Rathbun as Acting Head of the Agricultural Education Department effective Sep. 1. This appointment will continue through June, 1977, while nationwide recruitment for a permanent head of the department is undertaken.
The Board of Trustees of The California State University and Colleges took the following actions at its meeting on July 14:

- Authorized salary increases of $70 per month for all academic, administrative, support staff and other classes, effective July 1. Further authorized increases retroactive to July 1, which may be needed to remedy salary inequities and to maintain proper alignment of positions.

- Appointed Dr. Marjorie Downing Wagner, President of California State College Sonoma, as Vice Chancellor, Faculty and Staff Affairs for the CSUC, effective September 1, 1976. She succeeds Dr. C. Mansel Keene, who retired this spring.

- Promoted Dr. Lee R. Kerschner, Assistant Executive Vice Chancellor, to the position of Vice Chancellor, Administrative Affairs for the CSUC.

- Approved a 1977-78 State Funded Capital Outlay Program request to the Legislature and the Governor totaling $42.4 million.

- Authorized the campuses to use "plus" and "minus" designations in combination with letter grades (A-F) and to compute grade point averages (A=4, B=3, etc.) taking plus and minus values into account (plus will add .3 and minus will subtract .3 with no grade point value greater than 4.0 or less than 1). Further authorized the Chancellor to approve experiments involving other variations on the basic A-F scale. Also requested periodic reports at least once a year regarding the operation and effect of grading system modifications.

- Approved the Chancellor's intention to establish provisions for the implementation of the Continuing Education Unit (CEU) as a uniform standard of measurement for non-credit continuing education activities within the CSUC.

NEW MILEAGE RATES ESTABLISHED

Word has been received from the California State Board of Control of a new vehicle mileage reimbursement rate effective Aug. 1. Employees who operate a private vehicle while conducting State business (although a State automobile is available) will be allowed to claim 15¢ per mile.

Employees who operate a private vehicle when a State automobile is not available will be allowed to claim either 20¢ or 15¢ per mile for the first 1000 miles per month. The maximum allowable claim will be 8¢ per mile after the first 1000 miles per month. If employees elect to claim 20¢ per mile, the following certification must be typed on the Travel Expense Claim:

For mileage reimbursement rates which exceed 15¢ per mile, I certify that the actual cost of operating the vehicle was equal to or greater than the rate claimed.

The employee's signature is required on the certification in addition to the signature certifying to the total expenses. Claims for private mileage reimbursement in excess of 15¢ per mile will not be paid without this signed certification.

All employees are notified that claims for mileage reimbursement in excess of 15¢ per mile for the use of a privately owned vehicle may be subject to verification by the Internal Revenue Service. Therefore, employees should keep adequate records of the fixed and variable costs of operating the vehicle.
CHANCELLOR'S BUDGET STATEMENT REPORTED

Chancellor Glenn S. Dumke made the following statement regarding the 1976-77 budget at the recent meeting of the Board of Trustees of The California State University and Colleges:

"Basic financial needs of The California State University and Colleges have been met in 1976-77 allocations by the Legislature and the Governor. Our support and capital outlay requests have been weighed among the many complex economic circumstances confronting the State of California and the priorities of the CSUC, I believe, have fared well. In the various categories of funding -- support budget, capital outlay, and salary and benefit improvements -- the total exceeds by about $81.6 million the appropriations of a year ago. I am satisfied with this outcome.

"Our Support Budget is $575,415,646, exclusive of salary and fringe benefit improvements. This is $35,553,630, or 6.6 percent, greater than last year. It will provide for enrollment of 239,410 full-time equivalent (FTE) students. The cost per FTE student is projected at $2,403, or $56 more than in 1975-76. Yet this is still one of the lowest costs in the country among comparable systems of public higher education. Although we did not receive a number of augmentation requests such as additional staffing at the graduate level and additional funding for affirmative action programs, current levels of quality and service are maintained and in some instances they are strengthened. Examples are the Educational Opportunity Programs which have been strongly backed by the Governor, services for disabled students, financial aid administration, public safety and computer support.

"The Capital Outlay Program appropriation is $33,637,000. Funding is approved for 31 projects, including major buildings totaling $23.2 million at eight of the campuses, $5.4 million for equipment, $4.8 million for planning and minor construction and $212,000 for utilities and site development. This year's capital outlay appropriation is $10,688,000, or 47 percent greater than in 1975-76.

"Included in the Budget Act is $28,050,220 for salary improvements. This equates, at $70 per month per employee, to an overall 5.3 percent increase averaging 4.3 percent for academic employees and 7.3 percent for support and administrative staff. The signing by Governor Brown of Senate Bill 1555 (Berryhill) will provide an estimated $4.6 million increase in fringe benefits for CSUC employees and about $165,000 for special salary increases for selected classifications. Approximately $2.8 million also will be allotted to the CSUC from a statewide item providing additional employee health benefits.

"During committee meetings yesterday and this morning Trustees received reports on specific aspects of the Budget Act of 1976 and related legislation. The Committees on Finance and Campus Planning, Buildings and Grounds are already at work on recommendations for 1977-78. In connection with this afternoon's proposals by the Committee on Faculty and Staff Affairs for implementation of 1976-77 salary increase allocations I should like to observe that the capabilities of our faculty and support staffs are considerable, and there are many instances in which limits placed on this year's pay raises will, if continued in the future, hamper incentives and further contribute to lags which exist with the level of inflation, other public agencies and with parts of the private sector of the economy.

"Overall, I believe Trustees can be well pleased with the results of the 1976-77 budget process. We did not get everything we asked for, and I do not remember a year when we have. But our requests were well documented and well received, and heeded to a degree that lends encouragement to the preparation of our recommendations for the 1977-78 fiscal year."
WAGNER AND KERSCHNER APPOINTED

Marjorie Downing Wagner and Lee R. Kerschner were named to vice chancellor positions by the Board of Trustees of The California State University and Colleges. Dr. Wagner, president since 1974 of California State College, Sonoma, was appointed vice chancellor, faculty and staff affairs. She succeeds Dr. C. Mansel Keene, who retired this spring. Dr. Kerschner was designated to fill a new position of vice chancellor, administrative affairs. A member of Chancellor Glenn S. Dumke's staff since 1969, he has served as assistant executive vice chancellor the past five years.

The appointments were announced at a Board of Trustees meeting by Board Chairman William O. Weissich of San Rafael and Chancellor Dumke. "I am greatly pleased at the selection and acceptance of President Wagner and Dr. Kerschner for these important positions," Chancellor Dumke said. "Dr. Wagner's administrative leadership on the Sonoma campus and her insightful knowledge of academic processes well qualify her as vice chancellor for faculty and staff affairs. Dr. Kerschner's many fully demonstrated abilities have been of vast assistance. His assumption of greater management responsibilities will contribute to the advancement of many different programs within my office."

President Wagner's new appointment will become effective September 1. Plans for selecting a new president for the 6,000-student Sonoma campus near Santa Rosa will begin immediately. As vice chancellor, faculty and staff affairs, she will have major responsibilities in programs affecting approximately 35,000 faculty and staff members at the 19 CSUC campuses. These include salaries and benefits, affirmative action, employment classifications, grievance and disciplinary action processes, environmental health and safety, training and employee relations.

As vice chancellor, administrative affairs, Dr. Kerschner's responsibilities will include relationships with the California Postsecondary Education Commission, the University of California, California Community Colleges, the Association of Independent Colleges and Universities, as well as liaison with the internal audit staff and assigned responsibilities within the headquarters and the system and in the area of external affairs.

HOOVER CORRECTS REPORT STORY

Word has been received by Robert L. Hoover (Social Sciences) that an article in the July 15 issue of the Cal Poly Report concerning the Archaeological Project at Mission San Antonio was in error. Dr. Hoover states "I have never used the words "elegant" or "crude" to describe either culture and both terms are misleading. California Indian cultures were tremendously complex, in many ways more elaborate than the culture of Spain (especially in the areas of kinship and religion." Cal Poly Report regrets any false impression the misquote may have caused.

NEW GIVING COORDINATOR APPOINTED

Ray H. Bendiner has been named the first coordinator of Annual Giving Programs for Cal Poly. He will coordinate the new annual fund and related fund-raising programs among alumni, parents, friends, and other donors. President Robert E. Kennedy announced Bendiner's employment by the Cal Poly Foundation.

Bendiner has had 10 years' experience in raising funds from private sources. He came to Cal Poly from the Japanese American Citizens League where he was director of development. He has also worked in the fund-raising offices of Swarthmore College, Georgetown University, and the University of Pennsylvania.
IRRIGATORS VISIT FROM EGYPT

Seven engineers from Egypt's Ministry of Irrigation arrived at Cal Poly on Sunday (July 18) to begin an eight-week study of California irrigation systems. The seven are sponsored by the Agency for International Development of the United States State Department. L. Joe Glass (Agricultural Engineering) will serve as technical leader for the study program.

Dr. Glass says visitors will spend a week on the Cal Poly campus familiarizing themselves with pumps and farm irrigation systems. Then, during a one-week field trip, they will visit the sources of irrigation water, such as Lake Shasta, and systems conveying the water to the farmer, such as the Central Valley Project. Their eight-week program includes intermittent sessions on the Cal Poly campus followed by field trips to observe various types of irrigation systems.

The tentative itinerary includes visits to Central Valley irrigation districts, pumping plants which carry Northern California water over the Tehachapi Mountains into Southern California, the Colorado River, and the Imperial Valley ranches which benefit from its water. In the on-campus sessions, the engineers will discuss technical aspects of irrigation with Dr. Glass and invited experts in the field.

WHO...WHAT...WHEN...WHERE??

Donald L. McCaleb (Public Affairs) received a letter of commendation and appreciation on behalf of the California Newspaper Youth Foundation, Inc. as one who served in the judging of the applications for the annual Young American Award.

Donald M. "Monte" Morris (Associate Dean, Continuing Education) has embarked on a new career as "radio color correspondent" from the current olympic games in Montreal. Dr. Morris' lively commentary on personalities and occurrences at the 21st Olympiad may be heard during daily sports broadcasts over KVEC.

Joseph B. Romney assisted by Daniel E. Krieger (both History) directed a workshop on oral history held at Cuesta College, July 15, sponsored by the San Luis Obispo County Oral History Organization, of which Romney is chairman.

Carol A. Geer (Counseling) has published an article on "Counselor-Subject Sex Variables in Systematic Desensitization" in the July issue of the Journal of Counseling Psychology. Her findings have been applied in the program for the desensitization of test anxiety offered to students by the Cal Poly counseling center.

Robert V. Hudson (Head, Journalism) recently visited media in the San Francisco Bay area to establish internships for Cal Poly journalism students, discuss jobs for graduates, and arrange for editors to visit the Journalism Department. He also conducted some research at the California Historical Society.

Frank P. Kassak (Duplicating Center) wishes to thank all Cal Poly faculty and staff who donated blood for his father Frank Kassak, Sr. He adds: "A special thanks to Dr. Billy Mounts and the Health Center staff for their assistance. Mr. Kassak should be home in another week after a 5 month hospitalization."

Walter P. Schroeder (Head, Education) reviewed Vocational Education Research applications on July 23 in Sacramento at the invitation of the Research and Program Development Unit of Vocational and Career Education Sections of the State Department of Education.
CANDIDATES FOR STAFF POSITIONS BEING SOUGHT

Vacant support staff positions have been announced by Robert M. Negranti, Staff Personnel Officer. Descriptions of the positions and other vacancies are posted outside the Personnel Office, Adm. 110, ext. 2236. Contact the Personnel Office to obtain an application. This university is subject to the requirements of Executive Order 11246 and is an Affirmative Action and Title IX Employer. All interested persons are encouraged to apply. The positions are:

Clerical Assistant II-B ($359.50-$429.50/month), School of Communicative Arts & Humanities. Half time. Duties include typing, light dictation, duplication, and assisting secretary. Requirements: high school graduate, one year of clerical experience, typing 45 wpm, shorthand 90 wpm, and must have taken the General Clerical Test. Closing date: August 12, 1976.

Departmental Secretary II-B ($822-$984/month), Biological Sciences, School of Science & Mathematics. Duties include supervising clerical work, preparing attendance reports, taking dictation, recording minutes of meetings, transcribing dictaphone dictation, and other clerical work as needed. Requirements: high school graduate, 3 years of clerical experience, typing 45 wpm, shorthand 100 wpm, and must have taken the General Clerical Test. Closing date: August 5, 1976.

Clerical Assistant III-A ($804-$962/month), Admissions, Student Affairs Division. Duties include evaluating applications, preparing diploma orders, assisting candidates in interpreting university policies and degree requirements, preparation of statistical reports, and other clerical work as needed. Requirements: some college experience preferred, 3 years of clerical experience, typing 45 wpm, and must have taken the General Clerical Test. Closing date: August 5, 1976.

Clerical Assistant III-A ($804-$962/month), Records, Student Affairs Division. Responsible for veterans and public law programs, certifying eligibility of students receiving benefits and distributing checks, compiling statistical reports and other clerical work as needed. Requirements: some college experience preferred, 3 years of clerical experience, typing 45 wpm, and must have taken the General Clerical Test. Closing date: August 5, 1976.

Clerical Assistant III-B ($822-$984/month), Admissions, Student Affairs Division. Duties include screening mail, office traffic and telephone calls, handling correspondence and inquiries regarding university policies and procedures, coordinating registration and responsible for student monitors. Requirements: some college experience preferred, 3 years of clerical experience, typing 45 wpm, shorthand 100 wpm, and must have taken the General Clerical Test. Closing date: August 5, 1976.

Poultry Technician ($899-$1078/month), Dairy & Poultry Science, School of Agriculture & Natural Resources. Duties include planning and directing operations of the University Poultry Unit. Requirements: thorough knowledge of modern poultry feeding, egg and poultry meat processing and health care practices; completion of 60 units of academic work, preferably in poultry science or related subjects; and one year of experience in the care & feeding of poultry. Possession of valid California Poultry Meat Inspector's License. Closing date: September 3, 1976.

DUPLICATION REMINDER

The Duplicating Center would like to take this time to let campus personnel know that now is a good time to submit upcoming fall quarter and/or registration material for reproduction. It would be appreciated if all would investigate possible needs now and take advantage of planning ahead.
CANDIDATES FOR FACULTY POSITIONS BEING SOUGHT

Candidates for positions on the faculty of the university are presently being sought according to Donald L. Shelton, Director of Personnel Relations. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. This university is subject to the requirements of Executive Order 11246 and is an Affirmative Action and Title IX Employer. All interested persons are encouraged to apply. Following is a description of the available positions.

Lecturer ($12,732–$19,752/year), Art Department, School of Communicative Arts & Humanities. Full-time position for Fall, 1976 through Spring, 1977, to teach Intermediate and Advanced Graphic Design and possibly Drawing, Basic Design, Illustration or Printmaking. MFA degree with specialization experience as a Graphic Designer or Art Director required; college-level teaching experience desirable. Forward resume plus representative sample of slides by August 7, 1976 to Art Department.


Lecturer ($905–$1088/quarter), Agricultural Management, School of Agriculture & Natural Resources. Fall quarter only. Duties include teaching a 3-unit course in application of business organization to Agri-business firms; selecting, inviting and coordinating efforts of guest lecturers in the field. Requirements: B.S. degree in Agricultural Management and experience and success in Agricultural Business Organization and Management. Closing date: August 12, 1976.

Lecturer ($380–$915/quarter, dependent upon qualifications and assignment), Electronic & Electrical Engineering, School of Engineering & Technology. Duties include teaching lecture or lab in Biofeedback. Requirements: Ph.D. in clinical psychology, publications in the field and teaching experience. Position for Fall Quarter, possibly Winter and/or Spring quarter. Deadline to apply: August 13, 1976.

Assistant ($919–$1006/quarter, dependent upon qualifications and assignment), Electronic & Electrical Engineering, School of Engineering & Technology. Duties include teaching lab courses in Technology. Requirements: Upper quartile senior standing in EL/EE Department. Preference given to graduate students with Bachelor's degree in Electronic or Electrical Engineering. Positions contingent on each quarter's registration. Deadline to apply: registration week of each quarter.

WHEN IS A NEW STUDENT OLD?

Gerald N. Punches (Registrar) has announced that new students who registered at Cal Poly for the first time ever during the 1976 Summer Quarter should be reminded that they are again eligible to register with the new student groups for the 1976 Fall Quarter.

RETIREMENT DINNER FOR STRAUSS

A recognition dinner in honor of L. Harry Strauss (Library Director) will be held on Friday evening (Aug. 20) at the Golden Tee Restaurant in Morro Bay. The buffet dinner will begin at 7:30 pm. Faculty and staff who wish to attend the dinner may obtain tickets ($6.95 including tax & tip) by phoning Pat Tompkins at Ext. 2344, or Rosemary Cameron at Ext. 2462. A coffee and cake reception for faculty and staff is also being planned for Thursday (Aug. 26) from 2 pm to 4 pm in the Staff Dining Room.
VACANT FOUNDATION STAFF POSITIONS

The Foundation is accepting applications for the following open positions as announced by J. L. Fryer, Personnel Officer. Interested applicants may apply at the Foundation Personnel Office, University Union Building, Room 212, 546-1121. Cal Poly Foundation is subject to the requirements of Executive Order 11246 and is an Affirmative Action Employer. All interested persons are encouraged to apply.

Production Supervisor ($949-1138) Vocational Education Productions (Temporary, one year). Person to serve as coordinator in charge of producing instructional materials, under the direct supervision of IMP Coordinator. Primary duties include: editing, writing, photography and working closely with faculty members, artists and the general public. Requirements: Bachelor's degree in journalism or related field, with one year experience in communication field. Applications accepted through 8/13/76.

Custodian ($716-856), Facility Service Department. Must be knowledgeable in the proper use of commercial equipment, and other related work that may be required. Must have the ability to maintain an effective relationship with co-workers and students. Applicants must have completed at least eight grades of elementary education. Applications will be accepted through August 13, 1976.

Retail Clerk ($673-804), Bookstore. Must have the ability to maintain accurate records, maintain an effective relationship with co-workers and customers, and be able to type. Primary duties include: checking in, pricing and stocking books; and assisting customers with special needs with emphasis on good customer relations. Requirements: High school education with two years of experience in retail merchandising. Applications will be accepted through August 13, 1976.

Educational Services Assistant ($1020-1474, max. appointment salary $1225). Responsibilities: detail fiscal accounting for funds received from external sources; screening of proposals to insure compliance with policy and procedures; accounting assistance to grant and contract personnel; and related administrative detail. Requirements: Degree in Bus. Adm. or related field, or established experience substitute, and two years related professional experience. Applications accepted through 8/18/76.

BICENTENNIAL TIME-LINE

The New Jersey Provincial Congress orders township committees to collect lead weights from windows, clocks, and scales to make bullets.

A hundred Boston women accost a merchant who has been hoarding coffee to drive the price up; they march him to his warehouse, relieve him of his keys, take his coffee, and, some say, spank him soundly.

Meanwhile in California, Lieutenant Moraga permits settlers to move into the San Francisco presidio. Father Palou celebrates Mass in the chapel, the first structure completed at the new mission.

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<th>1975-76 Appropriation</th>
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(a) Includes $42,263,373 in salary and fringe benefit improvements.
(b) Includes average 7.2 per cent general salary increase for academic personnel, plus additional equity adjustments of 5 per cent for deans, vice presidents, and all other faculty members.
(c) Includes overall 5.2 per cent salary increase for all CSUC employees with language limiting individual increases to $65 per month per employee. An additional provision was applicable to fringe benefit increases or special salary adjustments for all State employees.
(d) Includes funds to provide a $70 per month increase per employee which equates to an overall 5.3 per cent salary increase. An additional budget provision provides approximately $2.8 million for continuation of an increase in health benefit premiums paid by the State.
(e) Includes funds to provide a $70 per month increase per employee which equates to an overall 5.3 per cent salary increase. An additional budget provision provides approximately $2.8 million for continuation of an increase in health benefit premiums paid by the State.

FINAL BUDGET

The Final Budget provides $575,415,646 in support funding for The California State University and Colleges in 1976-77. This amount will come from the State General Fund. The budget is $35,553,630, or 6.6 per cent, greater than 1975-76 authorizations. It will provide for enrollment of 239,410 full-time equivalent (FTE) students. The cost per FTE student is projected to be $2,403, or $56 higher than 1975-76. The FTE student-faculty ratio will be 17.8/1, identical to 1975-76.

Of the $575,415,646 appropriation, $571,596,919, or 99.3 per cent, is to maintain most existing program requirements in 1976-77, including provisions for inflation. Reductions from the Trustees' program maintenance proposals total $5,263,939. These include libraries, instructional administration, employer contributions for Social Security, communications, a revision of anticipated fee collections from non-resident students, and various items at individual campuses.

An additional $3,818,727 is to improve present levels of support, including $2,871,894 for the State Educational Opportunity Program and the remainder for certain Program Change Proposals recommended by the Board of Trustees. These are:

- 87.9 positions for financial aid administration.
- 26.5 positions to recognize minimum staffing requirements attributable to the rapid growth in the use of computers for instructional purposes.
- 14 police officer positions for smaller campuses, insuring a minimum of two officers on duty during every shift on all 19 campuses.
- 39.9 positions plus special equipment to make educational programs and services fully available to disabled students on the 19 campuses.

Personnel costs comprise approximately 82.2 per cent of the 1976-77 Final Budget for The California State University and Colleges, excluding salary and fringe benefit increases indicated in the table at the top of page one. The total number of positions will be 29,883. Of these, 13,427 are instructional faculty and 16,456.8 comprise support staff. In 1975-76 the budgeted number of positions for instructional personnel was 12,900.6, for support staff 15,655.