Alexander named to head Cal Poly Library

The man who has been library director at Southern Oregon State College for the past nine years will become the director of the university library at Cal Poly, on Sep. 1. Appointment of Norman D. Alexander to the post was announced this week by president Robert E. Kennedy. Dr. Alexander will succeed L. Harry Strauss, who will retire on Aug. 31, after having been library director and a member of the library staff since 1961. Strauss became director of the Cal Poly library in 1965.

Dr. Alexander's selection for the post was recommended by a university-wide consultative committee composed of members of the faculty and the library staff. The committee's recommendation was then endorsed by Hazel Jones (Vice President for Academic Affairs). Kennedy pointed out that the new university librarian's experience at Southern Oregon has prepared him well for the job at Cal Poly. "The three years he has served as chairman of the Interinstitutional Library Council for the Oregon State System of Higher Education also was a key factor in his selection," he said.

(continued on page 2)

INFORMATION ON PAY AND BENEFITS

After consideration of several proposals, the Trustees of the California State University and Colleges approved a $70 per month pay raise for all CSUC academic and support staff employees. The decision was made at the Trustees' Meeting on Wednesday (July 14). In addition, certain benefit provisions were considered among which were included a reduction in individual retirement contribution, improvements in retirement benefits, and others. Details will be published in a forthcoming issue of Cal Poly Report. The pay increases are effective July 1 and it is expected that they will be reflected in pay warrants issued at the end of July.

Among other actions taken by the Trustees were the appointment of Marjorie Downing Wagner, currently president of California State College, Sonoma as Vice Chancellor for Faculty and Staff Affairs and the appointment of Lee R. Kerschner to the newly created position of Vice Chancellor for Administrative Affairs.
POLY STUDENTS DIG UP INDIAN CULTURE

Temperatures soaring as high as 130 degrees haven't halted excavations of a neophyte dormitory by Cal Poly Extension's Archaeological Field School at Mission San Antonio near Jolon. The 16 students in Robert Hoover's (social sciences) field course are working to help explain the changes in material culture and social organization of the aboriginal Salinan Indians when they relocated at the mission. "We are finding a blend of cultures between the elegant Spanish culture and the crude ways of the Indians," Dr. Hoover said.

Cal Poly was invited to conduct an archaeological field school at the mission by Brother Timothy Arthur, OFM, who wanted to find out more of the mission's history. The mission was established in 1771 with the dormitory being built in 1776. The structure took on a "C" shape with what was found to be a kiln and firing area in the center. It is being dug up room by room. "When we are satisfied we are done with one room we move on the the next." Dr. Hoover said.

The students are guests of the Franciscan friars during their stay at Mission San Antonio. They are provided with furnished single rooms with sinks. They have to provide their own bedding. The adobe walls insulate the rooms from the outside temperatures so they are a comfort to come back to. Students are also provided with three balanced meals a day, laundry facilities, hot water, and electricity.

NEW CREDENTIAL PROGRAM APPROVED

Walter P. Schroeder (Head, Education) has announced that the California Commission for Teacher Preparation and Licensing has approved Cal Poly's plan for the Special Education Specialist Credential - Learning Handicapped. Courses for the credential will be offered starting Sep. 1976 thus aiding teachers who must be enrolled in an approved program.

NEW LIBRARY HEAD . . . (continued from page 1)

Dr. Alexander holds degrees from University of Nebraska, University of Denver, and University of Southern California, where he earned the Master of Education Degree in administration and the Doctor of Philosophy Degree in library science. He also studied at University of Minnesota.

Before becoming library director at Southern Oregon in 1967, Dr. Alexander served in administrative positions in the libraries at Portland State University in Oregon, University of Minnesota, and Montana State University. He was also a librarian at Centralia Junior College in Washington. While at Southern Oregon, he has served college-wide committees involved in graduate studies, curriculum, campus development, college goals, affirmative action, budget, and tenure and promotion.

As chairman of the OSSHE's Interinstitutional Library Council, a part-time position he held in conjunction with his duties at Southern Oregon, he was coordinator for nine university and state college libraries with a combined collection of over 3 million volumes and 145 professional librarians. Dr. Alexander is a member of several professional organizations for librarians including the American Library Association, the Pacific Northwest Library Association, and the Oregon Library Association.

Dr. Alexander has also been a consultant on library operations and the coordinator of a number of cooperative library programs involving school, community, and college and university libraries in the Northwest. His efforts were responsible for grants and gifts to the Southern Oregon Library totaling $250,000 and including the Margery Bailey Renaissance Collection from the Oregon Shakespearean Festival Association.
BEHMAN JOINS DEPARTMENT OF INDUSTRIAL RELATIONS

Donald Vial, Director of the State Department of Industrial Relations, announced today that Sara A. Behman (associate Dean, Business and Social Science) who has achieved a national reputation for her analyses of labor market and related labor-management issues, will join his staff in San Francisco as deputy director. Vial said that Dr. Behman’s work will be heavily involved in evaluating the effectiveness of various Departmental services in the light of today’s changing social and economic conditions. He said that she will also work to strengthen the Department’s research capabilities, specifically in terms of economic issues that bear directly upon the Department’s responsibilities toward California workers. Dr. Behman will be on leave without pay from Cal Poly.

"We are very fortunate to secure Dr. Behman’s services at a time when our Department is in the midst of major changes and re-organization of services to better meet the needs of working people." said Vial. Since Dr. Behman won her Ph.D. in economics from the University of California, Berkeley, in 1966, she has taught industrial relations and labor economics at UC Berkeley, San Jose and Cal Poly. She has also served as research director at UC Berkeley’s Center for Labor Research and Education, Institute of Industrial Relations.

Dr. Behman received her bachelors and masters degrees from the University of Pennsylvania and worked for ten years as a labor market analyst for the State Department of Employment Development. Recently she chaired one of the 14 labor-management industry wage boards appointed by the State Industrial Welfare Commission to make recommendations on revisions in State minimum wage and work standards. Among her published works are treaties on affirmative action versus seniority rules, on-site labor productivity in home building, wage rates and housing prices, wage determinations in U.S. manufacturing, labor mobility, and property tax rates and their implications with respect to business location and development in California.

DENNISON COPY MACHINE TRAINING

A second training session is scheduled for Thursday (July 22) at 2 p.m. in Agriculture 216. All features and capabilities of the Dennison copy machine will be demonstrated. Department secretaries as well as key operators should plan to attend.

PE WORKSHOPS RUN THROUGH SUMMER

The vanguard of nearly 1,200 persons who will take part in a series of professional workshops on physical education, athletic coaching, and sports medicine over the next five weeks arrived at Cal Poly early this week. Numbering nearly 350, they are participants in the first of two sessions of the 27th California Physical Education Workshop for Women in Secondary Education. Their activities began on Sunday (July 11). The second session of the workshop for women will open on Sunday (July 25).

Scheduled during early August are the 29th California Workshop for Physical Education and Athletic Coaching for Men, a Sports Medicine Clinic, and the third annual Physical Education Workshop for Elementary School Teachers. The workshop for men will open on Monday (Aug. 2) as will the athletic medicine clinic. Last of the workshops in the series will be the one for elementary school teachers planned to open on Monday (Aug. 9).

All four programs in the series are sponsored by the California Association for Health, Physical Education, and Recreation; the California State Department of Education; and Cal Poly.
CAL POLY WILL HOST HEALTH SEMINAR

A seminar to help administrators of university and college health services meet the ever-changing needs of students will open on Sunday (July 18) at Cal Poly. Known as the "Management Seminar for University and College Health Services," the week-long program will be based on the self-determined needs of a broad section of health service professionals. Its content will be applicable to a wide variety of campus health programs.

According to E. Dean Lovett, seminar director, "The present-day campus health service has the responsibility for providing personal health care, supervising environmental health care and safety in the campus community, and disseminating health knowledge. We believe this program will help meet those objectives. A series of lectures and demonstrations of the theoretical aspects of management techniques will be presented each morning and will cover such topics as leadership, organizational planning, delegation of authority, personal practices, human and campus relationships, communications, and business practices.

In the afternoons participants will be divided into small groups for problem-solving exercises. Using case histories depicting actual problems encountered in health programs, the group discussions will be guided by experienced health service directors. Participants are encouraged to bring their own administrative problems for consideration by the group.

Dr. Lovett served as Student Health Service Director at Cal Poly from 1951 to 1962 and as director of the Student Health Service at University of Hawaii until his retirement in 1964. Assistant directors for the week-long seminar are Lewis Barbato, recently retired director of the University Health Service at University of Denver, and Billy Mounts (Director, Student Health Center). Drs. Lovett, Barbato, and Mounts will also serve as group moderators for the group discussions. Cal Poly's Student Health Service is sponsoring the seminar, which will continue through Saturday (July 24).

WORLD AGRICULTURALISTS VISIT POLY

Fifty-four young agriculturalists from around the world arrived on campus Monday (July 5) for a special educational program. The Overseas Agricultural Seminar is designed to help familiarize the visitors with American agriculture. Sponsored by the International Farmers Association for Education under the auspices of the California Farm Bureau, it ran through Thursday (July 8).

The agriculturalists, who came from eight Latin American nations, France, Bulgaria, South Africa, and Tiawen, are in the United States for a year-long program of living and working on California farms. In the course of the year, they change farms several times so they can get a wider range of farming experience related to the differences in geography, climate, and farming methods found in the state.

While at Cal Poly, the visitors attended sessions dealing with fruit, ornamental plants and flowers, dairy and beef cattle, poultry, and crops, depending on their area of specialization. The entire group also took several tours of agricultural units, agricultural engineering and farm shops, and the food processing plant.
WATSON APPOINTED ACTING CHEMISTRY HEAD

President Robert E. Kennedy has announced the appointment of Harold J. Watson as Acting Head of the Chemistry Department effective Aug. 1. Dr. Watson will serve until a permanent department head is appointed. He replaces William C. Langworthy who was recently appointed as Dean, School of Science and Mathematics. Nationwide recruitment for the new permanent department head will begin in the Fall Quarter 1976. Dr. Watson has been a member of the Cal Poly Chemistry Department since Sep. 1, 1964.

SUMMER BAND CONCERT SLATED

The first of two old fashioned summer band concerts to be presented by three summer music groups at Cal Poly will take place on Friday (July 23). Planned for 7 pm in the outdoor amphitheatre adjacent to the Cal Poly theatre, the concert will feature the Summer Symphonic Band, Dixieland Band, and Jazz Band. Admission will be free and the public is invited to attend.

William V. Johnson and Graydon Williams (both Music) conductors of the three student ensembles, urged Coast area residents to bring their families, a picnic dinner, lawn chairs, and blankets and enjoy a varied program. "The program for this concert is particularly appropriate to the national bicentennial observance," the conductors added. "It includes music by American composers with enough variety that children, young people, and adults should all find it of interest."

Programmed for the symphonic ensemble are selections from "Fiddler on the Roof," F.W. Meacham's "American Patrol," George Gershwin's Second Prelude, Glen Osser's "Beguine for Band," and "His Honor March" by Henry Filmore. Selections by several contemporary composers are programmed for the Dixieland and Jazz Bands.

VACANT FOUNDATION STAFF POSITIONS:

The following vacancy/vacancies are listed on the Foundation staff of the University as announced by J. L. Fryer, Foundation Personnel Officer. Interested persons may call at the Foundation Personnel Office, University Union Building, Room 212, 546-1121, to make application. Cal Poly Foundation is subject to the requirements of Executive Order 11246 and is an Affirmative Action and Title IX employer. All interested persons are encouraged to apply.

Clerical Assistant II-B ($649-789, subject to cost-of-living increase), Bookstore. Person to perform general office duties, with ability to take dictation. Requirements: High school graduate, one year of clerical experience, shorthand 90 wpm, typing 45 wpm. Applications will be accepted through July 23, 1976.

Clerical Assistant II-A ($603-734, subject to cost-of-living increase), Vocational Education Productions. Person with ability to follow general office procedures, correspond with customers, prepare invoices, maintain inventory data, and re-order stock items as needed. Requirements: High school graduate, one year related experience, typing 45 wpm. Applications will be accepted through July 23, 1976.

Custodian ($646-786, subject to cost-of-living increase), Facility Service Department. Must be knowledgeable in the proper use of commercial custodial cleaning equipment, and other related work that may be required. Must have the ability to maintain an effective relationship with co-workers and students. Applicants must have completed at least eight grades of elementary education. Applications will be accepted through July 23, 1976.
Anjennette S. McFarlin (Speech Communication) is the author of "Black Congressional Reconstruction Orators and their Orations 1869-1879." Dr. McFarlin's anthology of black congressmen, covering their speeches from 1869-1879, was published by The Scarecrow Press, Inc. and released July 3.

John R. Healey (Journalism) attended the 38th annual California Newspaper Publishers Association Editor's Conference in Palo Alto in June.

Paul H. Beauvais (Health Center) attended the International Association for Laboratory Medical Technology/American Society for Medical Technology Conference in Chicago from June 20 to 25.

Eugene F. Coleman (Graphic Communications) recently attended the annual Production Conference and equipment exhibits of the American Newspaper Publishers' Association Research Institute, at Las Vegas.

Dan Bertozzi, Jr. (Business Administration) attended a seminar on "The New General California Corporation Law," sponsored by the Continuing Education of the Bar, and the University of California, held in Fresno on June 19.

Anjennette S. McFarlin (Speech Communication) presented a paper titled "Historical Development of Black Women in Film" at the Black Women's Bicentennial Conference in Tempe, Arizona, June 25, 1976.

OFF-CAMPUS POSITION VACANCY

Information on the administrative position vacancy listed below can be obtained from the Placement Office, Adm., 213, ext. 2501:

Long Beach City College, Community College District - College-Community Program Director. 80% teacher on special assignment - 20% teaching assignment. Works under the coordination of the Dean of Student Affairs. Requires a Master's Degree and credential authorizing service in California Community Colleges. Application deadline: July 30, 1976.

BICENTENNIAL TIME-LINE

Captain James Cook sails from Plymouth, England, with two vessels on a Pacific exploring voyage.

A British officer describes how the news of independence was received in Boston: "... all were in their holiday suits; every eye beamed with delight, and every tongue was in rapid motion."

Long Island grandfathers, up to the age of seventy, meet to form an independent militia company for home defense. The younger men march off to New York and Brooklyn.
CANDIDATES FOR FACULTY POSITIONS SOUGHT

Candidates for positions on the faculty of the university are presently being sought according to Donald L. Shelton, Director of Personnel Relations. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. This university is subject to the requirements of Executive Order 11246 and is an Affirmative Action and Title IX Employer. All interested persons are encouraged to apply. Following are descriptions of the available positions:

**Lecturer ($12,732-$15,480/year), Agricultural Education, School of Agriculture and Natural Resources.** Duties include teaching undergraduate courses; assisting with cocurricular activities and supervision of student teachers. Teaching experience required. Local department administration and student teacher supervision experience recommended. Master's degree necessary; doctorate or work toward doctorate recommended. Position available September, 1976 for 1976-77 academic year. Deadline for applications: August 13, 1976.

**Lecturer ($12,732-$15,480/year), Industrial Technology, School of Engineering & Technology.** Will teach lectures and labs in woodworking, industrial design and supervision of student teachers. High school industrial arts teaching experience desired. Master's degree is required with advance graduate study desirable. Position available September 20, 1976 for Fall, Winter and Spring Quarters. Apply by: August 27, 1976.

**Lecturer ($2122-$2580/quarter), Home Economics, School of Human Development & Education.** Half-time for Fall, possibly Winter and/or Spring Quarters. Duties include teaching Textiles and Clothing with specialization in Creative Textiles. Preference will be given to a candidate with the doctorate. Deadline to apply: July 23, 1976.

**Lecturer ($2122-$2580/quarter), Home Economics, School of Human Development & Education.** Half-time for Fall, possibly Winter and/or Spring Quarters. Duties include teaching Management and Consumer Resources. Preference will be given to candidates with the doctorate. Deadline to apply: July 23, 1976.

**Lecturer ($2122-$2580/quarter), Home Economics, School of Human Development & Education.** Half-time for Fall, possibly Winter and/or Spring Quarters. Duties include teaching Senior Project. Preference will be given to candidate with a doctorate. Deadline to apply: July 23, 1976.

**Lecturer ($3183-$3870/quarter), Home Economics, School of Human Development & Education.** Three-quarters time for Fall, possibly Winter and/or Spring Quarters. Duties include teaching Clothing and Textiles. Preference will be given to candidates with doctorate. Deadline to apply: July 23, 1976.

**Lecturer ($12,732-$16,248/depending on qualifications), Economics, School of Business & Social Sciences.** Position available September, 1976 for the 1976-77 academic year. Duties include an instructional load for 12 hours per week per quarter. Teaching assignment will include courses at the Principles level in addition to courses in the area(s) of specialization. Dissertation stage in appropriate field and university teaching experience required. Deadline to apply: July 26, 1976.
CANDIDATES FOR STAFF POSITIONS SOUGHT

Vacant support staff positions have been announced by Robert M. Negraniti, Staff Personnel Officer. Descriptions of the positions and other vacancies are posted outside the Personnel Office, Adm. 110, Ext. 2236. Contact the Personnel Office to obtain an application. This university is subject to the requirements of Executive Order 11246 and is an Affirmative Action and Title IX Employer. All interested persons are encouraged to apply. The positions are:

Department Secretary II-B ($752-$914/month), Ornamental Horticulture, School of Agriculture & Natural Resources. Duties include receptionist, heavy dictation, filing, typing, balancing budgets, supervising assistants, helping with special programs. Requirements: high school graduate, 3 years of clerical work with at least 1 year in a position at the level of Secretary and preferably in an institution of higher learning; type 45 wpm; shorthand 100 wpm; and must have taken the General Clerical Test. Closing date: July 22, 1976.

Clerical Assistant II-B ($649-$789/month), Activities Planning Center, Student Affairs Division. Duties include filing, taking dictation, mail distribution, supervising bulletin boards, in charge of student assistant payroll, and other clerical work as needed. Requirements: high school graduate, one year of clerical experience, typing 45 wpm, shorthand 90 wpm, and must have taken the General Clerical Test. Closing date: July 22, 1976.

Intermediate Account Clerk ($603-$734/month), Plant Operations, Business Affairs Division. Duties include receptionist, distributing mail, maintaining records, preparing and processing billing, assisting departmental secretary. Requirements: high school graduate, 1 year of accounting related experience, and must have taken the General Clerical Test. Applicants should have basic accounting knowledge and typing ability. Closing date: July 22, 1976.

Stage Technician I ($1037-$1261/month), Speech Communication, School of Communicative Arts & Humanities. Duties include constructing, operating & maintaining stage materials & equipment, supervising students & doing other work as required. Requirements: 1 year of theatrical production experience in constructing, operating & maintaining stage equipment & materials; completion of the 12th grade. Position available September 1, 1976. Closing date: July 29, 1976.

Equipment Technician I ($518.50-$630.50/month), Graphic Communications, School of Human Development & Education. Half-time. Duties include installing, maintaining and upgrading a variety of electronic, electromechanical and electrical equipment; and other work as needed. Requirements: high school diploma and at least one year of experience in the maintenance of electronic or mechanical equipment. Some formal training in electronics helpful. Closing date: July 22, 1976.