GUATEMALA IN NEED

A drive for Cal Poly assistance to victims of the Guatemala earth-quakes will get underway immediately and will be coordinated with community-wide efforts, President Robert E. Kennedy has announced. Dr. Kennedy said that faculty members, staff, students, and alumni who have been involved in the university's programs in Guatemala have offered their assistance in the conduct of the drive.

Dr. Kennedy said, "Because of the close association which Cal Poly has had with Guatemala for the last ten years through contracts to assist in the development of their agricultural program, the suffering created by the tragic earth-quake is felt very keenly by all of us concerned. More than 25 faculty and staff and additional numbers of students have spent time in Guatemala during this period, The suffering of the friends they have made in the Latin American Country is almost beyond comprehension.

"Although we know that our former student and distinguished alumnus Donald Fiester and his family are safe, information regarding others, particularly the Guatemalans with whom we have worked, is very sketchy. We do know without a doubt that assistance is desperately needed. Efforts are underway by students, faculty and staff on campus to organize and coordinate our assistance. It is gratifying to know that the Alumni Board of Directors voted on Saturday to contribute $150 to this university effort. I would hope that all faculty, staff and students will do what they can to assist.

"In Cal Poly's times of need, and I think specifically of the crash of the Cal Poly football team plane, many, many people have come to our assistance. We must likewise do our part in this time of tragedy and need of our friends in Guatemala."

Among those participating in the effort to arrange assistance for the earthquake victims are several Cal Poly faculty and staff members who have held teaching assignments in Guatemala. Gerry Flake (Agricultural Management) and Eduardo A. Apodaca (Communications/Media Productions) both worked on Cal Poly's overseas program from 1973 through 1975. Charles Atlee (Crops Science) served in Guatemala for four years with the Agency for International Development and subsequently made four trips to Guatemala under Cal Poly auspices. Clyde Hostetter (Director, Communications/Media Productions), and Emmons lake, who held a Graphic Communications teaching position at Cal Poly, both visited Guatemala and are participating in an ad hoc committee.

(continued on page 2)
FUELS SYMPOSIUM IN SANTA MARIA

Twenty-two papers dealing with alternate fuel sources have been accepted for presentation at an American Institute of Aeronautics and Astronautics (AIAA) symposium to be held on Thursday, Friday, and Saturday, (Mar. 25, 26, and 27) at the Vandenburg Inn in Santa Maria. Symposium chairman Frank J. Hendel (Aeronautical Engineering) says that papers have been received from representatives of corporations and government agencies from around the country, as well as from college and university students.

They are on such topics as: solid wastes as an alternative for power and heat generation; above ground oil retorting processes; hydrogen-fueled transport aircraft; use of methanol as a motor vehicle fuel; major coal conversion processes; utilization of wastes by pyrolysis; and motor gas, fuel oils, and diesel fuel from shale oils. Each of the papers will be given time for a formal presentation, and then time for discussion.

As an added attraction to the symposium, distinguished speakers in the field of alternate fuel sources will be invited to speak on the presentations and round out the discussions. Registration fee for the conference, which is being sponsored by AIAA's Vandenburg Section and its student branch at Cal Poly, is $10 for AIAA members, $15 for non-members, and $3 for students.

GYMNASTS WILL SWING

Rhythmic Danish gymnastics will be on display in the Physical Education Gymnasium on Sunday (Feb. 22). The Svendborg Gym Team, a collection of 24 young men and women from the County of Svendborg in Denmark, will present the show which emphasizes the grace and rhythm of a gymnastic style developed to enable participation by a wider range of people than traditional competition gymnastics permits. The young people will be featured in dances, modern and classical gymnastics, vaulting and tumbling, and specialty acts.

Selected from among the best gymnasts in the Danish coastal county of Svendborg, the team has been featured in the Nordisk Turnfestival in Norway and currently is on a tour of California, Oregon, Nevada, and Arizona. The Cal Poly Gymnastics Clubs is sponsoring the appearance to which the public is invited. The performance will begin at 8:15 pm. Tickets are being sold by members of the Gymnastics Club and will be available at the door. Prices are $1.50 for adults, $1 for students, and 50 cents for children.

GUATEMALA RELIEF PLANS . . . (continued from page 1)

Two former Cal Poly students, Jim Barlow and Garth Hokanson, who served internships in Guatemala in 1973 are also assisting in the fund raising, providing liaison between Cal Poly and community agencies in the fund drive will be Bob Bonds (Advisor, Student Community Services). Bonds said his office will be the campus focal point for faculty, staff, and students to assist in the relief efforts. More information can be obtained by calling Ext. 2476.

Mike Hurtado (President, Associated Students, Inc.) said he expects that the student leaders will vote funds and undertake a drive to obtain relief funds and goods. Cal Poly alumni who wish to aid the Guatemala earthquake victims are invited to contribute to a fund initiated by the Board of Directors of the Cal Poly Alumni Association at their quarterly meeting held Saturday. Steven G. Riddell (Coordinator, Alumni Services) said that the Board voted $150 to start a fund which will be part of the university-community drive. Alumni who wish to contribute to this fund are invited to contact Riddell at Ext. 1261.
CRITICAL ELECTIONS TO BE EXPLORED

Five presidential elections that took place at critical junctures in American history will be explored in a Smithsonian Institution exhibit that will be displayed during late February at Cal Poly. "Five Critical Elections Plus 1976," will open on Tuesday (Feb. 17) in the Galerie of the University Union and kick off a two-week program commemorating the American Bicentennial.

Sponsored by the Political Science Department, the series of exhibits, talks, panel discussions, and a film will examine the past and future of American political institutions. Admission will be free and the public is invited to attend. The exhibit is being circulated nation-wide by the Traveling Exhibition Service for the Smithsonian Institution. It will cover the elections of Thomas Jefferson in 1800, Andrew Jackson in 1828, Abraham Lincoln in 1860, William McKinley in 1896, and Franklin Roosevelt in 1936.

Dr. Keith Melder, researcher and organizer for the exhibit, defines a critical election as having one or more of the following characteristics: a response to a significant event either political or economic change, the emergence of major issues, an obvious contest between political parties or shifts in party alignment, or the appearance of new national leaders. Not all these factors are present in each of the elections included in the Smithsonian display but each was an election that had far reaching effects upon the country. Different types of political memorabilia that were employed in each election are an integral part of the exhibit. These range from an old George Washington campaign ribbon to a paint bucket bearing the motto, "Let's Clean up with Eisenhower and Nixon."

Other events scheduled during the two-week festival at Cal Poly include the showing of the film "Modern Times" starring Charles Chaplin at 7:30 pm on Tuesday (Feb. 17) in Chumash Auditorium; an address by Carol McKibbin (Dean, School of Business and Social Sciences) at 11 am on Thursday (Feb. 19) in University Union 220; and a talk titled "The Election of 1896 and the Political Modernization of the U. S." by Lloyd Beecher (History) at 12 noon on Monday (Feb. 23) in University Union 220.

Also planned are a talk by Reginald Gooden (Political Science) at 12 noon on Wednesday (Feb. 25); a roundtable discussion with members of the Political Science Department on "Political Issues of 1976," at 12 noon on Thursday (Feb. 26); and an address on "Slavery, Racism and the Political Revolution of the 1850's" by UC Berkeley history professor Kenneth Stamp at 12 noon on Friday (Feb. 27), all in Room 220 of the University Union. The two-week festival is being presented as part of a continuing series of special events coordinated by Cal Poly's Committee for the U. S. Bicentennial.

APPLICATIONS INVITED FOR ISRAEL RESIDENT DIRECTOR

As a result of the restoration of the Israel study center to the International Programs budget, applications for the resident directorship in Israel for 1977-78 are now being invited. Appointment is on a part-time (20%) basis, for a full year. Qualifications include tenure in the CSUC system, possession of a doctoral degree, recent experience in the host country or relevant foreign travel, administrative and fiscal management experience, and a genuine interest in and concern for students and their problems.

The deadline for submission of applications is Monday (Mar. 1). Application forms and additional information may be obtained from school deans or from the Office of International Programs, The California State University and Colleges, 5670 Wilshire Boulevard, Los Angeles, California 90036. The ATSS telephone number is 8-627-2351, attention, Mrs. Bernice Crock.
INNOVATIVE PROJECT PROPOSALS ASKED

Three types of innovative projects will be funded for 1976-77 according to present plans: Multi-Campus Projects, Projects on One Campus, and Mini-Grant Projects. Details on the Mini-Grants will be announced in a future issue of Cal Poly Report.

Multi-Campus Projects - The project, to be eligible for funding, must involve two or more campuses and should encompass significant departures from, or modifications of, traditional methods of instruction, assessment of competency in subject matter areas, new time divisions coupled with innovation in instructional methods, or new relationships among faculty, students, their peers, and the community. Details of the program are available in Adm. 309. The campus deadline for these projects is Tuesday (Apr. 20) in Adm. 309.

Projects on One Campus - Priority areas have been identified to address major issues of concern to the CSUC system in meeting its obligations to its students and to society. Proposals in the following areas will receive special consideration: 1) Basic skills, 2) Teacher training in basic skills, 3) General education, and 4) Assessment and academic standards. Projects may request funding up to $20,000. Proposals of less than $2500 should be submitted through the Mini-Grant program as soon as the details are available. A project may be proposed by an individual faculty member, by a department or school, or on a campuswide basis. Copies of the proposal form and further information are available in the offices of the School Deans and in the Office of Academic Planning in Adm. 309. The campus deadline for these proposals is Tuesday, (Apr. 27) in Adm. 309.

All funding for these proposals is dependent upon final action on the State Budget in June. However, as in previous years, proposals are submitted and evaluated prior to the budget date so that delays are minimized and so that recipients can be notified early in the summer.

STUDENTS PROVIDE TAX AID

Income Tax assistance for students and community residents in low-income brackets is now being given in the University Union Mustang Lounge. The assistants, all students majoring in business administration, will be available through April 15, from 9 am through 3 pm, Monday through Friday. They will not be available during holidays or during the week of March 21-27.

The student tax assistants will only be giving assistance and advice on tax reports. They will not sign the tax forms as official preparers. Those seeking assistance should bring with them their W-2 forms for 1975, both their federal and state tax forms (540 and 1040) and any other records of income or deductions.

SPECIAL VALENTINE'S DAY DINNER AT VISTA GRANDE

Everette Dorrough (Foundation Food Services Director) has announced a special Valentine's Dinner to be held at Vista Grande Restaurant on Friday (Feb. 13) between the hours of 5 pm and 9 pm. The dinner menu includes garden fresh green salad with choice of dressing, roast choice prime rib of beef - au jus, Idaho baked potato with sour cream and chives, savory green beans, hot baked dinner rolls, individual cherry tart with whipped cream, and coffee, tea, or milk. Cost for the special Valentine's Dinner will be $4.95 per person. Reservations are suggested.
SELECTION OF COMMITTEE FOR APPOINTMENT OF LIBRARY DIRECTOR

As reported in last week's Cal Poly Report, President Robert E. Kennedy has promulgated Administrative Bulletin 76-1, "Procedure for Appointment of Director, University Library." At the request of President Kennedy to proceed with the selection of a consultative committee, Larry Rathbun (Chairman, Elections Committee, Academic Senate) and Nancy Muir (Chairwoman, Election Committee, Staff Senate) announce the following processes and procedures to be utilized:

Faculty members interested in serving on this consultative committee are invited to contact the member of the Academic Senate Election Committee representing his school or service area:

- **Agriculture & Natural Resources**: Larry P. Rathbun, Ag. 243 (Ext. 2169)
- **Architecture & Environmental Design**: Raymond J. Hauser, EW 212 (Ext. 2115)
- **Business & Social Science**: Patrick C. McKim, Modoc 12 (Ext. 2905)
- **Communicative Arts & Humanities**: George W. Kastner, Eng. 318 (Ext. 2636)
- **Engineering & Technology**: George E. Hoffman, GA 114 (Ext. 2418)
- **Human Development & Education**: Ruth H. James, MHE 140 (Ext. 2228)
- **Science & Mathematics**: Joseph E. Grimes, CSC 202 (Ext. 2881)
- **Professional Consultative Service (Library)**: Robert W. Walters, UU 217 (Ext. 2476)

Each prospective committee member must circulate a petition to obtain the signatures of ten faculty members from his school. Petitions must be returned to Larry P. Rathbun, Ag. 243, before 5 pm on Thursday (Feb. 19). Each school will conduct an election on Tuesday (Feb. 24) between 8 am and 4 pm. Ballots will be counted in Ag. 138 at 4:30 pm on the same day.

Library support staff members interested in serving on this consultative committee must circulate a petition to obtain the signatures of ten library staff members. Petitions must be returned to Nancy Muir in Adm. 211 before 5 pm on Thursday (Feb. 19). Additional information may be obtained by calling Nancy at Ext. 2511. The Staff Senate will conduct an election on Tuesday (Feb. 24) between 8 am and 4 pm. The ballots will be counted in Adm. 211 at 4:30 pm on the same day.

KENNETH YOUNG WILL ADDRESS FACULTY/ADMINISTRATION

Plans for a Feb. 24 convocation of faculty and administrative staff of the university, during which Kenneth E. Young, president of the Council on Postsecondary Accreditation will be the speaker, have been announced by Hazel J. Jones (Vice President for Academic Affairs). The program will take place at 11 am in the Cal Poly Theatre.

Dr. Young, who is expected to discuss the need for academic excellence and the use of self evaluation in higher education, is a former member of the Cal Poly faculty. After teaching English and journalism here from 1946 to 1948, he taught and held administrative positions at Cal Poly, Pomona; the University of Alaska; and University of Nevada, Reno.

Dr. Young also was president of State University College at Courtland, New York, from 1964 to 1968 and vice president of the American College Testing Program from 1968 until 1975, when he assumed his present duties with the Council on Postsecondary Accreditation.

Typewritten copy intended for the next issue of Cal Poly Report must be received prior to 12 noon on Thursday (Feb. 12) in the Public Affairs Office, Adm. 210, this week only.
SINGERS WILL FOLLOW MISSION TRAIL

Performances at seven of the historically famous California Missions are scheduled for the 1976 tours of the Cal Poly University Singers. The schedule for the tours will open with a morning program to be given on Sunday (Mar. 7) at Mission San Antonio de Padua in Jolon, and conclude with an evening concert in Mission San Luis Obispo de Tolosa in San Luis Obispo on Sunday (Mar. 28). Also planned are performances in Mission Churches in San Miguel, San Francisco, Salinas, San Juan Capistrano, and Santa Barbara, and at Pomona College in Claremont.

The University Singers will be accompanied by a 12-piece instrumental ensemble composed of members of Cal Poly's chamber orchestra, according to John Russell (music) director of the choir. Clifton E. Swanson (music) will conduct the instrumental group. Russell said the programs will include compositions by Tallis, Anerio, de Torres Martinez Bravo, de Morales, de Palestrina, Purcell, Escovdo, Chihara, and Galuppi.

Sixth in a series of mission tours that began in 1970, the University Singers tours are jointly sponsored by the School of Communicative Arts and Humanities and Music Department.

FOOD SERVICE - WASHINGTON'S BIRTHDAY

The following hours of operation will be in effect over Washington's Birthday weekend Saturday (Feb. 14) through Monday (Feb. 16):

- Student Dining Room: Saturday (Feb. 14) through Monday (Feb. 16) 9:30 am to 1 pm, 4:30 pm to 7 pm
- Snack Bar: Closed
- Staff Dining Room: Closed
- Vista Grande Restaurant: Saturday (Feb. 14) 11 am to 9 pm, Sunday (Feb. 15) 11 am to 9 pm, Monday (Feb. 16) Closed
- Vista Grande Cafeteria: Closed
- Burger Bar: Saturday (Feb. 14) 10 am to 1 am, Sunday (Feb. 15) 12 noon to 11 pm, Monday (Feb. 16) 10 am to 11 pm
- Vending Areas: Closed
- Sandwich Plant: Closed
- Ice Cream Shoppe: Closed

SPEECH STUDENTS DO WELL

Freshman Edward Shaw of San Luis Obispo led the debate squad from Cal Poly to first place sweepstakes award at the Governor's Cup Forensic Tournament at Sacramento City College on Jan. 30-31. Shaw placed second in the novice division of impromptu speaking, devising on the spot a light-hearted analysis of the race for president this year, then joined Larry Robinson, a sophomore from South Lake Tahoe, to win first place in novice debate.

The tournament drew some 300 students from more than 20 colleges from throughout California. Placing second and third in the competition were California State University, Los Angeles, and University of California at Berkeley, respectively. Also contributing to the Cal Poly team's sweepstakes victory in Sacramento were four other student speakers. Harry Sharp, (Speech Communication), co-director of forensics, accompanied the team.
PERSONNEL INFORMATION MANAGEMENT SYSTEM INTRODUCED

James R. Landreth (Director of Business Affairs) announced that the campus Payroll Office will be closed on February 11, 12, and 13 while the campus converts certain existing record to a new statewide Personnel Information Management System. During the past several years, The California State University and Colleges and the State of California have experienced a substantial growth in personnel and a need for a more efficient payroll system. In 1972, it was recognized that there was a need to modernize the existing payroll system so that timely and accurate payment could be made. At that time, a study group was formed of representatives of the State Controller's Office, the Public Employees' Retirement System, the State Personnel Board, and The California State University and Colleges, to design a new payroll and personnel record system on a statewide basis.

As a result, a Personnel Information Management System (PIMS) has been developed which is a computerized information file (data base) containing personnel, payroll and retirement information for State employees. The data file is located at the Teale Data Center in Sacramento and is maintained by the Personnel Services Division of the state Controller's Office.

To implement this system, a number of new payroll documents have been designed which are expected to eliminate duplication of files, reduce preparation time in documenting payroll/personnel actions, increase the accuracy of the payroll, and provide employees with accurate and timely information regarding their pay status. At the present time, approximately 123,000 of the records of the 160,000 state employees have been converted to the Personnel Information Management System. This includes five campuses of The California State University and Colleges and the Chancellor's Office. The remaining CSUC campuses and civil service agencies are scheduled for conversion to the new system prior to the end of June 1976.

By February 17, it is expected the record conversion at this campus will have been completed. Paydays will remain unchanged. Employees will be paid on March 1, March 31, and April 30, 1976, and on future paydays as previously scheduled. No action is necessary on the part of any employee during this record conversion, however, they are asked to cooperate by not contacting the campus Payroll Office during the period of conversion. After the conversion has occurred, all employees are encouraged to visit the Payroll Office and examine the Payroll/Personnel transaction document which will reflect an updating of the existing Payroll/Personnel information currently maintained in their files. Those personnel with questions should call Doris M. Anderson (Payroll Supervisor) at Ext. 2605, or Robert M. Negranti (Staff Personnel Offices) at Ext. 2236.

BICENTENNIAL TIME-LINE

Washington to Joseph Reed: "Tell them (the British rulers) that . . . the spirit of freedom beats to high in us to submit to slavery; we are determined to shake off all connections with a state so unjust and unnatural." Ben Franklin; "There is a kind of suspense . . . waiting to see what terms will be offered. I expect none that we can accept: and when that is generally seen, we shall be more unanimous and more decisive."
OUTLOOK GOOD FOR COUNTY -- SAYS ECONOMIST

Solid economic growth is in store for San Luis Obispo County in 1976, with all major indicators, except the housing and tourist industries on the rise, according to a leading bank economist who spoke on Tuesday (Feb. 3) at Cal Poly. The prediction was made by Dr. John A. Kyser, a vice president and regional economist for United California Bank who spoke during a public meeting sponsored by the Cal Poly Economics Club and the Economics Department. Dr. Kyser said population growth will be on the upswing, as the county adds 6,000 residents, bringing the year-end total to 137,000 persons. Nonagricultural employment will also show a sizeable gain of 1,800 new jobs, with employment for the year averaging 36,000 workers.

Unemployment in San Luis Obispo County averaged 7 percent during the past year, well below the statewide average of 9.8 percent. Unemployment is easing downward, and this trend is expected to continue throughout the year. Personal income will move up by 13.5 percent, and median family income will rise by more than $1,000 to a total of $13,470. Local merchants have reason for optimism, according to Dr. Kyser, as retail sales will show significant improvement over last year's outstanding mark, moving up by 14.7 percent to $430 million.

Problems will continue to plague the local housing industry during the coming year, as total residential building permits will drop to 1,900. Another unfavorable aspect of the local economy, according to the UCB vice president, will be the tourist industry, which will remain stagnant during the first three quarters of the year due to competition from bicentennial activities, but will show some improvement during the final three months of 1976. Also on the negative side of the economic picture, the current drought is expected to have an unfavorable impact on the agriculture industry.

Speaking on the California economy, Dr. Kyser told the Cal Poly audience the state will continue steadily along the road to recovery which began in mid-1975 with improvement more pronounced during the second half of the year. Factors contributing to the state's economic upswing will include: a sizeable increase in disposable income and more optimistic consumer spending plans; increased demand in major manufacturing industries; a fairly strong agriculture industry; strengthening foreign trade volume; a modest increase in residential construction; and a strong performance by the medical-health and business services sector.

NEW PER DIEM/TRAVEL RULES

The State Board of Control has adopted amended travel regulations, effective Feb. 8, which provide that no per diem expenses shall be allowed at any location within twenty-five miles of the campus (or an employee's headquarters, if different from the campus), James R. Landreth (Director of Business Affairs) has announced. This new twenty-five mile-limit replaces the ten-mile limit previously in effect. In cases where adherence to the twenty-five-mile limit would create an unusual and unavoidable hardship, exceptions may be granted by the Director of General Services for the State of California.

For persons attending conventions, conferences, or similar meetings within twenty-five miles of the campus (or headquarters, if different from the campus), and for persons traveling to such conferences when the travel is entirely between 7 am and 7 pm, the actual expenditures for meals shall be allowed (not to exceed $4.50 for each meal) provided such meals constitute an official part of the event, and the conference was not called by the University or The California State University and Colleges. Also, when it is necessary for employees to conduct official University business during a meal, they may be reimbursed for actual meal expenses up to $3.00.
SINCLAIR HONORED AS CAREER MODEL

Cal Poly alumnus Benito A. Sinclair is one of the nationally selected engineers featured in a 12-page brochure entitled "Making It In Engineering," distributed by the Engineers' Council for Professional Development. Sinclair, an architectural and structural engineer, is featured in a full-page illustrated article which tells the following story:

"Benito 'Ben' Sinclair has always done everything with a punch. He grew up in the Republic of Panama. There he attended the School of Arts and Crafts, graduating second in his class with a diploma in Construction Trades. Then he came to the U.S. and enrolled at California Polytechnic State University, San Luis Obispo. He graduated in 1957 with a B.S. in Architectural Engineering, the same year he was a semi-finalist in the Pacific Coast Intercollegiate Boxing Championship.

Ben moved to Los Angeles, and in ten years he had his own firm of Consulting Engineers and Construction Managers. In 1968 he became the first Black Registered Structural Engineer in California. Ben's firm has been responsible for numerous projects. He was founding member and later President of the L.A. Council of Black Professional Engineers. This is a volunteer group dedicated to increasing minority membership in the field of engineering."

The report, directed toward high school students making career choices, is subtitled, "The Real Life Stories of Engineers Who Made Exciting Careers for Themselves." The brochure is a project of the American Society of Mechanical Engineers, Minority Engineering Education Effort (ME); and the Engineers' Council for Professional Development. Supported by a grant from the Alfred P. Sloan Foundation and the Engineering Foundation, it includes descriptions of 11 minority individuals who are engineers. The text was prepared by Eric Berger of Scholastic Magazines, Inc.

Sinclair was honored as the Distinguished Alumnus of the year for the School of Architecture and Environmental Design in 1969. He frequently returns to campus to share his current expertise with classes and to encourage students to maintain their dedication in architecture and engineering.

CAPS AND GOWNS FOR RENT AND PURCHASE

The following information regarding cap and gown purchase or rental for graduation ceremonies was announced by Mary Lee Green (Manager, El Corral Bookstore):

<table>
<thead>
<tr>
<th>Cap and Gown</th>
<th>Purchase</th>
<th>Rent</th>
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<tbody>
<tr>
<td>Bachelors Complete</td>
<td>$21.00 to $80.00</td>
<td>$10.00</td>
</tr>
<tr>
<td>Masters Complete</td>
<td>$25.00 to $85.00</td>
<td>$12.00*</td>
</tr>
<tr>
<td>Doctors Complete</td>
<td>$35.00 to $140.00</td>
<td>$14.00*</td>
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</tbody>
</table>

*Less 50% without a hood

All orders for purchase must be placed with the chest and head measurements made, at El Corral Bookstore before 12 noon on Monday (May 3). All orders for rent must be placed with measurements made at El Corral Bookstore before 12 noon on Friday (May 14).

Persons who rented caps and gowns last year need only telephone Lee Williams (El Corral Bookstore) at Ext. 1101, to leave their order, as their measurements are on file. An announcement will be made in the Cal Poly Report when the caps and gowns are received. The supplier of caps and gowns cannot guarantee delivery in time for graduation if orders are placed later than the above dates.
TITLE IX COORDINATOR APPOINTED

David Ciano, Director of Judicial Affairs, has been designated the Federal Title IX coordinator for the campus. Title IX is part of the 1972 Education Amendment which covers sex discrimination in education. Among other things, it provides that "no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." The implementation process for Title IX was proposed by the Department of Health, Education, and Welfare, and final procedures became effective July 21, 1975.

Section 86.8(a) of the Title IX requirements mandates that a campus coordinator be named and his name, office location, and phone number be published. Mr. Ciano's office is Adm. 215 and his extension is 2664. Title IX rules cover the following ten campus areas: admissions, co-curricular activities; housing; access to course offerings; counseling and testing; student placement services; athletics; academic and non-academic employment; financial aid, and health services. In compliance with the HEW regulations, Mr. Ciano will investigate complaints regarding Title IX from any student, faculty or staff member.

Since one of Ciano's first official tasks will be to disseminate and coordinate a self-evaluation instrument from the Chancellor's office to faculty and staff, supervisors responsible for the campus areas listed above may expect to receive appropriate portions of the survey in the near future. Any questions concerning the evaluation should be directed to Mr. Ciano for clarification.

FLOWERY "SODAS" FOR SALE

The flower shop retail laboratory at the Ornamental Horticulture Unit will offer a "floral soda" as a Valentine's Day special from Thursday through Saturday (Feb. 12-14). The floral arrangements, made as student enterprise projects, will sell for $3.75. One of these arrangements can be reserved by calling the flower shop at Ext. 1106 on weekdays between 12 noon and 5 pm or, on Saturday, between 8 am and 5 pm. Arrangements will be available without reservations on the sale dates, Feb. 12-14.

KENNEDY TO KEYNOTE MEETING

President Robert E. Kennedy will be the keynote speaker at a meeting of professional educators attending a statewide convention at the Westgate Plaza Hotel in San Diego, on Saturday (Feb. 14). His luncheon address, titled "Students ... an Endangered Species," will be delivered to members and guests of the California Personnel and Guidance Association (CPGA) and the California College Personnel Association (CCPA). Dan Lawson (Director, Activities), chairperson of CCPA's Student Activities and Community Commission, will introduce President Kennedy. It was Dr. Lawson's appearance at the same convention last year that spawned the invitation to Dr. Kennedy.

The CCPA is a statewide professional organization made up of commissions dealing with student affairs in postsecondary education, such as counseling, housing, activities, placement, financial aids, health, learning assistance, Educational Opportunity Programs, admissions and records. It has more than 700 members from college and university campuses throughout California. The CCPA is part of the larger CPGA which also includes members from elementary and secondary education. With over 4,000 members, it deals primarily with counseling and guidance matters.
ALUMNI ASSOCIATION MEMBERSHIP OFFER

The Cal Poly Alumni Association invites all those who have graduated or attended the University, members of the faculty and staff, as well as parents or friends of the University, to take an active interest in the Association. Memberships are available on an annual, partial payment, or full lifetime basis in the Association, which has been the traditional tie between former Cal Poly students and the University for over 70 years.

The benefits of a lifetime membership in the Cal Poly Alumni Association include: a personal membership card and Alumni decal; Cal Poly Today, the alumni-oriented publication; special discount cards to unique tourist attractions; helping maintain a list of former students (to help old friends to keep in touch); group insurance policies to members; and aid to deserving students through scholarships and loans. The future direction of the Alumni Association will be dictated by the needs of future alumni. Many will want to be a part of that future. Memberships can be arranged in the Alumni Services Office, Adm. 210, or by calling Ext. 1261.

TEST ITEM BANK WORKSHOP

On February 23 a second workshop will be held regarding the use of test files on the CSUC computer system. Faculty are invited to come to Adm. 301 from 10 am to 12 noon or 1 pm to 3 pm (or for a portion of either time period) to learn more about available new techniques for preparing, scoring, and analyzing student examinations. Please call Ext. 2186 to reserve a space.

A variety of services are possible under the computer aided method of test generation (SOCRATES Project). Faculty can obtain questions from a test bank or incorporate their own test items into an existing bank; exams may be requested by phone or transmitted by batch mode to the data center in Los Angeles; different levels of test item difficulty can be specified; and each instructor can have up to 20 exams of 150 questions stored on the system. The workshop will include explanations and actual ordering out of an exam selected.

P E R S REPRESENTATIVE REMINDER

All faculty and staff are reminded that a representative from the Public Employees Retirement System will hold an informational meeting in the Staff Dining Room between 9 am and 10 am on Wednesday (Feb. 18). Interested employees and their spouses are invited to attend.

RODIN RETIREMENT RECEPTION

Robert J. Rodin (Biological Sciences) has recently retired. A reception will be held in his honor Thursday (Feb. 19) from 2 to 4 pm in the Staff Dining Room. Those who wish may also contribute to a fund which will help to underwrite publication costs for Dr. Rodin's book, Ethnobotany of Ovomboland. Contributions may be given to Randolph L. Grayson or Malcolm G. McLeod (Biological Sciences).

NURSERYMEN TO MEET AT POLY AGAIN

"The Green Revolution of '76" will be the theme for the 28th annual Nurserymen's Refresher Course at Cal Poly on Tuesday through Thursday (June 1-3). The refresher course, sponsored by the Ornamental Horticulture Department and the California Association of Nurserymen, provides updating sessions on growing and merchandising nursery stock.
WHO...WHAT...WHEN...WHERE??

Michael R. Malkin (Speech Communication) published an article titled "Hands: For More Than Applauding" which appeared in the November/December 1975 issue of Dramatics.

Robert V. Hudson (Head, Journalism) is author of an article, Will Irwin's Crusade for the League of Nations," in the current issue of Journalism History. Dr. Hudson, who is a corresponding editor of the quarterly publication, has made special studies for years about Will Irwin, the late famed author and journalist.

John M. Rogers, Sham S. Luthra, and Etan Markowitz (all Computer Science & Statistics) attended the January meeting of the Southern California Chapter of the American Statistical Association. The topic of the meeting was the employment outlook for statistically trained applicants. Also included was some information concerning the allied fields of mathematics and economics.

Joseph E. Grimes (Computer Science & Statistics) attended the special "Career Day" activities sponsored by the Southern California Chapter of the American Statistical Association on Jan. 22.

W. Steven Mott (Graphic Communications) attended the U.S. Metric Association Annual Conference on Jan. 30 and 31 co-sponsored by California State University Long Beach. The theme was "Metrication: Now's the Time" and included both consumer and industrial education topics.

R. Wallace Reynolds and Richard T. Kombrink (Engineering Technology) participated in a seminar conducted by the Peninsula Drafting Managers Association at the College of San Mateo on Jan. 31. Kombrink took part in the session on "Computer Graphics" and Reynolds worked in "Advanced Geometric Dimensioning."

Majorie Cho (Home Economics) represented Cal Poly at the California Nutrition Council meeting held at the Airport Hyatt House in Los Angeles on Jan. 23. The organization brings together nutrition leaders who represent major private and public agencies with nutrition concerns and shares information about nutrition problems in California.

William H. Brown (School of Architecture and Environmental Design) represented Cal Poly, San Luis Obispo and the California State University & Colleges system at the Danish-American Faculty Seminar held in Copenhagen, Denmark Jan. 11-17. As part of the Seminar visits were made to educational facilities and conferences were held with students and faculty.


Helmut L. Schleicher (School of Architecture & Environmental Design) attended the AACE Workshop in Construction Management at Monterey, CA Dec. 5-7. (American Association of Cost Engineers).


Paul R. Neel (School of Architecture & Environmental Design) has been appointed as a member of the 1976 Continuing Education Committee for The American Institute of Architects.
CANDIDATES FOR FACULTY POSITIONS BEING SOUGHT

Candidates for positions on the faculty of the university are presently being sought, according to Donald L. Shelton (Director, Personnel Relations). Those interested in learning more about the positions are invited to contact the appropriate dean or department head. This university is subject to the requirements of Executive Order 11246 and is an Affirmative Action Employer. All interested persons are encouraged to apply. Following is a description of the available positions:

Lecturer ($1131-$1755/quarter), Business Administration Department, School of Business & Social Sciences. Part-time position for Spring Quarter, 1976, to teach three accounting classes. Position can be filled by more than one person. Duties & responsibilities include teaching two Accounting 132 (Basic Accounting) classes and one Accounting 301 (Managerial Accounting) class. Prefer candidates with Master's degree and appropriate teaching and professional experience. Closing date for receipt of applications is February 20, 1976.

Lecturer ($848-$1755/quarter), Business Administration Department, School of Business & Social Sciences. Part-time positions for Spring Quarter, 1976, to teach three classes in Business Law. Positions can be filled by more than one person. Duties & responsibilities include teaching one Business 201 (Business Law Survey) class and two Business 207 (Business Law) classes. Prefer candidates with appropriate law degrees and professional experience. Closing date for receipt of applications is February 20, 1976.

Lecturer ($1131-$1755/quarter), Business Administration Department, School of Business & Social Sciences. Part-time positions for Spring Quarter, 1976, to teach two Finance and Property Management classes. Duties & responsibilities include teaching one FPM 333 (Real Estate Appraisal) class and one FPM 342 (Financial Management) class. Prefer candidates with Master's degree and appropriate teaching and professional experience. Closing date for receipt of applications is February 20, 1976.

Lecturer ($848-$1316/quarter), Business Administration Department, School of Business & Social Sciences. Part-time position for Spring Quarter, 1976, to teach classes in Industrial Relations. Position can be filled by more than one person. Duties & responsibilities include teaching one IR 118 (Human Relations) class and one IR 314 (Industrial Relations) class. Prefer candidates with Master's degree and appropriate teaching and professional experience. Closing date for receipt of applications is February 20, 1976.

Lecturer ($1131-$1755/quarter, dependent on qualifications), Business Administration Department, School of Business & Social Sciences. Part-time position for Spring Quarter, 1976, to teach one class in Management. Duties & responsibilities include teaching Management 302 (International Business Management) class. Prefer candidates with Master's degree and appropriate teaching and professional experience. Closing date for receipt of applications is February 20, 1976.

Lecturer ($12,732-$19,752/year, dependent upon qualifications), Psychology Department, School of Human Development & Education. Demonstrated proficiency in university-level teaching or equivalent professional experience. Duties & responsibilities include teaching courses in general psychology, psychobiology, and learning. Position is a full-time, one-year leave replacement beginning in the Fall, 1976. Applicant should possess Ph.D. Deadline for receipt of applications is February 15, 1976.

Instructors, Intermediate and Senior, and Lecturers ($1061-$2101/month, dependent upon qualifications & assignment), School of Architecture & Environmental Design. Duties & responsibilities include the areas of architecture, architectural engineering, construction engineering, and landscape architecture. Applicants should be prepared to submit a brochure of original work for review, must possess a Master's degree, and have office or field experience. Prefer candidates with California registration and teaching experience. Positions available Spring Quarter, 1975-76 academic year. Deadline for receipt of applications is February 27, 1976.

Lecturer or Assistant Professor ($12,732-$15,480/annually), Journalism Department, School of Communicative Arts & Humanities. Experienced person to teach basic photojournalism and advanced photo courses. M.A. minimum for assistant professor; near completion of M.A. for lecturer. Degrees preferably from strong photographic institution. Other requirements: minimum three years teaching experience in basic photography and technical specialities; versatility, including ability to work cooperatively with faculty toward improvement of entire journalism curriculum. Position available September 1, 1976. Closing date for receipt of applications is March 12, 1976.
VACANT FOUNDATION STAFF POSITIONS

The Foundation is accepting applications for the following open position(s) as announced by J. L. Fryer, Personnel Officer. Interested applicants may apply at the Foundation Personnel Office, University Union Bldg., #212; Ext. 1121. Cal Poly Foundation is subject to the requirements of Executive Order 11246 and is an Affirmative Action Employer. All interested persons are encouraged to apply.

FOOD PRODUCTION COORDINATOR ($983-$1195), Food Service Department. Person to direct production in interdepartmental areas of Food Service Department. Must be able to assume responsibility for production control, quality control, staffing, sanitation, and preventive maintenance. Requires a minimum of five years institutional food production experience at a supervisory level, with background in catering. Individual with degree in restaurant and hotel management preferred. Closing date: 2/28/76.

CLINICAL AID ($572-$695), full-time, academic year, Student Health Services. Person to perform the following duties: patient care, bed making, autoclaving, cleaning of furniture and equipment between patients, meal service, other duties as required. Requires one year of experience as a nurses aid/medical assistant, or completion of nurses aid training course. Closing date: 2/17/76.

SUPPORT STAFF VACANCY LISTED

A vacant support staff position has been announced by Robert M. Negranti (Staff Personnel Officer). Description of the position and other vacancies is posted outside the Personnel Office, Adm. 110, ext. 2236. Contact the Personnel Office to obtain an application. This university is subject to the requirements of Executive Order 11246 and is an Affirmative Action Employer. All interested persons are encouraged to apply. The position is:

Clerical Assistant II-B ($324.50-$394.50/month), Counseling, Student Affairs Division. (Half-time position). Duties & responsibilities include reception of students using counseling services, scheduling appointments for 12 counselors, typing, some test scoring and proctoring. Requirements: high school graduate, one year of clerical experience, typing 45 wpm, shorthand 90 wpm, and must have taken the General Clerical Test. Closing date: February 17, 1976.

CLUCAS ELECTED TO POST

George G. Clucas (Political Science) is the new president of the California Association for Public Administration Education (CAPAE). He was elected for a one-year term during the annual meeting of the association held on Jan. 21 and 22 in Palm Springs. Before coming to Cal Poly in 1956, Dr. Clucas earned his bachelor's and master's degrees at University of Michigan and University of Southern California respectively, and then worked as a budget analyst in the Office of Legislative Analyst in Sacramento.

TITLE 5 PROVISION ON DANGEROUS DRUGS CLARIFIED

David Kagan (Statewide Dean of Student Affairs) has sent a notice to each campus regarding the recent change in marijuana laws. There can be confusion regarding the application of this law to The California State University and Colleges campuses because different laws apply to the campuses. Dr. Kagan states:

Q. "...the following question was asked: Does the prohibition against the possession or use of dangerous drugs, restricted dangerous drugs, or narcotics on campus as contained in Section 41301 (h) of Title 5 continue to apply to marijuana?"
A. "Yes, Section 41301 (h) of Title 5 does apply to the possession or use of marijuana. The Health and Safety Code, Section 11032 states that marijuana may be considered "narcotic" for purposes of "any provision of law outside the Health and Safety Code. Campuses may continue to regulate the use of marijuana on campus under the authority of section 41301 (h) of Title 5."

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February 10, 1976

NEH - Fellowships for Independent Study and Research. The National Endowment for the Humanities has recently announced the Fellowships for Independent Study and Research program for scholars, teachers, and other interpreters of the humanities who have made or demonstrated promise of making significant contributions to humanistic thought and knowledge. The work undertaken with a fellowship may lie within the Fellow's special interest or it may be work in some other field that will help him understand his own field better and enlarge his competence. The scope of Endowment support includes, but is not limited to, the study of the following: history, philosophy, languages, linguistics, literature, archaeology, jurisprudence, history and criticism of the arts, ethics, comparative religion, and those aspects of the social sciences that employ historical or philosophical approaches. This last category includes cultural anthropology, sociology, political theory, international relations, and other subjects concerned with questions of value and not with quantitative matters. The Endowment continues its interest in studies of the relationships between human values and science and technology.

Deadline: June 1, 1976 (announcement of awards: November, 1976). For additional information and application materials, write to the Division of Fellowships, National Endowment for the Humanities, 806 - 15th Street, NW, Washington, DC, 20506.

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NSF Research Initiation and Support Program. Guidelines for NSF's new RIAS program, which aims at strengthening university training and research programs for young graduate and postgraduate scientists, are now available. Awards under this program may include support for exploratory research by young scientists, the acquisition of instruments, equipment and facilities for research and training, and other programs and activities aimed at meeting departmental, interdepartmental or institution-wide training and research needs, or a combination thereof.

Applications are due March 15, although NSF also asks for an intent-to-submit card included in the guidelines. Guidelines are available in Administration 317. (E 76-48)

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NSF Grants for NATO Study. The National Science Foundation is planning to award international travel grants to about 90 junior faculty and advanced graduate and postdoctoral students, to attend some 40 North Atlantic Treaty Organization Advanced Study Institutes. The Institutes, which normally last two to three weeks and are conducted in an atmosphere to promote international scientific fellowship and cooperation, provide highly advanced instruction on specific topics in the physical, life and social sciences and in engineering and mathematics.

General information and a list of NATO Institutes may be requested from: NATO Travel Grants, Fellowships and Traineeships, Division of Science Manpower Improvement, NSF, Washington, DC, 20550. Telephone: 202/282-7595.

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Arts Endowment Summer Intern Program/NEA. The National Endowment for the Arts has announced that it will accept applications for Arts Work-Experience Internships for the summer session which begins June 7, 1976. Applications should be submitted by March 19, 1976.

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The Proposed Federal Budget. The President has proposed increased spending in the fiscal 1977 budget for both basic and applied research. The Research and Development budget would boost federal support for colleges and universities by 9%, to a total of $2.6 billion.

The National Science Foundation won a budget increase of $80.4 million, for a total of $812 million. Of that sum, the NSF plans to allocate $624.9 million to basic research: $233.3 million for the mathematical and physical sciences and engineering; $245 million for astronomical, atmospheric, earth, and ocean sciences; and $132.3 million for the biological, behavioral, and social sciences. The Foundation will cut its Research Applied to National Needs (RANN) program $8.7 million to a total of $64.9 million.

Support for the Energy Research and Development Administration will increase by 26% to a total of $3.282 billion. Of this, $358.1 million is proposed for coal research; $110.5 for solar energy research; $88 million for conservation research and development; $138.7 million for fuel cycle research and development; and $174.7 million for biomedical and environmental research.

The National Aeronautics and Space Administration is budgeted for $2.7 billion. Of this, $177.7 million will go for physics and astronomy and another $180 million for aeronautical research and technology.

The Agricultural Research Service would receive $263 million, and the Cooperative State Research Service, $122.5 million.

The National Foundation on the Arts and the Humanities is budgeted for $185 million, to be split equally between them. Of this, $15 million would be contingently provided for grants to match gifts to each Endowment.

The proposed budget may be cut by the Congress, but the increase support offered for research and development is welcome after several years during which the budget failed to keep pace with the rising cost of living.

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Grant Application Deadlines

MARCH
1 National Science Foundation NATO Senior Fellowships
1 Smithsonian Institution Woodrow Wilson International Center
1 The Spencer Foundation Support of disciplined studies on educational development of children, social and economic effects of education, solutions to hindrances of educational development