Those who particularly enjoy choral music will want to put a circle on their calendar around Friday (Jan. 27). That's when the Cal Poly Men's and Women's Glee Clubs will present their third annual January concert at 8:15 pm in Chumash Auditorium. General admission tickets are priced at $1 for students and $2 for the public. They are being sold by Glee Club members and at the University Union ticket office. Tickets will also be available at the door.

Featured during the campus concert will be the first concert performance of the PolyPhonics, a newly formed vocal pop ensemble comprised of members from both the Men's and Women's Glee Clubs, along with instrumental accompaniment. The 16-member group, which replaced the Collegiate Quartet and Women's Sextette, will perform current hit tunes and vocal jazz. Also featured on the program will be the Cal Poly Men's and Women's Glee Clubs and the "World Famous" Majors and Minors, a 12-member barbershop ensemble.

Applications are being accepted for the position of Associate Dean, Curriculum and Instruction, a 12 months' position in Academic Affairs. Duties include the following: acting for the Vice President for Academic Affairs; analyzing and reviewing existing and new courses and curricula; preparing the university catalog; analyzing and making recommendations on faculty staffing; and working with accreditation groups. Required qualifications: Master's degree; Associate Professor or Professor with at least two years' experience in university teaching. Preferred qualifications: Earned doctorate; administrative experience; knowledge of curriculum, academic master planning, budgets, Cal Poly and CSUC rules and procedures; experience in working with groups on academic matters; experience and ability in developing and using computer applications; awareness of current developments and changes in career opportunities and the impact on university curricula.

Submit applications to Dr. Hazel J. Jones, Vice President for Academic Affairs, by February 27, 1978. Appointment will be effective Spring Quarter, 1978, or at mutual convenience. Affirmative Action/Equal Opportunity/Title IX Employer.
DISTRIBUTION OF W-2 FORMS
Statement of Earnings (Form W-2) for State staff and faculty are being processed and will be mailed to departments the week of Jan. 23. W-2’s for students on the state payroll will be available from Jan. 24 through Jan. 31, in the Payroll Services Office, Adm. 109. W-2’s for students on the Foundation payroll will be available from Jan. 24 through Jan. 31 at the Foundation cashier’s window, University Union 212. W-2’s for students on the ASI payroll are available in University Union 202. Student statements (Form W-2) which have not been picked up by noon on Monday (Jan. 31) will be mailed.

CAL POLY IN THE NEWS
Cal Poly was among the organizations credited with assistance in production of the National Geographic television special on the life and work of the late anthropologist Dr. Louis S.B. Leakey, which was aired on Sunday (Jan. 15) by KQED-TV, Channel 9, San Francisco. Used in the program were several still photographs taken during Leakey’s 1972 lecture in the Physical Education Building gymnasium. Attended by a turn-away audience of about 5,000 persons, his campus lecture was his last complete lecture before his death during a lecture later that year.

ANOTHER CAL POLY MERIT AWARD
Donald L. Shelton (Director, Personnel Relations) has announced that James E. Stacy (Audiovisual Services Technician) recently received a $570 award from the State Merit Award Board. Presentation of the award was made by Dale W. Andrews (Executive Vice President) at the Staff Senate meeting held on Wednesday (Jan. 18). The Award was given in recognition of a comprehensive Audiovisual Services Training Program that was developed by Stacy to provide student assistants with a better understanding of their tasks while employed by Audiovisual Services.

Awards made by the State of California Merit Award Board recognize suggestions from state employees that result in saving of either manpower or funds or contribute to employees’ safety. All employees are encouraged to submit ideas. Suggestion forms are available in the personnel Office or the office of the Director of Business Affairs.

LIFTING TRAINING SESSION
Donald L. Shelton (Director of Personnel Relations) has announced that a training session has been scheduled for campus employees who lift materials as part of their normal duties. Dr. William D. Whiting, Chief Medical Officer for the State Compensation Insurance Fund and a specialist on back injuries, will conduct a one and one-half hour training session Wednesday (Feb. 1) from 10:30 am. to 12 noon in 220 University Union.

The session will identify the causes of back injuries and how employees can prevent back injuries on the job. Dr. Whiting will explain the anatomical and physiological make-up of the human back and will also provide the participants with instructions on the proper way to lift. Questions from the audience concerning specific lifting problems on the job will be welcome. It is suggested that work schedules be arranged so that appropriate employees can attend this special training session.

BOOKS AT HIGH NOON
Donald W. Hensel (History) will present a review of David McCullough’s The Path Between the Seas: The Creation of the Panama Canal, 1870-1914 at the next “Books at High Noon” series Tuesday, Jan. 31, in the staff Dining Room at 12 noon. The book gives a historical account drawn from previously unpublished sources and tells the story of the people involved in this epic event. All faculty and staff members are invited.

ELEMENTARY, MY DEAR WATSON
Three evenings in February will be devoted to London’s most famous private detective when the Speech Communication Department presents the play “Sherlock Holmes.” Written by Sir Arthur Conan Doyle and William Gillette, the play will be staged in the Cal Poly Theatre on Thursday, Friday, and Saturday, (Feb. 23-25) at 8 pm., directed by J. Murray Smith. General admission tickets will be $2 each. They will be available at the ticket office, University Union beginning Monday (Jan. 13) and at the door prior to each performance.

NEW COPYRIGHT LAW AND THE LIBRARY
On Jan. 1, a revision of Title 17, United States Code, (Copyrights), became effective. Sections of this law restrict many of the copying activities that the Cal Poly Library has offered in the past to faculty members, staff, and students. For instance, the law requires that the Library display prominently at the desks where copying requests are accepted (including the Interlibrary Loan Desk) a warning of copyright restrictions prescribed by regulation. The law also stipulates that all request forms for the reproduction of material (including interlibrary loan requests) must bear the signature of the requester on the back of the request card immediately following the statement “Warning Concerning Copyright Restrictions”. The law authorizes the Library to make, at the request of its patrons, one copy of a single article or one copy of a small part of a copyrighted work in the Library’s collections provided that the copy becomes the property of the user and he/she is going to use it for study, scholarship or research. The Library is not authorized to engage in “related or concerted reproduction or distribution of multiple copies”, whether the copies are made on one occasion or over a period of time.

The Interlibrary Loan Service has been forced to alter its borrowing and lending policies as the new law imposes limitations on the number of photocopies that the Library may request from other institutions. The law guidelines specify that no more than five photocopies of articles may be requested within one calendar year from the last five years of a periodical title. Also, no more than five photocopies may be requested from any copyrighted work during one calendar year. Requests for interlibrary loan photocopies must not be in such aggregate quantities as to substitute for book purchases or periodical subscriptions. The duplication of materials on coin-operated photocopy machines is not prohibited but users of this equipment must be warned of possible liability arising from infringements of the Copyright Law. Any questions on the new Copyright Law may be directed to Angelina Martinez (Assistant Library Director for Reader Services), Ext. 2652 or Johanna Brown (Head, Automated Retrieval and Interlibrary Loan Department) Ext. 2340 or 1222.

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NEW EMPLOYEES, TRANSFERS, AND PROMOTIONS

Donald L. Shelton (Director of Personnel Relations) announces the following appointments to new positions, transfers, and promotions in the support staff personnel for October, November, and December, 1977. A hearty welcome is extended to the new members of the Cal Poly staff and congratulations to those that have been promoted!

New Employees
Abell, Edward
Adams, Colleen
Batmale, Michelle
Beaton, Norma
Bowles, Lewis
Deters, Kathryn
Fritch, Linda
Folsom, Judy
Gong, Sonja
Hendershot, Ruth
Holmes, Mary
Jaber, Terri
Jaramillo, Sandra
Jelinek, Cynthia
Jenkins, Dana
Johnston, Carol
Kimble, Robert
Kirby, Elizabeth
Lagunay, Zollio
Lynn, Laurie
Madrigal, Linda
Malone, Sharon
Meeks, Kenneth
Milner, Thomas

Robert L. Hoover, Social Sciences, has published an article, “Prehistoric Land Use in the Morro Bay Watershed” in the fall, 1977, issue of The California Geographer.

Harold R. Kerbo, Social Sciences, has published an article, “Welfare Recipients and System Blaming for Poverty” in the recent issue of Western Sociological Review.

Mary A. Norton, Physics, recently received an award and a certificate of recognition from NASA for creative development of technology. The award was the result of Dr. Norton’s work on dimensional stability performed at the Optical Sciences Center at the University of Arizona.

William V. Johnson, Music, recently served as a judge in the Sixth Annual California Band Review held in Santa Ana. Contestants were 48 high school bands from throughout California.

Melvin R. White, Speech Communication, has had two plays published by Contemporary Drama Service (Arthur Meriwether, Inc.): one, a dramatization of Poe’s classic short story, The Tell-Tale Heart; second, a readers theatre script adapted from Dr. Alfred Walton’s collected poems, Lyrics for Living.

Transfers
Belveal, Patsy
Gomez, Maria
Kwart, Cynthia
Murakami, Teresa
Patlan, Jesse

Promotions
Coleman, Cynthia
Coulter, Robert
Granvold, Ronald
Hall, Mary Jean
Lindeisee, Sheri
Lindsay, Mary
Madrigal, Linda
Nunez, Sebastian
Toal, Julia

WHERE...

Steven Miller, Physical Education, participated in the Port-A-Pit/Cata-Pole clinic Jan. 14-15 at Irvine High School. His presentation was titled “Coaching Dynamics of the Pole Vault and Triple Jump.”

James W. Reed, Speech Communication, attended the Western Speech Communication Association convention Nov. 21-23 in Phoenix, Arizona. Dr. Reed presented a paper titled “Communicative Competence: The Holophrastic Phrase” which received the highest mean rating by judges in the Language Behavior Division. He was also elected secretary of the Speech Communication Education Division.

John A. McKinstry and Robert L. Hoover, both Social Sciences, attended a conference at CSU Northridge, Dec. 2-4, on “Faces of Change,” a cross-cultural innovative teaching project to be implemented on six CSUC campuses. Dr. McKinstry will offer the program as a Spring Quarter course.


Delmar D. Dingus, Soil Science, has completed a study for the National Science Foundation through a cooperative program involving Lockheed-California and Jacobs Engineering Co. on the Conversion and Storage of Wind Energy as Nitrogenous Fertilizer. The final report is available through the National Technical Information Service, Washington, D.C.

Thomas L. Richards and Aryan I. Roest, both Biological Sciences, attended the Second Conference on the Biology of Marine Mammals held at San Diego from Dec. 12-15. Twelve students accompanied them, and one student, Steven B. Reilly, presented a paper on the Distribution of Pilot Whales in the Eastern Tropical Pacific. The purpose of the Conference is to bring together scientists working on marine mammals to exchange information and ideas.

James W. Reed, Speech Communication, attended the Speech Communication Association’s annual meeting Dec. 1-4, in Washington, D.C. Dr. Reed also chaired the Competitive Paper Program in the Instructional Development Division.

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SUPPORT STAFF VACANCIES LISTED

Vacant support staff positions have been announced by Robert M. Negrandi, Staff Personnel Officer. Descriptions of the positions and other vacancies are posted outside the Personnel Office, Adm. 110, Ext. 2236. Contact the Personnel Office to obtain an application. The university is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. All interested persons are encouraged to apply.

Assistant Cashier-Clerk, ($729-$871/month), Financial Operations. Duties: receives and keeps receipts for money; checks balances and reconciles cash statements; keeps records of cash transactions and receipts issued; operates a ten-key adding machine; does simple posting work; prepares reports and recapitulations on work done. Requirements: high school graduate, one year experience in cashiering work, and must have taken the General Clerical Test. Closing date: 2-9-78.

Clerical Assistant II-B, ($729-$871/month), General Office. Duties: typing, shorthand, machine dictation, operating copy machines, and general office support for all campus areas. Frequently substitutes in other offices for absent secretaries. Requirements: high school graduate, one year of clerical experience, type 45 wpm, shorthand 90 wpm, and must have taken the General Clerical Test. Closing date: 2-9-78.

Clerical Assistant II-A, ($729-$871/month - Temporary one-year position), Computer Science and Statistics Department. Duties include typing, filing, receptionist, ordering supplies, maintaining student files, running ditto machine. Knowledge of technical terms in computer science and statistics, and ability to do line drawings preferred. Requirements: high school graduate, one year of clerical experience, type 45 wpm and must have taken the General Clerical Test. Closing date: 2-9-78.

Departmental Secretary II-A, $871-$1042/month - temporary one-year position, Computer Science and Statistics Department. Duties include typing, filing, maintenance of student records, supervising clerical staff and other duties relating to departmental functions. Requirements: high school graduate, three years experience, type 50 wpm, and must have taken the General Clerical Test. Closing date: 2-9-78.

Readvertisements

Student Affairs Assistant II (Program Evaluator), ($631.50-$759.50/month - half-time temporary-help position), Educational Opportunity Program Office. Duties: develop design and acquire information needed to effectively operate EOP Program and assure effectiveness of EOP augmentation; prepare monthly, quarterly and annual reports. Requirements: 2 years of experience in working with low-income and minority and/or disadvantaged students at a level comparable to Student Affairs Assistant I. College or University graduate. Temporarily to 6-30-78. Closing date: 2-2-78.

Student Affairs Assistant I, ($550.50-$661/month - half-time temporary-help position), Educational opportunity Program. Duties: assist in the development of the learning skills and recruitment component. Act as a training facilitator for the skills building course. Conduct recruitment workshops. Assist in creating a slide presentation, train learning skills facilitators and assist in the production of an EOP handbook, and other duties as required. Requirements: college or university graduate with a major in Behavioural or Social Sciences or Business Administration. One year of experience. Closing date: 2-2-78.

CANDIDATES FOR FACULTY POSITIONS BEING SOUGHT

Candidates for positions on the faculty of the university are presently being sought according to Donald L. Shelton, Director of Personnel Relations. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. This University is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. All interested persons are encouraged to apply.

Lecturer(s), ($4,752-$5,712/quarter, based on 15 unit teaching load and will be adjusted according to assignment) Speech Communication Department, School of Communicative Arts and Humanities. Position available Spring Quarter 1978. Duties and responsibilities include teaching sections of fundamentals of speech and perhaps oral interpretation. M.A. degree in speech and experience in college teaching preferred. Closing date: 3-1-78.

Lecturer, ($5,208-$7,208/Fall Quarter, 1978 only) Industrial Relations, Management Department, School of Business. Prefer candidates with doctorate in Management or Industrial Relations or AB's nearing completion with some industrial or government experience. Duties may include teaching some combination of undergraduate courses in Manpower Management, Personnel, Labor Relations, Wage and Salary Administration, and Employee Benefits. Closing date: 2-28-78.

VACANT FOUNDATION STAFF POSITION

The Foundation is accepting applications for the following open position as announced by J. L. Fryer (Personnel Officer). Interested applicants may apply at the Foundation Personnel Office, University Union Building, Room 212, 546-1121. Cal Poly Foundation is subject to the requirements of Executive Order 11246 and is an Affirmative Action and Title IX Employer. All interested persons are encouraged to apply.

Cafeteria Worker C, ($3.05-$3.75/hour), Food Service, Variable schedule, weekend. Assist with: preparation of all Pantry production, supervision of students, maintenance of high product quality and consistency, maintenance of safe and sanitary conditions, ability to function effectively, properly control, product rotation and distribution, preventive maintenance. Requirements: one year in a similar food service operation; high school diploma; thorough knowledge of soups and general pantry work. Closing date: 2-2-78.

OFF CAMPUS POSITION VACANCIES

Information on the administrative position vacancies listed below can be obtained from the Placement Office, Adm. 213, Ext. 2501.

Bluefield State College, Charleston, West Virginia, President, earned doctorate, higher educational administrative experience preferred, and ability to function effectively within the framework of a statewide higher education governance system.

Sonoma State College, Executive Vice President, $33,492-$40,512, baccalaureate or higher degree, experience in business and finance, personnel, plant operations, public safety, physical planning, computer operations, and public affairs highly desirable. Deadline: March 15

Sonoma State College, Dean of the College, $29,748-$35,976, earned doctorate or equivalent and experience in educational administration and instruction including academic advising. Deadline: March 15

Sonoma State College, Dean of the Faculty, $31,200-$37,728, equivalent to possession of a doctoral degree and extensive experience in college-level instruction, program development, administration and educational research, and recruitment and evaluation of academic personnel. Deadline: March 15

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REMINDER: Dr. Donald Walker, Executive Director of the Associated Western Universities, will visit Cal Poly, Tuesday, January 31. At 11:00 a.m. in 213 Science North he will give a talk concerning research opportunities for faculty, graduate students, and undergraduates at various Department of Energy laboratories. Areas of interest: chemistry, biological sciences, engineering, physics, mathematics, computer science, and related fields.

UPCOMING PROGRAM DEADLINES:

*** 3/1/78 NSF - DIVISION OF EARTH SCIENCES. Proposals will be received in the areas of geochemistry, geology, and geophysics. For further information contact: Dr. Albert P. Crary, Director, Earth Sciences Division, National Science Foundation, 1800 G Street, NW, Washington, DC, 20550, (202) 632-4274.

*** 3/15/78 NSF - DIVISION OF PHYSIOLOGY, CELLULAR, AND MOLECULAR BIOLOGY. Potential areas of support include: (a) biochemistry; (b) biophysics; (c) developmental biology; (d) genetic biology; (e) regulatory biology. Contact: Director, Physiology, Cellular and Molecular Biology Division, NSF, 1800 G Street, NW, Washington, DC, 20550, (202) 632-4338.

** 3/15/78 NSF - MANPOWER, FUNDING & OUTPUT ANALYSIS STUDIES. The NSF has set a receipt deadline of March 15 for grant proposals to the new program of Science Resources. Awards will be for in-depth analyses and integration of data of NSF's Division of Science Resources Studies on scientific and technical personnel and the funding of scientific and technological activities, and for related studies; for scientific and technological manpower forecasting efforts; and for development of new measures of outputs of scientific and technological activity, especially of indicators of technological innovation. The average award is expected to be in the $25,000 - $50,000 range. Doctoral candidates may be principal investigators in proposals received from universities and colleges.

** 3/17/78 NSF - RESEARCH IN SCIENCE EDUCATION. Proposals for science education research in the natural and social sciences, mathematics, and engineering. Eligible projects include: (1) research evaluation and synthesis, especially concerning (a) problems of motivation and learning in science by early adolescents and (b) development and validation of new approaches to measurement and assessment in science education and (2) research activities with emphasis on (a) motivation and learning in science among adolescents, (b) development and testing of new measures of effectiveness, (c) attitudes toward science, and (d) uses of micro-computers and related technology in science education.

** 3/17/78 NEH - YOUTH PROJECTS. This new program is designed to encourage organizations and institutions that work with young people outside a formal educational setting to offer participatory programs in the humanities that involve a diverse youth audience on a national, regional, state, or local level. Eligible are non-profit organizations and institutions including but not limited to youth, civic, or labor organizations, and theatres, libraries, media centers, museums, historical and research societies, universities and colleges. A short (3-4 page) preliminary proposal is required.
*** 3/31/78 NSF - U.S./JAPANESE COOPERATIVE RESEARCH PROJECTS. Projects must be jointly developed between a U.S. scientist or engineer and his/her counterpart from a Japanese institution. For further information, contact: Dr. J. A. Holt, Division of International Program, NSF, 1800 G Street, NW, Washington, DC, 20550, (202) 632-5806.

* 3/31/78 NEA - THEATRE PROGRAMS: (a) SMALL THEATRE COMPANIES: DEVELOPMENTAL/ALTERNATIVE THEATRES. Matching grants of up to $20,000 to support production, development of works in progress, and workshops. (b) THEATRE FOR YOUTH. Matching grants of up to $25,000 to support production, staff development, development of new dramatic material, touring. (c) STATE ARTS AGENCIES - THEATRE PROJECTS. Matching grants to support such projects as local and/or regional touring and planning grants.

*** 3/31/78 NSF - DIVISION OF SOCIAL SCIENCES. Potential areas of support include: (a) economics; (b) political science; (c) sociology; (d) history and philosophy of science; (e) geography and regional science. Contact: Director, Social Sciences Division, NSF, 1800 G Street, NW, Washington, DC, 20550, (202) 632-4286.

*** 4/1/78 NEH - EDUCATION PROGRAMS: (a) CURRICULUM MATERIALS GRANTS to support the development, testing, and dissemination of exemplary curriculum materials in the humanities; (b) GENERAL PROJECT GRANTS to support demonstration projects in higher education. For the above two areas contact: Stephen Miller (202) 724-0373. (c) EXTENDED TEACHER INSTITUTE GRANTS to support the establishment of year-long institutes in which school teachers and administrators join in collaborative efforts in curriculum design under the guidance of experts from schools and colleges. (d) GENERAL PROJECT GRANTS to support model projects in elementary and secondary education. Preliminary proposals are requested. For further information, contact William Russell (202) 724-0373, Division of Education Programs, National Endowment for the Humanities, 806 - 15th Street, NW, Washington, DC, 20506.

* 4/3/78 USOE - RIGHT TO READ SPECIAL EMPHASIS PROJECTS. An estimated $1,000,000 will be available during FY 1978 to fund continuation and new projects.

* 4/15/78 AWU - STUDENT RESEARCH APPOINTMENTS IN FOSSIL ENERGY AREAS, 1978. The Associated Western Universities in conjunction with the Office of University Activities of the U.S. Department of Energy (DoE) announces this program for both graduate and undergraduate students at the facilities of two of the Department of Energy Research Centers at Grand Forks, ND; and Laramie, WY. These appointments will provide students with the opportunity of an educational experience of a research program related to finding solutions to some of the nation's energy problems, and should be of immeasurable assistance to the student's own research problem or class work at the University. Students will be working with members of the Energy Research Center staff on all projects. Opportunities are available for the summer months or for the work periods of students on a cooperative work program established between the Center and their university.

* Guidelines and/or application forms are available in the Research Development Office, 317 Administration, 546-2982.

** Information requested by RD Office and should be available soon.

*** Contact agency directly.