'Sonic Blooms' tops all comers in Poly Royal displays

The Ornamental Horticulture display, titled "Sonic Blooms," received the sweepstakes award for top display during the 49th Poly Royal on Friday and Saturday (Apr. 24 and 25). Judges picked two other departments for sweepstakes awards in the competition. The Physics display, titled, "Frontiers in Physics," placed second, and Graphic Communications exhibit, "Introducing Tomorrow," was third.

Award-winning displays in the seven instructional schools were the following:

- Agriculture and Natural Resources -- 1st, Crop Science; 2nd, Natural Resources Management; and 3rd, Poultry Science.
- Architecture and Environmental Design -- 1st, SCARAB; 2nd, Landscape Architecture; and 3rd, City and Regional Planning.
- Business -- 1st, American Marketing Association; 2nd, Society for the Advancement of Management; and 3rd, Delta Sigma Pi.
- Communicative Arts and Humanities -- 1st, Graphic Communications; 2nd, Political Science.
- Engineering and Technology -- 1st, Air Conditioning Option, Engineering Technology; 2nd, Industrial Technology; and 3rd, Industrial Engineering.
- Human Development and Education -- 1st, Child Development and Home Economics; 2nd, Early Childhood Education Club; and 3rd, Council for Exceptional Children.
- Science and Mathematics -- 1st, Physics; 2nd, Biological Sciences; and 3rd, Chemistry.

Judges for the display competition were community leaders, alumni, and industry professionals.

Cal Poly will use new applicant selection procedure

First-time freshman students seeking admittance to Cal Poly for 1982-83 academic year will be required to take the Scholastic Aptitude Test (SAT) under a revised application procedure announced this week. F. Jerald Holley (Director of Admissions, Records, and Evaluations) said that prospective students formerly could use either the SAT or the American College Test (ACT) to support their applications.

The new procedure is expected to aid the university in selecting the applicants who will receive space reservations and will be guaranteed admission pending confirmation of their eligibility for admission. First-time freshmen will also be asked to complete the Student Descriptive Questionnaire (SDQ), a series of questions about interests, experiences, activities, and plans that accompanies SAT.

In addition, Holley also recommended that those hoping to transfer to Cal Poly during the 1982-83 academic year from a community college, a four-year college, or another university have their SAT scores forwarded to Cal Poly or take the test and complete the questionnaire.

The application period for Cal Poly's 1982-83 academic year begins on Nov. 1. Those hoping to begin their studies at the university during the 1982 Fall Quarter have until Nov. 30 to submit their applications. Applications from those expecting to begin with the 1983 Winter Quarter must be received during June, 1982, and applications for admission during the 1983 Spring Quarter are due during August, 1982.

Holley pointed out that those hoping to start their studies at Cal Poly during the 1982 Fall Quarter will need to take the SAT and complete the SDQ during November or December, 1981, in order for the university to receive the test results and complete the selection process. Test applications can be obtained from high school and community college counseling offices throughout the state or by writing to "College Board ATP, P.O. Box 592, Princeton, N.J., 08541."
Polyphonics concert announced

James Dearing (Music) director of choral activities has announced a concert featuring the PolyPhonics, to be held in the Cal Poly Theatre on Sunday (May 17) at 8 pm. The PolyPhonics, a versatile ensemble made up of 18 singers, performs under Dearing's direction. Its repertoire includes many styles of music ranging from renaissance chamber works to popular music and disco.

The group is a combination of the Cal Poly Chamber Singers and the Choral Jazz Choir. Its performance style incorporates choreography, jazz instrumental accompaniments, and a cappella arrangements. 

For reservations and information call Ext. 1421.

Spring Concert

Cal Poly's 65-member Symphonic Band will present its annual Spring Concert on Saturday, May 16, in Chumash Auditorium. Scheduled for 8 pm, the concert will also include performances by the Studio Band, a 20-piece ensemble that specializes in contemporary music for popular big bands, and the Percussion Ensemble, a six-member group that makes its music on drums, cymbals, and other percussion instruments. William V. Johnson (Music) director of bands will be the conductor.

Program highlights for the Symphonic Band's performance during the event are Moussorgsky's "Pictures at an Exhibition" as orchestrated by Ravel and Rimsky-Korsakov's Concerto for Trombone. Featured in the latter will be guest soloist Dany Bonvin, of Lucerne, Switzerland, a 16-year-old who already has won the adult division of the National Brass Contest in Switzerland three times and currently is principal trombonist for The Lucerne Festival of Brass. Tickets for the Spring Band Concert are priced at $3 for adults and $1 for students.

Surplus equipment sale

Staff and faculty are invited to inspect various items of surplus equipment, currently in storage at the state warehouse, for possible use in their department. Instructional replacement equipment items are not available for transfer.

Equipment will be transferred on a first-come basis to the requesting department's inventory. The department is responsible for moving all items and May 8 is the deadline for all transfers. All remaining items will be sold at the surplus sale on May 19.

Inspections may be made at the state warehouse (Bldg. 70) through May 1, Monday through Friday between 7:30 am and 3 pm. For further information contact Marilyn York at Ext. 2570.

Books at High Noon

Robert Huot (English) will present a review of Jane Sanders' Cold War on the Campus; Academic Freedom at the University of Washington, 1946-64, for the Books at High Noon program on Tuesday (May 5). Ms. Sanders' doctoral dissertation recounts the "time of terror" on the Washington campus which climaxd in the dismissal of three tenured faculty for subversive activities. This unprecedented action initiated sixteen years of political repercussions including the curtailment of Dr. Huot's teaching fellowship at the University of Washington and ultimately his graduate program, despite his completion of its Ph.D. requirements.

His review includes his personal insights concerning this event and its relation to Dr. Huot's deep commitment to academic freedom in higher education, the right of the qualified professor to teach material in accordance with his own best judgement without influence from the administration.

Books at High Noon is sponsored by the University Library and is presented on Tuesdays at noon in the Staff Dining Room. All faculty, staff, and students are invited to attend.

Annual FFA conference at Cal Poly

The culmination of the 1980-81 year for the California Association, Future Farmers of America, the State Judging Finals and 53rd annual State Leadership Conference, is slated for Saturday through Tuesday (May 2-5) at Cal Poly. The State Judging Finals, featuring high school finalists competing for team honors in 20 agriculturally-related proficiency tests, are scheduled for 8 am to 3 pm on Saturday (May 2).

The first delegate session of the 53rd annual conference, with the theme this year of "Make It Your Magic," will begin at 3 pm on Saturday. At the first session State Farmers will receive their degrees, the Star State Farmer and Star State Agribusinessman will be announced, and the State Judging Finals winners will receive their awards. The conference continues on Sunday, May 3, with President Warren J. Baker officially welcoming the delegates to the campus. Mark Herndon, national FFA president from Oklahoma City, will then present the keynote address.

Also scheduled for the second day are leadership training workshops and committee meetings, the delegates luncheon barbecue at Poly Grove, the presentation of individual proficiency awards and the annual banquet, scheduled for Chumash Auditorium at 6:30 pm. On Monday, delegates representing the more than 300 FFA chapters in California will ballot for state officers to serve during the 1981-82 year. The new state officer team will be announced and installed at the concluding session of the conference, Tuesday (May 5) following the retiring address of David Mendes of Oakdale, the 1980-81 state FFA president.
Specialized training available

Under the auspices of the university's specialized training program, the Personnel Office will sponsor three on-campus training sessions during the month of May. These sessions will cover the areas of supervisory training and secretarial training and will be presented by outside consultants.

INTRODUCTION TO SUPERVISING PRACTICES

This two-day introduction will assist first-line supervisors in developing their skills as organizational leaders. The course will cover the following key areas:

- Planning skills
- Time management
- Interpersonal communication skills
- Motivation skills: understanding what motivates employees in order to increase performance
- Supervisory styles and delegation skills
- Problem-solving skills
- Functions/role of supervisor

This workshop is recommended for experienced supervisors as a refresher, new supervisors, and employees with supervisory potential. It is scheduled for May 14-15, from 9 am to 4 pm.

ADVANCED SUPERVISING PRACTICES

This two-day course is designed for employees who have supervisory experience or have taken introduction to supervisory practices and will cover the following key areas:

- Group leadership skills: how to fully utilize your work-team
- Effectively dealing with resistance to change
- Time management
- Advanced communication skills
- Conflict resolution: How to diagnose the source of conflict and approaches to resolving conflict
- Coaching and helping employees

This workshop is recommended for the experienced supervisor, administrative assistants, and mid-management. The introduction to supervisory practices course is not a prerequisite but it is highly recommended that those individuals who have taken the introduction to supervisory practices course also attend this advanced class. It is scheduled for May 20-21, from 9 am to 4 pm.

SECRETARIAL UPDATE/ADMINISTRATIVE TRAINING FOR SECRETARIES

This two-day course for office personnel provides participants with an

- Techniques and tools of communications—the systems approach
- Handling new responsibilities and cultivating high standards of work production
- Latest developments for handling routine office tasks
- Overview of up-to-date office equipment and time-saving devices
- Management of office files, budgeting the workday
- The individual in relation to the work situation
- Personal growth on the job

This workshop is recommended for secretaries, executive secretaries, and administrative assistants. It is scheduled for May 27-28 for 9 am to 4 pm.

Each session will be limited to a maximum of 30 participants. Deans and Division Heads have been asked to nominate individuals for each training course and, if personnel are interested in attending one of these training sessions, they should notify the appropriate person. Nominations must be submitted to the Personnel Office no later than May 4. Confirmation notices will then be sent to the participants prior to the training session. For more information, contact Robert Negranti or Barbara Melvin in the Personnel Office at Ext. 2236.

FACULTY VACANCIES

Candidates for positions on the faculty of the University are presently being sought, according to Donald L. Shelton (Director of Personnel Relations). Those interested in learning more about the positions are invited to contact the appropriate dean or department head. This University is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. All interested persons are encouraged to apply.

Lecturers, Education Department, School of Human Development and Education, salary varies with qualifications and assignments. Part-time positions available for Summer Quarter 1981 and Fall, Winter, Spring, and Summer Quarters of 1981-82. Minimum qualifications: an M.A. degree in an appropriate field and documentable teaching excellence. Duties and responsibilities include teaching Education courses and supervising student teachers. Closing date: 5/29/81

Lecturers, Architectural Engineering Department, School of Architecture and Environmental Design, $5,464-$9,084/quarter; salary to be adjusted according to assignment and qualifications. Department anticipates part-time openings for the 1981-82 academic year teaching second and third year courses in engineering. Candidates are sought whose combined academic and practical experience are in the area related to the structural design of buildings. Applicants with master's degree preferred; however, candidates with bachelor's degree and strong professional experience will be considered. Applicants required to submit standard application form including transcripts of all academic work performed toward degrees. Closing date: 8/3/81

Lecturers, Art Department, School of Communicative Arts and Humanities, salary is commensurate with qualifications, experience, and teaching load. Possible part-time assignments for either Fall, Winter, Spring and/or Summer Quarters, 1981-82. Department is establishing a pool of applicants for possible part-time positions in ceramics, glassblowing, woods, drawing, watercolor, printmaking, exhibition and museum studies. Applicants should be qualified in one or more of the discipline areas. Master or M.F.A. degree required. Closing date: 5/15/81

(cont. on page 4)
FACULTY VANCANCIES (cont. from page 3)

Lecturers, Industrial Engineering Department, School of Engineering and Technology, salary is commensurate with qualifications, experience and teaching load. Seeking part-time lecturer(s) for the 1981-82 academic year. Desire particular capability to teach manufacturing or production engineering, but also basic undergraduate Industrial Engineering courses. Industrial experience and master's degree highly desirable. Closing date: 5/15/81

FOUNDATION VACANCIES

The Foundation is accepting applications for the following open positions, as announced by J.L. Fryer, Personnel Officer. Interested applicants may apply at the Foundation Personnel Office, University Union Building Room 212, 546-1121. Cal Poly Foundation is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. All qualified persons are encouraged to apply.

General Merchandise Assistant, $964-$1155/mo, Bookstore. Responsible for department in absence of department mgr.; hires, schedules, and trains student employees for department; supervises and trains retail clerk and casual employees assigned to department; assists in development of merchandising plan and implements plan; responsible for stocking merchandise, housekeeping, coordination with warehouse, identification of slow moving and shopworn merchandise; routine recorders of merchandise and inventories. Requirements: High school equivalent. University courses in general business, marketing and personnel management, etc., highly desirable. Minimum of two years retail experience preferably as buyer, assistant buyer or sales supervisor. Thorough knowledge of basic retailing policies and procedures; proven ability to effectively supervise. Closing date: 5/14/81

NEW EMPLOYEES, TRANSFERS AND PROMOTIONS

Donald L. Shelton, Director of Personnel Relations, announces the following appointments to new positions, transfers and promotions in the support staff personnel for February and March, 1981. A hearty welcome is extended to the new members of the Cal Poly staff and congratulations to those that have been promoted!

NEW EMPLOYEES

Mark Adams .................................. Custodian, Plant Operations
Joel Anderson .................................. Custodian, Plant Operations
Doris Berry .................................. Clerical Assistant II-A, Placement Center
Mary Boyd .................................. Clerical Assistant II-A, Financial Aid
Carolyn Braxton .................................. Clerical Assistant III-A, Admissions & Records
Thomas Broadus .................................. Custodian, Plant Operations
Kathryn Campbell .................................. Administrative Assistant I, Research Development
Margaret Cardoza .................................. Custodian, Plant Operations
Maureen Forgeng .................................. Clerical Assistant II-A, Financial Aid
Roy Fox .................................. Custodian, Plant Operations
Mojtaba Ghods nowhadi .................................. Custodian, Plant Operations
Wayne Graham .................................. Custodian, Plant Operations
David Harrell .................................. Building Maintenance Worker, Plant Operations
John Heitzenrater .................................. Painter, Plant Operations
Ellen Herriman .................................. Clerical Assistant II-A, Records
James Hickman .................................. Irrigation Specialist, Grounds
Bouarady Homchah .................................. Custodian, Plant Operations
James Hubbard .................................. Custodian, Plant Operations
Ronald Hurd .................................. Intermediate Account Clerk, Financial Operations
Penny Huttenmaier .................................. Clerical Assistant II-A, Admissions & Records
Paul Jibert .................................. Custodian, Plant Operations
Amelia Johnston .................................. Clerical Assistant II-A, Financial Aid
Elizabeth Kirkby .................................. Clerical Assistant II-A, Library
Lacy LaShay .................................. Custodian, Plant Operations
Dinah Levinsohn .................................. Clerical Assistant II-A, Political Science
Sharon Meany .................................. Assistant Cashier-Clerk, Cal Poly Theatre
Bruce Miller .................................. Custodian, Plant Operations
Robert Moore .................................. On-call Custodian, Residence Hall Services
Sallie Mullican .................................. On-call Custodian, Residence Hall Services
Carol Nolen .................................. On-call Custodian, Residence Hall Services
Dorothy Pippin .................................. Clerical Assistant II-B, General Office
Luis Santiago .................................. Custodian, Plant Operations
Pete Sheehan .................................. On-call Custodian, Residence Hall Services
Jesse Shepherd .................................. Operating Engineer, Plant Operations
Sherry Smith .................................. Clerical Assistant II-A, Library
John Stanfield .................................. Custodian, Plant Operations
Thomas Tarwater .................................. Operating Engineer, Plant Operations
James White .................................. Custodian, Plant Operations
Ellis Wisener .................................. On-call Custodian, Residence Hall Services

TRANSFERS

Emiliano Julian .................................. Custodian, Residence Hall Services
Gerolamo Salma .................................. Custodian, Plant Operations
Rosemary Wagner .................................. Clerical Assistant II-B, School of Ag & Nat Res

PROMOTIONS

Beth Dimond .................................. Clerical Assistant III-B, Financial Aid
Deborah Gambrell .................................. Student Affairs Trainee, Financial Aid
Michael Grom .................................. Lead Custodian, Plant Operations
Ann Hansen .................................. Drafting Technician I, Plant Operations
Dorothy Hixson .................................. Registered Nurse II, Health Center
Joseph Oliver .................................. Lead Custodian, Plant Operations
Donna O'Neill .................................. Student Personnel Technician, Financial Aid
James Thompson .................................. Lead Custodian, Plant Operations