Immigration reform act is now in effect

The Immigration Reform and Control Act of 1986 (IRCA) has a major impact on Cal Poly employment practices. The law, which became effective July 1, requires evidence at time of employment of U.S. citizenship and/or permission to work in the United States. The Chancellor’s Office has formulated comprehensive guidelines for use in the implementation of the legislation.

All letters of offer for employment will now include the following wording:

“This offer is contingent upon evidence of identity and employment eligibility as required by the Immigration Reform and Control Act of 1986. This law requires the evidence within three days of your date of hire. Please complete Part 1 of the attached I-9 form and bring it and the required documentation to the Payroll Office.”

Departments are now responsible for developing the necessary procedures. The Personnel Office will insert an I-9 form in all letters of offer for employment.

New employees will be required to sign the form and attest to its accuracy. Payroll Office personnel will also sign the form, attesting that they have seen the appropriate documentation. These forms will be kept for possible audit by the Immigration and Naturalization Service.

It is vital that prospective employees know they cannot be paid without this identification. The law applies to employees hired on or after Nov. 7, 1986, including lecturers and students. The Personnel Office will contact employees hired during that time. Once established, documentation will be good for a three-year period.

The law provides for civil fines of from $100 to $1000 per employee for failure to comply with record-keeping requirements. If incurred, penalties will be charged to the appropriate departmental budget.

Those with hiring authority should assume that prospective employees have the appropriate documentation if they answer the questions on the application form to indicate that they are citizens of the United States; or, if non-citizens, that they are eligible to work in the United States.

Recruitment and selection procedures must continue to conform to the requirements of non-discrimination as mandated by Title VII.

Questions regarding the new law should be directed to Jan Pieper or Sue Georgi of the Personnel Office, ext. 2844, or Carol Clifford, Payroll, ext. 2605.

Margaret Glaser selected coordinator

Dr. Margaret J. Glaser, who has served as interim coordinator of the Liberal Studies Program since 1984, has been named permanently to the position, effective with the beginning of Fall Quarter.

A member of the Cal Poly faculty since 1973, Glaser earned two degrees at Marquette University (Wis.) and her doctorate at the University of Arizona.

Before coming to Cal Poly, she was a teacher in the Milwaukee public school system, and a lecturer in language arts methods at Marquette. While at the University of Arizona, she was a lecturer in undergraduate reading methods and an assistant in the Reading Clinic.

For 11 years she was director of the Cal Poly Reading Clinic as well as a member of the Education Department faculty. In addition to serving an earlier stint as interim coordinator of liberal studies, Glaser has been coordinator of student teacher placement at the university since 1985.

Actively involved in a number of professional organizations, she has held important positions with the International Reading Association, the California Reading Association, and the San Luis County Reading Association.

She has also been vice president and president of the local chapter of Phi Delta Kappa, the national professional honor society in education.

Foundation board to meet July 17

The next regularly scheduled meeting of the Foundation board of directors will be Friday, July 17, at 9 am in Admin. 409. This is a public meeting. For further information about this meeting or to obtain a copy of the meeting agenda, contact Al Amaral (executive director, Cal Poly Foundation) at ext. 1131.

A copy of the agenda packet is available for public review at the Kennedy Library Reserve Desk (Room 114) and at the Academic Senate Office in FOB 25H.
Three employees earn safety awards

Cal Poly presented awards to three employees in recognition of their outstanding service in the area of safety.

They are Beth Currier, assistant coordinator of the Disabled Students Program; Robert McCoy, production manager at the Foundation Feed Mill; and Patricia Hosegood Martin, safety, health, and fitness manager for the Foundation.

Presented by President Baker, the plaques recognizing their selection were the first to be announced as part of the university’s new safety awards program.

Currier was honored for her ongoing review and evaluation of campus access for disabled persons and for her promotion of and participation in safety training programs.

McCoy was recognized for his efforts in developing and administering safety procedures and training programs for employees of the feed mill.

Hosegood Martin was cited for her leadership in developing, coordinating, and presenting safety programs, as well as health and fitness programs, for employees of the Foundation.

The new University Safety Awards Program is sponsored by the campus-wide Public Safety Advisory Committee and administered by its Environmental Health and Safety Subcommittee.

Hewlett-Packard gives $680,000 in computers

Hewlett-Packard Co. has given nine high-capability computer systems worth a total of $680,000 to the Mechanical Engineering Department for instruction in computer-aided design and analysis.

The HP 9000 Model 320 computers and peripheral equipment are installed in the new Mechanical Engineering Computer-Aided Design and Computational Facility.

The systems, while capable of operating individually, are also linked through a network that allows users to transfer information from one workstation to another.

Cities Service donation noted

The foundation of Cities Service Oil and Gas Corp. has donated $2000 to the Biological Sciences Department and $2000 to the School of Engineering.

This is the third year that Cities Service has made similar gifts to support Cal Poly programs.

Engineering receives Allied-Signal gift

The Allied-Signal Foundation Inc. has donated $3500 to two engineering programs.

The foundation gave $2000 to a new program in computer-integrated manufacturing, which is coordinated by the Industrial Engineering Department, and $1500 to the Electronic and Electrical Engineering Department.

The larger portion of the gift will be used to support operation of a multidisciplinary Computer-Integrated Manufacturing Center now being developed. The center will involve all departments in the School of Engineering as well as some departments in other schools.

The $1500 donation to the Electronic and Electrical Engineering Department will be put into a general support fund used to develop such department resources as computing facilities.

Dates changed for 3 summer concerts

Previously announced dates for the Kronos Quartet and Michael Lorimer concerts of the Summer Arts Festival have been changed.

The original date for the Kronos Quartet was Sunday, July 26, and guitarist Michael Lorimer’s concert was scheduled for Monday, July 27.

The new date for the Kronos Quartet is Monday, July 27, and Sunday, July 26, for the Lorimer concert. Both concerts are scheduled for 8 pm in the Theatre.

The date for the Gregg Lizenbery concert, “Men Dancing,” which was scheduled for Tuesday, July 14, has been changed.

The new performance date is Sunday, July 12, at 8 pm, in the Cal Poly Theatre.

Those who have purchased tickets for these concerts may use the same tickets on the new dates.

If you are unable to attend because of the date change, call the Theatre Ticket Office, ext. 1421, between 10 am and 4 pm on weekdays to arrange refunds.

Water workout

Faculty and staff are invited to take part in a water exercise class held in Crandall Pool. The program is being offered by the San Luis Obispo YMCA during Summer Quarter.

Classes, which have already begun, are set for Monday through Thursday, from 6-7 pm at a cost of $25 for eight classes.

For further information, call Janice Levine at 544-8953.
Ag student appointed to Foundation board

John D. Smith, a junior agricultural management student, has been appointed to the Foundation board of directors by President Baker.

Smith is completing his second year at Cal Poly and was selected for a one-year term beginning July 1. His position on the 10-member board is one of two filled by students.

The other position has been held for the past year by Frank J. Crum, a junior agricultural management major, who was reappointed for a one-year term by Baker.

The board of directors provides policy direction for operations of the Foundation.

CPR schedule

The Cal Poly Report will be published every other week during Summer Quarter. The next issue will be July 23. Additional summer issues will be published on: Aug. 6 and Aug. 20. (The deadline is a week prior to the publication date). The first issue of Fall Quarter will be Monday, Sept. 14.

DeLey named head of Social Sciences

Dr. Warren W. DeLey, a faculty member since 1971, has been named head of the Social Sciences Department, effective with the start of Fall Quarter.

The new department head will succeed Dr. James W. Coleman, who led the department for the last three years. Coleman will return to full-time teaching.

The 52-year-old DeLey earned two degrees in education from Stanford University and two degrees in sociology from UCLA. A former teacher in the Bellflower Unified School District, DeLey served three years as director of institutional studies at California State University, Sacramento.

For four years DeLey was associate dean and head of the Division of Social Sciences before it was merged with the School of Communicative Arts and Humanities in 1980.

DeLey has delivered a number of important papers at major professional meetings.

DeLey’s areas of specialization include: marriage and family relations, criminology and penology, mass communication, complex organizations, and the sociology of education.

DeLey is involved in a number of professional organizations including the American Sociological Association, the Committee on Family Research, the National Council on Family Relations, the Western Social Sciences Association, the Western Society of Criminology.

Premiere of Albee play on July 18-19

The Theatre will host the world premiere of “Finding the Sun,” a new play by Pulitzer Prize-winning playwright Edward Albee, on Saturday and Sunday, July 18 and 19, at 8 pm.

Albee, who will be in residency for three weeks, will direct “Finding the Sun,” as well as two of his earlier one-act plays, “Box” and “The Sandbox.”

The premiere work is a one-act play about eight characters on a beach in conscious pursuit of the shifting sun, unaware of the shifts that will soon take place in their own tightly structured relationships.

In “The Sandbox,” two absurd characters await the death of Grandma, who observes the action of the play from the detachment of the sandbox, making poignant, and often irreverently humorous observations.

“Box” is probably the most abstract of the three plays being presented. It introduces no characters, but merely a voice who reflects upon the intriguing set, which is, of course, a box.

All three plays will be presented both nights, with “Box” and “The Sandbox” first, and “Finding the Sun” following intermission.

Often considered avant garde in both subject matter and structure, the plays of Albee have won both critical and popular acclaim. He was awarded the Pulitzer Prize in 1967 for “A Delicate Balance,” and again in 1975 for “Seascape.”

Tickets for the plays are $10 and $8 for the public and $7 and $4 for students. Reservations can be made by calling the Theatre Ticket Office, ext. 1421, between 10 am and 4 pm on weekdays.

Who, What When, Where


Daniel J. Levi, Charles M. Slem, Psychology and Human Development, and Andrew Young, Northern Telecom, Santa Clara, co-authored an article, “Executive Briefing: CIM Success Requires That Human Resources Needs Be Met,” which appeared in Information Week.

Joanne Beaule Ruggles, Art and Design, was the guest speaker of the San Luis Obispo High School chapter of the California Scholarship Federation for their Spring Awards Dinner Social.

Richard J. Krejsa, Biological Sciences, is one of 45 researchers invited to present a paper at the 3rd International Workshop on Tooth Morphogenesis and Differentiation to be held in Aland, Finland. The title of Dr. Krejsa’s paper (co-authored with three colleagues from USC’s Laboratory for Developmental Biology) will be: “Hagfish Tooth Development and Morphology Compared with Conodonts: Agnathan Ancestors Identified.”
Position Vacancies

Vacant staff positions at Cal Poly and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Adm. 110, 805-546-2236 — Foundation: mobile unit near the Fire Department (805-546-1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply.

State

CLOSING DATE: 7-22-87
Clerical Assistant III-A, $1545-$1829/month, School of Business.
Clerical Assistant III-B, $1405-$1658/month, Architecture Department.
Staff Systems Software Specialist, $3172-$3829/month, Information Systems/Administrative Systems.
Associate/Staff Systems Analyst, $2890-$3829/month, Information Systems/Administrative Systems.
Groundsworker, $1591-$1805/month, Plant Operations.
Warehouse Worker, $1545-$1829/month, temporary leave replacement, Procurement and Support Services/University Warehouse.
CLOSING DATE: 7-29-87
Health Educator, $2157-$2596/month, Student Health Services.

Candidates for positions on the faculty of the university are presently being sought, according to Jan Pieper, director of personnel and employee relations. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Salaries for faculty are commensurate with qualifications and experience (and time base where applicable), unless otherwise stated. This university is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply.

CLOSING DATE: 7-30-87
Cooperative Education Coordinator (full-time), $22,632-$24,672/year, commensurate with qualifications and experience (plus applicable 1987-88 general salary increase), Cooperative Education Program. Twelve-month lecturer position (non tenured-track). Duties include development of new Cooperative Education positions; student selection, advising, orientation, and follow-up; development of brochures and other materials. Bachelor’s degree required; master’s preferred.

CLOSING DATE: 8-6-87
Lecturer (full-time), Animal Sciences and Industry. Position in poultry industry section of department for 1987-88 academic year. Responsibilities include teaching poultry breeding, industry organization and poultry product marketing. Minimum requirement is M.S. in poultry science. Teaching and/or industry experience in poultry and meat animal areas desirable.

CLOSING DATE: 8-15-87
Lecturer (full-time), Crop Science, starting September 1987. Duties include teaching upper and lower division lectures and labs in crop science and supervising field enterprise projects in field crops. Ph.D. or master’s degree in crop science, agronomy or field crops required and appropriate experience in field essential.

Who, What, When, Where

Barbara Weber, Connie Breazeale, Lezlie Labhard, Mary Middlecamp, Frances Parker, and Sarah Lord, Home Economics, received notice from the American Home Economics Association that they have been granted status as Certified Home Economists (C.H.E.) by the AHEA. The certification program is designed, in part, to affirm the competence of professional home economists and to provide assurance that home economists are well prepared for professional practice.

Richard J. Krejsa, Biological Sciences, has been invited to present a special lecture to the United Kingdom Condonor Working Group meeting at Cambridge University, England.

Steve Shockley, Alumni Relations, has been elected vice president, programs, for the CSU Alumni Council for 1987-88.

Allan S. Baille, Management, presented a paper, “QCT: Multifaceted Approach to Product Strategy,” at the Pan Pacific Conference in Taipei, Taiwan. He also acted as a respondent in other sessions. He addressed 150 managers of the Taisa Industrial Company in Tai Chung, Taiwan, on the subject of integrated quality control standards, and he discussed the Japanese adoption of Training Within Industries (TWI) after World War II with the president and faculty of the Chinese People’s University in Beijing, China.

A. Charles Crabb, Crop Science, spoke on the possible effects of Proposition 65 on the use of pesticides in California at the meeting of the Central Coast section of the American Society of Safety Engineers.


Beth Currier, Disabled Student Services, was named the Handicapped Californian of the Year, 1986, by the California Association of the Physically Handicapped.

Marylinda Wheeler, Physical Education and Recreation Administration, gave a presentation, “Adjunct Professor Program with Physical Education Student Teachers,” at the 30th International Council for Health, Physical Education and Recreation in Vancouver, British Columbia.