Affirmative Action workshops planned

Affirmative Action Director Anna McDonald will hold five on-campus workshops for Cal Poly Affirmative Action facilitators. The workshops will provide operating guidelines to assist the facilitator in his/her role as a resource in the recruitment and selection process for Cal Poly employees. A range of topics related to the implementation of the Affirmative Action and Equal Employment Opportunity will be covered.

Call the Affirmative Action Office (ext. 2062) to sign up for the workshop that is most compatible with your schedule. The workshops will be held in UU 219.

Wednesday, April 17
8:30-10 am and 2:30-4 pm

Thursday, April 18
8:30-10 am and 2:30-4 pm

Friday, April 19
8:30-10 am

Health to be topic of Women's Week

Cal Poly and the Center for Women and Ethnic Issues will present Women's Week from April 11-22-26. The theme this year is "Women's Health and Wholeness: Whose Prescription?"

The program will include speakers, panels, films, and a Providers Fair of San Luis Obispo County agencies offering services specifically for women. The speakers and panels will be presented in the University Union.

Topics to be addressed will range from "Women & AIDS" to "Health Issues Affecting American Indian Women."

Bettina Aptheker will be the keynote speaker during a luncheon on Friday. She will discuss "Healing Divisions Between Women." Tickets will be available for $8.50.

Panels will be offered on many issues affecting the health and well-being of women.

A free film series will be presented downstairs in the Health Center Conference Room on Thursday from 9 am to 4 pm. The films will focus on breast care; campus/acquaintance rape; women and health; sex equity; "Still Killing Us Softly" (the portrayal of women in advertising), and more.

A one-day Provider's Fair will be held in Chumash Auditorium on Monday from 9 am to 3 pm, hosting between 50 and 60 community non-profit organizations that provide a variety of services and support for women.

For more information about these events, call Willi Coleman at the Center for Women and Ethnic Issues at ext. 2600.

Retirement planning sessions scheduled

Three identical retirement planning sessions have been scheduled to provide information on retirement planning and, specifically, to answer questions on the proposed 1991 Early Retirement Program ("Golden Handshake"). Representatives from the Personnel Office, the Public Employees' Retirement System and Social Security will present an overview of retirement benefits. These sessions will be held in Faculty/Staff Dining Room B on Monday, April 15, from 9 to 11 am and again from 3 to 5 pm, and on Tuesday, April 16, from 9 to 11 am. Reservations are not necessary.

Questions can also be directed to Barbara Melvin or Joyce Haratani, Personnel Office, ext. 2236.

Munitz selected as CSU chancellor

Dr. Barry Munitz, current corporate executive and former university administrator, has been named chancellor of the 20-campus California State University system.

Since 1982, Munitz, 49, has been president and chief operating officer of Federated Development Co., a New York business trust principally engaged in the management of real estate, investments and natural resources. He also is vice chairman of MAXXAM, Inc., a "Fortune 200" corporation owned by Federated that is in the aluminum and lumber business through its operation of Pacific Lumber.

From 1977-82, Munitz was chancellor of the University of Houston/Central Campus, which has 34,000 students. He also served a year as the vice president and dean of facilities.

Prior to joining the University of Houston, Munitz was vice president for academic development and coordination at the University of Illinois system, a staff associate with the Carnegie Foundation Commission on Higher Education as an assistant to Clark Kerr, and an assistant professor of literature at the University of California, Berkeley.

The New York native earned doctorate and master's degrees in comparative literature from Princeton and his bachelor's in classics and comparative literature from Brooklyn College.

Munitz succeeds Dr. Ellis McCune, who has served as acting CSU chancellor since May 1990. McCune replaced Dr. Ann Reynolds, who resigned in April 1990. Dr. Munitz's salary will be approximately $175,000 annually.
Management system conference scheduled

Total Quality Management (TQM) is a management system that seeks to improve quality through teamwork, systematic problem solving, and a “customer” orientation.

The approach assumes that 90 percent of problems are based in the “system,” not in employees. First used in Japan, the concept has been widely adopted by American businesses.

A two-day conference designed to further develop industry/academic partnerships toward TQM has been scheduled for Thursday and Friday, April 25 and 26 at the Embassy Suites in San Luis Obispo.

The program is sponsored by the Schools of Business and Engineering and the Computer Integrated-Manufacturing Center.

President Baker will welcome the participants to the program. Dr. Ruth Haines, associate director of the Federal Quality Institute, will be the keynote speaker for the morning program.

An industry perspective to TQM will be presented by winners of the 1990 Malcolm Baldridge Quality Awards.

Presentations will be made by Karl Pierce, general manager of administration at the Cadillac Division of General Motors; Tim Murril, sales manager at Federal Express; Erv Bernhardt, program manager, market-driven quality at IBM; and Mike Spiess, vice president of quality at the Wallace Co.

John Doyle, executive vice president at Hewlett Packard, will be the keynote speaker for the afternoon program. Five concurrent workshops will be concerned with “Quest for Quality.”

John Selvaggio, president of American Eagle Airlines, will be the dinner speaker in concluding the first day’s activities.

On Friday, the conference will examine the academic perspective.

The morning program will include a panel featuring James Considine, a Cal Poly alum, member of the board of trustees of The California State University and senior vice president of Ryder Stillwell Inc.; Jack Ferrell, vice president of manufacturing systems at TRW; Dr. Robert Koob, senior vice president at Cal Poly; Chuck Roby of Xerox; and Dwight Wheeler, vice president of human resources at Litton Industries.

The program will conclude with Dr. Koob’s remarks on “Where Do We Go From Here?” Adjournment is set for 12:30 pm.

Cal Poly professors featured during the two days as moderators and facilitators include Drs. Rolf Rogers, management; Ray Haynes, management; Jack Wilson, mechanical engineering; Charles Slem, psychology and human development; and Don White, industrial engineering.

A pre-conference tutorial course on “Total Quality Management and Continuous Improvement Tools and Techniques” will be held on Wednesday, April 24, also at the Embassy Suites.

For a registration form and information on fees and accommodations, call the School of Business, ext. 2704.

Sick leave donation for Norm Murphy

Employees in Academic Professionals of California (APC) Unit No. 4 are being asked to donate up to 8 hours of their sick leave balance on behalf of Norm Murphy, who has suffered neurological problems. This solicitation is made possible by the CSU/APC contract.

Murphy, a counselor in Counseling and Testing has been a Cal Poly employee since Sept. 1976. Diagnosed with neurological problems, he is totally disabled at this time and it is anticipated that he will remain disabled for six or more months according to his physicians.

Provisions now exist for employees in Unit No. 4 to donate and/or receive sick leave credits under certain circumstances. The following are pertinent sections of the contract that govern this new provision:

• Donated sick leave credits would be used to cover the employee’s absence due to a catastrophic non-industrial illness or injury to the employee;
• Only full-time permanent or probationary employees in Unit No. 4 are eligible to receive and/or donate sick leave credits;
• Eligible employees must be medically certified to have a condition that is expected to be totally disabling for a total of uninterrupted period of six months or more;
• Employees must apply for and be granted non-industrial disability insurance (NDI) benefits to be eligible to receive donated credits;
• Credits may be used only during the period the employee is eligible for NDI benefits;
• Donated sick leave credits may be used to supplement NDI benefits up to a maximum of two-thirds of the employee’s regular gross monthly salary on the day prior to the first day of disability;
• APC shall be responsible for seeking presidential determination, publicizing and coordinating one authorized solicitation per eligible employee. Such solicitation shall be limited to APC represented employees at the campus of the disabled APC employee; and
• Employees may elect to voluntarily donate up to eight hours of accrued sick leave each fiscal year in response to authorized campus solicitations.

If you’re interested in donating accrued sick leave credit, contact Wendy Reynoso, coordinator of this solicitation and APC Bargaining Unit No. 4 representative, in the Financial Aid Office at ext. 2927 for the proper Sick Leave Donation Form.
Outreach staffs form single department

Outreach staff from Student Academic Services and Relations with Schools have joined forces under the new name of University Outreach Services. The new office location is Room 206 in the Administration Building.

Office hours are Monday through Friday, 8 am to 5 pm, and the phone extension is 2792.

Staff members include: Maria Arvizu, Cindee Bennet-Thompson, Tony Domingues, Ruth Echavarria, Blanche Gomez, Walter Harris, Everardo Martinez, Jean Stirling, and Lucy Urrutia.

Major areas of responsibility are early, intermediate, and immediate outreach services to local and statewide targeted schools, including educational equity and E.O.P. outreach; on-campus events for prospective students and counselors; campus tours; POLY REPS and POLY HOSTS student volunteer groups; answering mail from prospective students; Cal Poly catalog mailings; and publication of the Cal Poly Newsline.

An open house is being planned for late May.

Outreach Services sets ‘Spectacle ’91’

Cal Poly will hold its fifth annual transfer day program, “Spectacle ‘91” on April 18 and 19. Sponsored by University Outreach Services, “Spectacle ‘91” is a program designed to attract highly qualified underrepresented students to Cal Poly.

Approximately 125 students from 16 community colleges will be hosted overnight by Cal Poly students in either the residence halls or off-campus housing. They will also accompany Cal Poly students to labs and classes on Thursday and Friday.

Students interested in serving as hosts and faculty or staff interested in participating should contact Tony Domingues in University Outreach Services at ext. 2792.

“Spectacle ‘91” is presented in cooperation with the Minority Engineering Program, Financial Aid, and Minority Access to Health Careers program.

33 staff women to be feted at luncheon

Career Power: A Professional Development Program, a pilot project established to enhance the career advancement of Cal Poly staff women, will celebrate the successful completion of a 20-week program with a “Transition Luncheon” for the participants in mid-April. The program has offered workshops on many topics, tools for self-assessment, special lecturers, and a mentoring partnership that matched participants with mentors from the campus and the community.

Thirty-three women have successfully completed the program. They will be recognized at a luncheon and have certificates of completion placed in their personnel files. They include: Eileen Anderson, Lori Atwater, Venita Baker, Charty Beam, Sharon Berlage, Evelyn Carpenter, Laura Dimmitt, Joette Eisengart, Jana Favalaro, Marcia Friedman, Marilyn Gipson, Blanche Gomez, Nina Grabiel, Meri Kay Gurnee, Ruth Hale, Rocio Klingsell, Rebecca Just, Glenda Keil, Joan Kennedy, Bonnie Krupp, Sharon Kuhlenschmidt, Terry Lanezone, Shane McKeague, Carol Montgomery, Isabel Padilla, Linda Perry, Patricia Ponce, Vicky Randall, Virginia Shover, Peggy Smith, Cathy Strauch, Mary Whiteford, and Pamela Williams.

The Career Power program was coordinated by Pat Harris, with Lori Atwater acting as associate coordinator. The project was funded by an Affirmative Action grant from the Chancellor’s Office.

Counselors to be at Cal Poly on April 15

High school and community college counselors from throughout the state will be attending the annual Cal Poly Counselor Conference on Monday, April 15.

The program, which will run from 8 am to 3 pm, will be held in Chumash Auditorium.

Following this year’s theme, “Come Take A Look,” emphasis will be placed on showcasing Cal Poly’s campus and academic programs. The counselors will have an opportunity to take an in-depth tour of two of the university’s seven academic schools to receive a first-hand look at what many of their students will experience in future years.

In addition to meeting with many of the faculty and staff, the counselors will be able to hear from some of their former students (who are current Cal Poly students) about their college experiences.

The conference is sponsored by the University Outreach Services Office. For further information, contact the UOS Office at ext. 2792.

Heystee retires

After working for the Foundation as a programmer/analyst for 10 years, Harry Heystee will retire on May 1. A coffee/tea will be held in his honor in the Conference Room of the Foundation Administration Building on Thursday, April 18, from 2 to 4 pm.

A retirement dinner party/BBQ will be held on Saturday, April 27, at the Morro Bay Golf Course with a no-host bar at 6 pm and dinner at 7. Contact Terry Myers at ext. 5344 for further information and dinner reservations.
Pianist in residence
April 11 and 12

Steve Mayer, a frequent visitor and performer at Cal Poly and locally, will spend two days lecturing and performing for Cal Poly music classes. Mayer has appeared twice as soloist for the San Luis Obispo Mozart Festival and has appeared numerous times in recital and as a guest of the Music Department. He is on the faculty at the Manhattan School of Music and recently recorded a newly discovered Liszt piano concerto.

Guests are welcome to all his presentations in Room 218 of the Music Building. His schedule is:

Thursday, April 11
3:10 pm ........ Informal Recital

Friday, April 12
9:10 am ....... Music Appreciation
10:10 am ........ Music Appreciation
11:10 am ....... Music Appreciation
2:10 pm ........ Music of America

Arts and humanities lecture to be April 12

Linda Poolaw, director of the Horace Poolaw Photography Project at Stanford University, will present a lecture on Friday, April 12.

Poolaw’s talk at 6 pm in UU 220 is part of the Arts and Humanities Lecture Series.

Her appearance is in conjunction with a UU Galerie exhibition of her father’s photographs, “War Bonnets, Tin Lizzies, and Patent Leather Pumps: Kiowa Culture in Transition, 1925-1955.” A reception in the Galerie will follow her presentation.

“The Miser” to be performed April 17

The Seattle Repertory Theatre, winner of the 1990 Tony Award for Outstanding Regional Theatre, will present a new translation of Molière’s classic comedy, “The Miser.”

Scheduled for 8 pm on Wednesday, April 17, in the Theatre, the performance is being presented by Cal Poly Arts and the Boeing Company.

“The Miser,” considered one of the finest of Molière’s comedies, is about an aging penny-pinter, Harpagon, who is obsessed with hoarding.

The Seattle Repertory Theatre’s associate artistic director, Douglas Hughes, has translated “The Miser” from the French original, written in 1668. According to Hughes, his English version is faithful to the original French text.

Premium ticket prices for the performance are $18 for adults and $16 for students and senior citizens. Preferred seating prices are $16 and $14. Tickets are available at the Theatre Ticket Office between 10 am and 4 pm on weekdays and will be sold at the door on the evening of the performance. For reservations, call the Ticket Office, ext. 1421.

Books at High Noon for Spring Quarter

Books at High Noon will begin the Spring Quarter book reviews on Wednesday, April 17. Larry Inchausti (English) will review, “A Way of Hope” by Lech Walesa, an autobiography of Walesa before his election to the Polish presidency.

On April 24, Bob Gish (English) will review “Creating the West” by Gerald Nash, a book that examines the evolving interpretations of the modern West.

On May 1, Kevin Clark (English) will review “Blood Pressure” a book of poems by Sandra Gilbert: a new women’s verse idiom.

May 8 will bring Noelle Norton (Political Science), reviewing “Abortion: the Clash of Absolutes” by Laurence Tribe and “Abortion and Divorce in Western Law” by Mary Ann Glendon.

Both books discuss the subject of abortion rights vs. legislative prerogatives.

On May 15, Phil Fetzer (Political Science) will review “Split Image” by Jannette Davies and William Barlow, a comprehensive history of African Americans in the mass media.

On May 22, George Lewis (Mathematics) and Anna McDonald (Affirmative Action) will present a review of “The Content of Our Character” by Shelby Steele, a controversial and provocative examination of the African American experience in America.

The last offering of the quarter, on May 29, will be Larry Martinez (Political Science) reviewing “Liberty Denied” by Donna Demac, a book that discusses government controls on information, both in and outside of the government-military establishment.

Books at High Noon is sponsored by the Kennedy Library, in cooperation with the university faculty and staff. Programs are held on Wednesdays in the Staff Dining Room and begin about 12:15 pm.
Professor Bilgi Denel to lecture April 18

Cal Poly architecture professor Bilgi Denel will speak on Thursday, April 18, on regionally and culturally appropriate architecture.

Denel's lecture, titled "Discovery, Mystery, and at Peace With...," is scheduled for 11:15 am in the Theatre.

Known as an eloquent spokesman for the importance of architecture as an expression of place, Denel will provide a global perspective on design and the practice of architecture.

The lecture is part of the 1990-91 Distinguished Visiting Lecturer Series, "Preparing for the 21st Century." It is sponsored by the School of Architecture and Environmental Design.

Oboist to give final Debut Series concert

Oboist Thomas Gallant, first prize winner in the Concert Artists Guild's International New York Competition, will present the final concert of the Cal Poly Arts 1990-91 Debut Series at 8 pm on Friday, April 19, in the Theatre.

Gallant has emerged as one of America's finest young solo performers on the oboe. He has performed recitals at Merkin Concert Hall and Carnegie Recital Hall in New York, at the Phillips Collection in Washington, D.C., and has appeared at the Spoleto Festival in Italy and the Chautauqua Festival in New York.

In the summer of 1991, he will join the Kronos Quartet for the world premiere of a work for oboe and strings by Finnish composer Aulis Sallinen at the Ravinia Festival.

Accompanying him in his Cal Poly appearance will be Emma Tahmisian, who has won many prestigious international competitions.

Tickets for the concert are $10 and $8 for adults and $8 and $6 for students and senior citizens. Reservations can be made by calling ext. 7111 between 10 am and 4 pm on weekdays.

Indian folk dances planned for April 20

Indian folk dances will be presented on Saturday, April 20, at 6:30 pm in the Theatre.

The Shrungaar dance group and the Saptak music group will perform. Shrungaar is a cultural group formed to keep the culture of India alive by teaching and performing Indian folk dances.

Saptak is a group of amateur artists. In addition to providing music for the dances, the group will entertain with a variety of songs between dances.

Tickets are $7 for adults and $5 for students. The tickets are available at the Theatre Ticket Office, ext. 1421. For additional information, call 543-1204 or 546-8302 in San Luis Obispo; 928-0142 or 934-3138 in Santa Maria; or 733-5016 in Lompoc.

Club to host race

The Cal Poly Wheelmen cycling team will host the annual Cal Poly Classic intercollegiate races on Saturday and Sunday, April 13 and 14. Races will be held on a course on campus and on a longer course near Creston.

On Saturday, the team time trial will begin at 8 am on the road course near Creston. Then at 11, the road races will begin on a longer and very difficult course. A five-corner, .6-mile loop around the residence halls on the Cal Poly campus will be the course for the criterium on Sunday from 9 am to mid-afternoon.

The Cal Poly Wheelmen currently lead the Western Collegiate Cycling Conference.

Entries invited for Spring Flower Show

The Cal Poly chapter of Pi Alpha Xi, the national honorary society for ornamental horticulture students, has issued a call for entries in its Spring Flower Show.

Scheduled for Saturday, April 20, in Room 103 of the Agricultural Sciences Building, the exhibit will replace the Poly Royal Flower Show.

Kathryn Post, chairwoman of the event, urges gardeners to enter their best blooms in the show, which will be open from 10 am to 4 pm. There will be no charge for either entries or admission.

Judging will be in six sections — perennials, annuals, bulbs, blooms from flowering shrubs, roses, and container plants. A total of 52 classes will be judged.

Ribbons will be awarded for the top three entries in each class and for the best in each section. Best-of-show and reserve best-of-show awards will also be given.

Entries should be delivered to Room 103 of the Agricultural Sciences Building between 5 and 7 pm Friday, April 19, and from 6:30 to 8 am on the day of the show.

All flowers entered must have been grown by the exhibitor. Containers will be provided by the flower show committee.

For more information telephone the Ornamental Horticulture Department, ext. 2097 or ext. 2279.

Library exhibition

An exhibition on "Latin American Culture and History," is on display through April on the first floor of the Kennedy Library, near the front entrance.

The exhibit is sponsored by the Latin American Student Association of Cal Poly and includes artifacts, books, and models relating to Latin American history and culture.
Dateline . . .

($) - Admission Charged

THURSDAY, APRIL 11
Exhibit: "Latin American Culture and History" exhibit on display through April. Library.
Craft Sale: Handmade gifts by students, faculty, staff, and alumni. UU Craft Center. 10 am.
Travel Faire: Participants will be there to answer travel questions. Sponsored by the ASI Travel Center and Students, faculty, staff, and alumni. UU Craft Center. 10 am.

FRIDAY, APRIL 12
Speaker: Linda Poolaw (Stanford) will present a lecture in conjunction with her father's photography exhibit now on display in the UU Galerie. UU 220, 6 pm.
Baseball: Cal State Pomona, SLO Stadium, 3 pm. ($)
Concert: The Main Attraction. Theatre, 8 pm. ($)

SATURDAY, APRIL 13
Men's & Women's Tennis: Cal State Los Angeles, Tennis Courts, 11 am.
Softball: Cal Poly Pomona, Softball Field, 1:30 pm.
Men's Tennis: Cal State Bakersfield, Tennis Courts, 2 pm.
Play: "The Miser," performed by the Seattle Repertory Theatre. Theatre, 8 pm. ($)

FRIDAY, APRIL 19
Men's & Women's Tennis: Cal State Los Angeles, Tennis Courts, 2 pm.
Baseball: Cal State Los Angeles, SLO Stadium, 7 pm. ($)
Concert: Thomas Gallant (oboeist) will perform. Theatre, 8 pm. ($)

SATURDAY, APRIL 20
Softball: Chapman College, Softball Field, 11 am.
Baseball: Cal State Los Angeles, SLO Stadium, 1 pm. ($)
Women's Tennis: Sacramento State, Tennis Courts, 1:30 pm.
ArtSalute: 4th annual ArtSalute Gala. Chumash, 6 pm. ($)
Dance Concert: Shrungaar will perform Indian folk dances to the music of Saptak. Theatre, 6:30 pm. ($)

Position Vacancies

Vacant staff positions at Cal Poly and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Adm. 110, 805-756-2236 - Foundation Administration Building, 805-756-1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply. Applications must be received by the closing date.

CLOSING DATE: April 24, 1991
Clerical Assistant II, $846-$997.50/month; half-time, temporary through 6-30-91 with possibility of annual renewal, Computer Science.
Custodians, $9.45-$11.15/hour; temporary intermittent, 6/15-9/15/91; 7:30 am-4 pm, but may vary; up to 30 positions available, Housing and Conference Services.

Insurance rep to be on campus April 23

Mary Ellen Harris, representative for California Casualty, will be on campus Tuesday, April 23, from 10 am to noon in the Personnel Office, Adm. 110. She will not be on campus on April 17 as announced earlier in the Cal Poly Report.

Auto insurance premiums for virtually all California drivers have changed in recent months. This is due to changes in the insurance company rating plans used to calculate premiums, as required under Prop. 103. She will be available to give quotations and consultation on auto insurance as well as other policies offered by the company, including, homeowners', renters', motorcycles, boats, mobile and vacation homes, and rental insurance. The policies are available through payroll deduction to all CSU employees who are employed on a half-time or greater basis.

Appointments are not necessary and questions will be answered on a first-come, first-served basis. Employees who are unable to meet with her on April 23 should call California Casualty at 1-800-540-4578.

Foundation board meeting scheduled

The next regularly scheduled meeting of the Foundation board of directors will be Friday, April 26, at 9:30 am in the Foundation Administration Building, Conference Room 124. This is a public meeting. For further information about this meeting or to obtain a copy of the meeting agenda, contact Al Amaral (executive director, Cal Poly Foundation) at ext. 1131. A copy of the agenda packet is available for public review at the Kennedy Library Reserve Desk (Room 114) and at the Academic Senate Office in FOB 25H.