Director of affirmative action chosen

Anna J. McDonald, a personnel management specialist at Cal State Fresno, has been named affirmative action director at Cal Poly.

The new director will report to President Baker. McDonald will take up her Cal Poly duties sometime after Feb. 1.

Baker said that he is confident that Ms. McDonald will provide strong leadership for the university's affirmative action program. "Anna McDonald has a broad range of university experience that will enable her to understand the important affirmative action needs of all segments of the campus community," Baker said.

She will develop, plan, implement and direct a comprehensive nondiscrimination and affirmative action plan. She will work closely with the Personnel and Employee Relations Office, program administrators, school deans, and affirmative action facilitators in instituting assertive and innovative measures for the recruitment and retention of underrepresented faculty and staff.

Problems posed by state '91-'92 budget

The serious financial crisis facing California has produced a 1991-92 state budget proposal that California State University officials feel will seriously impair the CSU's ability to continue operating at current levels.

"We know the governor attempted to provide as much for higher education as revenues will allow," said William D. Campbell, chairman of the CSU board of trustees. "But coming on top of the $100 million reduction we received last year, and the cumulative reductions of the past three years, the proposed 1991-92 budget is going to be most difficult for the CSU. I have asked CSU management for a plan on how to cope with this budget while attempting to maintain the quality of our programs."

The governor has proposed a $2.1 billion budget for the CSU. Although on paper this represents a small increase of $882,000 over last year's appropriations, it comes at a time when the system has been asked to absorb an increase of more than 7,500 students and mandated spending increases in excess of $100 million.

Based on a preliminary analysis, CSU officials believe that the system will be unable to continue to offer the same level of service as last year, and believe that it is improbable that the CSU will be able to maintain its existing workforce, much less hire new staff to serve the increased enrollment.

"This is a disastrous budget," said Chancellor Ellis E. McCune. "We understand that the state is in a major financial crisis, but this budget is going to make it very difficult for us to carry out our mission. I will consult with the
Center for Women, Ethnic Issues open

The Center for Women and Ethnic Issues, which is located in the Health Center, has put together a proposed schedule of events for Winter and Spring Quarters.

A number of speakers have been scheduled in conjunction with Afro-American History Month (February), the Placement and Career Center Symposium, Women's Week, and Civil Rights Awareness Week.

For additional information on any of the events or speakers, write to The Center for Women and Ethnic Issues, Health Center.

Women's open house scheduled for Jan. 25

The Status of Women Committee, an Academic Senate Committee, invites faculty and staff women to a brown bag lunch at the new Center for Women and Ethnic Issues on Friday, Jan. 25, at noon. This will be an opportunity to meet with other women on campus, as well as celebrate the recent opening (Fall '90) of the center, located in the north wing of the Health Center.

Native American poet to appear on Jan. 24

Linda Hogan, a Chickasaw poet, novelist and essayist, will be the first speaker in the Winter Quarter Arts and Humanities Lecture Series, Thursday, Jan. 24.

The native American will discuss her work at 11 am in UU 220.

In addition, she will read from her works as part of the Writer-Speak Series Thursday, Jan. 24, at 7 pm in the Sandwich Plant.

"Native Americans: Traditions and Culture in the Last Decade of the 20th Century" is the theme for the 1990-91 Arts and Humanities Lecture Series. It is sponsored by the School of Liberal Arts.

Full Circle meetings involve bereavement

Full Circle is a support group for students dealing with the issues of death, dying and bereavement. By sharing experiences, strength and hope, participants help each other deal with these issues.

Meetings will be held weekly in the University Christian Center (behind the Health Center) on Mondays from 5 to 7 pm. (Full Circle is not a religious organization or affiliated with any particular denomination.)

For more information, call Christine Hunt, Full Circle facilitator, ext. 5610 or HOSPICE, 544-2266.

Corrected hours for statistical consulting

Listed below are the corrected hours for the statistical consulting service provided by the Statistics Dept. during Winter Quarter.

Dr. Robert Smidt, Faculty Office Bldg., Room 26A, ext. 2001, or leave message at ext. 2709.

Walk-in Consulting Hours:
Monday ......................... 9:10-10 am
Tuesday ......................... 8:10-10 am
Wednesday ..................... 1:40-2:30 pm
Friday ......................... by appointment
Appointments may be scheduled by calling during walk-in consulting hours or during office hours for students.

Office Hour for Students
Monday ......................... 7:45-8 am
Tuesday ......................... 7:45-8 am
Wednesday ..................... 7:45-8 am
and ....................... 10:10-11 am
and ....................... 9:10-10 am
and ....................... 7:45-8 am
and ....................... 9:10-10 am

CSU student research competition opens

The fifth annual California State University Student Research Competition, a program that recognizes outstanding undergraduate and graduate research in the 20 CSU campuses, has been announced for the 1990-91 academic year. A special research category this year is energy.

Students interested in applying for the program should contact their school dean for additional details.

The contest is designed to promote excellence in undergraduate and graduate scholarly research and creative activity by recognizing outstanding student accomplishments at the 20 CSU campuses.

Presentations in any disciplines are welcome. Competition categories are: behavioral and clinical sciences; biological and agricultural sciences; business, economics and public administration; creative arts and design; education; engineering and computer science; humanities and letters; physical and mathematical sciences; social sciences and energy.

Applications must be submitted in time for individual campus selection processes, which must be concluded by mid-March.

A campus may submit one or more entries in the energy category plus a total of 10 entries in the other categories combined.

At the competition, which will be held May 3 and 4 at CSU Los Angeles, students will be given 10 minutes to present their work orally before an audience and jury of professional experts from major corporations, foundations, public agencies and universities. Students will have three minutes to respond to questions. The competition will be by discipline.

A cash award of $500 will be given to the top presenter in each category; the runner-up in each category will receive $200. Southern California Edison is sponsoring the awards.
Benefit Improvement for PERS retirees

Recent legislation, Senate Bill 2465, provides a significant benefit improvement to members of the Public Employees’ Retirement System (PERS) who retire on or after July 1, 1991. The PERS retirement allowance or annuity is based on three factors: 1) service credit, 2) a percentage factor determined by the age at retirement, and 3) final compensation, which is currently the average monthly pay rate for the last (or highest) consecutive 36 months of work.

Under Senate Bill 2465, PERS will use the average of the highest 12 months, as “final compensation” for those retiring after July 1. PERS will provide an allowance estimate to employees whose estimated retirement date is within one year of the request date. To obtain an estimate, complete and submit to PERS a form PERS-BAS-1, “PERS Retirement Allowance Estimate Request,” which is available in the Personnel Office, ext. 2236.

Disabled employees offered assistance

Employees with disabilities may request adaptive equipment or special services that will assist them in the performance of their duties. Any faculty or staff member with a verifiable impairment is eligible. Funds are provided through the Chancellor’s Office Affirmative Action for Disabled Employees Program.

Previously, funds from this program have been approved to pay for such items as braille, one-handed or large print typewriters; talking calculators; telephone amplifiers; telecommunication devices; modified chalk boards or desks; special dictation machines; air purification systems; orthopedic chairs or back cushions. Funds for the Assistive Device Program are available for full-time permanent state employees after verification of disability has been provided and are to be used for work-related devices/equipment only. Program funds cannot be used to purchase equipment for the personal use of employees, such as walking canes, hearing aids and/or glasses. This program is for assistive devices costing over $100.

All requests for funds must reach the Chancellor’s Office by Feb. 1. One campuswide proposal that will include all individual employee requests meeting the full criteria will be submitted. Therefore, all requests for funding under this program must be submitted to the Personnel Office as soon as possible, but no later than Thursday, Jan. 25.

For more information, contact Debbie Semling, Personnel, ext. 2236.

Farm & Home Life files for bankruptcy

According to the Chancellor’s Office, Farm and Home Life Insurance Company, one of the authorized companies available to CSU employees for tax-sheltered annuities, has filed for bankruptcy. Employees who have funds on account with this company should contact its holding company at (402) 479-8300 for further information. Employees should be aware of the possible risks of investing in tax-sheltered annuities and monitor the financial status of their company on a regular basis. For information on the status of your company, contact your TSA company or agent. Also, references available for life and annuity companies include 1) Best’s Agent’s Guide to Life Insurance Companies, 2) Best’s Insurance Reports, and 3) Best’s Retirement Income Guide (An Analysis of Retirement Annuities). For mutual fund companies, refer to: 1) Wiesenberger Investment Co. Service, 2) Mutual Fund Fact Book, and 3) Valueline. All but the Best’s Agent’s Guide are available in the Kennedy Library Reference Dept.

Insurance rep to be on campus Jan. 23

Mary Ellen Harris, representative for California Casualty, will be on campus on Wednesday, Jan. 23, from 10 am to noon in the Personnel Office, Adm. 110, and thereafter on the third Wednesday of each month from February to April. She will be available to give quotations and consultation on the policies offered by the company, including automobile, homeowners’, renters’, motorcycles, boat, mobile and vacation homes, and rental insurance. The policies are available through payroll deduction to all CSU employees who are employed on a half-time or greater basis.

Appointments are not necessary and questions will be answered on a first-come, first-served basis. Interested employees who are unable to meet with her on Wednesday should call California Casualty at 1-800-540-4578.

Foundation board meeting scheduled

The next regularly scheduled meeting of the Foundation board of directors will be Friday, Jan. 25, at 9:30 am in the Foundation Administration Building, Conference Room 124. This is a public meeting. For further information about this meeting or to obtain a copy of the meeting agenda, contact Al Amaral (executive director, Cal Poly Foundation) at ext. 1131. A copy of the agenda packet is available for public review at the Kennedy Library Reserve Desk (Room 114) and at the Academic Senate Office in FOB 25H.

CPR schedule

Cal Poly Report is published weekly during the academic year by the Public Affairs Office. Typewritten, double-spaced copy may be submitted to Jo Ann Lloyd, editor, by 4 pm the Thursday prior to the next publication.
Minimum bid set for chancellor’s house

The CSU trustees approved setting a minimum bid of $3 million for the sale of State University House, the official residence of the CSU chancellor. Staff will work with the state Department of General Services in arranging details of the sale of the 1.94-acre Bel Air property. The three-bedroom house and land were donated to the CSU system in 1972 by Mr. and Mrs. John Brown with the stipulation that it be used solely as the chancellor’s residence.

Under terms of the donation, the house can be sold but its proceeds must be used for another chancellor’s home. Trustees intend to look for another residence closer to the Chancellor’s Office in Long Beach, possibly in the Palos Verdes area. Part of the funds from the sale will be used to establish a trust to support upkeep of the new house.

More than 60 inquiries about the house have been received. The Bel-Air property may be sold and a new house purchased before a new chancellor is selected, probably in May or June.

Vice chancellor appointments altered

The CSU board of trustees voted to alter the way vice chancellors are appointed and their reporting relationships. The board of trustees will appoint the vice chancellors (including the executive vice chancellor). The chancellor will present one name to the board for appointment.

Search committees for vice chancellor positions will include, at a minimum, representatives of the trustees, presidents, faculty and students.

Also, vice chancellors will serve at the pleasure of the chancellor; previously, they served at the pleasure of the board. The chancellor will consult with the chair of the board and the Personnel Committee before taking any action to terminate a vice chancellor. Title 5, California Code of Regulations, also was amended to reflect these changes.

Who, What, Where, When

W. S. “Steve” Mott, Graphic Communication, led a team of print technology consultants on a five-week trip to Southeast Asia as part of a United Nations project.


Susan Somppi, Student Academic Services, has been named coordinator for the 1991 START program. START (Student, Testing, Advising, Registration = Transition) is an advising program for new students and their families. The following individuals have also been named as component coordinators for the program: Maria Arvizu, Outreach Services, for the parent program; Polly Harrigan, Housing, for housing and registration; Marlene Scherer, Cooperative Education and Placement, for Student Activities; and Patricia Ponce, Student Academic Services, for Advising.


Gary Field, Graphic Communication, had an article, “Managing Color Scanner Technology,” published in a recent issue of GATF WORLD.


Jay Devore, Statistics, has had his third edition of “Probability and Statistics for Engineering and the Sciences” published by Brooks/Cole Publishing Co. Earlier editions have been used as textbooks at over 100 different colleges and universities.

Willi Coleman, Center for Women and Ethnic Issues, has been elected Far West regional director of the National Association of Black Women Historians. The association was founded in 1979 to aid the professional development of black women as historians and to promote historical scholarship on black women.

Angie Estes and Kathleen M. Lant, English, had their article, “Dismembering the Text: The Horror of Louisa May Alcott’s Little Women,” selected as runner up for the Children’s Literature Association’s Literary Criticism Award for the most significant critical article published in 1989 on the subject of children’s literature.

Barbara L. Rowland Mori, Social Sciences, has had an article, “The Tea Ceremony: A Transformed Japanese Ritual,” accepted for publication in Gender & Society.

Campuswide Standing Committee update #2

The Campuswide Standing Committee membership was updated in the Dec. 6, 1990, issue of Cal Poly Report. Note changes below.

Coordinating Committee on AIDS and HIV Infection: Delete Steve Patterson; add Lou Catalano.


Graduate Studies Committee: Delete Raymond Wysock; add Tony Randazzo.

Student Affairs Council: Delete Brent Hallock; add Michael Fahs.

Public Safety Advisory Committee: Add Tom O'Connor and Jerome Silbert.

Health educators earn national award

Peer Health Education, Student Health Services, recently received a national award from the U.S. Department of Health & Human Services. The 1990 award recognizes Cal Poly’s Peer Health Education Program as an Outstanding Health Promotion Program, one of 92 recognized in the United States.

...1991-92 CSU budget crisis

Campus presidents and all key constituencies to determine how we can still provide a quality education to our students. We want to meet personally with the governor and key legislators to make sure they understand the CSU’s dilemma.”

A major component of the proposed budget is a 20% increase in student fees. Without the inclusion of student fees, state general fund support is $46.8 million less than this year’s appropriation.

According to Louis V. Messner, assistant vice chancellor for budget planning, “This budget does nothing to help us contend with either mandated or legal commitments such as legislatively approved compensation increases, the maintenance of employee benefits and making sure needy students receive financial aid. We will need an increase of at least $113 million in order to meet these requirements.”

Officials indicated that the proposed budget apparently authorizes over 900 new positions but, because of the significant amount of unallocated reductions incorporated into the budget, it may not be possible to fill most of those positions. Said Chancellor McCune: “We hope that the public understands that if adopted as proposed, will preclude us from fully carrying out the educational responsibilities entrusted to us by the State of California. The fact that the budget contains no compensation increase, while understandable in these critical times, will have a chilling effect on our ability to recruit and retain faculty in a highly competitive marketplace.”

The governor’s budget includes $710 million for capital outlay. Commenting on the capital outlay budget, Dale Hanner, vice chancellor of business affairs, said: “The loss of Proposition 143 seriously limits CSU’s progress on our capital outlay program. But we’re grateful that the administration has, to a degree, lightened the burden by permitting the use of some revenue bond funds to meet our most critical needs on a short-term basis.”
Position Vacancies

Vacant staff positions at Cal Poly and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Adm. 110, 805-756-2236 — Foundation Administration Building, 805-756-1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply. Applications must be received by 5 pm or postmarked by the closing date.

State

CLOSING DATE: January 30, 1991
Library Assistant I - Special Collections, $1855-$2199/month, University Library.

Library Assistant II - Reserve Room/Loan Services, $2097-$2510/month; hours 9 am-6 pm with possibility of some evenings and/or weekends, University Library.

Candidates for positions on the faculty of the university are presently being sought, according to Jan Pieper, director of personnel and employee relations. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Salaries for faculty commensurate with qualifications and experience (and time base where applicable), unless otherwise stated. This university is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply.

CLOSING DATE: March 1, 1991
Lecturer (full-time), Engineering Technology, 1991-92 AY to teach undergraduate courses in Computer Aided Design and Drafting (CADD), with substantial design experience preferred. Graduate work beyond the B.S. degree and pertinent technical-level American industrial experience, and BSET teaching experience required. M.S. degree, pertinent technical-level American industrial experience, experience with installation and servicing of computer hardware and software, and BSET teaching experience required. Applicant must have industrial drafting experience, a thorough knowledge of CADD and familiarity with CADKEY and IBM DOS systems.

CLOSING DATE: March 4, 1991
Lecturer (full-time), Physical Education. 1991-92 AY (15-unit teaching load) Salary: $27,708-$33,192 + anticipated 4.9% increase. Teach undergraduate & graduate courses in administration of physical education, wellness & athletic programs, and physical education activity classes. Ph.D. and teaching experience preferred; master's degree in physical education required.

Lecturer (full-time), Physical Education. 1991-92 AY (15-unit teaching load) Salary: $27,708-$33,192 + anticipated 4.9% salary increase) Must be qualified to teach: aerobic exercise, first aid/CPR, health & wellness classes, other undergraduate physical education major & activity classes. Responsibilities include coordination of dept. recruitment, retention and advising activities. Master's in physical education or health education required, teaching experience preferred. Graduate work beyond the M.S. degree and ACSM certification preferred.

CLOSING DATE: March 15, 1991

EXTENDED CLOSING DATE: March 15, 1991
Lecturers (full-time), Physics. 1991-92 AY ($30,276-$52,880) to teach undergraduate physics courses. Ph.D. required. Preference will be given to recent Ph.D.'s with evidence of (or potential for) excellence in teaching.

CLOSING DATE: April 1, 1991, or until filled
Department Head, Engineering Technology. Candidates for this 12-month position must have demonstrated teaching excellence, leadership capability and administrative experience, instructional assignment is tenure track. Master's in engineering or engineering technology, P.E. registration, and relevant U.S. industrial experience required. Position available Sept. 1, 1991.

...Administrative Fellows

appointments within Academic Affairs. The appointments are described below and will be effective with the beginning of Fall Quarter 1991, for the 1991-92 academic year. Participating faculty members will continue their academic teaching assignments on a half-time basis.

The individuals selected as Administrative Fellows will be responsible to the vice president for academic affairs. The primary objectives for the appointments include an opportunity for professional development, increased awareness of issues in Academic Affairs from a university-wide perspective, and an opportunity to investigate and make contributions in areas of campus-wide concern. Actual assignments will be negotiated with the successful applicants, but typical areas of interest are research, program review and development, accreditation, assessment, faculty development, and/or assistance in the university-wide planning efforts. Minimum qualifications are a master's degree and five years of experience as a faculty member. The successful candidate must demonstrate potential for developing superior communication and interpersonal skills. A strong commitment to equal opportunity and affirmative action is required.

Interested faculty members are asked to submit a letter of application expressing special interests in area of work, along with a current resume and the names of three references by Friday, Feb. 20. Applications/nominations should be addressed to: Dr. Robert D. Koob, vice president for academic affairs, Adm. 305. Cal Poly is an Affirmative Action/Equal Opportunity/Title IX, Rehabilitation Act of 1973, employer.

Faculty/Staff Payday is January 30