Views on the Charter – Senate, Staff

Pat Harris, chair
Staff Council

Staff Council welcomes the opportunity to explore the concept of a charter campus. Defining the charter will require involvement in some extremely complex issues. It will be a time-consuming process that will require the energy of faculty, staff and students, and we are eager to be a part of the process.

The first and most important issue is governance. Governance, simply defined, is the exercise of authority or power. Cal Poly’s current organizational chart places power at the top of a pyramid, in the office of the president. Some power (or at least the illusion of power) is spread among the faculty directly below. The broad base of the pyramid — the daily operation of the institution — sits squarely on the backs of the Cal Poly staff. These staff members are often isolated within their work units, performing functional duties and unaware how their work fits into the larger processes of the university.

A charter affords us the opportunity to take part in a shared decision-making process. In what decisions do we want to take part? In the words of President Baker’s 1986 Fall Conference Address: any decision that affects us, that we will have to implement, or which involves issues on which we are experts. Faculty will continue to define academic content and curriculum issues. However, staff should be consulted on all matters in which we are expected to participate.

Staff and students will contribute a different point of view and a fresh perspective to the decision-making process. In many cases, the long history that staff members have within a particular department or work area provides continuity to programs. Staff often have a greater one-on-one contact with students than do many faculty.

Power is not a finite, zero-based commodity. Empowering staff will not disempower faculty. Staff share with faculty the mission of helping students to achieve their educational goals. Staff, faculty and students must work as allies if we are to create a university community enriched by shared decision making and shared responsibility.

Jack Wilson, chair
Academic Senate

In U.S. News and World Report’s 1993 ranking of colleges and universities, Cal Poly was ranked second in academic excellence behind Trinity University, a private university with an endowment of over $300 million, among the top 15 regional universities in the West. However, in financial resources, Cal Poly was last. In terms of excellent use of resources, Cal Poly might well be considered to be the paradigm for higher education among regional universities. So why are we talking charter campus?

The question is how long can we continue to provide excellence in education under the strain caused by the reduction in state funding of the past three years. There appears to be no relief in sight, and pressure increases on the Legislature to insist that the three systems of higher education take more students without additional funding.

Most faculty are teaching classes of increased size to accommodate student demand. Faculty are doing

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'Ordinary' people featured in exhibit

"Poems I've Never Written," humanist photographs by Joe Schwartz, will be exhibited in the UU Galerie Feb. 12 through March 12.

The exhibit, in honor of Black History Month, will include images of both famous and everyday people, spanning the first half of the noted photographer's 60-year career.

An artist's reception is scheduled in the Galerie from 4 to 6 pm Saturday, Feb. 26.

Schwartz, who now lives in Atascadero, is known as a 'visual historian' of ordinary people.

UU Galerie Director Jeanne LaBarbera calls Schwartz "truly a giant in the field of humanist photography."

"He has captured on film people who have made history. But the most impressive thing about Joe," LaBarbera said, "is his respect for the dignity in all of us. That respect comes through whether he's photographing former Chief Justice Thurgood Marshall or children in the most impoverished areas of Depression-era New York."

The artist began exhibiting his work in 1939 and has since been in more than 35 group and one-man shows in the United States and Canada.

The Galerie is open Tuesday and Wednesday from 10 am to 5 pm; Thursday 10 am to 8 pm; Friday 10 am to 4 pm; and Saturday and Sunday noon to 4 pm.

Posters and a catalog of the exhibit will be on sale at the Galerie.

For more information, call LaBarbera at ext. 1182.

Program to explore copyright issues

"Copyright Issues in Education" will be discussed in a satellite program to air from 10 am to 1:15 pm Wednesday, Feb. 16.

Topics will include printed material, software, music and audiovisual materials, educational networks, and copyrighting creative works by instructors.

The program can be viewed on any campus monitor on Channel 18. The program can also be watched in Room 13 in the Education Building.

Media Productions plans to tape the program, so those with scheduling conflicts can view it at their convenience.

For more information, call Erika Peter at ext. 2215 or Norm Rogers at 7196.

Women's Studies potluck planned

The Women's Studies Winter Quarter Potluck is planned for 6 to 8 pm Thursday, Feb. 17, at the home of political science faculty member Dianne Long.

Students, faculty and staff members interested in women's studies and gender issues are invited. For directions and information, call the Women's Studies Program office at ext. 1525 or stop by FOB North 25H.

Summer Arts program proposals sought

Proposals are being accepted for courses to be offered in the 1995 CSU Summer Arts program at Humboldt State.

Now in its ninth year, the program is recognized as the largest and most dynamic interdisciplinary arts program in the Western United States.

Student visual and performing artists team up with CSU faculty members and internationally acclaimed guest artists to create and challenge.

CSU Summer Arts offers two- to four-week in-depth courses to develop skills in dance, creative writing, music, film, video, performance, theater, visual arts and new technologies.

For a course proposal form, call Glenn Irvin in Academic Programs at ext. 2246. Completed proposals need to be mailed by April 8 to: Patrick Watkins, CSU Summer Arts, Humboldt State University, 1 Harpst St., Arcata, CA 95521-8299.

Washington's B-day food service hours

Vending "Cellar" is always open.

Friday, Feb. 18
Normal schedule, except Lucy's, Balcony Express, and Snak Stop will be closed. BackStage will close at 5 pm.

Saturday, Feb. 19

Light House
Breakfast .......... 8:30 - 10:45 am
Lunch ............. 11 am - 2 pm
Dinner ............. 4:30 - 7:30 pm
Campus Store ...... 10 am - 5 pm

Sunday, Feb. 20

Light House
Breakfast .......... 8:30 - 10:45 am
Brunch ............. 11 am - 2 pm
Dinner ............. 4:30 - 7:30 pm
VG Restaurant ..... 10 am - 2 pm
Campus Store ...... 10 am - 5 pm

Monday, Feb. 21

Light House
Breakfast .......... 8:30 - 10:45 am
Lunch ............. 11 am - 2 pm
Dinner ............. 4:30 - 7:30 pm
Campus Store ...... 10 am - 10 pm
Campus Forum

...Views on the Charter — Senate, Staff

(Continued from page 1)

Presumably charter campus status would enable us to have greater control of our destiny. The Legislature, chancellor’s office, the campus administration, the unions and, yes, the Academic Senate, all represent layers of bureaucracy. Presumably charter campus status would free us from some of the bureaucracy in Sacramento and Long Beach and perhaps even partially from the campus bureaucracy. But how much freedom is good?

There are advantages of being part of a larger system. Can we craft charter policy that enables Cal Poly to enjoy the fruits of autonomy while maintaining the protection offered by our present relationship to the Legislature and chancellor’s office? Complete separation from the chancellor’s office would mean we would have to go to the Legislature by ourselves to battle for funding. Sacramento would not give us complete autonomy. Without the CSU’s protection we would need resources to maintain lobbyists to battle for Cal Poly’s interests with the Legislature.

Presently Cal Poly’s charter process is stymied on the issue of governance. Charter status would mean considerably more power to govern our own affairs. To whom would that power flow? A “Campus Parliament” composed of faculty, staff, students and administration has been proposed. It is seen by the staff, the students, and the unions as an opportunity for all groups to increase their say in campus governance. The administration likes the idea. The Academic Senate has opposed it vigorously. It would dilute the little power the faculty now has over academic matters and create more of a bureaucracy than now exists in campus governance.

I am still hopeful, however, that somehow we might craft a charter draft that would hold the promise of enabling the campus to maintain academic excellence in these challenging times. If a draft is developed, the process would then proceed to a period of debate and discussion in preparation for a vote on whether or not the charter draft should be approved.

Your response is invited. Members of the campus community are welcome to submit comments on any campus issue. If you’d like your comments to appear in the next Report, the special deadline is 1 pm Monday. Short letters submitted early are best.

Researcher to talk on water purification

Linus Heydon, a post-graduate researcher in the Crop Science and Natural Resources Management departments, will discuss a natural, low-cost way to clean up contaminated water in an illustrated slide presentation at 11 am, Thursday, Feb. 24, in Room 123 of the Agricultural Engineering Building.

Heydon, a limnologist (someone who studies the physical, chemical and biological properties of lakes, ponds, streams and groundwater), will talk about the “Practical Use of Aquatic Plants for Purification of Domestic and Dairy Waste, Nutrified Land Runoff Water, and Nutrient Removal from Aquatic Systems.”

His talk will include a look at the causes and problems of contaminated water, as well as solutions to the problem.

Career Symposium set for Feb. 24

The day-long annual Career Symposium is scheduled on Thursday, Feb. 24, in Chumash Auditorium.

Interested faculty and staff members are invited to hear brief remarks by President Baker and meet with employers during a welcome brunch from 9 to 10 am. Those planning to attend the brunch should reply to Marilyn Gipson in Career Services at ext. 2502.

Faculty members are urged to let their students know about the symposium, intended to provide career information to students in all majors and fields.

More than 70 companies and agencies are expected to attend, including Andersen Consulting, Bechtel, Caltrans, First Franklin, Lifespan, Solar Turbines, Apple, Chubb & Sons, Dreyers Grand Ice Cream, RTKL Architects, the State Compensation Insurance Fund, UPS, Merck, IBM, the FBI, the California Air Resources Board, and Environmental Care.

Students are invited to visit with company representatives during an open forum from 10 am to 3 pm.

“How to Make the Most of a Job Fair” workshops will be held before the symposium, and a panel presentation by Cal Poly alumni, “Networking Your Way to Success,” is set for 3 to 4:30 pm in the Staff Dining Room. Also, a program targeted for high school students is being coordinated by Admissions and the Minority Engineering Program.

The Career Symposium is sponsored by Career Services with support from Admissions and MEP. For more information, call Debi Cassese, employer relations coordinator in Career Services, at ext. 5979.
Let the ‘pros’ handle asbestos and lead

The faculty, staff and students are reminded that asbestos and lead are present in or on building materials on campus and regulations are in place for dealing with the hazardous materials.

Federal, state and local regulations require that all building materials be tested to determine if asbestos or lead are present before any “disturbance” of building materials occurs. If asbestos or lead is found, building materials can be worked on only by trained personnel.

Disturbance of building materials includes (but is not limited to) putting nails or screws in walls and drilling into floors, walls or ceilings.

Untrained personnel should not disturb campus building materials without specific direction from Environmental Safety or Facility Services personnel.

The “Asbestos on Campus” booklet, recently updated and distributed on campus, provides additional information regarding asbestos. For more information on asbestos and lead-containing materials on campus, call the Environmental Safety office of Public Safety Services (ext. 6651), which is responsible for testing and for maintaining records of building materials on campus.

Facility Services and Communications Services have trained and certified staff members who can test and modify facilities.

All the rental companies will accept the Department of General Services credit card and the State of California American Express Corporate Card.

If a company cannot provide a vehicle, travelers should try one of the others listed above. Employees no longer need to obtain a “No Car Available” number or voucher.

If none of the seven companies is available at a specific location, employees may use a different agency.

Employees are reminded that the contracts are for state business only. If the car is going to be used for personal business at any time during the trip, a separate rental agreement for that time needs to be drawn up between the company and employee.

For more information on weekly rates, overtime charges, and one-way rentals, call the State Accounting office at ext. 2291.

New sexual assault support group forming

The Center for Women and Ethnic Issues is forming a sexual assault survivor group beginning Spring Quarter.

The meetings will provide an opportunity for female students to come together in a safe, non-judgmental environment to explore their feelings and discuss issues related to sexual assault.

Faculty and staff members are urged to tell students who might benefit from this service to call the Center for Women and Ethnic Issues at ext. 2600.

Summer grants for minorities, women

Summer grants are available to minority and female probationary faculty members to pursue research and other scholarly activities to help them achieve tenure and promotion.

The Cal Poly Foundation has allocated $25,000 to be awarded for individual grants up to $5,000 each.

For an application and guidelines, call the Affirmative Action office at ext. 2062. The deadline to submit proposals is March 11.

Report and deadline are now on Fridays

The Cal Poly Report now comes out on Fridays.

The regular deadline to submit articles is Friday at 1 pm for the next week’s issue.

The special deadline for letters for the new Campus Forum section will be 1 pm Monday for the same week’s issue.

Please send paper copies if time allows. Last-minute submissions can be faxed to ext. 6533. No e-mail, please. If you have questions, call ext. 1511.

Scholarships awarded to study in London

Two students have been chosen to receive the first Jon M. Ericson Scholarships for London Study.

Alan Y. Lee, a senior biochemistry major, and Kirsten Frandsen, a sophomore in speech communication, will be among approximately 140 other Cal Poly students participating in the 1994 spring quarter program.

The awards were created by the American Institute for Foreign Study (AIFS) to honor Ericson, former dean of the College of Liberal Arts and founder of Cal Poly’s London Study Program.

Middlecamp, 80

Lionel Middlecamp, who retired from Cal Poly in 1976, died Jan. 23 at his home in San Luis Obispo.

Middlecamp worked as a farm supervisor for more than 30 years.
Student Affairs VP interviews planned

The following two candidates for the position of vice president for student affairs will be on campus for interviews on:

- Thursday and Friday, Feb. 24-25 — Roger Ludeman, assistant chancellor for student affairs and dean of student life, University of Wisconsin, Whitewater.

Both finalists will give presentations and hold a question-and-answer session. Interested faculty and staff members are invited to meet DeCoster on Feb. 14 from 1:30 to 3 pm in UU 220. Ludeman’s open forum will be Feb. 24 from 2 to 3:30 pm in the Staff Dining Room.

More candidates will be interviewed in March.

Nominations for 3 scholarships sought

Faculty and staff members are being asked to nominate students for three scholarships to be awarded Spring Quarter by the Status of Women Committee in consultation with the Women’s Studies Program.

The scholarships are intended to honor the scholarships’ namesakes and to recognize students who have demonstrated commitment to the rights of women. The scholarships are:

- The L. Diane Ryan Scholarship: $400 awarded to a student identified by faculty or staff members as having the potential to provide moral leadership to the work force of the future.
- The James M. Duenow Scholarship: $300 awarded to a liberal arts major considering a career as a feminist attorney.
- The Robert S. Harmon Scholarship: $300 awarded to a journalism major considering a career as an investigative reporter, with preference given to students with experience reporting for the Mustang Daily on corruption, cover-up, or crimes against women.

These scholarships are awarded only to students nominated by Cal Poly faculty and staff members. Nominations should be sent to the Status of Women Committee in care of the Academic Senate office by April 19.

Solicitation of vacation, sick leave

A second solicitation of vacation and sick leave credits is being made on behalf of Deborah Hammerich, a secretary in Extended Education.

Her recovery from injuries suffered in a car accident last year is taking longer than originally expected, and she will need to be off work for at least another six weeks.

Donations of either sick leave or vacation credits will help her remain in pay status during her absence. Anyone interested in donating credit should contact Julie Smith in Extended Education, ext. 2053 or e-mail user ID du287@oasis, for the Catastrophic Leave Donation Form.

Eligible state employees may donate up to 16 hours total of sick leave and vacation credit per fiscal year in increments of one hour or more.

Officer Pearl helps clean up

Cal Poly Public Safety Officer Scott Pearl was part of a 21-person CSU Critical Response Unit sent to Cal State Northridge to assist with clean-up, communications, and traffic control after the Jan. 17 earthquake.

The response team includes police officers from CSU campuses north of Bakersfield and was formed just four months ago.

English lecturer wins NEA fiction award

Author Paula Huston, a member of the English faculty, was selected to receive a 1994 National Endowment for the Arts grant for her work in fiction.

The $20,000 grant from the Washington D.C.-based NEA is one of approximately 45 awarded this year in the creative writing category.

The award is intended to free writers from other obligations so they can travel or spend more time writing.

Huston’s short story “Mercy” was included in the 1993 Best American Short Stories list of 100 Distinguished Stories. She also has received a Cal Poly Award for Creative Achievement and has won first place in the Robinson Jeffers Centennial Essay Competition.


Defensive driver training offered

Defensive driver training classes are being offered from 8 to 10 am Wednesday and Thursday, Feb. 16-17. Wednesday’s class will be in Room 226 in the Math and Home Economics Building; Thursday’s will be in Room 114 in the Business Building.

Remember, you must have a Defensive Driver form on file in the Transportation Services office before you take the class or drive state vehicles.

For more information or to reserve a space in a class, call Transportation at ext. 2451.
Position Vacancies

Vacant staff positions at Cal Poly and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Adm., 110, ext. 2236 — Foundation Administration Building, ext. 1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply. Applications must be received by 4 pm or postmarked by the closing date. Resumes will not be accepted in lieu of application.

STATE

CLOSING DATE: Feb. 24


Clerical Assistant III, English Department, $1891-$2240/month.

Clerical Assistant II, Student Academic Services, $846-$997.50/month, half-time, temporary through 6/30/94.

FOUNDATION

CLOSING DATE: Feb. 18

Secretary: Corporate and Foundation Relations, $1954-$2313/month.

ASI

CLOSING DATE: March 11

Executive Director, $59,000 plus (DOE). Send resume, cover letter, and salary history to: Marquam Piros, UU 217A.

Executive assistant to the president

The executive assistant reports directly to and provides staff support to the president; performs a wide range of administrative duties including preparing agendas and minutes, researching and developing briefing materials and position papers for the president’s participation on campus, community, CSU, statewide and national committees, commissions and forums; works closely with administrative officers, faculty and students; serves as a primary liaison in facilitating and developing excellent public relations.

Qualifications: Significant administrative or academic experience in a university environment preferred; excellent writing skills; effective communication and public relations skills; ability to organize information, analyze data, and present effective oral and written reports. General knowledge of principles of administration, human resources and fiscal management. Master’s degree required; doctorate preferred.

Salary commensurate with background and experience. For full consideration, applications should be received by April 1, 1994; however, position is open until filled. Applications, nominations and inquiries should reference recruitment code 4M806 and be addressed to: Warren Baker, c/o Faculty Affairs Office. Call ext. 6569 or fax ext. 5185 for more information.

Faculty Vacancies

The university is seeking candidates for positions on the faculty. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Salaries for faculty are commensurate with qualifications and experience (and time base where applicable), unless otherwise stated. This university is subject to all laws governing affirmative action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply.

CLOSING DATE: Feb. 17

Lecturer Pool, Ethnic Studies. Part-time positions for Spring Quarter 1994 and Summer 1994 through Spring Quarter 1995. Salary based on teaching load. Possible openings to teach general ethnic studies courses and experimental courses in ethnic studies and comparative cultures. Ph.D. or Ed.D. degree in comparative cultures, ethnic studies, American studies, or related fields required.

New closing day for staff vacancies

Starting the week of Feb. 21, the closing day for staff vacancies will be Thursday instead of Wednesday. This change corresponds to the change in publication dates for the Cal Poly Report from Thursday to Friday and allows the minimum 14-day notice period to employees regarding current position vacancies. Applications must be received by Human Resources by 4 pm or postmarked no later than the closing recruitment date.

Human Resources by 4 pm or postmarked no later than the closing recruitment date.