Position vacancies

Vacancy information and applications for the following positions are available from the appropriate Human Resources office. Information can also be accessed from the Cal Poly home page on the World Wide Web (address: www.calpoly.edu; click on “General Information”).

STATE (Adm. 110, ext. 6-2236 or job line at ext. 6-1533). Official application forms must be received by 4:30 pm, May 15 or postmarked by the closing date. (No faxes.)

#99092: Customer Service Supervisor (Administrative Assistant/Supervisor II, ITS-Communications and Computing Services, College of Business) ($1,072 - $1,780/Mo.). Closing date: June 22.

#99093: Part-Time Lecturer Pool, Marketing Management, College of Business (Adm. 312, ext. 6-2844). Closing date: May 17.

#99104: Part-Time Lecturer Pool, Agricultural Science 289, 11 am. (Subject to funding) available June 1999. M.S. or Ph.D. in horticulture, qualifies for admission to the graduate program in horticulture. Newsletter: "A Virtual Tour: 1883 San Luis Obispo County," Modem Literary Studies, "Fisher Church, San Luis Obispo, 7:30 pm. Invitations: Cal Poly Track, 9 am. Participation: Kittokin (English) "Hearing Voice: A Critical Example in Modern Drama," Davidson Music Center 218, 3 pm.

#99106: Part-Time Lecturer Pool, College of Business (756-5068). Closing date: May 15.

#99120: Part-Time Lecturer Pool, Food Court, Campus Dining, College of Business (756-2783). Closing date: May 15.

#99121: Part-Time Lecturer Pool, Management, College of Business (756-1472). Closing date: May 15.

#99122: Part-Time Lecturer Pool, Financial Management, College of Business (756-2783). Closing date: May 15.

#99123: Part-Time Lecturer Pool, Global Strategy, College of Business (756-5066). Closing date: May 15.

#99124: Part-Time Lecturer Pool, Law, College of Business (756-5066). Closing date: May 15.

New evaluation cycle for staff members

The Human Resources and Employment Equity Department (HREE) is initiating a new annual performance evaluation cycle for staff employees. Beginning in May, all permanent staff employees will move to the new cycle, which replaces performance management reports based on employee anniversary dates. The new cycle does not apply to probationary employees until they earn permanent status. Supervisors may include temporary employees in the new annual cycle.

The new schedule is listed below:
- May: Supervisors receive staff employee listing from HREE and inform employees on the list of the new process. Employees are invited to prepare a self-evaluation form (HR Form 13RA).
- May: Employees who have prepared a self-evaluation form should submit the form to their supervisor.
- June: Supervisors complete evaluation process, initiate performance discussions, set performance goals and standards for the next year, and obtain appropriate signatures.
- Evaluations and any self-evaluation forms must be returned to HREE as soon as possible, but no later than Aug. 16.

Enrollment for the 1999-2000 academic year. Qualifications vary by department. For more information, contact the appropriate department. The following departments are recruiting to establish pools of applicants for possible part-time assignments as determined by need during the 1999-2000 academic year. Qualifications vary by department. For more information, contact the appropriate department.


#93074: Part-Time Lecturer Pool, Mathematics (756-1384). Closing date: May 15.

#93081: Part-Time Lecturer Pool, Economics (756-2783). Closing date: May 15.

#93083: Part-Time Lecturer Pool, Accounting, College of Business (756-1384). Closing date: May 15.

#93084: Part-Time Lecturer Pool, Economics, College of Business (756-2783). Closing date: May 15.

#93106: Part-Time Lecturer Pool, Industrial Technology, College of Business (756-1472). Closing date: May 15.

#93108: Part-Time Lecturer Pool, Industrial Technology, College of Business. (Closing date: May 15.)

#93109: Part-Time Lecturer Pool, Management, College of Business (756-2060). Closing date: May 15.

#93110: Part-Time Lecturer Pool, Marketing Management, College of Business (Adm. 110, ext. 6-2236 or job line at ext. 6-1533). Closing date: May 15.

#93112: Full-Time Transportation Research Engineer/Engineering Assistant, College of Engineering (756-2060). Closing date: May 15.

Irrigation Technician III, Irrigation Training and Research Center, ($3,272 - $5,109/Mo.) Salary and grade level commensurate with experience. Must have demonstrated experience in managing and developing training and management programs for irrigation design, management, and evaluation. Experience and education in irrigation engineering or closely related discipline. (Subject to funding) available June 1999. M.S. or Ph.D. in irrigation engineering or closely related discipline. (Subject to funding) available June 1999. M.S. or Ph.D. in irrigation engineering or closely related discipline. Professional and/or managerial training course with minimum 20 months' management experience. Must have excellent time and budget management skills, accurate project estimating skills; effective oral and written communication skills; experience in providing hands-on technical expertise for the projects. Requirements: Minimum M.S. in irrigation engineering or closely related discipline. P.E. license in civil engineering or irrigation, and Ph.D. in irrigation highly desirable. Must be able to effectively develop and execute lesson plans that are pragmatic, timely, interesting, and understandable. Must be able to clearly and quickly identify the needs of the intended audience(s) and adjust to those needs. Minimum of six years to experience of civil engineering or irrigation design and management and in research and development. Experience to design and manage research projects and assist in improving and maintaining ITRC facilities and programs. Requirements: Minimum M.S. in agriculture with an emphasis in agriculture with an emphasis in irrigation engineering or very closely related field. Professional and/or managerial training course with minimum 20 months' management experience. Must have excellent time and budget management skills, accurate project estimating skills; effective oral and written communication skills. Must be able to perform physical labor and work outside as required. Must be able to travel alone both domestically and overseas. Closing date: Open until filled; review of applications to begin on May 17.

Manager, Food Court, Campus Dining (751.76 - $15.30/Hr.). Responsibilities for the position include: scheduling, ordering, managing, and accounting. Minimum requirements: High school or equivalent. Five years of food service experience with increasing responsibility, including at least two years of experience as manager of a restaurant or similar operation. Completion of formal supervisory training or completion of an on-the-job training program with a minimum of 20 hours' supervision must be conducted for this position. Must have oral/written communication skills; knowledge of managing a short-order food service facility; must be able to travel alone both domestically and overseas. Closing date: Open until filled; review of applications to begin on May 17.

Southern California Polytechnic State University
San Luis Obispo, CA 93407
Vol. 53, No. 30 April 28, 1999

PAGE 6
'Unheard' literary voices focus of April 29 talk

"Uncovering" the literary voices of women, Indians, servants and religious dissenters — all those excluded from early American writings — will be the focus of a talk from 11 am to noon, Thursday, April 29.

David Lassanske, and Stephen Angley coached.

Counseling Services students. Faculty members of the Society of Civil Engineers student organization, participated. The Cal Poly team also won second place in the 1999 American Institute of Steel Construction's National Steel Bridge Competition, to be held in late May in Anchorage, Alaska. The concrete canoe team is eligible to compete in the 1999 American Society of Civil Engineers' Master Builders Inc. National Concrete Canoe Competition scheduled for Friday and Saturday in Tallahassee, Fla.

Anxiety disorders focus of May 5 event

Anxiety is the most common mental illness in the United States. Some of the disorders include panic, generalized anxiety, and obsessive-compulsive behavior, which can be treated.

Anxiety disorders include phobias, obsessive-compulsive anxiety, and obsessions-compulsive behavior, which can be treated.

"My Library" creates personal electronic library

Faculty and staff members can now create their own "my library" of resources with "My Library," a new interactive Web site on the Kennedy Library's Web site.

The resource, including journals, Web sites, monographs, databases and more, is available 24 hours a day.

To activate a personal library site, go to the library home page (www.lib.calpoly.edu), select the Faculty Services interactive Web site on the Kennedy Library's Web site.

The Cal Poly team won the overall competition, defeating many team members placed in the top 10 in their individual disciplines. Seven students won individual or team first-place awards, and every member of the 13-person team placed fourth or higher in one or more events.

Senior Brian A-Shy and recent graduate Nyles Gregory also earned first and second place or "superstar" status, awarding a total of 100 points to individuals with the highest point totals. They were the only competitors to score more than 400 points.

The recent victory marks Cal Poly's second "superstar" status, awarded to Nyles Gregory also earned first and second place or "superstar" status, awarding a total of 100 points to individuals with the highest point totals. They were the only competitors to score more than 400 points.

Senior Brian A-Shy and recent graduate Nyles Gregory also earned first and second place or "superstar" status, awarding a total of 100 points to individuals with the highest point totals. They were the only competitors to score more than 400 points.

Senior Brian A-Shy and recent! graduate Nyles Gregory also earned first and second place or "superstar" status, awarding a total of 100 points to individuals with the highest point totals. They were the only competitors to score more than 400 points.

Senior Brian A-Shy and recent graduate Nyles Gregory also earned first and second place or "superstar" status, awarding a total of 100 points to individuals with the highest point totals. They were the only competitors to score more than 400 points.

Senior Brian A-Shy and recent graduate Nyles Gregory also earned first and second place or "superstar" status, awarding a total of 100 points to individuals with the highest point totals. They were the only competitors to score more than 400 points.

The Cal Poly Women's Club set fashion show, lunch

The Cal Poly Women's Club is sponsoring a luncheon and fashion show at 11:45 am Saturday, May 1.

The fashion show will feature clothing from the Madonna Inn Boutique.

For more information, call the Women's Programs and Services office at ext. 6260.

'Take Back the Night' (Continued from page 1)

her, she went public with her story. She will talk about her experience and lead a discussion about sexual assault.

Duke rape is the theme for the annual "Take Back the Night," an event intended to protest violence against women and promote safety and education. This year take Back the Night activities include music by The Bellles, a "He Said" She Said program that allows men and women to examine their sexual attitudes and beliefs, and a silent march during Farmers Market on April 29.

Keynote speaker Koestner received national attention in 1995 when she appeared on the NBC talk show "The Today Show" giving a name and face to date rape.

She also completed an HBO film project that same year titled "No Visible Bruises: the Katie Koester Story."

Her 1996 appearance at Cal Poly inspired students to develop the 24-hour S.A.F.E.R. (Sexual Assault-Free Enviroment) Resources program.

Duke rape is the theme for the annual "Take Back the Night," an event intended to protest violence against women and promote safety and education. This year take Back the Night activities include music by The Bellles, a "He Said" She Said program that allows men and women to examine their sexual attitudes and beliefs, and a silent march during Farmers Market on April 29.

Keynote speaker Koestner received national attention in 1995 when she appeared on the NBC talk show "The Today Show" giving a name and face to date rape.

She also completed an HBO film project that same year titled "No Visible Bruises: the Katie Koester Story."

Her 1996 appearance at Cal Poly inspired students to develop the 24-hour S.A.F.E.R. (Sexual Assault-Free Environment) Resources program.

Duke rape is the theme for the annual "Take Back the Night," an event intended to protest violence against women and promote safety and education. This year take Back the Night activities include music by The Bellles, a "He Said" She Said program that allows men and women to examine their sexual attitudes and beliefs, and a silent march during Farmers Market on April 29.

Keynote speaker Koestner received national attention in 1995 when she appeared on the NBC talk show "The Today Show" giving a name and face to date rape.

She also completed an HBO film project that same year titled "No Visible Bruises: the Katie Koester Story."

Her 1996 appearance at Cal Poly inspired students to develop the 24-hour S.A.F.E.R. (Sexual Assault-Free Environment) Resources program.

Duke rape is the theme for the annual "Take Back the Night," an event intended to protest violence against women and promote safety and education. This year take Back the Night activities include music by The Bellles, a "He Said" She Said program that allows men and women to examine their sexual attitudes and beliefs, and a silent march during Farmers Market on April 29.

Keynote speaker Koestner received national attention in 1995 when she appeared on the NBC talk show "The Today Show" giving a name and face to date rape.

She also completed an HBO film project that same year titled "No Visible Bruises: the Katie Koester Story."

Her 1996 appearance at Cal Poly inspired students to develop the 24-hour S.A.F.E.R. (Sexual Assault-Free Environment) Resources program.

Duke rape is the theme for the annual "Take Back the Night," an event intended to protest violence against women and promote safety and education. This year take Back the Night activities include music by The Bellles, a "He Said" She Said program that allows men and women to examine their sexual attitudes and beliefs, and a silent march during Farmers Market on April 29.

Keynote speaker Koestner received national attention in 1995 when she appeared on the NBC talk show "The Today Show" giving a name and face to date rape.

She also completed an HBO film project that same year titled "No Visible Bruises: the Katie Koester Story."

Her 1996 appearance at Cal Poly inspired students to develop the 24-hour S.A.F.E.R. (Sexual Assault-Free Environment) Resources program.

Duke rape is the theme for the annual "Take Back the Night," an event intended to protest violence against women and promote safety and education. This year take Back the Night activities include music by The Bellles, a "He Said" She Said program that allows men and women to examine their sexual attitudes and beliefs, and a silent march during Farmers Market on April 29.

Keynote speaker Koestner received national attention in 1995 when she appeared on the NBC talk show "The Today Show" giving a name and face to date rape.

She also completed an HBO film project that same year titled "No Visible Bruises: the Katie Koester Story."

Her 1996 appearance at Cal Poly inspired students to develop the 24-hour S.A.F.E.R. (Sexual Assault-Free Environment) Resources program.

Duke rape is the theme for the annual "Take Back the Night," an event intended to protest violence against women and promote safety and education. This year take Back the Night activities include music by The Bellles, a "He Said" She Said program that allows men and women to examine their sexual attitudes and beliefs, and a silent march during Farmers Market on April 29.

Keynote speaker Koestner received national attention in 1995 when she appeared on the NBC talk show "The Today Show" giving a name and face to date rape.

She also completed an HBO film project that same year titled "No Visible Bruises: the Katie Koester Story."

Her 1996 appearance at Cal Poly inspired students to develop the 24-hour S.A.F.E.R. (Sexual Assault-Free Environment) Resources program.

Duke rape is the theme for the annual "Take Back the Night," an event intended to protest violence against women and promote safety and education. This year take Back the Night activities include music by The Bellles, a "He Said" She Said program that allows men and women to examine their sexual attitudes and beliefs, and a silent march during Farmers Market on April 29.

Keynote speaker Koestner received national attention in 1995 when she appeared on the NBC talk show "The Today Show" giving a name and face to date rape.

She also completed an HBO film project that same year titled "No Visible Bruises: the Katie Koester Story."

Her 1996 appearance at Cal Poly inspired students to develop the 24-hour S.A.F.E.R. (Sexual Assault-Free Environment) Resources program.

Duke rape is the theme for the annual "Take Back the Night," an event intended to protest violence against women and promote safety and education. This year take Back the Night activities include music by The Bellles, a "He Said" She Said program that allows men and women to examine their sexual attitudes and beliefs, and a silent march during Farmers Market on April 29.

Keynote speaker Koestner received national attention in 1995 when she appeared on the NBC talk show "The Today Show" giving a name and face to date rape.

She also completed an HBO film project that same year titled "No Visible Bruises: the Katie Koester Story."

Her 1996 appearance at Cal Poly inspired students to develop the 24-hour S.A.F.E.R. (Sexual Assault-Free Environment) Resources program.
Creating media library topic of May 6 FIDO talk

The College of Liberal Arts and the Kennedy Library are creating Web-based multimedia resources, and they invite the faculty and staff to learn how it’s done in a presentation from 11 am to 12:30 pm Thursday, May 6, in Room 105-F in the library.

English professor John Battenberg, library instructional technology consultant Judy Swanson, and graduate students Richard Jackson and David Morgan will present “Creating A Media Resource Library: A Collaborative Approach.” The discussion will focus on the multimedia projects they created that use sound, animation, and tutorials.

The faculty can use the projects to enhance teaching and learning.

The event is sponsored by the Faculty Instructional Development Office. Lunch will be provided to those with reservations. To reserve a spot, call ext. 6-5935 by Friday, April 30.

'The Debussy Trio' scheduled May 8

Faculty and staff members are invited to bring their children to campus to hear community leaders read stories at the second annual America Reads@Cal Poly event, scheduled Saturday, May 8.

The Kennedy Library will be turned into a reading haven, with more than 20 local public figures scheduled to read to elementary-school-aged children.

Some of the readers include pediatrician James Tedford, Judge Donald Unhofer, San Luis Obispo Tribune Ticket editor Monica Fiscalini, College of Liberal Arts Dean Harry Hellenbrand, University Center for Teacher Education Director Susan Roper, UCTE professor Susan McBride, and Ethnic Studies Director Robert Gish.

Other events include visits by Cal Poly student tutors to local schools, readings at Farmers Market on Thursday, May 6, and a special warehouse sale of reading materials for teachers May 5.

America Reads@Cal Poly is a collaboration between the College of Liberal Arts, the Liberal Studies Department, El Corral Bookstore and the Kennedy Library.

For information, call Margaret Gardner, El Corral, at ext. 6-5316 or Judith Gish, Liberal Studies, at 6-2935.

Debussy Trio to give free recital May 13

The Debussy Trio, champions of 20th century music, will give a free recital at 11 am Thursday, May 13, in Room 218 in the Davidson Music Center.

The group is internationally known for its innovative programming and extensive commissioning.

Trio members Marcia Dickstein, harp; Angela Wiegand, flute; and Keith Greene, viola, performed at the world Harp Congress in Copenhagen, broadcast nationwide over Danish radio.

Named Young Artist of the Year by Musical America, the trio has performed at festivals, as artists-in-residence at universities, in concert series, and on radio in Boston, Chicago, Los Angeles and on more than 150 National Public Radio stations as well as Voice of America.

The ensemble has won awards from such organizations as the Aaron Copland Fund for Music, Inc., the National Endowment for the Arts, and the California Arts Council.

Trio members perform individually with Los Angeles Music Center Opera, Santa Barbara Chamber Orchestra and Long Beach Symphony.

Ticket information

Tickets to the performances listed in today’s Cal Poly Report are on sale at the Performing Arts Ticket Office from 10 am to 6 pm weekdays and from 10 am to 4 pm Saturdays.

Call 6-ARTS (ext. 6-2787), or to order by fax, dial ext. 6-6088. Visit the Cal Poly Arts Web site at www.calpoly.arts.org.

Poly Trekkers program accepting applications

The ASI Children’s Center is accepting applications for its Poly Trekkers summer program designed for children ages 6 through 10 who have just completed kindergarten through fourth grade.

The program offers five, two-week sessions plus an additional one-week session at the end of summer.

Call ext. 6-1267 for information and a registration packet.

Foundation Board annual meeting May 7

The Foundation Board of Directors will hold its annual meeting at 10 am Friday, May 7, in the Smith Alumni and Conference Center. This is a public meeting. For more information or to obtain a copy of the meeting agenda, contact Executive Director Al Amaral at ext. 6-1131.

A copy of the agenda packet is available for review at the Kennedy Library Reserve Desk and the Academic Senate Office, Mathematics and Science 143.

Chancellor moves to new building

The Chancellor’s Office has moved to 401 Golden Shore, Long Beach, CA 90802-4210.

The main telephone number is (562) 951-4000.
Cal Poly Wind Orchestra to play May 15

The Cal Poly Wind Orchestra, known for high-energy, distinctive, crowd-pleasing performances, will play a wide range of traditional and contemporary music at its Spring Concert at 8 pm Saturday, May 15, in Harman Hall in the Performing Arts Center's Cohan Center.

Virtuoso Kevin Stewart of the San Francisco Saxophone Quartet will be the featured soloist, playing Rhapsody for Baritone Saxophone and Wind Orchestra. Alumni and former Cal Poly band member Eric Schmidt will conduct the world premiere of his most recent work for wind orchestra, Symphony No. 4. Now a composer for Disney and Warner Bros., Schmidt has composed music for more than 300 television shows and has scored more than two dozen commercials for such clients as Honda, AT&T, and Taco Bell.

Cal Poly music major Jessica Getman on English horn and civil engineering student Matt Paves, trumpet, will be the featured student soloists. They will perform Aaron Copland's "Quiet City." David Rackley, associate conductor of the Wind Orchestra, will lead the ensemble in Johan de Meij's "Continental Overture."

The audience will also hear a preview of "Tears," an emotional piece that is to be played during the first concert of the 9th International Conference of the World Association for Symphonic Bands and Ensembles (WASBE), to be held in San Luis Obispo this July.

"Tears" is a major work for contemporary wind orchestra that tells the story of the dissolution of a traditional African culture.

Tickets are $6 to $13. The Spring Concert is sponsored by the College of Liberal Arts, the Music Department, and ASI. For more information, ext. 6-2607.

Reprographics typesets letterhead, envelopes

Reprographics is now taking type-setting orders for Cal Poly department letterhead and envelopes.

Turn-around time is five to 10 working days for letterhead and seven to 12 working days for envelopes. There is no need to order the envelopes from the state warehouse; Reprographics will purchase them and include that price in the charge-back for printing the order.

Orders can be placed by filling out a Reprographics job order form or submitting a copy of your current department stationery sample with text changes noted.

For more information, call Reprographics at ext. 6-2195.

Plaque dedication set

A plaque commemorating Cal Poly students Kristin Smart and Rachel Newhouse and Cuesta student Audria Crawford will be presented to Vice President for Student Affairs Juan Gonzalez in a dedication ceremony at 10 am Friday, April 30, in the UU Plaza. The plaque will be placed in the UU.

"We really wanted to show that the students at Cal Poly care and will not forget these women," said Colleen Mitchell, ASI director of community relations.

The dedication ceremony culminates "Remember," a weeklong tribute to women who have been victims of violence. The program included a self-defense workshop, an awareness day and silent auction, and the Clothesline Project display, featuring T-shirts painted by women and men affected by violence against women. "The display runs until 3 pm today in the UU Plaza."

"Remember" was coordinated by the Women's Programs and Services office, ASI, Take Back the Night committee members, and Panhellenic and Interfraternity councils.

Transportation survey week is May 3-7

Every two years the Air Pollution Control District requires the university to survey students and employees to learn what method of transportation is being used to get to campus during a specified week. This year the survey will be conducted Monday through Friday, May 3-7. Forms will be available at a variety of campus locations in "hard copy" format and on line so as to elicit greater participation by the faculty, staff, and students. Surveys will be available:

• In each department office and many classrooms. Additional copies of the form may be photocopied.

• On the Cal Poly home page Web site under "What's New?"

• At a "fun fair" from 11 am to 1 pm on Tuesday, May 4 in UU 220.

• At a booth at 11 am Thursday, May 6, in the UU plaza.

Parking and Commuter Services urges all Foundation, ASI, and state faculty and staff employees, as well as all students, to participate.

Everyone who completes a survey will be given a special thank you gift and will be entered in a drawing for such prizes as a $25 Campus Express gift certificate, a clock, a Backstage Pizza "party," T-shirts, a travel bag, and more.

Those who complete a survey during the "fun fair" will also receive a gift.

Refreshments, sponsored by the Campus Express Card program, will be served; door prizes will be awarded, and information about various rideshare programs will be available.

For more information, call Jacqueline Paulsen, Parking and Commuter Services, ext. 6-6680.

Get into Credit Report

Monday, May 17, is the deadline to submit items for the spring quarter edition of The Credit Report, the newsletter of faculty and staff professional accomplishments.

Items should be about significant accomplishments clearly related to a faculty member's teaching or a staff member's job at Cal Poly.

E-mail items to polynews@polymail, mail them to the Communications Office, Heron Hall, or fax them to ext. 6-6533. Please include a phone number.

For information, call ext. 6-1511.

Speak your Piece of Mind

"Piece of Mind" is a column for your letters about campus issues. Questions, explanations, compliments, complaints — we want them all.

Keep them brief, but keep them coming. Include name, department, and phone number. E-mail them to polynews@polymail, fax to 6-6533, or mail to the Communications Office, Heron Hall.

Here's how to reach us

The Cal Poly Report is published by the Communications Office every Wednesday during the academic year. Items submitted by 10 am Thursday appear in the following Wednesday's edition. E-mail articles to polynews@polymail.
'Unheard' literary voices focus of April 29 talk

"Uncovering" the literary voices of women, Indians, servants and religious dissidents — all those excluded from early American writings — will be the focus of a talk from 11 am to noon Thursday, April 29.


Bross's talk is based on her research including a publication from the 1680s describing the dying speech of so-called "Praying Indians," Native American converts to Christianity.

In her talk, she will analyze the problem of "discovering" the voices of people who were excluded from literary expression. She will ask what and to what extent can people use written texts to learn the thoughts and experiences of anyone other than the authors, who were usually white men.

Bross will discuss Pocahontas and Fideliana, whose stories are told in John Smith's writings, as well as her current research into the experiences of Antony, a 17th-century Indian convert whose words were transcribed by Puritan missionary John Eliot.

In her discussion, Bross will take place after Bross's talk.

The event is part of "What Else We Do," a monthly series showcasing the research and creative projects of English Department faculty members.

For more information, call the English Department at ext. 6-2597 or series organizer Deborah Schwartz at ext. 6-2636.

Undergraduate team wins 1st again in conference

For the fifth straight year, civil and environmental engineering students have won the overall championship at the American Society of Civil Engineers Pacific Southwest Regional Student Chapter Conference.

The Cal Poly student teams, all members of the Society of Civil Engineers student organization, participated in the recent conference, along with student teams from 16 other universities from Southern California, Arizona, Nevada and Hawaii.

The event, an annual civil engineering analysis and design competition, was held through Monday, May 3.

"The goal of this work has been to intensify an awareness of light in the student or viewer," Lakeman said.

"Through an increased perception of light, one begins to 'think' and 'see' with light."

Anxiety disorders focus of May 5 event

Employees, students and family members can learn about the signs and symptoms of anxiety disorders and participate in a group activity as part of National Anxiety Disorders Screening Day Wednesday, May 5.

Anxiety Disorders Screening is sponsored by the Office of Health and Psychological Services and the Employee Assistance Program. More information will be distributed in the employee newsletter. Participants will be able to talk about their mental health problems in a confidential manner.

Anxiety is the most common mental illness in the United States. Some of the disorders include panic, generalized anxiety, and obsessive-compulsive behavior, which can be treated.

Symptoms include excessive worry, feeling keyed up or restless, phobias, anxiety attacks, obsessions and compulsions, insomnia, tension, uneasiness, palpitations, nervousness in social situations, problems with concentration, and sleeplessness.

The event, co-sponsored by more than 15 national health organizations, is designed to help people to seek help and treatment for their difficulties.

My Library creates personal electronic library

Faculty and staff members can now create their own "My Library," a personal collection of resources with "My Library," a new interactive Web site on the Kennedy Library's Web page.

The resources, including journals, Web sites, monographs, databases and more, are organized by topics.

To activate a personal library site, go to the library home page (www.lib.calpoly.edu). Click on My Library Services link, and choose My Library. Follow the instructions to select your favorites.

For help with My Library, call Patrick Sullivan at ext. 6-6247.

Engineering team wins 1st again in flower judging contest

For the fifth straight year, civil and environmental engineering students have won the overall championship at the American Society of Civil Engineers Pacific Southwest Regional Student Chapter Conference.

The Cal Poly student teams, all members of the Society of Civil Engineers student organization, participated in the recent conference, along with student teams from 16 other universities from Southern California, Arizona, Nevada and Hawaii.

The event, an annual civil engineering analysis and design competition, was held through Monday, May 3.

"The goal of this work has been to intensify an awareness of light in the student or viewer," Lakeman said.

"Through an increased perception of light, one begins to 'think' and 'see' with light."

Anxiety disorders focus of May 5 event

Employees, students and family members can learn about the signs and symptoms of anxiety disorders and participate in a group activity as part of National Anxiety Disorders Screening Day Wednesday, May 5.

Anxiety Disorders Screening is sponsored by the Office of Health and Psychological Services and the Employee Assistance Program. More information will be distributed in the employee newsletter. Participants will be able to talk about their mental health problems in a confidential manner.

Anxiety is the most common mental illness in the United States. Some of the disorders include panic, generalized anxiety, and obsessive-compulsive behavior, which can be treated.

Symptoms include excessive worry, feeling keyed up or restless, phobias, anxiety attacks, obsessions and compulsions, insomnia, tension, uneasiness, palpitations, nervousness in social situations, problems with concentration, and sleeplessness.

The event, co-sponsored by more than 15 national health organizations, is designed to help people to seek help and treatment for their difficulties.

My Library creates personal electronic library

Faculty and staff members can now create their own "My Library," a personal collection of resources with "My Library," a new interactive Web site on the Kennedy Library's Web page.

The resources, including journals, Web sites, monographs, databases and more, are organized by topics.

To activate a personal library site, go to the library home page (www.lib.calpoly.edu). Click on My Library Services link, and choose My Library. Follow the instructions to select your favorites.

For help with My Library, call Patrick Sullivan at ext. 6-6247.

Engineering team wins 1st again in flower judging contest

For the fifth straight year, civil and environmental engineering students have won the overall championship at the American Society of Civil Engineers Pacific Southwest Regional Student Chapter Conference.

The Cal Poly student teams, all members of the Society of Civil Engineers student organization, participated in the recent conference, along with student teams from 16 other universities from Southern California, Arizona, Nevada and Hawaii.

The event, an annual civil engineering analysis and design competition, was held through Monday, May 3.

"The goal of this work has been to intensify an awareness of light in the student or viewer," Lakeman said.

"Through an increased perception of light, one begins to 'think' and 'see' with light."

Anxiety disorders focus of May 5 event

Employees, students and family members can learn about the signs and symptoms of anxiety disorders and participate in a group activity as part of National Anxiety Disorders Screening Day Wednesday, May 5.

Anxiety Disorders Screening is sponsored by the Office of Health and Psychological Services and the Employee Assistance Program. More information will be distributed in the employee newsletter. Participants will be able to talk about their mental health problems in a confidential manner.

Anxiety is the most common mental illness in the United States. Some of the disorders include panic, generalized anxiety, and obsessive-compulsive behavior, which can be treated.

Symptoms include excessive worry, feeling keyed up or restless, phobias, anxiety attacks, obsessions and compulsions, insomnia, tension, uneasiness, palpitations, nervousness in social situations, problems with concentration, and sleeplessness.

The event, co-sponsored by more than 15 national health organizations, is designed to help people to seek help and treatment for their difficulties.

My Library creates personal electronic library

Faculty and staff members can now create their own "My Library," a personal collection of resources with "My Library," a new interactive Web site on the Kennedy Library's Web page.

The resources, including journals, Web sites, monographs, databases and more, are organized by topics.

To activate a personal library site, go to the library home page (www.lib.calpoly.edu). Click on My Library Services link, and choose My Library. Follow the instructions to select your favorites.

For help with My Library, call Patrick Sullivan at ext. 6-6247.

English prof Rubba to talk on language, gender

Joanna Rubba of the English Department faculty will talk about such controversial issues as sexism, biblical language, and studying gender-based discrimination from 12:10 to 1 pm Monday, May 3, in the Veranda Cafe.

One of her major concerns focuses on educating the public about controversial issues in language, Women's Studies Lunchtime Seminar, Rubba will focus on how language encodes and perpetuates gender stereotypes. She will be talking about how language encodes and perpetuates gender stereotypes.

In her talk, she will analyze the problem of "discovering" the voices of people who were excluded from literary expression. She will ask what and to what extent can people use written texts to learn the thoughts and experiences of anyone other than the authors, who were usually white men.

Bross will discuss Pocahontas and Fideliana, whose stories are told in John Smith's writings, as well as her current research into the experiences of Antony, a 17th-century Indian convert whose words were transcribed by Puritan missionary John Eliot.

In her discussion, Bross will take place after Bross's talk.

The event is part of "What Else We Do," a monthly series showcasing the research and creative projects of English Department faculty members.

For more information, call the English Department at ext. 6-2597 or series organizer Deborah Schwartz at ext. 6-2636.

In her talk, she will analyze the problem of "discovering" the voices of people who were excluded from literary expression. She will ask what and to what extent can people use written texts to learn the thoughts and experiences of anyone other than the authors, who were usually white men.

Bross will discuss Pocahontas and Fideliana, whose stories are told in John Smith's writings, as well as her current research into the experiences of Antony, a 17th-century Indian convert whose words were transcribed by Puritan missionary John Eliot.

In her discussion, Bross will take place after Bross's talk.

The event is part of "What Else We Do," a monthly series showcasing the research and creative projects of English Department faculty members.

For more information, call the English Department at ext. 6-2597 or series organizer Deborah Schwartz at ext. 6-2636.

In her talk, she will analyze the problem of "discovering" the voices of people who were excluded from literary expression. She will ask what and to what extent can people use written texts to learn the thoughts and experiences of anyone other than the authors, who were usually white men.

Bross will discuss Pocahontas and Fideliana, whose stories are told in John Smith's writings, as well as her current research into the experiences of Antony, a 17th-century Indian convert whose words were transcribed by Puritan missionary John Eliot.

In her discussion, Bross will take place after Bross's talk.

The event is part of "What Else We Do," a monthly series showcasing the research and creative projects of English Department faculty members.

For more information, call the English Department at ext. 6-2597 or series organizer Deborah Schwartz at ext. 6-2636.
Position vacancies

Vacancy information and applications for the following positions are available from the appropriate department at the address below. Information can also be accessed from the Cal Poly home page on the World Wide Web (address: www.calpoly.edu; click on “General Information”).

STATE

#93103: Part-Time Lecturer Pool, Agricultural Science and Nutrition (756-2783). Closing date: May 15.

#93104: Part-Time Lecturer Pool, Economics, College of Business (756-2783). Closing date: May 15.


#93107: Part-Time Lecturer Pool, Global Strategy, College of Business (756-5506). Closing date: May 15.


#93112: Full-Time Transportation Research Engineer/Engineering Assistant, College of Engineering (756-0262). Academic year position, lecturer classification (subject to funding), available June 1999. M.S. in relevant discipline, or B.S. in relevant discipline plus two years applicable experience required. Research topics include traffic management and control and IVHS technologies. Apply to: Edward Sullivan, Chair, Search Committee, ARFQA, ARFO, Cal Poly, San Luis Obispo, CA 93401. Arrange for the sending a complete resume (transcript) and three letters of reference. Refer to recruitment code #93112. Closing date: May 17.

#93113: Full-Time Lecturer, College of Liberal Arts (756-2706). Possible residual replacement for the 1999-2000 academic year. Duties include teaching computer applications in liberal arts and directing faculty seminars/ workshops on the same; some teaching assignment in cognate disciplines in the college also possible. B.A. with relevant university teaching experience required; M.A./Ph.D. preferred. Please apply to Harold Hellenbrand, Dean, College of Liberal Arts. Closing date: May 28.

FACULTY (Adm. 312, ext. 6-2844)

Candidates interested in faculty positions are asked to contact the appropriate department at the address below. The following departments are currently accepting applications for the indicated positions. The following applications should be submitted to the department, and refer to the appropriate recruitment code in any application materials. Please request applications from the departments to receive the appropriate recruitment code in any application materials.

#99092: Customer Service Supervisor, College of Business, Bargaining Unit 9 (756-1472). Closing date: May 15.

#93103: Part-Time Lecturer Pool, Agricultural Science and Nutrition (756-2783). Closing date: May 15.

#93104: Part-Time Lecturer Pool, Economics, College of Business (756-2783). Closing date: May 15.


#93107: Part-Time Lecturer Pool, Global Strategy, College of Business (756-5506). Closing date: May 15.


Irrigation Technician I/II, Irrigation Training and Research Center, ($31,272 - $45,912/yr. Salary and grade level commensurate with experience.) Provides technical assistance in drip irrigation (micro and microsprinkler), irrigation design and management, construction (steel, wood, concrete) and fabrication, computer equipment (networks, software), irrigation control and data acquisition, irrigation district modernization. Must have excellent time and budget management skills, accurate project estimating skills; effective communication skills in English and the ability to work as an effective team member. Must be able to perform all duties required of a manager alone both domestically and overseas. Closing: Open until filled; review of applications to begin on May 17.

New evaluation cycle for staff members

The Human Resources and Employment Equity Department (HREE) is initiating a new annual performance evaluation cycle for staff employees. Beginning in May, all permanent staff employees will move to the new cycle, which replaces performance evaluation reports based on employee anniversary dates. The new cycle does not apply to probationary employees until they earn permanent status. Supervisors may include temporary employees in the new annual cycle.

The new schedule is listed below:

May: Supervisors receive staff employee listing from HREE and inform employees on the list of the new process.

Employees are invited to prepare a self-evaluation form (HR Form 13RA).

May: Supervisors who have prepared a self-evaluation form should submit it to the supervisor.

June: Supervisors complete evaluation process, initiate performance discussions, set performance goals and standards for the next year, and obtain appropriate signatures.

All evaluations and any self-evaluation forms must be returned to HREE as soon as possible, but no later than Aug. 16.

Cal Poly plans to participate in annual evaluation cycles.

The Human Resources and Employment Equity Department at ext. 6-2236.}

New evaluation cycle for staff members

The Human Resources and Employment Equity Department (HREE) is initiating a new annual performance evaluation cycle for staff employees. Beginning in May, all permanent staff employees will move to the new cycle, which replaces performance evaluation reports based on employee anniversary dates. The new cycle does not apply to probationary employees until they earn permanent status. Supervisors may include temporary employees in the new annual cycle.

The new schedule is listed below:

May: Supervisors receive staff employee listing from HREE and inform employees on the list of the new process.

Employees are invited to prepare a self-evaluation form (HR Form 13RA).

May: Supervisors who have prepared a self-evaluation form should submit it to the supervisor.

June: Supervisors complete evaluation process, initiate performance discussions, set performance goals and standards for the next year, and obtain appropriate signatures.

All evaluations and any self-evaluation forms must be returned to HREE as soon as possible, but no later than Aug. 16.

Cal Poly plans to participate in annual evaluation cycles.

The Human Resources and Employment Equity Department at ext. 6-2236.