California Polytechnic State University
San Luis Obispo, CA 93407
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PAGE 4

Tentative contract agreed on by CSU, CFA

The CSU and the California Faculty Association have reached a tentative agreement that includes a 5 percent average faculty salary increase and a merit pay system twice as large as under the previous contract.

The agreement includes:
- Establishment of mandatory department-level faculty review committees for making merit pay decisions.
- The use of 40 percent of the total salary pool for merit pay.
- Merit pay increases retroactive to July 1, 1998.
- The continued inclusion of department chairs in the bargaining unit.
- Two-year contracts for more than 2,500 lecturers with six years of continuous service.
- A more gradual reduction in the duration of the Faculty Early Retirement Program than previously proposed.
- Counselor eligibility for sabbatical leaves. Increased leave benefits for part-time lecturers.
- A total of 6 percent in salary increases for faculty in fiscal year 1999-2000, if the CSU receives its budget request for that year.
- Doubling of paid maternity/paternity leave from 10 days to 20 days for all faculty.
- CSU and the CFA have been bargaining since February 1998. The CSU trustees' approval of the agreement is contingent on a veto within two years of the agreement in February 28, 1999.

Outstanding Staff
nominations due Feb. 12

Please remember that Friday, Feb. 12, is the deadline for nominating Outstanding Staff Members.

For a nomination form, contact French Morgan at ext. 6-2701 or e-mail fmorgan@calpoly.edu. Send completed forms to Morgan, Outstanding Staff Award Nominations Committee, Biological Sciences Department.
Horne to give class, appear at benefit

Opera legend Marilyn Horne will give a master class on Wednesday, Feb. 10, and will appear at a benefit reception after her concert on Friday, Feb. 12.

Horne's master class will be from 7 to 9 p.m. in the Performing Arts Center's Pavilion. Tickets for the class cost $15 and can be bought at the Performing Arts Ticket Office from 10 a.m. to 6 p.m. weekdays and from 10 a.m. to 4 p.m. Saturdays. To order by phone, call ext. 6-ARTS (6-2787); to order by fax, dial ext. 6-6088.

A fund-raising reception is scheduled after Horne's Friday night concert. Space is limited, and a $150 per-person proceeds from the event will go toward the Music Department Vocal Scholarship Fund and the Music Building Fund.

Call the Music Department at ext. 6-2406 for more information.

Solicitation of vacation, sick leave

Employees are being asked to donate sick leave and vacation credits on behalf of three employees: Robert and Misti Ioppini, custodians in Housing Services, and Misti's mother, Mary Spady in Financial Aid.

The Ioppinis are unable to work because of a family illness. For family care catastrophic leave, only vacation credits may be donated. Anyone interested in donating vacation credit should call or e-mail a request to Elizabeth Martinez in Housing Services, or Dianne Smith, administrative secretary in Financial Aid.

Donations of either sick leave or vacation credits will help them remain in full-pay status during their absence from work.

The Ioppinis are unable to work because of a family illness.

Certain interested in donating leave credit for Smith should contact or e-mail Mary Spady in Financial Aid at ext. 6-5846 for the Catastrophic Leave Donation forum.

Eligible state employees may donate up to 16 hours total of sick leave and vacation credit per fiscal year in increments of one hour or more.

So...are you in the PINK?
Spring fee waiver forms available

Human Resources and Employment Equity reminds employees of the following spring quarter fee waiver deadlines:

• Feb. 9: CAPTURE registration begins for employees (see “Priority & Graduate Students” category in class schedule).
• March 10: Last day to pay fees to avoid $25 late fee.
• April 12: Last day to submit fee waiver forms to Human Resources and Employment Equity.

Employees enrolled winter quarter will be mailed the fee waiver form; those not currently enrolled should email or call Joan Lund at ext. 6-6563.

Feb 19 concert to be Mahalia Jackson tribute

Mavis Staples, formerly of the Staple Singers, will present “Spirituals & Gospel: A Tribute to Mahalia Jackson” at 8 pm Friday, Feb. 19, in Harman Hall in the Performing Arts Center’s Cohen Center. Featuring such trademark songs as “Nobody Knows the Trouble I’ve Seen,” “He’s Got the Whole World in His Hands,” and “ Wade in the Water,” the concert pays tribute to Jackson’s greatness. Staples, Jackson’s greatest living disciple, and piano accompanist Tony Dwayne will perform a collection of religious standards popularized by the late vocal giant and recently recorded by Staples and jazz great Lucky Peterson.

The San Luis Obispo House of Prayer Church Choir will open the show. Tickets to this Cal Poly Arts event cost $25 to $44 and can be bought at the Performing Arts Ticket Office from 10 am to 6 pm weekdays and from 10 am to 4 pm Saturdays. To order by phone, call ext. 6-ARTS (6-2787); to order by fax, dial ext. 6-6088.

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The Lippopinis are unable to work because of a family illness. For family care catastrophic leave, only vacation credits may be donated. Anyone interested in donating vacation credit should call the e-mail solicitation coordinator, Elizabeth Martinez, in Housing Services at ext. 6-1588. Those interested in donating leave credit for Smith should contact or e-mail Mary Spady in Financial Aid at ext. 6-5966 for the Catastrophic Leave Donation forum. Eligible state employees may donate up to 16 hours total of sick leave and vacation credit per fiscal year in increments of one hour or more. 

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Thursday, February 11

Physics Colloquium: Ronald Brown, “The Fractional Quantum Hall Effect” (1998 Nobel Prize), Science 44-5, 8 pm. ($)

Men’s Basketball: UOP vs. Mott Gym, 7 pm. ($)

Friday, February 12

Baseball: San Jose State, SLO Stadium, 3 pm. ($)

Music Reception: Marilyn Horne, Cohen Center, 8 pm. ($)

Men’s Basketball: UOP vs. Mott Gym, 7 pm. ($)

Saturday, February 13

Baseball: San Jose State, SLO Stadium, 1 pm. ($)

Softball: San Diego State, Softball Field, noon and 2 pm. ($)

Men’s Basketball: Long Beach State, Mott Gym, 2 pm. ($)

Sunday, February 14

Baseball: San Jose State, SLO Stadium, 1 pm. ($)

Softball: Fresno State, Softball Field, noon and 2 pm. ($)

Volleyball: “Spirit of the Dance,” in the tradition of “Riverdance,” includes 33 dancers performing a mesmerizing Irish step dance to traditional lilting airs and reels of the Emerald Isle.

The performance also includes Russian Cossack and Spanish flamenco dancers.

This outstanding and energizing performance leaves you breathless as it cleverly weaves together dramatic Irish energy with primeval forms of tap dance, jazz, classical ballet and rock and roll,” said the York (England) Evening Post.

“The vitality of the choreography is equaled by the powerful music that has been specially written for ‘Spirit of the Dance.’”

Tickets to this Cal Poly Arts event cost $23 to $44 and can be bought at the Performing Arts Ticket Office from 10 am to 6 pm weekdays and from 10 am to 4 pm Saturdays. To order by phone, call ext. 6-ARTS (6-2787); to order by fax, dial ext. 6-6088.

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Monday, February 15

Holiday: Washington’s birthday observed.

Tuesday, February 16


Wednesday, February 17


Thursday, February 18

Psychology Colloquium: Robert Housely (Cal Tech/NA Rockwell), “Martian Samples,” 11 am, and “Plutonium Disposition,” 2 pm, Science 4-E5. ($)

Thursday, February 18

Men’s Basketball: New Mexico State, Mot Gym, 7 pm. ($)

Forum: “The Good, the Bad & the Media,” PAC 8 pm. ($)

Friday, February 19

Forum: “The Good, the Bad & the Media,” PAC 8 pm. ($)

Music: Suzanne Nickelson (student vocal recital), Davidson Music Center 218, 7:30 pm.

Music: Mavis Staples, “Spirituals & Gospels: A Tribute to Mahalia Jackson,” Cohen Center, 8 pm. ($)

Sunday, February 21

Wetnaps’, Basketballs’ USCB, Mot Gym, 2 pm. ($)

Thursday, February 25


Women’s Basketball: Cal State Fullerton, Mot Gym, 7 pm. ($)

Montague: Josh Korbfeint, “The Mathematicians of Change,” Cohen Center Pavilion, 6 pm. ($)

Play: “Romeo and Juliet,” Theatre, 8 pm. Also Feb. 26, 27 and March 4-6 ($)

Friday, February 26

Baseball: Southern Utah U., SLO Stadium, 3 pm. ($)

Play: “Romeo and Juliet,” Theatre, 8 pm. Also Feb. 27 and March 4-6 ($)

Saturday, February 27

Women’s Basketball: UC Irvine, Mot Gym, 2 pm. ($)

Baseball: Southern Utah U., SLO Stadium, 7 pm. ($)

Musical: Pop’s Concert, Casa Corona, 8 pm. ($)

Sunday, February 28

Baseball: Southern Utah U., SLO Stadium, 1 pm.
Position vacancies

Vacancy information and applications for the following positions are available from the appropriate Human Resources office. Information can also be accessed from the Cal Poly home page on the World Wide Web (address: www.calpoly.edu click on "General Information").

STATE (Adm. 110, ext. 6-2226 or job line at ext. 6-1533). Official application forms must be received by 4 pm on the closing date or be postmarked by the closing date. (No faxes.)

#93069: Clinical Laboratory Techni­

clan II, Health and Psychological Svcs (Unit 2)* ($18.34-$24.01/hr., two temporary, interm.]/on-call positions to June 30, 2000, with renewal dependent upon funds). Closing date: Feb. 17.

#93070: Administrative Support Assist­

ant (Clerical Ass't II—Will transition to Adm1n, Support Ass't II on 4/1/99 in ac­

counting with bargaining unit agreement), Office of the Vice President for Student Affairs (Unit 7)* ($2,149-$2,545/mo.) Candidates selected for interview should be prepared to bring samples of their work and provide current letters of typing speed.* Closing date: Feb. 17. *(Note: For a fee, three local businesses provide typing tests: American Temps: 544-4646; Cuesta's Insti­
tute for Professional Development: 541-9093; San Luis Personnel Services, Inc.: 544-1800.)

#99066: Director of Computing Resources and Lab (Info Tech Consultant­
career), College Business (Unit 9)* ($3,457-$4,721/mo.). This position will be responsible for the general oversight of the area and the planning, organizing, and directing of operations. Closing date: Feb. 17.

FACULTY (Adm. 312, ext. 6-2844). Candidates interested in faculty position­

ites are asked to contact the appropriate department office at the phone number listed for more information and an application. Please submit all application materials to the department head/chair unless otherwise specified. Rank and salary are commensurate with qualifica­
tions and experience, and timebase where applicable, unless otherwise specified.

#93049: Lecturer Pool (part-time), Music Department (756-2781). Part-time positions available as determined by need during the 1999-2000 academic year (sum­mer, fall, winter, and/or spring quarters). Candidates for the pool must have at least a master's degree in music. Candidates for activity courses and private instruction must have extensive professional performing and teaching experience. Apply to John Russell, Chair, Music Department. Closing date: March 8.

#93050: Lecturers (full-time), Physics Department (756-7752). Full-time positions available for 1990-2000 academic year (salary range $73,956-$94,612). Teach undergraduate (and possibly graduate) courses. Must provide evidence of (or potential for) excellence in teaching. For application, send letter of intent, resume, statement of profes­sional goals and official, transcripts, and three letters of recommendation supplied directly by references to Chair, Lecturer Appoint­

ments Committee, Physics Department. Please refer to recruitment code #93050 on all correspondence. Closing date: March 3.

#93051: Lecturer in Geology (full-time), Physics Department (756-7752). Full-time position available for 1999-2000 academic year (salary range $37,956-$54,612). Teach undergraduate geology (and possibly astronomy) courses. Ph.D. in appropriate field required. Must provide evidence of (or po­tential for) excellence in teaching. For applica­tion, send letter of intent, resume, statement of professional goals, official trans­cripts, and three letters of recommendation supplied directly by references to Chair, Lecturer Appointments Committee, Physics Department. Please refer to recruitment code #93051 on all correspondence. Closing date: March 8.

#93052: Tenure-Track Assistant Profes­sional, Electrical Engineering Department (756-2781). Full-time position beginning fall quarter 1999. Teach undergraduate and graduate courses and laboratories, primarily in the areas of energy conversion and power and device electronics. Candidates must have a strong commitment to teaching excellence and the ability to learn, design, and present material in advanced level and graduate level classes. Teach undergraduate and graduate courses and laboratories, primarily in the areas of energy conversion and power and device electronics. Candidates must have a strong commitment to teaching excellence and the ability to learn, design, and present material in advanced level and graduate level classes. Teach undergraduate and graduate classes. Must have knowledge of and be familiar with the general concepts and methods used in the field. Must be familiar with the general concepts and methods used in the field. Must have knowledge of the general concepts and methods used in the field. Must be familiar with the general concepts and methods used in the field. Must have knowledge of the general concepts and methods used in the field. Must be familiar with the general concepts and methods used in the field. Must have knowledge of the general concepts and methods used in the field. Must be familiar with the general concepts and methods used in the field. Must have knowledge of the general concepts and methods used in the field. Must be familiar with the general concepts and methods used in the field.

Research Assistant, Biological Sciences ($11.76-$15.50/hr.). Support the activities of the Environmental Biotechnology Institute in their ongoing research in the area of mi­
crobiology, molecular diagnostics, microbial community analysis, and microbial ecology students. Requirements: A bachelor's degree in microbiology, molecular biology or biochemistry or an equivalent field of sci­
ence or a combination of two years of college coursework in the indicated disciplines and two years of experience as a laboratory tech­
nician, or equivalent combination of experi­
ence and education. Must have knowledge of laboratory and research methods and use of scientific methods in conducting research. Must be able to operate and maintain the small scale equipment of an ABI DNA Sequencer, model 310. Must be familiar with DNA sequence analysis, and the techniques software applica­
tions. Experience with microbial ecology and phylogeny. Must have strong oral and written communication abilities. Must be able to work as a team member of a group are essential. Closing date: Feb. 12.

#93053: Tenure-Track Assistant/Assoc­i­

date Professor, Mechanical Engineering (756-7344). Full-time position available beginning fall quarter 1999. Teach basic and advanced courses in mechanical engineering (qualifica­
tions: Ph.D. in mechanical engineering or closely related field, post-doctoral, en­

gineering industrial experience, and a demonstrated ability in written and oral use of the English language required. Preference will be given to applicants with experience and expertise in mechanical or thermal-fluid design. Some teaching experience is desirable. For additional information or an applic­

ation, contact department at 756-1334 and refer to recruitment code #93053. Closing date: April 30.

FOUNDATION (Foundation Adm. Build­

ing, job line at ext. 6-7107). All Founda­tion applications must be received (not postmarked by) 5 pm of the closing date. (No faxes.)

Catering Sales ($9.23-$11.99/hr.). Re­

sponsible for sales not exceeding $1,000 in rev­

enue. Direct customer sales, establish efficient daily work relations, assist with re­
ception duties and schedule catered events. Requirements: High school diploma or equivalent and one year experience in re­

sponsible food service operation applying office clerical procedures. Knowledge and experience to apply to modern office procedures. Computer literacy and skill as use of other modern office equipment. Knowledge of food service sales and service. Skill in the use of the computer, calculator and modern office equipment. Must type 35 wpm on a word processor. Skill in developing successful working relations with supervisors, peers, and subordinates. Must be able to deal tact­fully in customer contacts and analyze situa­tions accurately in order to identify the necessary dissemination of information to the catering manager. Must be able to follow oral and written directions. Must be able to work occasional evenings and weekends and have regular full time attendance. Closing date: Feb. 12.

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ADVANCEMENT

Smurfit donates newsprint to GrC Department

A donation by the Smurfit Newsprint Corp. will help the Graphic Communication Department keep its web technology laboratory up to the state of the art. Because paper is the most expensive disposable commodity used in the printing industry, it is imperative that our students are fully acquainted with handling and converting approaches that minimize downtime and waste for industry leaders, said Harvey Levenson, head of the Graphic Communication Department.

In addition, the donation of news­print will be used to print the the Mus­

ting Daily and other campus publica­tions.

The Graphic Communication Department leads seminars for Smurfit staff members on web litho newspaper production.

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