Finalist named in athletics director search
The first finalist in the search for a new athletics director has been announced: Steven P. Holton, who has led intercollegiate athletics programs at Northern Arizona University and Long Beach State. Holton was chosen as part of an ongoing national search involving a review of more than 70 applications. Holton was scheduled to meet with athletics boosters and university administrators at a private reception today. An open forum for faculty, staff and students is scheduled for 11 a.m., Thursday, Dec. 2, in Science North, Room 215. "The search committee was encouraged by his interest in Cal Poly and the caliber of his experience," said Larry Kelley, chair of the search committee. "We're looking for candidates who are eager to work with the strong leadership we already have in place in our athletics programs, and that's certainly the case with Mr. Holton." The search will remain open until the position is filled, Kelley said.

Record number of projects
There's a whole lot of building going on
A record number of campus construction projects are under way at this time. The following is a partial list of projects and their projected timeframes:

- **Engineering III** – construction of the interior space began in November.
- **Engineering IV** – bids from trade contractors were received by Nov. 30. Construction is to start the first week in January.
- **Bonderson Engineering Project** – will bid in January, with construction to start in March.
- **Parking Lot H-2** – the parking lot north of the Library will close over the holidays due to activities of the three projects above and will remain closed permanently.
- **Mount Bishop Road Parking** – construction to start in December, with the lot to open in April.
- **EDES South** (Environmental Design) – Design for construction and renovation is in development. Construction is to start next summer.
- **Faculty and Staff Housing H-8** – grading will start in spring 2005. The 69 for-sale housing units are planned to be available for occupancy in mid-2007.
- **Housing Administration** – project for replacement offices for Residential Life is at schematic-design level, with construction to start next fall.
- **Alex G. Spanos Stadium** – the CSU Board of Trustees approved the environmental impact report (EIR) and schematic designs in November. Construction will start next summer.
- **Student Housing North** – the request for proposal (RFP) will go out in January, with selection of design-build firms in late March. CSU Board of Trustees approval of the financing plan is anticipated in May. Occupancy of the first phase of this three-phase project is scheduled in fall 2008.

Mid-Year Commencement set for Dec. 11
More than 850 students are eligible to participate in one of three mid-year Commencement ceremonies on Saturday, Dec. 11, in the ASI Recreation Center. The 9 a.m. ceremony is for students in the colleges of Agriculture and Science, Education and Mathematics; the 1 p.m. ceremony is for the colleges of Architecture and Environmental Design and Liberal Arts; and the 3:30 p.m. ceremony is for the Orfalea College of Business and the College of Engineering.
## Employment

**Faculty:** Candidates are asked to visit our online employment Web site at [http://www.calpolyjobs.org](http://www.calpolyjobs.org) to complete an application and apply for any of the positions shown below. Please submit all requested application materials as attachments to your online application, unless otherwise specified in the ad.

**#100456-Tenure Track Position, Biological Sciences Department, College of Science & Mathematics (ext. 6-2875).** Review begins Jan. 31, 2005.

## Research guides

**Animal research forms**
The Institutional Animal Care and Use Committee reviews all current and proposed projects or activities in which vertebrate animals are used in teaching or research. For guidelines and forms, call the Research and Graduate Programs office at ext. 61508 or go to [http://www.calpoly.edu/~rgp/research.html](http://www.calpoly.edu/~rgp/research.html). Send proposals involving the use of animals to the committee, via Research and Graduate Programs.

**Scientific fraud guidelines**
Copies of "Policies and Procedures for the Handling of Allegations of Scientific Fraud and Serious Misconduct" can be obtained from Research and Graduate Programs, Grants Development, and Foundation-Sponsored Programs, all in the Mathematics and Science Building. Call ext. 6-1508 for more information.

## UCSB professor's talk has been cancelled
The History Department has cancelled a speaking engagement by Sabine Frühstück, associate professor of modern Japanese cultural studies at UC Santa Barbara. Her talk on "Embattled Memories/Ersatzhistories: The Japanese Armed Forces Today" will not take place today as scheduled.

## Nominations open for top staff award
The deadline to submit nominations for the 2004-2005 Outstanding Staff Employee Award is Jan. 14, 2005. Any student, staff employee, faculty member, department or division head may nominate an eligible employee for the award. For additional information, requirements and a form, go to [http://www.afd.calpoly.edu/hr/forms/index.html#forms](http://www.afd.calpoly.edu/hr/forms/index.html#forms). Return completed forms to Bonnie Long, chair of the Outstanding Staff Employee Award Selection Committee, Provost's Office, Admin. 305.

## Candidates sought for research awards
The Academic Senate Committee on Research and Professional Development invites nominations for the Distinguished Research, Creative Activity, and Professional Development Awards. The deadline is Jan. 10, 2005. Two awards are given each year, each accompanied by a cash prize of $1,250. The awards recognize the varied scholarship of both junior and senior faculty members across a wide range of disciplines. Nominations may be submitted online, [http://www.calpoly.edu/~acadsen/research_award.html](http://www.calpoly.edu/~acadsen/research_award.html).

## Retirement lunch for Randy Martin Dec. 17
Randy Martin, supervising programmer/analyst for the Foundation, is retiring Dec. 31, after nearly 20 years of service. The campus is invited to a luncheon honoring his service on Friday, Dec. 17, in the Sandwich Factory. Luncheon cost is $8 per person. RSVP by Dec. 8 to Jill Connelly in Foundation Human Resources, ext. 6-1151, or to Holly Sletteland, IT director, ext. 6-5857.

## Cal Poly Report takes holiday in December
The final issue of *Cal Poly Report* for fall quarter will be published Wednesday, Dec. 8. Deadline for submissions is Friday, Dec. 3. The Report will then take a break for three weeks, with the first issue for winter quarter to be published Wednesday, Jan. 5. Deadline for that issue is Friday, Dec. 31. E-mail submissions to polynews@calpoly.edu. Happy holidays from Public Affairs.

## CSU announces doctoral loan incentive
The Chancellor's Office has announced the CSU Forgivable Loan/Doctoral Incentive Program for 2005/2006. The program is designed to increase the pool of qualified faculty candidates to fill instructional faculty positions at the 23 CSU campuses. The program provides forgivable loans of up to $10,000 per year for a maximum of $30,000. Applicants are evaluated on their potential to complete an approved doctoral program and compete successfully for a CSU tenure-track instructional faculty position. For more information, contact Joe Grimes at jgrimes@calpoly.edu or ext. 6-2088. Applicants must submit completed applications by 5 p.m., Monday, Feb. 28, 2005, to Joe Grimes in the Library, Room 510.

*Cal Poly Report is published every Wednesday. E-mail submissions to polynews@calpoly.edu by 4 p.m. on the Friday before publication.*