CALIFORNIA POLYTECHNIC STATE UNIVERSITY
San Luis Obispo, California 93407
ACADEMIC SENATE

MEETING OF THE
ACADEMIC SENATE
TUESDAY, MARCH 2 AND MARCH 9, 1999
UU220, 3:00-5:00PM

I. Minutes: none.

II. Communication(s) and Announcement(s):

III. Reports:
   A. Academic Senate Chair:
   B. President’s Office: President Baker will be attending the March 2 meeting to
discuss the governor’s budget and to answer questions.
   C. Provost’s Office:
   D. Statewide Senators:
   E. CFA Campus President:
   F. ASI Representative:
   G. Other:

IV. Consent Agenda:

V. Business Item(s):
   A. Curriculum proposal for MU221: Keesey/Villegas, chairs of the Curriculum
Committee and USCP Subcommittee, second reading (to be distributed).
   B. Resolution to Modify the Definition (Membership) of General Faculty in the
Constitution of the General Faculty: Harris, chair of the Faculty Affairs Committee,
second reading (pp. 2-3).
   C. Resolution on Revision to the Bylaws of the Academic Senate to Add Academic
Senate Faculty Ethics Committee: Executive Committee, first reading (pp. 4-5).
   D. Resolution on Program Review and Improvement Committee Bylaws Change:
Stanton, chair of the Program Review and Improvement Committee, first reading (pp.
6-7).

VI. Discussion Item(s):

VII. Adjournment:
WHEREAS, Changes in the Collective Bargaining Agreement Between The Board of Trustees of The California State University and The California Faculty Association, Unit 3 – Faculty since the last publication of the Constitution of the Faculty have expanded CFA’s representation of general faculty to include faculty in the Pre-retirement Reduction in Time Base Program, full-time coaches holding faculty appointments of one year or more, and full-time probationary and permanent employees in Professional Consultative Services; therefore, be it

RESOLVED: That Article I, Membership of the General Faculty, as defined in the Constitution of the Faculty be modified as follows:

Article I. Membership of the General Faculty

Voting members of the General Faculty shall consist solely of those persons who are full-time academic employees holding faculty rank and occupying a position in an academic department, according to their appointment, within the university and faculty in the Pre-retirement Reduction in Time Base Program regardless of time base. Department chairs, department heads, center directors, officers of the faculty and representatives to The California State University Academic Senate will not cease to be members of the General Faculty because of any reassigned time allotted to them by virtue of their offices. Full-time coaches holding faculty appointment of one year or more in an academic department or equivalent unit, Personnel full-time probationary and permanent employees in Professional Consultative Services, as defined in Article III.1.b of the Constitution, and full time lecturers holding appointments of one year or more in academic departments are members of the General Faculty. Faculty whose appointments are full-time for an academic quarter are considered members of the General Faculty during each quarter of their full-time appointment. Voting
membership of the General Faculty shall lapse during a leave of absence if the leave is one year or longer. Nonvoting membership in the General Faculty shall include all temporary, part-time academic personnel not included in the voting membership.

Voting members of the General Faculty of Cal Poly shall consist of those persons who are employed at Cal Poly and belong to at least one of the following entities:

1. Full time academic employees holding faculty rank whose principal duty is within an academic department, unit, or program;
2. Faculty members in the Pre-retirement Reduction in Time Base Program;
3. Full time probationary and/or permanent employees in Professional Consultative Services, as defined in Article III.1.b of this Constitution;
4. Full time coaches holding a current faculty appointment of at least one year;
5. Lecturers holding appointments of at least one year in an academic department, unit, or program; and or
6. Lecturers with a current assignment of 15 WFTUs for at least three consecutive quarters.

Members of the General Faculty, including department chairs/heads, shall not cease to be members because of any assigned time allotted to them for the carrying out of duties consistent with their employment at Cal Poly. "Visiting Personnel" shall not be members of the General Faculty. Members of the General Faculty who are on leave for at least one year shall not be voting members during their leave.

and, be it further

RESOLVED: That upon Academic Senate approval of this modification, and in accordance with Article IV, Amendments, of the Constitution of the Faculty, said modification be submitted to the General Faculty for its adoption by a two-thirds majority of the votes cast.

Proposed by: The Academic Senate Faculty Affairs Committee
Date: January 5, 1999
Revised February 1, 1999
WHEREAS, The Academic Senate adopted AS-501-98/ETF, Resolution on Faculty Dispute Process, on June 2, 1998 (attached); and

WHEREAS, President Baker approved Academic Senate resolution AS-501-98/ETF, Resolution on Faculty Dispute Process, on January 6, 1999; and

WHEREAS, The Resolution on Faculty Dispute Process establishes a formal process for dealing with faculty grievances involving other faculty members; and

WHEREAS, The Resolution on Faculty Dispute Process calls for the establishment of a Faculty Ethics Committee; therefore, be it

RESOLVED: That the Faculty Ethics Committee be added to the Bylaws of the Academic Senate as follows:

VIII. COMMITTEES

I. SPECIAL STANDING COMMITTEES

1. Faculty Awards
2. Faculty Ethics Committee
3. Fairness Board
4. Grants Review
5. Program Review and Improvement
6. Student Grievance Board

K. COMMITTEE DESCRIPTIONS OF SPECIAL STANDING COMMITTEES

2. Faculty Ethics Committee
   a. Membership
   The Faculty Ethics Committee shall consist of 7 tenured faculty members appointed by the Executive Committee of the Academic Senate for a two-year term and representing
each of the colleges and Professional Consultative Services. Responsibilities
The committee shall develop procedures appropriate to its functions and shall make periodic reports of its activities to the Academic Senate and to the Provost/Vice President for Academic Affairs. For all disputes that fall within its jurisdiction, the Faculty Ethics Committee shall have the authority to conduct an investigation of the dispute and to make recommendations to the Provost/Vice President for Academic Affairs.

Proposed by: Academic Senate Executive Committee
January 26, 1999
Background: The Program Review and Improvement Committee was created during the time at which the decision to eliminate two programs at Cal Poly was made. It was envisioned that the recommendations of the Program Review and Improvement Committee could be used as evidence to support the elimination of programs in the future. As a result the membership (no ASI representation) and the voting privileges (no ex officio members were permitted to vote) of the committee were severely limited. In addition, only tenured full professors were permitted membership on the committee.

However, the recommendations of the committee have been deliberately structured to prevent the use of the recommendations as a justification for the elimination of programs. The recommendations have been intended as a device for the improvement of programs. In fact, the title of the committee was changed to include reference to improvement. The recommendations below would bring the makeup and the voting privileges into compliance with most Academic Senate committees. The original arguments for the current structure and voting privileges of the committee are no longer valid.

WHEREAS, The Bylaws of the Academic Senate, Section VIII.B, reads: “Ex officio members shall be voting members unless otherwise specified in the individual committee description;” and

WHEREAS, Ex officio members are voting members of nearly every Academic Senate committee; and

WHEREAS, Students can provide an important perspective in the program review process; and

WHEREAS, Students are ex officio voting members of nearly every Academic Senate committee; and

WHEREAS, Faculty members who are not tenured full professors are eligible to be members of nearly every other Academic Senate committee; and
WHEREAS, Faculty members who are not tenured full professors can and do make important contributions to Academic Senate committees; therefore, be it

RESOLVED: That the Bylaws of the Academic Senate pertaining to the membership of the Program Review and Improvement Committee (Section VIII.K.5) be amended to read:

5. Program Review and Improvement [Committee]
   a. Membership
      The Program Review and Improvement Committee shall consist of six (6) tenured full professors or tenure track faculty members, one from each of the six colleges, and one (1) member from Professional Consultative Services. Non-voting ex officio members shall include the Dean of Research and Graduate Programs or designee, and a representative appointed by the Provost/Vice President for Academic Affairs, and an ASI representative. The ASI representative will have at least junior standing and will have completed at least three consecutive quarters and 36 quarter units with at least a 3.0 grade point average at Cal Poly. The University Center for Teacher Education shall be included with a college of its choice for the selection of the representative from that unit.

      Members of the committee shall be elected by the Academic Senate Executive Committee in accordance with the Academic Program Review and Improvement Guidelines.

Proposed by the Academic Senate Program Review and Improvement Committee

February 16, 1999
membership of the General Faculty shall lapse during a leave of absence if the leave is one year or longer. Nonvoting membership in the General Faculty shall include all temporary, part-time academic personnel not included in the voting membership.

Voting members of the General Faculty of Cal Poly shall consist of those persons who are employed at Cal Poly and belong to at least one of the following entities:

1. Full time academic employees holding faculty rank whose principal duty is within an academic department, unit, or program;
2. Faculty members in the Pre-retirement Reduction in Time Base Program;
3. Full time probationary and/or permanent employees in Professional Consultative Services, as defined in Article III.1.b of this Constitution;
4. Full time coaches holding a current faculty appointment of at least one year;
5. Lecturers holding appointments of at least one year in an academic department, unit, or program; and
6. Lecturers with a current assignment of 15 WTUs for at least three consecutive quarters.

Members of the General Faculty, including department chairs/heads, shall not cease to be members because of any assigned time allotted to them for the carrying out of duties consistent with their employment at Cal Poly. “Visiting Personnel” shall not be members of the General Faculty. Members of the General Faculty who are on leave for at least one year shall not be voting members during their leave.

and, be it further

RESOLVED:

That upon Academic Senate approval of this modification, and in accordance with Article IV, Amendments, of the Constitution of the Faculty, said modification be submitted to the General Faculty for its adoption by a two-thirds majority of the votes cast.

Proposed by: The Academic Senate Faculty Affairs Committee
Date: January 5, 1999
Revised February 1, 1999
RESOLVED: That the Academic Senate of California Polytechnic State University support CSU Academic Senate Resolution AS-2436-98/Floor (Meyer) entitled Cornerstones and the Contract which states:

RESOLVED: That the Academic Senate of the California State University take no additional action on Cornerstones or its implementation until a new contract between the California State University and the California Faculty Association is approved.

Proposed by: Reg Gooden, Cal Poly statewide academic senator
Date: January 26, 1999