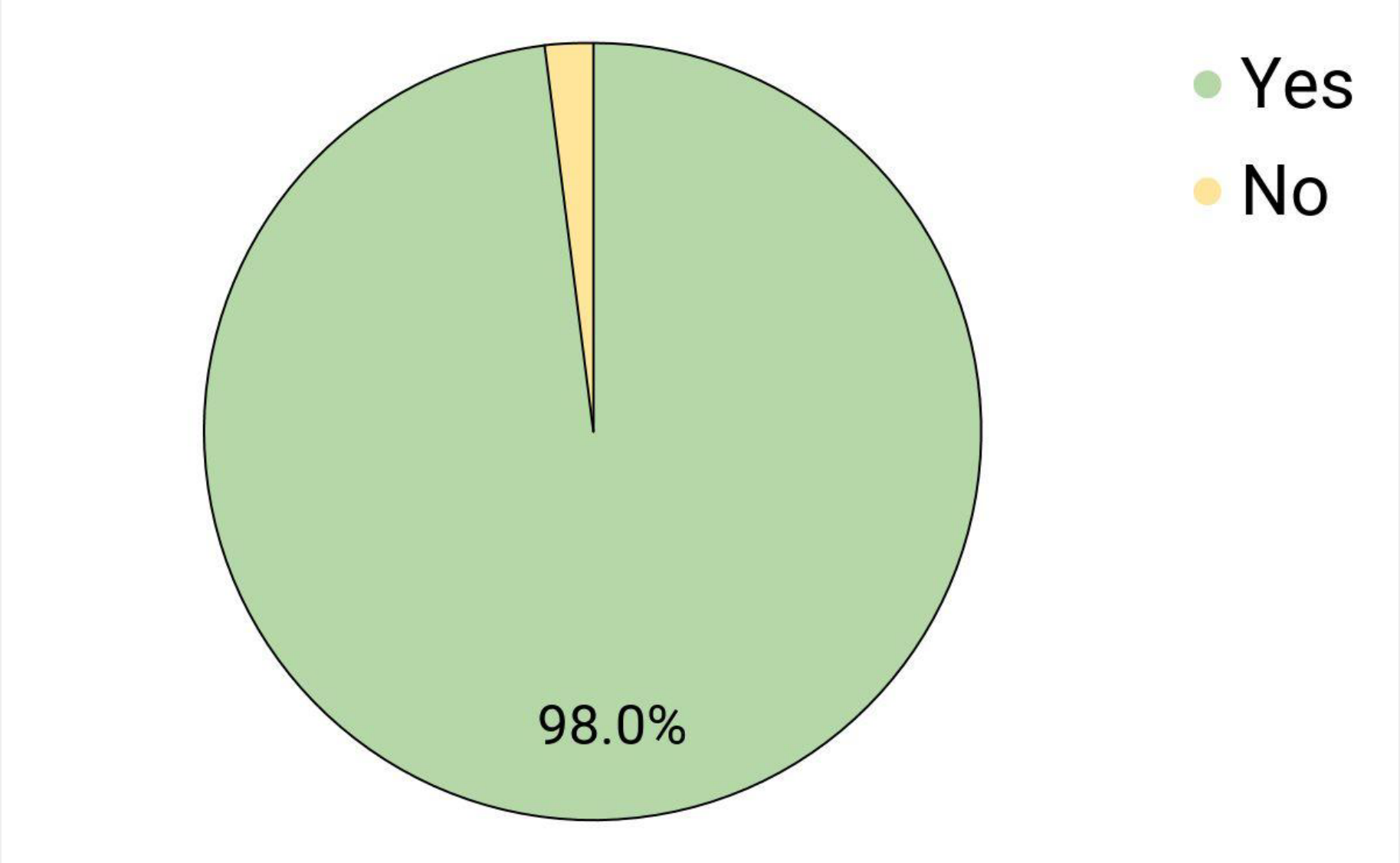
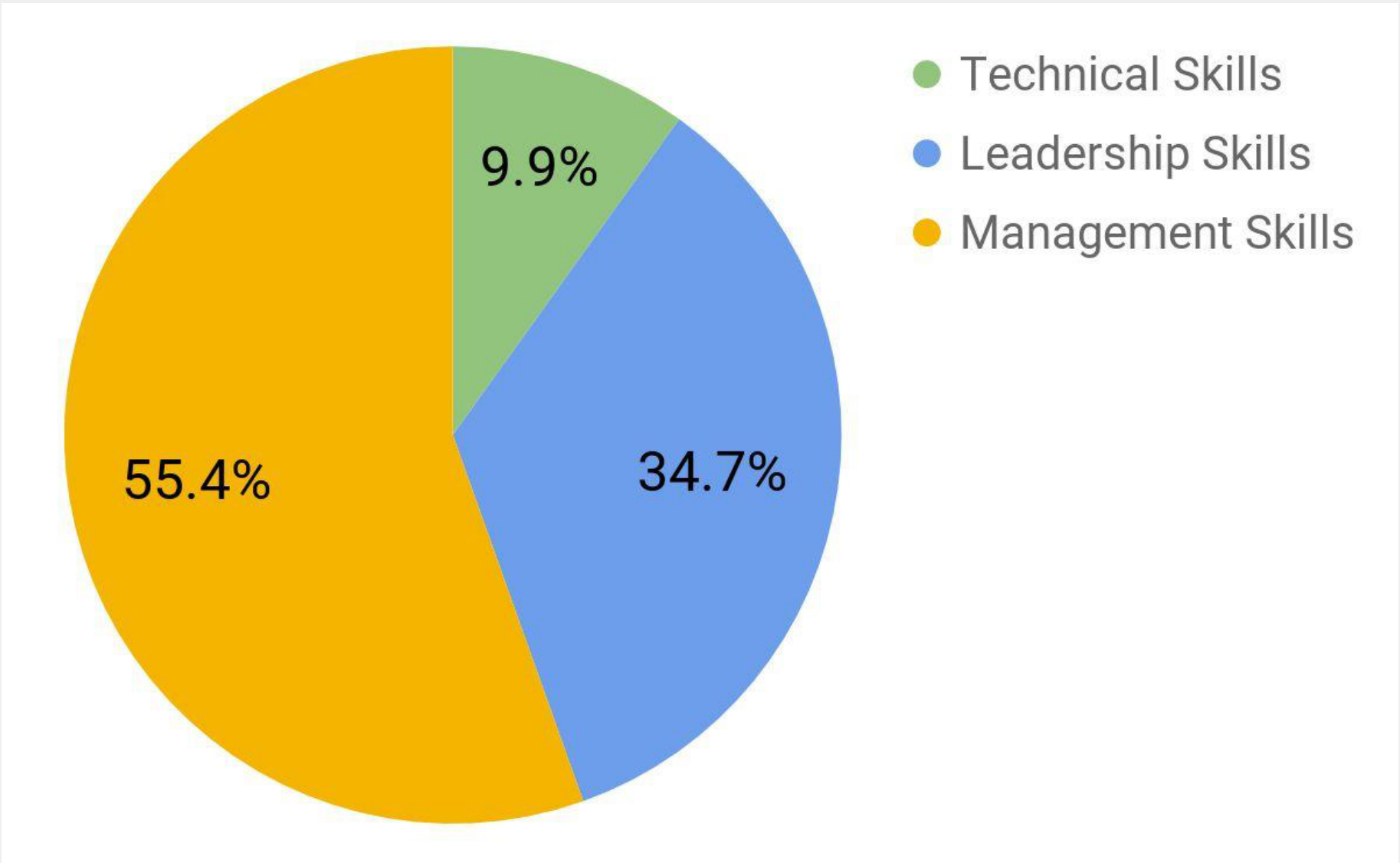


# Content Development for Leadership (SLO 23)

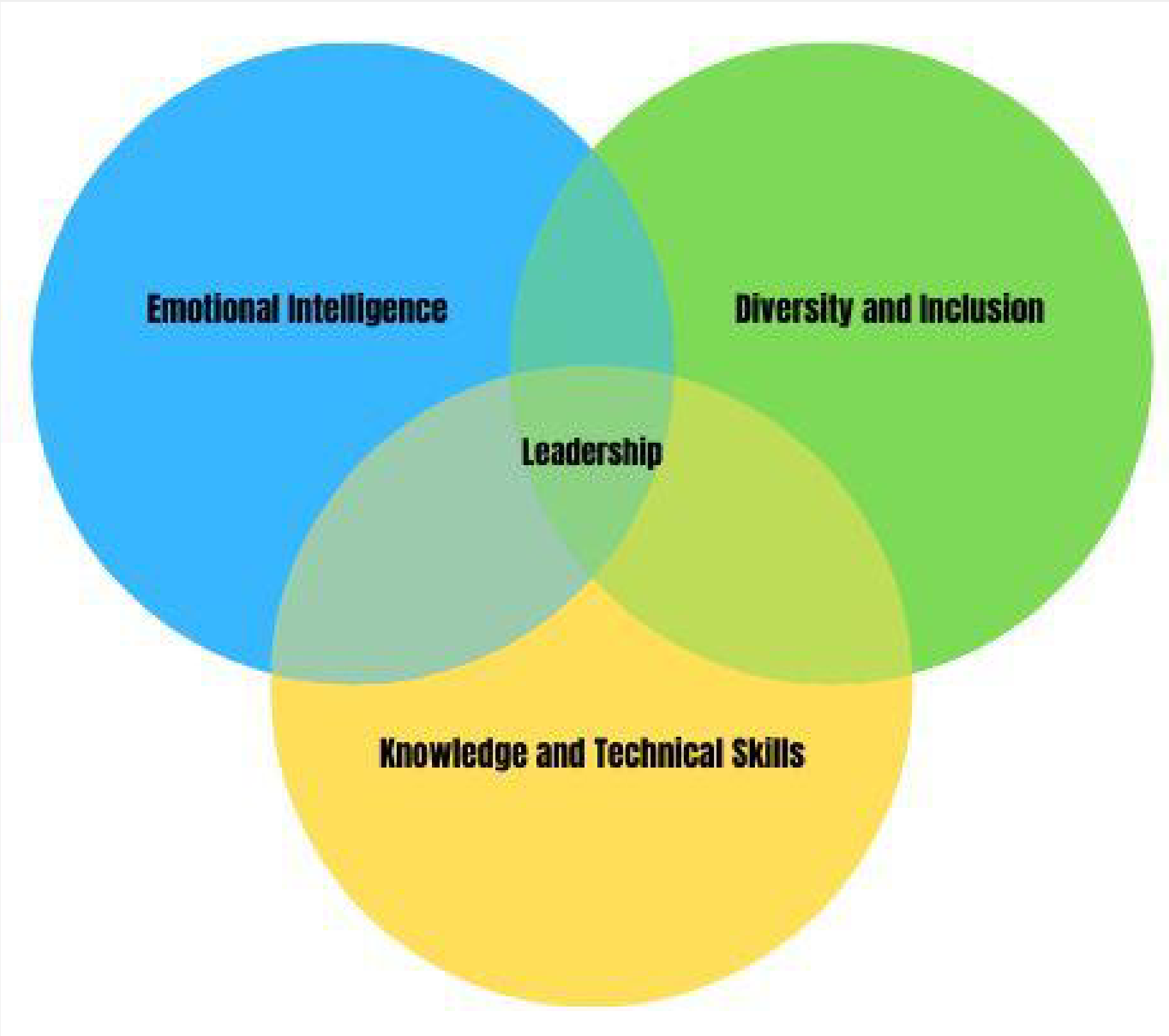


**Figure 1:** Response to the question: “If undergraduate students are involved with organizations on campus and take up leadership roles or serve on student councils, will that experience help them in a professional setting?”



**Figure 2:** Response to the question: “When analyzing a professional position in the AEC industry, which do you think are more valuable?”

- DELIVERABLES:**
- Study Guide
  - Study Guide Questions
  - One Page Summary



**Figure 3:** Emotional Intelligence, Diversity and Inclusion, and Knowledge and Technical Skills are the three main components of leadership

What kind of curriculum development/programming can the CM department offer that will contribute to leadership development during an undergraduate career?

**“DEI trainings in how to be an interactive leader as well as a leader/manager who is educated in diversity and inclusion. Courses to properly explain and let students experience how to manage groups of people as well as be a part of large projects.” – CM Department Student**

**ABSTRACT:** The goal of Student Learning Outcome 23 is to understand the key leadership characteristics that are successful in building and strengthening construction management teams. This paper is a study guide to further understand the concepts of leadership that are essential and prevalent in the construction industry. The paper is broken up into sections that will cover different aspects of leadership. There are three sections: emotional intelligence, diversity and inclusion, and technical skills, Each section will describe the aspect’s significance and application in regards to leadership skills. Emotional intelligence is based on the Bar On model. The Bar On model splits emotional intelligence into five components and relates them to managerial uses and environments. The five areas are: interpersonal skills, intrapersonal skills, adaptability, stress management, and general mood. Diversity and inclusion covers the importance of understanding how to incorporate it into the workplace and a glimpse of women in construction. Knowledge and technical skills cover how experience, knowledge, and other skills overlap and help create a functioning leader. At its core, a leader must be well rounded to serve, uplift, and empower others while being able to stabilize, handle, and succeed the challenges working in the construction industry inevitably comes with.

- KEYWORDS:**
- Leadership
  - Construction
  - Education
  - Industry
  - Communication: