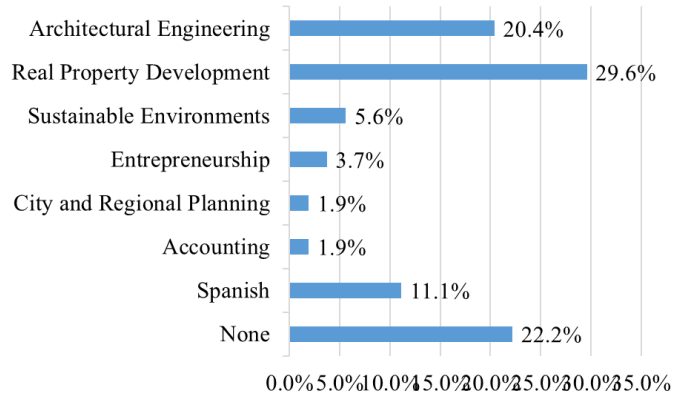
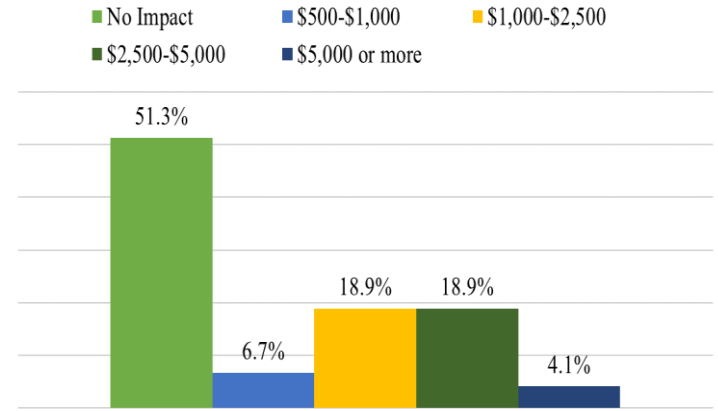


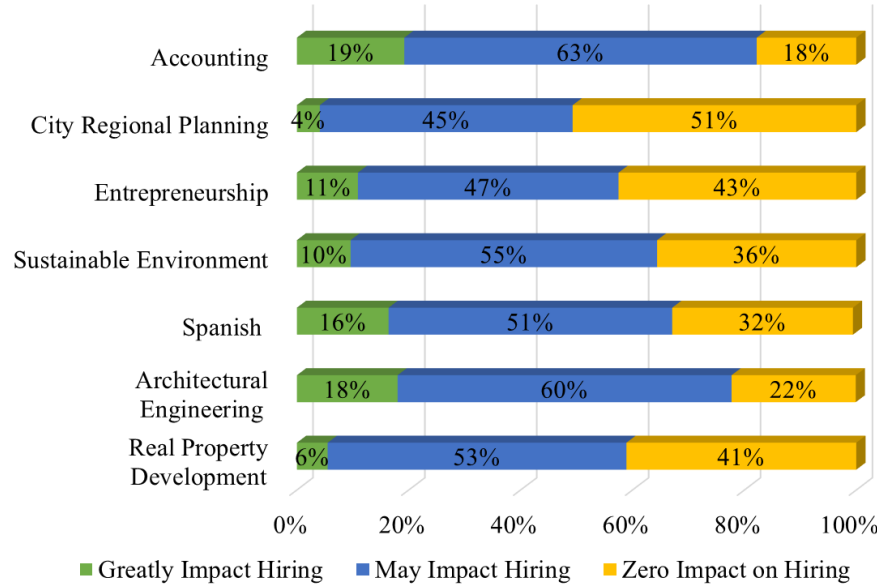
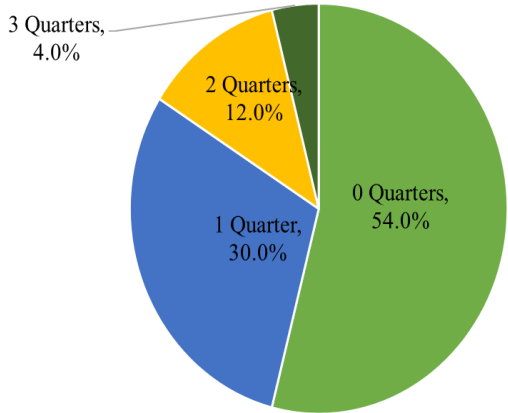
Aligning Construction Management Students' Minors with the Needs and Desires of Industry Professionals



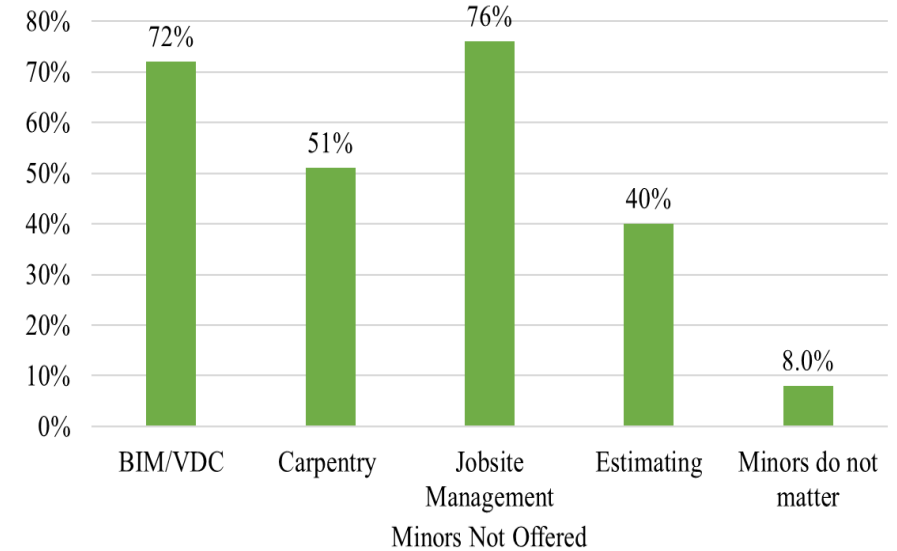
While in college, students will have to decide if they want to pursue a minor, in addition to their bachelor's degree. To pursue a minor one has to take additional units, and one usually does this without any free electives, meaning their graduation date is most likely pushed back. A minor, in theory, should provide additional benefits such as being more hireable, and earning potential. However, in the construction industry, the minors construction management students are taking, do not align with the needs of industry professionals in the construction industry, while most students believe having a minor will increase their salary, this is not the case most of the time. Trying to pursue a minor will most likely cost a student additional time in school, and they will not be more hireable, or get a salary increase when hired full time. However, industry professionals are very interested in minors that are directly related to construction that are not yet currently offered at California Polytechnic State University San Luis Obispo. To make construction management students more competitive, the construction management department should look into making these options for students.



The Most Common Minors Taken by CM Students



Raise in Yearly Salary based on having a Minor



The Amount of Quarters a Student's Graduation is Pushed Back in Pursuit of a Minor

Hiring Impact For the Most Common Minors

Percentage of Interest From Industry Professionals on Minors not yet Offered