

by ANNE ZERRIEN

Affirmative Action: A boost or bust?

Affirmative Action is a sensitive subject here. Many people misunderstand the intent of the law, which is simply to insure that the best qualified candidate for any job is hired, regardless of race, color, sex, etc.

Charges that the program discriminates against the traditional favorite in the job market, white males, are unfounded statistically, as Cal Poly's own hiring record shows.

In the fall of 1974, Cal Poly hired 66 new faculty members and promoted 87 others. Of these, only a handful were women or members of ethnic minorities.

The special realm of the faculty and administration is still a new frontier for anyone who is brown, black, or a woman, at least on this campus.

Affirmative Action does not promote reverse discrimination or racism; it merely insures that all job applicants are considered on the basis of their qualifications, not the color of their skin or their sexual gender.

Hiring quotas favoring any segment of the population are strictly forbidden.

To stimulate an appreciation for the concept of Affirmative Action and an awareness of interrelated issues, Cal Poly conducts a class for faculty and staff who must make the program work, including those with hiring and firing responsibilities.

Representatives from the phone company, the Department of Health, Education and Welfare (HEW) and the Fair Employment Practices Commission (FEPC) share their experiences concerning implementation of Affirmative Action programs with this class recently.

The main responsibility for making Affirmative Action work here at Cal Poly lies with President Kennedy, although he has delegated most of this responsibility to his executive assistant, Larry Voss, and to Donald Shelton, director of the personnel office.

The front-line man who spends his days immersed in data sheets, computer print-outs, guidelines from HEW and the chancellor's office, and the mountains of paperwork involved is Smiley Wilkins, Affirmative Action coordinator. Wilkins is a kind of three ring circus, juggling responsibility for Affirmative Action and two other programs.

In his capacity as Affirmative Action coordinator he is a one-man public relations team, data collector, computer programmer, statistics analyst, employment recruiter, review board and program monitor.

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Mustang Daily

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Thursday, February 13, 1975

Fire Department probe

More problems for frats

by DAVID SNYDER

Months of debate over the current TGIF (Thank God It's Friday) problem involving the three major factions of San Luis Obispo (Cal Poly, city officials, and the city's residents) have resulted in the creation of numerous rumors.

The latest idea to emerge from this debate was that of closing down the Greek houses through administrative fengling.

Students alleged that Pres. Kennedy had manipulated city officials into following his destructive plans. Although the exact plan was carefully concealed, it was soon learned that San Luis Obispo's Chief of Police, Ervin Rodgers, was going to "bring down the lid on TG's" by enforcement of previously overlooked laws.

Added to this was the threat that the San Luis Obispo Fire Marshall, Don Sylvia, was soon going to conduct an intensive investigation of all fraternities with the aid of secret pictures compiled by the administration.

These pictures were rumored to show violations of the fire laws for which the fraternities could be found guilty, causing enough inconvenience to hopefully force their closure.

In the past several months the fraternities have become the focal point of great abuse. In several feature stories the media was quick to link the TGs with the Greek houses. When these same TGs were later said to be lawless gatherings of drunken students, the result was a torrent of criticism aimed at Fraternities.

Quick to forget that these fraternities were also the ones who campaigned vigorously for the United Way, cerebral palsy, the Heart Fund, and other community projects, the public buried them under a verbal landslide.

However, this burial has become a mass grave containing members of the administration (Pres. Kennedy, Dean Chandler, and Dr. Mounts) and Councilman Keith Gurnee, who has been accused of working in his own self interests and asking questions better left unasked.

"Gurnee is getting blame he doesn't really deserve," said Kevin O'Conner, ASI representative for the city council.

In regard to the fraternities, many of their presidents joined the Interfraternity Council (IFC) President, Dee Slayman, in saying, "People don't recognize the good that we've done."

Most of these recent charges were the result of the Dec. 13 meeting of the mayor's Blue Ribbon Committee made up of persons involved with the TG issue. Among these was Councilman Gurnee.

According to Gurnee, attendants of this meeting questioned why many of the city's laws were being overlooked when patrolling the TGs.

This had been the case for the last four years, but with the increasing numbers attending these afternoon beer blasts, the problems had begun to snowball out of control.

It was at this meeting, Gurnee said, that police chief Rodgers stated, "We've overlooked this problem for four years, we've got to crack down...the lid's got to come down."

"From now on we're going to enforce the law," Rodgers said in a report of the meeting in the Telegram Tribune.

According to the Telegram Tribune, a large part of the night was taken up with a fiery debate between Councilman Gurnee and Pres. Kennedy over the legality of consuming alcohol on campus.

In response to Gurnee's suggestion for Cal Poly to obtain a liquor license, Kennedy is quoted in the Telegram Tribune as saying, "You'd have to get my permission first."

Continually questioning Pres. Kennedy on why alcohol was illegal on campus Gurnee said, "He was giving me Catch-22 answers...sending up a verbal smokescreen without answers."

San Luis Obispo's Chief of Police, Ervin Rodgers later said, "TGs are now a thing of the past."

He then explained, "I'm not going to go out and try to bust up 800 people with only four officers. We have undercover people now at work."

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photo by THOM HALLS

The Phi Kappa Psi house.

The campus calendar

"Wear your grubbies and plan to have a good time at the Week of Welcome (WOW) workshop," said Martha Regan, WOW board member.

Attendance is required at the March 1 workshop for all students interested in becoming counselors for the orientation of new fall students. Anyone not attending this meeting must contact the WOW board in advance.

The Saturday workshop will meet in Crandall Gym at 10 a.m.

A former finance minister of Hungary will speak tonight on the causes of inflation, recession and political changes and how they are affecting the world.

Dr. Nicholas Nyaradi has the understanding of the kind of politics which are being played and the intrigue that will develop. Nyaradi will speak at 7 p.m. in Chumash Auditorium.

Nyaradi will also speak Friday at Arroyo Grande High at 9 a.m. and at Cuesta College at noon.

Two speakers will provide details on forestry and resources management for Cal Poly students during Natural Resources Week, Feb. 10 to Feb. 14.

Michael Wooten, assistant to the director of the United States Forest Service Forestry Research Center at Centralia, Wash., will discuss the significance of forestry management with students and guests at a meeting in Rm. B-5 of the university's Science Building at 7:30 p.m. Admission to both programs is free.

The Speech Communication Department presents its winter play, *An Enemy of the People*, at the Cal Poly Theatre on Feb. 20, 21, and 22 at 8 pm. Tickets are \$3 for general admission, and \$1 for students. Tickets will be available at the A.S.I. Box Office, in the University Union, from Feb. 13 through showtimes.

The play, which was originally written by Henrik Ibsen and later updated by Arthur Miller, is a disturbing drama about the conflict between business and public health in 1883.

Reader loses his faith in mankind

Editor:
I doubt that there is anything more painful than the death of dreams, or at least it has seemed that way to me, within the past few weeks. There are a lot of things I seem to have lost at some point along the way.
I thought at one point there were some capabilities in me to help those who, for some reason or another, have been rejected by the majority of what we call society—in order to help them cope with the injustices that are

regularly dealt to them. I can no longer believe that any of this seems to matter a great deal anymore.

You see, I no longer have the faith in myself that I once had, or even in the capability of anyone that would take an interest, or to understand what, exactly, it meant to me.

Since I've been at Cal Poly, I've come to realize that the care for others is not what it's about, at least in the common sense meaning of the words.

Oh yes, we certainly have Christians who apply their biblical knowledge, neither to enlighten or aid people, but to

degrade and to deny them the right to be what they believe is best for themselves.

I also have learned that education here is not for individual mind and soul, but it is a cheap, convenient way into the "economic" world to make those "Oh! So Desired Bucks!"

This is not what I wanted for myself. I wanted to learn neither for prestige nor money, but for my own personal benefit. But with this prevailing attitude, the feeling of worthlessness in the educational process on the part of both students and faculty, has eaten away at things I once held important.

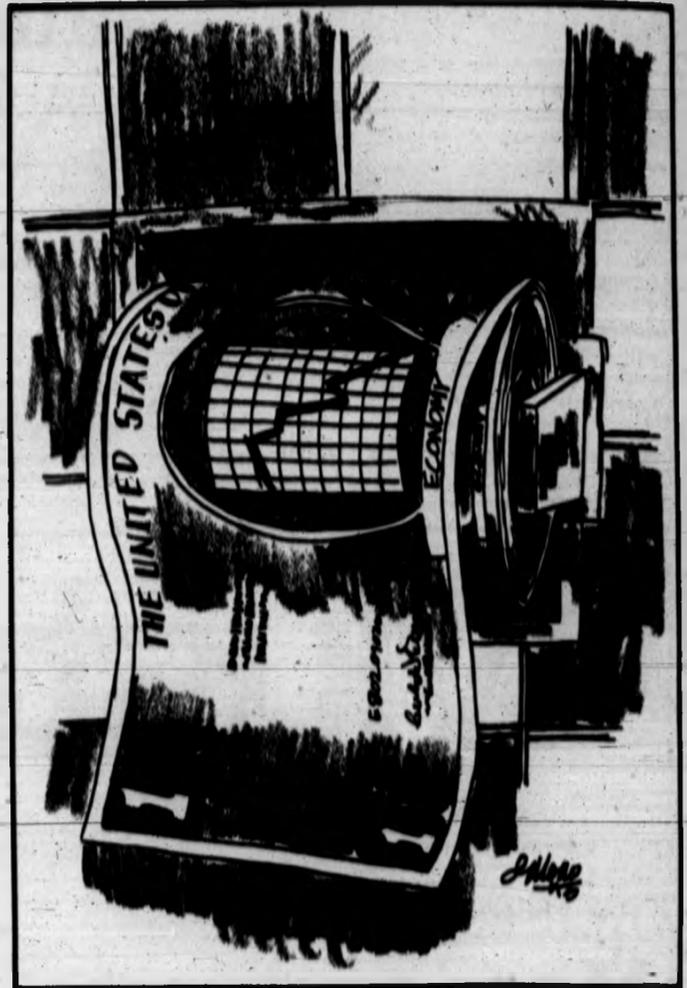
I no longer find it possible to possess any enthusiasm for either the educational or the socialization process.

To put it bluntly, I'm angry. I have been denied things that I need, and have been given things that I feel have no place in my life.

I also respectfully ask that in this educational process, one use the wisdom and foresight to show not only me, but others that it matters to learn, not only for money, but for learning's sake alone.

I do hope that one accepts whatever I have to say. It is not meant in hate, but in the hope that better things will result.

Gary B. Larson



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Whale-killing protest leveled

Editor:
In the next few weeks, Ecology Action Committee will be joining the worldwide effort to save the whales by boycotting Russian and Japanese goods. With almost total disregard for world and scientific opinion, these two countries continue to slaughter the world's great whales.

In just this past year, over 27,000 were killed by these two whaling nations alone. So far, the only way to make these countries listen to reason has been the boycott of goods they produce. Indications are good that it is having a definite effect on their thinking.

We hope everyone who is concerned will sign a pledge to not buy any product made in Russia or Japan. Bumper stickers, buttons and leaflets explaining the situation will be available at our tables for those who care enough to stop and investigate. Watch for announcements as to where and when our tables will be out.

We would also like to stress that this boycott is an economic tool, with which we hope to force the Russian and Japanese governments to reconsider their minority position.

The boycott is directed primarily at Japan for the simple

reason that very few Russian goods are sold in the U.S.

Unfortunately, some misguided people regard all people of Japanese descent as "whale killers" and have even gone so far as to boycott their stores or businesses. This is, of course, completely wrong and is a total misunderstanding of the boycott.

The idea of the boycott is simply not to buy any item made in Japan and has absolutely nothing to do with the Japanese-American.

The whales need our help. Man is destroying them and only man can help them. Will you?

Ecology Action Committee

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Learn by doing

Spikers taught lessons

by BOB COX

It's a good thing Cal Poly emphasizes "learn by doing" because the volleyball team was taught some valuable lessons last week.

Riding high with a three-game win streak in league play the Mustangs received their comeuppance at the hands of the Cal State Fullerton squad.

Ken Preston's crew was beaten on four sets, 17-15, 13-15, 12-15 and 4-15. They rebounded the next day with a straight set win over Dominguez Hills, but the damage had been done and hopefully, the lessons learned.

According to Preston it was his teams first road trip and therefore a learning experience.

"We spent five hours in a car driving to the game and we hadn't learned how to handle it yet," said Preston.

"We played well in the first game and had a 13-7 lead in the second when we let up or something. It was a hard fought game. The third was another hard fought one and then we kind of lost it in the fourth after losing two straight tough ones.

According to Preston the match was a valuable one for

developing the team poise.

The coach also pinned part of the loss on his inability to recognize what was happening at the time and make changes.

"Afterwards," said Preston, "I got to looking back and saw what we should have done. Next time I think I'll be able to react and make the changes necessary."

The Mustangs should get another chance at Fullerton this Friday and Saturday in the Santa Barbara Collegiate Tourney. The Mustangs are in the same grouping with UCLA, Fullerton, University of Seattle and UC Riverside.

Preston feels his team can beat Fullerton, especially with the defense changes they've been working on this week and should finish second in the group to UCLA, the defending national champions.

Preston said his team is capable of finishing fifth, sixth, or seventh or eighth, behind the University Division powerhouses UCLA, UCSB, San Diego State and Long Beach State.

And who knows, maybe the Mustangs could even teach one of the big boys a lesson.

Mustangs grapple with tough Portland

The Mustang wrestling squad will have its hands full when it hosts the Vikings of Portland State University Thursday night at 8 p.m.

The Vikings, currently ranked ninth in the nation by Amateur Wrestling News, had a 10-3-2 record before matches with Cal and San Francisco State.

With the season winding to a close Portland will be more than just another dual meet.

"Our seedings in the Western Regional will depend to a large degree on how we do against Portland State's defending regional champions," said coach Vaughan Hitchcock.

"I consider the Vikings to be one of the best teams on our schedule this season. They have some excellent wrestlers and their 18-17 victory over Oklahoma State tells you something about their ability," he said.

Coach Hitchcock considers the key matches to be at 118, 150, 187, and heavyweight.

Poly's Mark DiGirolamo (19-9-1) will move back down to 118 to face Portland sophomore Tom Scott (13-1-1). Rodger Warner will go for win No. 21 as he faces Steve Daniels (11-2-1) at 150. Mustang Cliff Hatch will defend the green and gold at 187 against Portland's Dennis Graham (13-1-1). Poly's 275 pound heavyweight Randy Hudson, who has been sidelined since December with an injury, may return for the match.

The Mustangs are 14-6 overall and 3-4 against nationally ranked teams.

The Mustangs won't be given a rest as they face Washington Friday night at home. The Huskies won't be a pushover as they bring along three Pac 8 placewinners from last year.

Grid awards presented at barbecue

Two juniors and two seniors walked off with coveted awards as the outstanding players at Cal Poly's football awards beef barbecue.

All four Mustang players honored were selected to the all-California Collegiate Athletic Association team last December.

Ken Kulonis, 6-3, 215, senior offensive tackle from La Mirada,

was chosen as the team's Outstanding Offensive Lineman.

Junior defensive tackle Dennis Sherlock, 6-1, 235 from Chatsworth, was honored as the Mustang's Outstanding Defensive Lineman.

Tailback Gary Davis, a 5-10, 195-pounder from Pomona, was named the Outstanding Offensive Back. He led the CCAA in rushing with 880 yards which is the third highest single season rushing figure in Cal Poly history.

Co-captain Kirk Hubbard, the 6-1, 180-pound strong safety from Lompoc, was honored as the team's Outstanding Defensive Back.

Classifieds

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