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## News

University News & Information

### Cal Poly Report - September 25, 2013

#### News

##### Campus Conversations to Begin in October

Many faculty and staff have asked for more transparency and context regarding a broad array of university operations, including more detailed information about the Cal Poly budget, University Advancement's strategies, and other important campus topics. In response to those requests, a series of briefings, including time for Q-and-A, will be held in the coming months. The first of these briefings, called Campus Conversations, will be held from 10 to 11:30 a.m. Oct. 10 in the Left Wing of Chumash Auditorium (UU, Room 204). The topic will be "Cal Poly's Budget Today & Moving Forward." The full schedule of Campus Conversations can be [found here](#).

##### Cross Cultural Centers Reorganize, Host Fall Kick-Off and Social Sept. 25

Cal Poly's Gender Equity, MultiCultural, and Pride Center invites campus to attend their fall kick-off event from 5 to 6 p.m. in the UU Plaza, followed by a social in UU Room 220. The events celebrate a re-organization under the umbrella of the Cross Cultural Centers. The kick-off event is designed to educate and entertain attendees, with live performances from groups such as SingOut! San Luis and Cal Poly Lion Dance Team. The social will present information about the Cross Cultural Centers and many of the university's LGBT and cultural organizations. Consider attending to show your support and learn more about campus resources that contribute to the success of under-represented students. For more information, contact Erin Echols, assistant director, Cross Cultural Centers at [culture@calpoly.edu](mailto:culture@calpoly.edu) or visit the [group's website](#).

#### New Faces on Campus

##### AVP Joins Student Affairs from Disney

The Division of Student Affairs is pleased to welcome alumna Clare O'Brien (B.S., Economics, 1981; M.S., Education, 1985) as associate vice president of the division. In this role, O'Brien will partner with the vice president for Student Affairs, Keith Humphrey, to enhance Cal Poly students' success through exceptional Student Affairs programs and services. She will provide vision and leadership for Student Affairs' strategic planning and execution, marketing and communication, fund development strategies and programs, and assessment. Her professional experiences includes 13 years in higher education administration, with six years in Student Affairs at Cal Poly and seven years at Santa Rosa Junior College, and significant leadership experience at world-class corporations, including Hewlett Packard, Medtronic and The Walt Disney Company. She also took a year-long sabbatical to complete a nine-month baking and pastry chef certificate program at the Culinary Institute of America, and then worked at the



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college as a chef-instructor to help integrate gluten-free cooking into the curriculum.

#### **Bill T. Hockensmith Named University Store Director**

After a nationwide search, Bill Hockensmith will join Cal Poly Corporation's management team Oct. 7 as the director for the University Store. He brings more than 30 years of leadership experience at college bookstores across the country such as the University of New Mexico, West Texas A&M, University of Maine, and most recently, at Allan Hancock College. He has implemented several key textbook programs and campus partner programs with departments and school organizations.

#### **Reza Kazempour Named University Store's Academic Courseware Manager**

Reza Kazempour has joined the University Store as the new academic courseware manager. He brings several years of experience in managing courseware and technology departments for the college bookstore at De Anza College. He brings a fresh, exciting perspective on ways to work with faculty on developing new courseware programs for students. At De Anza, Kazempour served as the acting president of the Classified Senate Committee.

### **Faculty & Staff**

#### **Nominations Due Sept. 26 for Leadership Award for Partnership in Philanthropy**

Nominations are being accepted for the Provost's Leadership Award for Partnership in Philanthropy, which recognizes a current or former faculty member's superior achievement in fundraising. The award recipient will receive campuswide recognition. Faculty, staff and current students are eligible to submit nominations. Nominations must be submitted by Sept. 26. Submit to Delores Lencioni, Office of the Provost, Administration Building, Room 305 or by email to [dlencion@calpoly.edu](mailto:dlencion@calpoly.edu) by Sept. 26. For more information, call ext 6-2187. For a list of past recipients, [click here](#). The nomination form is available [on the Provost's website](#).

#### **Chicana Latino Faculty Staff Association Annual Meeting Sept. 26 and Convocation Oct. 3**

The Chicana Latino Faculty Staff Association (CLFSA) will have its first meeting of the academic year from noon to 1 p.m. Thursday, Sept. 26 in Faculty Offices North (Building 47), Room 24B. The CLFSA is open to all Cal Poly faculty, staff and administrators who have an interest in Chicana Latino issues in education.

Faculty, staff and students are invited to attend the sixth Annual Chicana Latino Convocation from 5 to 7 p.m. Thursday, Oct. 3 in Advanced Technologies Laboratories (Building 7), Room 2. The purpose of the event is to introduce Latino-identified faculty, staff and students to related activities and resources on campus. Speakers include President Armstrong; Annie Holmes, executive director of University Diversity and Inclusivity; and José Navarro, assistant professor of English, who will serve as the keynote speaker. Light refreshments will be served. The event is sponsored by CLFSA, Xicano/Latino student organizations and Career Services.

For more information on either event, visit the group's [Facebook page](#), [website](#), or contact Debra Valencia-Laver at [dvalenc@calpoly.edu](mailto:dvalenc@calpoly.edu).

#### **Black Faculty Staff Association Meeting Scheduled for Sept. 27**

Cal Poly's Black Faculty Staff Association (BFSA) will have its first meeting of the academic year from 12:10 to 1:30 p.m. Friday, Sept. 27, in UU 219. Light snacks will be provided. All new and returning faculty and staff are welcome to attend. Contact Camille O'Bryant, [cobryant@calpoly.edu](mailto:cobryant@calpoly.edu), or Preston Allen, [pallen@calpoly.edu](mailto:pallen@calpoly.edu), with any questions.

#### **Retired Faculty and Staff Club to Tour Center for Science & Mathematics**

The Cal Poly Retired Faculty and Staff (RF/S) Club's first event of the 2013-14 academic year on Saturday, Oct. 5, will be a tour of the new Warren J. Baker Center for Science & Mathematics. Light refreshments will be provided.

Luncheon options will also be available. More details will be available in the September 2013 RF/S newsletter. Photos and information from previous events can be found by viewing archives on the [RF/S website](#).

#### **Faculty and Staff Association Fall Social to be Oct. 24**

All faculty and staff are invited to join the Cal Poly Faculty Staff Association (FSA) for a Fall Social from 4:30 to 6 p.m. Thursday, Oct. 24, in the Kennedy Library Atrium. Meet colleagues from across campus, learn about membership, programs and events for FSA and additional support groups including the American Indian and Indigenous Faculty Staff, Asian Pacific-Islander Faculty Staff Association, Black Faculty Staff Association, Chicana Latino Faculty Staff Association, and the Lesbian Gay Bisexual Transgender Queer/Questioning Intersex Ally Faculty Staff Association. For more information, contact Catherine Trujillo at [ctrujillo@calpoly.edu](mailto:ctrujillo@calpoly.edu) or ext. 6-6395.

#### **Oct. 14 is Deadline for Extramural Funding Initiative (EFI) Requests**

The Extramural Funding Initiative provides support to assist faculty in submitting competitive proposals for extramural funding. The deadline to submit proposals for awards of mini-grants, assigned time, and additional compensation for 2014 is 4:30 p.m. Monday, Oct. 14. For full application and submission instructions, visit the [Office of Research and Economic Development website](#) or call at ext. 6-1508.

#### **Soccer Anyone?**

Are you interested in some lunchtime exercise? Faculty and staff are invited to join the pick-up soccer game held from 12:10 to 1 p.m. Thursdays on the field behind the Rec Center (beside the outdoor track). Email Brian Self at [bself@calpoly.edu](mailto:bself@calpoly.edu) to be added to the email list.

## **Retirement**

### **George Mead**

George Mead, landscape manager with the Facilities Operations Department, is retiring Sept. 27 after 35 years of service. He joined Cal Poly as a groundsworker in 1978 and has been an integral part of the facilities department since, currently overseeing all aspects of campus grounds maintenance. A celebration in honor of his dedicated service to the university will take place from 12:30 to 1:30 p.m. Wednesday, Sept. 25 at the Grounds Shop located behind the Housing Warehouse (Building 80).

## **Campus Announcements**

### **Financial Assistance Available to Accommodate Employees with Disabilities**

The Cal Poly Disability Accommodation Assistance Program (DAAP) provides funding assistance to departments to accommodate employees that qualify under the American with Disability Act. The DAAP has been established to provide an employee with a disability the needed accommodation(s) to perform their work duties. For more information, go to the [Office of Employment Equity website](#) or call ext. 6-7387.

### **Diversity and Inclusion Networking Reception to be Held Sept. 26**

Faculty and staff are cordially invited to the Diversity and Inclusion Networking Reception for new students from 4 to 6 p.m. Sept. 26 at the PAC Lobby and Plaza. The networking reception will be an opportunity for students to interact with faculty, staff and administrators who demonstrate a commitment to student success through welcoming and inclusive efforts. Faculty and staff are requested to bring business cards and contact information and be prepared to meet new students. The event is hosted by The Office of University Diversity and Inclusivity. Light refreshments will be served. To view the video invitation that was sent to new students, [click here](#).

### **Study Abroad Fair Oct. 3 Open to Faculty Interested in Advising**

Faculty interested in acting as an advisor on a study abroad trip are invited to the Study Abroad Fair from 10 a.m. to 2 p.m. Oct. 3 on Dexter

Lawn. International study program options will be showcased. Students who have studied abroad and International Center staff will be on hand to answer questions.

### **Spread the Word -- Career Services Hosting CareerFest Oct. 8**

Faculty and staff are being asked to let students know about CareerFest, being held from 11 a.m. to 12:30 p.m. Tuesday, Oct. 8 in the Rec Center's Multi-Activity Center (Building 43, Room 170). The event is designed to prepare students for their job search and the Fall Career Fair Oct. 9 and 10. CareerFest will help attendees develop interview skills through an interactive "speed interviewing" activity with employers. The event will also provide students the opportunity to meet with employers individually to have their resumes critiqued. During the event, models will display examples of professional attire, and participants are welcome to a complimentary lunch. The event is co-sponsored by Cal Poly Career Services and Chevron. Visit the [Career Services](#) website for more information.

### **Open Enrollment Runs Through Oct. 11**

CalPERS' open enrollment began Sept. 16 and will end at 5 p.m. Oct. 11. State employees can make open enrollment changes through the Cal Poly Portal - Personal Info tab. The My Benefits "Benefits Summary and Enrollment" option allows employees to view their current benefits and submit open enrollment elections. For details, see the [Open Enrollment](#) web page. **Note these**

#### **important facts/changes:**

- Mark your calendars for the Benefits and Wellness Fair to run 9 a.m. to 2 p.m. Oct. 2 in Chumash Auditorium.
- Yearly enrollment in the "Flex Spending Health" or "Flex Spending Dependent Care" accounts (HCRA/DCRA) is **NOT** automatic. Remember to re-enroll if you wish to continue deductions into the next plan year.
- PERS Choice and PERS Care premiums have decreased; review changes on the [Open Enrollment webpage](#).
- Anthem Blue Cross is offering a new HMO plan for residents in Santa Barbara and San Luis Obispo counties.
- An [e-signature authorization](#) form is required to finalize **ALL** enrollments (if you have not already submitted one.) Submit the signed form to HR.
- Submit all required supplemental documentation (marriage certificates, birth certificates, etc.) to HR.
- Open Enrollment elections are effective Jan. 1, 2014. **Do not use your new plan cards prior to that date.**

### **2013-14 Academic Calendar is Online**

The 2013-14 academic calendar is online. For the complete 2013-14 academic calendar, visit the [Office of the Registrar's website](#).

### **Event to Launch New Minor: Indigenous Studies in Natural Resources and the Environment to be Sept. 27**

The College of Liberal Arts will launch a new minor with a celebration Sept. 27. The minor, Indigenous Studies in Natural Resources and the Environment (INRE), is an innovative and interdisciplinary new minor made possible through the collaborative efforts of the Departments of Ethnic Studies and Natural Resources Management and Environmental Sciences. The event will run 4 to 7 p.m. in the new Baker Center for Science & Mathematics (Building 180), Room 113 (4 to 6 p.m.) and Room 101 (6 to 7 p.m.). It is free and open to the public. Attendees can learn about requirements for the INRE minor; discuss issues related to native/indigenous peoples, lands, natural resources, forestry and the environment; speak with experts working in the field; and hear about opportunities for working in numerous fields after graduation. Guest speakers will include Serra Hoagland, Laguna Pueblo (Paguate Village), discussing "Native Issues in Forestry and the New Indigenous Studies Minor" from 5 to 6 p.m. and Dr. Enrique Salmón, Rarámuri (Tarahumara), discussing "American Indian Resilience on the Edges of Climate Changes" from 6 to 7 p.m.

### **Employment Equity Facilitator Workshops Set**

Employment Equity Facilitator Workshops are scheduled from 9 to 10:30 a.m. Oct. 3, from 11 a.m. to 12:30 p.m. Nov. 7, and 2 to 3:30 p.m. Dec. 10. All

workshops will be in Fisher Science (Building 33), Room 290. Martha Cody, director of Employment Equity, will lead the workshops. She will be joined by Jen Myers from Academic Personnel and Karen Watton from Human Resources, who will provide information and answer questions about the faculty and staff recruitment process. Sumi Seacat will be available to answer questions regarding institutionally sponsored H-1B visas for foreign faculty and staff. To RSVP, contact Seacat at [sseacat@calpoly.edu](mailto:sseacat@calpoly.edu) or ext. 6-7387.

#### **Statistics Department to Provide Consulting Service During Fall Quarter**

The Statistics Department provides a statistical consulting service to the university community to facilitate research design and data analysis in a wide variety of disciplines. The consulting service is intended to support projects and research of Cal Poly faculty and staff and provide assistance for students working on senior projects and graduate research. Andrew Schaffner will serve as the main consultant. He is available to advise on data collection, experimental design, and analysis of research projects. In addition, Schaffner will be available to lead seminars or tutorials on requested topics and offer advice on various computer packages currently available at Cal Poly. If there is a special area of statistical inference that is of interest to a group in your department, feel free to contact Schaffner at 6-1545 or [aschaffn@calpoly.edu](mailto:aschaffn@calpoly.edu) to arrange possible lectures on that subject. Schaffner will maintain walk-in availability hours from 11:10 a.m. to noon Wednesdays, 10:10 to 11 a.m. Thursdays and 10:10 a.m. to noon Fridays. Contact him to schedule appointments outside those hours. Faculty, staff and students interested in using the consulting service are encouraged to [access the Statistics Department web page information](#) for additional information including what to bring to a consulting session. Consulting will begin Monday, Sept. 30 and end Dec. 13.

#### **Opinions Sought on Cal Poly's Next Messaging, Calendaring, Collaboration Service**

Information Technology Services kicked off a project in the spring to identify the next generation of communication and collaboration services to support the teaching, learning and business needs of the Cal Poly community. ITS is asking for your input to better understand the messaging, calendaring and collaboration requirements of campus constituents. At this point in the project, ITS has identified three products (Google Apps for Education, Office 365, and Zimbra 8) to evaluate and determine whether these products will meet campus needs. During the summer, ITS held sessions providing an overview of each of the products in addition to hands-on sessions allowing users to try each product. With the beginning of the fall term, ITS will continue to conduct sessions for faculty and staff. The next session is Sept. 30. Information on the project and the session schedule [can be found online](#).

#### **Campus Administrative Policies Update**

Cal Poly is continuing a comprehensive review of Campus Administrative Policies (CAP), replacing the Campus Administrative Manual (CAM). To find more information on CAP and proposed draft policies go to the [CAP Web page](#).

#### **Changes to Zimbra Trash Folder**

ITS has found there is confusion about how long items are stored after they have been moved to the Zimbra trash folder. The email support team consulted with various campus groups and received recommendations that automatic deletion should occur after 120 days, so they have established a new protocol effective with the start of fall quarter. Now, messages more than 120 days old will be automatically deleted. Users who have personal Gmail or Yahoo Mail accounts should already be familiar with the automatic deletion of older messages from the trash folder. This will be the same process for Zimbra. This automatic deletion will only affect the trash folder. If users wish to keep email for a longer period, they can move the message to a different email folder or leave it in their inbox. This will help make email more secure and reduce space and back-up requirements for the email system.

#### **University Store Presenting New Historical Displays**

Visit the University Store to view historic graphics of the university, featuring images and historical information from the 1940's and '50's. These new Cal Poly

historic images are on display in the windows at the south end of the University Store, facing the University Union Plaza. A special "thank you" goes out to University Archives and the Kennedy Library staff for providing the archival photography.

#### **Special Opening Event at the new Tacos To-Go in Poly Canyon Village**

Get a taste for the newest eatery on campus. Tacos To-Go will be launched with an opening event from 11 a.m. to 2 p.m. in the Poly Canyon Village Plaza on Thursday, Sept. 26. There will be giveaways and a photo booth. For more information, go to the [Cal Poly Dining website](#).

#### **Apple-Authorized Service Providers Available at the University Store**

Having issues with your computer? The University Store has a trained staff of Apple-certified Mac technicians who can diagnose and get your computer up and running in no time. They work exclusively on in- and out-of-warranty Apple computers and associated hardware and upgrades. Stop by the University Store's Tech Center during regular service hours, 8 a.m. to 4 p.m. Monday through Friday, or schedule an appointment. Call the Tech Center Hotline at ext. 6-5311.

#### **New Options for Food this Fall**

There are a variety of new options for food on campus, from dairy- and gluten-free options to falafels-on-flatbread. Visit the [Cal Poly Dining](#) website to see what's new.

#### **Bella Montana Faculty and Staff Housing Community**

Visit the Bella Montana Homes [website](#) for available homes for sale.

### **Events**

#### **Learn About SLOCAVORE Cuisine at Sunset Savor the Central Coast Sept. 28-29**

Extended Education is hosting the SLOCAVORE booth at Sunset Savor the Central Coast in Santa Margarita this weekend. Sample Cal Poly food and wine, and vote to have your favorite workshop topics offered as new learning experiences in 2014.

#### **Under the Scope: Looking at the Body through Art and Science on Oct. 3**

Rita Blaik is a multidisciplinary scientist, artist and dancer based in Los Angeles who wants to "find new and innovative ways of communicating science to people through interactive discussions, art and other media." She will sit down with Ruta Saliklis, director of exhibitions and development at San Luis Obispo Art Museum, from 11 a.m. to noon Thursday, Oct. 3, in Kennedy Library's Data Studio (111C). The two will discuss Blaik's photography exhibit, "BODYidentity," which opens at the SLO Art Museum on Oct. 4, in the context of the burgeoning STEAM (Science, Technology, Engineering, Arts, Math) movement. Coffee and light snacks will be provided. For more information, go to [ritablaik.com](http://ritablaik.com) or the [Data Studio](#).



#### **University of Michigan Professor to Discuss "What Is Sex For?" on Oct. 14**

University of Michigan Professor David Halperin will present "What is Sex For?" at 6:30 p.m. Monday, Oct. 14 in Chumash Auditorium in the UU. Halperin will explore the logic, or illogic, behind the common assumption that sex is for love. The event is supported by The Community Foundation San Luis Obispo County Growing Together Fund and Cal Poly. For more information, contact Brian Kennelly at ext. 6-2889 or [bkennell@calpoly.edu](mailto:bkennell@calpoly.edu), or visit the Cal Poly news site.

#### **Music Department Launches 2013-14 Event Season with Oct. 25 Performance**

The Cal Poly Music Department's event season gets underway at 8 p.m. Friday, Oct. 25, with an ensemble showcase featuring the Cal Poly Arab



Music Ensemble, Cal Poly Choirs (PolyPhonics and The University Singers), Cal Poly Symphony, University Jazz Band I, and the Cal Poly Wind Ensemble. The event will be emceed by Music Department Chair W. Terrence Spiller. Tickets are \$14 and \$12 for general admission; \$12, seniors; \$9, students. For the season schedule, go to the [Music Department event calendar](#). A 10 percent discount is given to patrons who buy season tickets to four Music Department events through the Performing Arts Ticket Office; a 15 percent discount is offered on tickets to five or more events. All events are sponsored by the Music Department and the College of Liberal Arts. Several are co-sponsored by the Instructionally Related Activities program. For more information, email [music@calpoly.edu](mailto:music@calpoly.edu) or call ext. 6-2406.

## Athletics

For an overview of last week's action and upcoming competition, go to the [Events & Athletics](#) page. For up-to-date sports information, photos and videos, visit [www.gopoly.com](http://www.gopoly.com).

### This week's events include:

Football at Portland State, Thursday, Sept. 26 at 7:15 p.m.  
Volleyball at UC Irvine, Friday, Sept. 27 at 7 p.m.  
Men's Soccer against Air Force, Friday, Sept. 27 at 6 p.m.  
Women's Soccer at St. Mary's, Friday, Sept. 27 at 4 p.m.  
Women's Soccer at Santa Clara, Sunday, Sept. 29 at 1 p.m.

## Job Vacancies

### State Employment Opportunities

The official listing of staff and management vacancies is posted at [www.calpolyjobs.org](http://www.calpolyjobs.org). To apply, go online and complete the application form. For assistance, call Human Resources at ext. 6-2236.

**#102994, University Police Dispatcher (Police Dispatcher I)**, Administration and Finance - University Police Department, \$3,055-\$4,584 per month. Open until filled. Review begins Sept. 27.

\*\*\*\*\*REVISED\*\*\*\*\* **#102996, Network Analyst (Operating Systems Analyst - Career)**, Administration and Finance - Network and Technology Services, \$4,314-\$8,831 per month. Open until filled. Review begins Sept. 30.

**#102997, Instructional Shops Manager (Administrator I)**, College of Architecture & Environmental Design. Salary commensurate with experience. Open until filled. Review begins Oct. 9.

**#103003, Nurse Practitioner**, Student Affairs - Health Services, \$5,615-\$8,983 per month. Anticipated hiring range \$5,615-\$7,776 per month. Open until filled. Review begins Sept. 27.

**#103004, Director of Advancement (Administrator II)**, College of Agriculture, Food & Environmental Sciences. Salary commensurate with experience. Open until filled. Review begins Oct. 16.

**#103011, Administrative Assistant (Administrative Support Coordinator I)**, Orfalea College of Business - Dean's Office, \$2,808-\$4,212 per month. Open until filled. Review begins Oct. 4.

### Faculty Employment Opportunities

Candidates are asked to visit the online employment website at [www.calpolyjobs.org](http://www.calpolyjobs.org) to complete an application and apply for any of the positions shown below. Submit all requested application materials as attachments to your online application, unless otherwise specified in the ad.

There are no new job opportunities at this time.

### Corporation Employment Opportunities

Cal Poly Corporation is a separate corporation operating in concert with the university to provide a diverse range of services and resources to students, faculty and staff. To view job postings and/or apply for any regular-benefited position at Cal Poly Corporation, visit its [website](#). For assistance, contact Human Resources at ext. 6-1121.

All positions have excellent benefits, including medical, dental, vision, life insurance, retirement, paid sick leave/vacation and holidays. Apply online at [www.calpolycorporationjobs.org](http://www.calpolycorporationjobs.org). CPC Human Resources, San Luis Obispo, CA 93407 AA/EEO.

**Meat Processing Supervisor**, Campus Dining, \$13.43-\$16.46 per hour. Requires high school degree or equivalent and 3 years experience as a working journeyman meat cutter in a large scale/variety butcher shop operation.

**Catering Cook**, Campus Dining, \$11.90-\$14.57 per hour. Requires high school degree or equivalent and 2 years commercial cooking experience. Will prepare, cook, set up and assist at all catering events on campus.

**Conference Coordinator**, Conference & Event Planning \$35,698-\$51,792 per year. Open until filled.

#### ASI Employment Opportunities

Candidates are asked to visit [www.asi.calpoly.edu](http://www.asi.calpoly.edu) to complete an application and apply for positions listed below. For more information, contact the ASI Business Office in UU 212 or call ext. 6-5800.

There are no new job opportunities at this time.

