

# Staff

# BULLETIN

California State Polytechnic College

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San Luis Obispo Campus

November 30, 1965

## NOVEMBER PAYROLL WARRANTS WILL BE AVAILABLE THURSDAY

Payroll warrants for the November pay period will be available through regular pay channels Thursday (Dec. 2), according to an announcement issued last week by the Business Management Division. The statement said the pay period for November runs through December 1. Consequently, it continued, "state payroll warrants for faculty and staff will not be available until Thursday, Dec. 2, in Room 114 of the Administration Building."

## COMMITTEE APPROVES FACULTY, ADMINISTRATOR SALARY INCREASES

An average salary increase of 11.2 percent for faculty members and increases ranging from 5 to 20.8 percent for administrators of the California State Colleges were approved recently (Nov. 19), effective July 1, 1966, if funds are authorized by the Legislature. At the same time the Faculty and Staff Affairs Committee of the Board of Trustees of the state colleges, which took the action at a meeting held in Inglewood, agreed with Trustee Simon Ramo of Los Angeles that the recommended salary increases are too low.

Dr. Ramo said that the procedure to compute salary increases which is required by the State Department of Finance and the legislative analyst does not reflect the true picture of the inadequate salaries in the state college system. The procedure requires that salaries be comparable to those paid in a restricted number of "comparison" colleges.

Total cost of the approved salary proposals, which would affect some 7,000 professors and administrators, has not been computed. In general, in terms of highest annual salaries for faculty members in the top step of each academic rank, instructors would go from \$8,544 to \$9,510; assistant professors, from \$9,408 to \$10,462; associate professors, from \$11,904 to \$13,237; and full professors, from \$15,192 to \$16,894. Under the administrative category, deans and vice-presidents would receive a 20.8 percent increase, while presidents, vice chancellors, and the chancellor would receive 5 percent. This increase would be in addition to another across-the-board increase of 5 percent for all administrators which was previously recommended, effective, Jan. 1, 1966, if also funded by the legislature.

In justifying the higher increases for some administrators, Chancellor Glenn S. Dumke said that the salary lag for deans and vice presidents is even more serious than for faculty. Currently, he said, a dean with heavy administrative responsibilities earns very little more than a professor who teaches 12 months. The trustees also urged salary increases for librarians, but left open the exact percentage amount.



#### CHANGE IN SWITCHBOARD HOURS ANNOUNCED

Hours during which the college switchboard and information desk, located in lobby of the Administration Building, will be open changed, effective yesterday (Monday, Nov. 30) to 8:00 a.m. to 5:00 p.m., weekdays; and 8:00 a.m. to 12:00 noon, Saturdays. The switchboard will be closed on Christmas, New Years Day, Independence Day, Labor Day, and Thanksgiving.

According to an announcement made last week by campus Business Manager Donald S. Nelson, both the switchboard, as well as the Admissions Office, will be open between 9:00 a.m. and 3:00 p.m., on other holidays which are observed by the college. Such a schedule is designed to accommodate prospective students and their parents who might be visiting the campus on those other holidays.

#### FORMER DEAN OF AGRICULTURE SHEPARD WILL ADDRESS STAFF CLUB THURSDAY

Vard Shepard, dean of agriculture at the San Luis Obispo Campus until 1961 when he joined the staff of the U S Department of State's Agency for International Development for a four-year stint in Egypt, will be the guest speaker when the Staff Club holds its weekly luncheon meeting, Thursday (Dec. 2). Starting time for the meeting, which will take place in the Staff Dining Room, will be 12:00 noon.

Cultural and social comments and observations on Egypt as he lived it will be included in Shepard's talk, which is being presented as part of the Staff Club's continuing program to relate the experiences of guest speakers, who have been abroad, to the needs of members of the college faculty and staff in their work with foreign students, according to J. Murray Smith, program chairman for the club.

While in Egypt, Shepard, who is now retired and resides in San Luis Obispo, worked with that nation's Ministry of Agriculture and traveled extensively.

#### SALE OF TICKETS FOR STAFF CLUB'S "FISH FEAST" CONTINUES

Sale of tickets for the Staff Club's second annual Pre-Examination Fish Feast, being planned for Friday (Dec. 3) evening, beginning at 7:00 p.m., at Cassera's restaurant, Morro Bay, is continuing. Cost of the tickets is \$2.50 per person for all SC members and their families and those planning to attend are urged to purchase their tickets through representatives in the various campus departments as soon as possible. The restaurant, which is located at Eighth and West Streets in the Bay Community, was site of the club's feast last year.

#### COLLEGE UNION ARCHITECT SCHEDULES CAMPUS MEETINGS

Joseph Esherick, project architect for the \$3.5 million College Union Building being planned for the campus, will give a formal architectural presentation on the building this (Tuesday, Nov. 30) evening, at 8:00 p.m., in the Little Theater. The program, being planned to inform members of the student body and faculty about the project, will include slides, sketches, and artists' interior drawings, and questions will be accepted by Esherick from those in attendance.

The architect, of Esherick and Associates of San Francisco, will be hosted by the College Union Club at a second event being planned for tomorrow (Wednesday, Dec. 1), from 3:30-4:30 p.m., in the Snack Bar. An informal reception with free coffee, the Snack Bar meeting will provide an opportunity for students and others to voice their opinions, give suggestions, and ask further questions about the building.



#### NEXT WEEK'S "BULLETIN" WILL BE LAST OF QUARTER

The edition of Staff Bulletin, planned for publication Tuesday, Dec. 7, will be the final one of the Fall Quarter. First edition of the Winter Quarter will be published and distributed Tuesday, Jan. 4. Copy deadline for items intended for inclusion in the Jan. 4 edition will be Dec. 29. Deadline for items planned for next week's issue will be noon, Friday (Dec. 3)

#### WHO . . . WHAT . . . WHEN . . . WHERE ? ? ?

Owen L. Servatius, head of Business Administration, was guest speaker at two events held earlier this month. The first address, Nov. 11, in San Francisco, was before more than 500 persons in attendance at the 15th annual Northern California Tax Accounting Conference, and was entitled "Escalation in the Behavioral Sciences." His second talk was before an annual "dining-in" meeting of medical officers that took place at the Officers Club at Vandenberg Air Force Base, Nov. 19.

Dr. A. N. Cruikshanks, Social Sciences, took part in the National Symposium on Teacher Education, held in Palo Alto, late in August. Speakers at the event included many of the nation's top educational leaders and outstanding authorities in teacher education.

Robert McKnight, head of Technical Journalism, and John Healey, also Technical Journalism, were participants in the annual national convention of Sigma Delta Chi, national professional society of journalists, in Los Angeles, Nov. 10-13.

Dr. M. Eugene Smith, head of Social Sciences, participated in an Institute of China and the World Today, held in Pasadena, Nov. 5-6. A highlight of the conclave was screening of a propaganda film distributed by the Chinese Communists on occasion of the 15th anniversary of founding of the Chinese People's Republic.

Dr. John B. Hirt, Business Administration, attended the seventh annual Mountain Plains Management Conference, held in Tempe, Ariz., Oct. 22-23. Sponsored by the Academy of Management, theme for the conference was "Management in the 1970's."

Dr. Glenn A. Noble, head of Biological Sciences, took part in the 14th annual meeting of the American Society of Tropical Medicine and Hygiene, which took place Nov. 3-5, in New Orleans, La. Scientific sessions held during the three-day conference heard papers on malaria, schistosomiasis, leishmaniasis, Chagas disease, amebiasis, filariasis, tapeworm infection, paragonimiasis, epidemiology, nutrition, viral and bacterial diseases.

#### FACULTY, STAFF INVITED TO A S I CHRISTMAS DANCE

Members of the college faculty and staff have been invited to attend the Associated Students, Inc., annual Christmas semi-formal dance, scheduled for Saturday, (Dec. 4), from 9:00 p.m. to 1:00 a.m., in the Student Dining Hall. Music for the dance, whose theme is "Cosmopolitan Christmas," will be provided by the Collegians. Tickets, priced at \$2.00 per couple, may be purchased at the ASI Office and at the door.

An added note from the Student Activities Office reminds members of the faculty and staff who have not already returned the cards indicating which student events they are or are not willing to chaperone, to do so as soon as possible. This information is needed so student organizations can complete plans for their activities through close of the academic year.



VICE PRESIDENT KRAMER WILL DELIVER CAMPUS ADDRESS

Dr. Robert C. Kramer, who began his duties as vice president of Cal Poly's Kellogg Campus earlier this month will be the guest speaker when Phi Kappa Phi officially installs its 95th chapter on campus here Saturday (Dec. 4) evening. The new chapter will be installed by Dr. L. R. Guild of Los Angeles, national secretary-treasurer of the honor society, during a dinner meeting slated for 7:00 p.m. that evening in the Staff Dining Room.

Director of the Agricultural Marketing and Utilization Center at Michigan State University prior to joining the Cal Poly faculty, Dr. Kramer is a nationally-known agricultural economist. A graduate of Purdue University and Michigan State, he had been a member of the MSU faculty since 1948 and, in addition, had carried out special assignments for the US Department of Agriculture, University of California, Bank of America, and Harvard University, while on sabbatical leaves.

Twenty members of the Cal Poly faculty are expected to be installed as charter members of the new Phi Kappa Phi chapter during Saturday evening's meeting. The Cal Poly chapter joins 94 other chapters at colleges ranging from Maine to Manila and from Washington to Florida affiliated with the society, which exists to honor outstanding students. Membership is limited to no more than 10 percent of a graduating class, superior graduate students, and faculty who merit distinction.

The 20 charter members of the new chapter have all been members of chapters on other college and university campuses and were also members of the Cal Poly Honor Society, which is being absorbed and replaced by the new chapter. Six students, expected to be initiated as members of PKP at a later date, are also former members of CPHS, which saw more than 100 student members initiated during its 5 years of existence.

Residents of the San Luis Obispo area who may have been affiliated with Phi Kappa Phi while at other colleges or universities are invited to attend the installation dinner. Reservations are required, however, and may be made by calling Dr. Lorraine Howard, dean of women, no later than tomorrow (Wednesday, Dec. 1).

MUSTANG CAGERS, GRAPPLERS HOST U C S B TEAMS

University of California at Santa Barbara teams provide the opposition tonight and tomorrow night (Tuesday and Wednesday, Nov. 30 and Dec. 1) when the varsity wrestling and basketball teams perform before home fans. Starting time for both events, planned for Men's Gymnasium, is 8:00 p.m.

First action of the series takes place tonight when Coach Vaughan Hitchcock's Grapplers go after their second victory of the season. They were successful in their opener, which saw them post a convincing 27-8 win over U C Berkeley's matmen. A contest between the Cal Poly and UCSB freshman wrestling teams will precede the varsity match.

Opening action of the 1965-66 cage campaign comes 24 hours later. Coach Ed Jorgensen's charges will be taller this year and promise to improve on last year's final mark. Preliminary action, scheduled for 5:45 p.m., will pit the Colts of Coach Dick Purcell against the UCSB frosh five.

DEADLINE FOR ARTICLES APPEARING IN NEXT WEEK'S STAFF BULLETIN IS FRIDAY NOON!!



### CAL POLY WOMEN'S CLUB NEWS

Next meeting of the Beginners Bridge Group of the Cal Poly Women's Club will be Thursday (Dec. 2), at 8:00 p.m., in the home of Mrs. C. H. Gregory, 213 Albert Drive, San Luis Obispo . . . . The club's Sewing Section will meet next at 2:00 p.m., Tuesday, Dec. 7, in the home of Mrs. Loren Nicholson, 103 La Entrada, San Luis Obispo.

### "BOOKS AT HIGH NOON" SERIES FOR FALL QUARTER CONCLUDES

The traditional Books at High Noon book review series, held each Tuesday, at noon, in the Staff Dining Room, concluded its Fall Quarter series with today's (Tuesday, Nov. 30) program. Announcement of the first program of the Winter Quarter will appear in a forthcoming edition of Staff Bulletin.

### PLACEMENT CALENDAR -- INTERVIEWS ON CAMPUS THIS WEEK

GLOBAL ASSOCIATES, Kwajalein, Marshall Islands. A. F. Truffer, personnel administrator, will interview seniors in AC & R, Architecture (struct), and EE interested in overseas assignments. (11/30)

SAMSONITE CORP., Denver, Colo. Carl Steidtmann, vice president of manufacturing, and William D. Grubbs, chief engineer, will interview seniors in ME and IE and others interested in a management training program of one year's duration, preparing for positions in production supervision, quality control, materials management, industrial engineering, and design engineering. (11/30)

INTERNATIONAL HARVESTER. Paul L. Cooper, personnel development and employment supervisor, will interview seniors in IE and ME for positions as entry-level industrial engineers for process engineering work involving time-study, methods analysis, plant layout and standard costs; varied positions in the Product Engineering Department ranging from component adaptation to functional design of components such as frame, chassis or cab, for heavy-duty motor trucks of a highly specialized nature; and tool designers for work in the Plant Engineering Department designing jigs, fixtures, dies, and inspection equipment. (12/1)

UNITED STATES ARMY MATERIEL COMMAND. Eugene L. Rowden, technical placement officer, will interview seniors in Aero, EE, EL, IE, and ME. (12/1)

SOLAR. Louis Klein, manager, personnel administration, will interview seniors in ME and WM. (12/1)

SHELL COMPANIES. T. R. Williams, group leader, Manufacturing Laboratory, R. D. Gerard, assistant department manager, operations; and E. B. Muehlberger, division exploitation engineer, will interview seniors in Chemistry, EE, EL, and ME. (12/1)

ITT GILFILLAN, INC., Los Angeles. M. Blaine Osburn, employment manager, and E. E. Thomas, division manager, Design Engineering, will interview seniors in EE and EL who are interested in continuing their technical education with experience in the design of advanced electronic systems. (12/2)



PLACEMENT CALENDAR (Continued from preceding page)

U. S. NAVAL TRAINING DEVICE CENTER, San Diego. Edgar Fennessey, educational specialist, U.S. Naval Training Device Center Regional Office, West Coast, will interview seniors in EE, EL, and physics, for positions involving design and development of electronic and electro-mechanical devices. (12/2)

GOODYEAR AEROSPACE CORPORATION, Arizona Division. H. C. Johnson, college relations, will interview seniors in EE, EL, ME, and physics. (12/2)

LOS ANGELES CITY SCHOOL DISTRICTS. H. W. Baldwin, personnel director, will interview teaching candidates for elementary, English, home ec, industrial arts, math, women's PE, and science positions. He is particularly interested in talking to candidates who will be available for teaching in February, 1966. (12/3)

GENERAL PRECISION, INC., LIBRASCOPE GROUP. Bruce E. Larson, professional staffing representative, will interview seniors in EE, EL, math, and ME. (12/3)

AIRESEARCH MANUFACTURING CO., Phoenix, Ariz. Harley Petterson, senior engineering personnel representative, will interview seniors in Aero and ME. (12/3)

HILL NATIONAL REFRIGERATION CORP. James Hill, chief engineer, is seeking AC and R and ME seniors who are interested in the field of air conditioning, for West Coast assignments in commercial--supermarket and industrial air conditioning refrigeration. (12/3)

RIVERSIDE UNIFIED SCHOOL DISTRICT. Don Defenbaugh, assistant director of personnel, will interview teaching candidates for elementary, science, math, women's PE, and home ec positions. (12/6)

DEADLINE FOR ARTICLES APPEARING IN NEXT WEEK'S STAFF BULLETIN IS FRIDAY NOON.

CAMPUS CALENDAR - WEEK OF NOVEMBER 30 - DECEMBER 7

Tuesday, November 30

12:00 Noon	Books at High Noon Luncheon Meeting	S D R
8:00 p.m.	Varsity Wrestling: vs. U C Santa Barbara	Men's Gym

Wednesday, December 1

8:00 p.m.	Varsity Basketball: vs. UC Santa Barbara (Preliminary - Cal Poly Colts vs. UCSB Frosh, 5:45 p.m.)	Men's Gym
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Thursday, December 2

8:15 a.m.	Applied Arts Division Committee Meeting	Admin. 213-A
9:00 a.m.	Agriculture Division Committee Meeting	Ag. 138
12:00 noon	Staff Club Luncheon Meeting	S D R
8:00 p.m.	Cal Poly Women's Club: Beginners Bridge Group	San Luis Obispo*

Friday, December 3

7:00 p.m.	Staff Club Pre-Examination Fish Feast	Morro Bay*
7:30 p.m.	Varsity Wrestling: vs. Brigham Young University	Crandall Gym
8:00 p.m.	Varsity Basketball: vs. U C Irvine	Irvine

Monday, December 6

2:00 p.m.	Campus Executive Council Meeting	Admin. 301
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Tuesday, December 7

8:15 a.m.	Applied Sciences Division Committee Meeting	Admin. 301
10:00 a.m.	Engineering Division Committee Meeting	GA 101

\* -- See article for further details.