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CANDIDATES BEING SOUGHT FOR ETHNIC STUDIES COORDINATOR POST

Candidates for the position of ethnic studies coordinator are being sought by Cal Poly. Applications and/or nominations for the post should be forwarded by June 15 to Dale W. Andrews (Academic Vice President), in order to assure complete consideration. As stated in the widely circulated position announcement, specifications for the position are:

"Responsibilities: The Coordinator is responsible for the administration and interdisciplinary coordination of the on-going Ethnic Studies program of the College, reporting to the Academic Vice President, and working directly with senior administrators, departmental coordinators, faculty, students, and community representatives. He chairs the Ethnic Studies Committee (departmental coordinators) and the Ethnic Studies Advisory Committee (student and community representatives). He serves as a resource person to the President and Academic Vice President in matters or personnel recruitment and employment as they may be related to the Ethnic studies program. He works with appropriate committees to evaluate and work toward the improvement of the ethnic studies curricula and to enhance the interdisciplinary approach of the College. He is responsible for maintaining contact with representatives of ethnic groups (student, faculty, and community) in order to determine how well the interdisciplinary offerings are meeting the needs of the ethnic groups and the student body at large.

"Position: Ethnic Studies Coordinator position (0.5) is available for filling immediately. The other 0.5 position will be arranged according to the candidate's education and experience -- teaching or administrative.

"Salary: \$12,000 to \$21,000 for the calendar year, depending upon training and experience.

"Qualifications: The candidate must provide evidence of scholarly achievement. Such evidence must consist of possession of an advanced college degree; publications; and a reputation as an effective college teacher. Experience in working with ethnic groups desired. Administrative experience appropriate to assigned responsibilities also desired. The college will welcome minority applicants."

TALK ON RETIREMENT FUN PLANNED FOR C S E A LUNCHEON

George P. Couper, who retired in 1965 after having been on the staff of Cal Poly and the Bureau of Agricultural Education for more than 34 years, will discuss "Retirement is Fun" when Cal Poly Chapter 97 of the California State Employees Association holds its final luncheon program of the year tomorrow (Wednesday, May 21) starting at noon in the Staff Dining Room. Members and their guests are invited to attend and hear Couper, who is presently serving as special programs consultant to the college.

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PASS - NO PASS GRADING UNDER CONSIDERATION FOR NEXT YEAR

The Instruction Committee of the Academic Senate is giving consideration to a student request for Pass - No Pass courses on a trial basis in 1969-70. Faculty members who have comments, pro or con, are requested to send them to the committee chairman, Robert Frost, (Physics), by Thursday, (May 22), or to attend the Instruction Committee meeting at 8:10 a.m. Friday (May 23), in RA&F-17.

The proposal, which has been endorsed by the Student Affairs Council and forwarded to the Academic Senate by President Robert E. Kennedy, follows:

- "1. Only one Pass-No Pass class may be taken each quarter.
2. A student cannot enroll for a course on a Pass-No Pass basis if he has twice failed that course. If repeated, a No Pass must be taken for a regular letter grade.
3. Declaration by the student of a Pass-No Pass option must be made to the registrar by normal no-penalty drop date of the quarter.
4. The instructor will grade as usual. He will not know who is taking the class with a Pass-No Pass option. The grades will then be converted by the Registrar's Office during preparation of the student's grade record.
5. The G.P.A. of the applicant must be at least a 2.0 overall average.
6. The department head with his department council will decide which classes the department will offer as available for Pass-No Pass to non-majors. Major and major class prerequisites are excluded from the Pass-No Pass option.
7. A student must have junior standing at Cal Poly to enroll in the Pass-No Pass option.
8. Units thus earned shall be counted in satisfaction of degree requirements, but such courses shall be disregarded in determining a student's G.P.A.
9. This will be in effect for a 3-year period, and reviewed annually."

FACULTY PARTICIPATION IN PROGRAMS INVITED BY K C P R

Cal Poly's campus radio station, KCPR, invites faculty members to participate in its programming schedule, according to Loren Nicholson (Journalism).

The station is looking for faculty members willing to spend 30 minutes discussing the insights of their major concentration. Student interviewers who may ask informal questions or a telephone call-in for immediate audience participation are possibilities. Topics may range from departmental affairs to deep-rooted controversy. Broadcast hours for KCPR are 6 p.m. to 2 a.m., but programs may be prerecorded.

Those interested are invited to contact Alan Holmes, student station manager or Jim Stueck, student program director, either by phone (546-2289) or campus mail (ASI Box 23).

FIRST JOINT CONCERTS BY COLLEGE BANDS SLATED THIS WEEK END

Two Cal Poly bands will perform on the same program for the first time during the twin Spring Concerts scheduled for Friday and Saturday (May 23 - 24). The concerts will begin at 8 p.m. each night in the Cal Poly Theater. Admission will be \$1.25 for adults and 75 cents for students.

Featured on the identical programs will be the 63-member Cal Poly Symphonic Band and the newly formed 42-piece Cal Poly Concert Band, along with a 6-piece Dixie-land Band and a Percussion Ensemble. All four groups will be under the direction of William V. Johnson (Music Department) who is now in his third year as conductor of bands.

Having recently returned from its annual concert tour, the Cal Poly Symphonic Band is in fine performing shape, according to Johnson. Among the pieces it will offer during the Spring Concerts are William Latham's Brighton Beach, a concert march; Gustav Holst's difficult First Suite in E-Flat for Military Band, in three movements; and John Philip Sousa's Washington Post.

Also on the program is the third movement from Carl von Weber's Concerto No. 2 for Clarinet and Orchestra. Guest soloist for the piece will be Mrs. Marshall Wright (Music Department).

Making its debut during the concerts will be the Cal Poly Concert Band. For its first public performance the group will play Frank Erickson's Fantasy for Band. The Concert Band is strictly a concert ensemble, while the Symphonic Band doubles as the Mustang Marching Band during football season.

Tickets are being sold now at Brown's Music, Premier Music and Ogden's Stationer in San Luis Obispo; at the Associated Students Office; and by individual members of the bands. They will also be sold at Cal Poly Theater box office prior to curtain time Friday and Saturday evenings.

NEWSMEN EXPECTED FOR SATURDAY SEMINAR

A workshop for newspapermen is expected to draw editors and publishers from throughout the state to the Cal Poly campus Saturday (May 24). The day-long program will feature two seminars in which the photography and the makeup, or physical appearance of modern newspapers will be critically evaluated by experts. Both will take place in the Graphic Arts Building under sponsorship of the Journalism Department.

Participating journalists will be greeted by President Robert E. Kennedy, during a brief opening program. J. Hart Clinton, president of the California Newspaper Publishers Association and publisher of the San Mateo Times, will address the editors and four recipients of the CNPA's John B. Long Memorial Scholarships will be introduced during a luncheon scheduled for the Staff Dining Room.

Also planned is the formal opening of the Shakespeare Press Museum of antique printing equipment, which was left to the CNPA by its collector, the late Charles C. Palmer of Fresno. The publisher's group named Cal Poly custodian of the collection and for the past several years students of the Printing Technology and Management Department have arranged and revamped the equipment to resemble a working pressroom of the 19th Century.

STUDY OF ACADEMIC ORGANIZATION BEING CONDUCTED BY ACADEMIC SENATE COMMITTEE

The Cal Poly Academic Senate's Ad Hoc Committee on Academic Organization is currently studying the arrangement of the various schools and departments on campus with the view of recommending desirable changes according to Dave Grant (English Department) chairman. It hopes to present a progress report during the June meeting of the senate and a final report during the Fall Quarter.

It is the hope of the committee that the Academic Senate will develop a recommendation to be considered for the 1970-71 catalog.

Members of the ad hoc committee, in addition to its chairman, are Warren R. Anderson (Electrical Engineering Department), William H. Brown (School of Architecture), Aryan I. Roest (Biological Sciences Department), Logan S. Carter (Head of Soil Science Department), Charles H. Newton (Counseling and Testing Center), Dale W. Andrews (Academic Vice President), and a member of the student body yet to be appointed.

At the present preliminary stage of its work, the committee is interested in receiving additional suggestions from individual faculty members, departments, and administrative staff. Written suggestions should be sent to Dr. Grant (English 202).

MACH ELECTED NATIONAL PRESIDENT OF KAPPA MU EPSILON

George R. Mach (Mathematical Sciences Department) is the new national president of Kappa Mu Epsilon mathematics honor society. He was elected and installed during the society's biennial convention held early this month at University of Northern Iowa in Cedar Falls.

Dr. Mach, who has been national vice president of Kappa Mu Epsilon for the past three years and organized the society's Cal Poly chapter in 1958, has been a member of the college faculty since 1954. In addition to his teaching duties, Dr. Mach serves as assistant to the head of the Mathematical Sciences Department.

KERSCHNER SUCCEEDS DOBKIN AS C S C FACULTY DEAN

Lee R. Kerschner, associate professor of political science at California State College, Fullerton, has been appointed statewide dean of faculty affairs at the Chancellor's Office. He succeeds Milton Dobkin who is returning to Humboldt State College as dean of the school of creative arts and humanities.

Dr. Kerschner, 37, joined the Fullerton faculty in 1961 and served as chairman of the Faculty Council during 1968-69. He has also served as a senator and secretary of the statewide Academic Senate. Kerschner received his BA in political science from Rutgers University, his MA in international relations from John Hopkins University, and his PhD in political science from Georgetown University. Formerly associated with Hollander Associates of Fullerton, he has been on the technical staff of Hughes Aircraft Company.

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COMING EVENTS -- COMING EVENTS -- COMING EVENTS

CAN Refresher Course -- Tuesday and Wednesday, May 20-21, all day, Campus. Annual workshop for nurserymen from throughout California; sponsored by California Association of Nurserymen and hosted by Ornamental Horticulture Department. Members invited.

Books at High Noon Luncheon -- Tuesday, May 20, 12 noon, Staff Dining Room. Review of The Czech Black Book by Thomas Gartland. Public invited.

CSEA Luncheon -- Wednesday, May 21, 12 noon, Staff Dining Room. Talk titled "Retirement is Fun" by George P. Couper will be feature of final luncheon meeting of the year for Cal Poly Chapter 97 of the California State Employees Association. Members and guests invited.

Journalism Speaker -- Wednesday, May 21, 7:30 p.m., Engineering Auditorium (formerly Air Conditioning Auditorium). Talk titled "Television, Politics, and the News" by television newsman Baxter Ward of Los Angeles; co-sponsored by Journalism Department and campus chapter of Sigma Delta Chi national professional journalism society. Public invited.

Cal Poly Blood Bank -- Thursday, May 22, 9:30 a.m. to 3:30 p.m., Health Center. Blood drawing for the Cal Poly Account in the Tri-Counties Blood Bank. Appointments are necessary. Faculty, staff, and students invited to donate.

Physics Seminar -- Thursday, May 22, 11 a.m., Science Building, Room E-27. Seminar titled "Structure of the Proton" presented by George Cassidy; sponsored by Physics Department. Public invited.

Architecture Speaker -- Thursday, May 22, 8 p.m., Engineering Auditorium (formerly Air Conditioning Auditorium). CANCELLED. Talk by architect Daniel Morganelli; co-sponsored by School of Architecture and student chapter of American Institute of Architects. Public invited.

Cal Poly Staff Club Luncheon -- Friday, May 23, 12 noon, Staff Dining Room. Talk by Cal Poly alumnus and recently appointed Oakland Raiders football team Head Coach John Madden during specially scheduled luncheon meeting. Faculty and staff invited.

People-to-People Graduation Banquet -- Friday, May 23, 7 p.m., Staff Dining Room. Banquet honoring Cal Poly's graduating foreign students with talk by Rev. Bruce Tjaden; sponsored by People-to-People Club. Tickets, \$2.50.

College Union Speaker -- Friday, May 23, 8 p.m., Men's Gymnasium. Lecture by Dr. Timothy Leary; sponsored by College Union Speaker's Forum Committee. Tickets, \$1.50 adults, 75 cents students.

Spring Band Concert -- Friday and Saturday, May 23 - 24, 8 p.m., Cal Poly Theater. Concert featuring the 63-member Cal Poly Symphonic Band and newly formed Cal Poly Concert Band; tickets, \$1.50 general admission, 75 cents students.

Editor's Conference -- Saturday, May 24, all day, Campus. Seminars and other activities for editors of California newspapers; sponsored by Journalism Department. By invitation.

COMING EVENTS (Continued from Page 5)

Agricultural Business Management Banquet -- Saturday, May 24, 7:30 p.m., Madonna Inn, San Luis Obispo. Annual banquet featuring address by Louis Merrill, general manager of the Western Fairs Association; sponsored by Agricultural Business Management Club. Tickets, \$4.75 per person.

Spring Football Game -- Saturday, May 24, 8 p.m., Mustang Stadium. Annual intra-squad Spring Football Game scheduled as climax to 1969 spring practice for varsity football team; sponsored by Block "P" Society. Tickets, \$1 for general admission, 50 cents for students and children.

Coffee House Review -- Sunday, May 25, 7:30 p.m., Staff Dining Room. Music and coffee house atmosphere; sponsored by College Union Special Events Committee. Staff, faculty, and students invited.

Children's Drama -- Monday, May 26, 7 p.m., Cal Poly Theater. Niccolo and Nicollete or The Puppet Prince, a children's play produced by students of Speech Department. Tickets, 25 cents; children between 6 and 12 years of age are encouraged, but must be accompanied by an adult.

Books at High Noon Luncheon -- Tuesday, May 27, 12 noon, Staff Dining Room. Review of C. Northcote Parkinson's Mrs. Parkinson's Law by Dr. Marie Pfeiffer. Public invited.

Agriculture Awards Dinner -- Wednesday, May 28, 6 p.m., Staff Dining Room. Awards presentation to outstanding graduating students of School of Agriculture during dinner program sponsored by the Region-at-Large of the California Agriculture Teachers Association. Members and guests; tickets, \$3.

Summer Quarter Prescheduling -- Thursday, May 29, 11 a.m., instructional departments. Mandatory prescheduling for all Cal Poly students planning to attend classes during Summer Quarter. Students should contact their advisors or department head for information.

Cal Poly Staff Club Luncheon -- Thursday, May 29, 12 noon, Staff Dining Room. Traditional year-end address by President Robert E. Kennedy. Faculty, staff invited.

CSEA Barbecue -- Thursday, May 29, 6 p.m., Cuesta Park, San Luis Obispo. Annual spring barbecue of Cal Poly Chapter 97 of the California State Employees Association. Members and guests invited; tickets, \$2 for adults, \$1.50 for children.

Architecture Speaker -- Thursday, May 29, 8 p.m., Engineering West Building Gallery. Talk on city and regional planning by Richard G. Mitchell; co-sponsored by School of Architecture and student chapter of the American Institute of Architects. Public invited.

Little Symphony Concert -- Friday, May 30, 8:30 p.m., Cal Poly Theater. Concert by Cal Poly Little Symphony Orchestra under direction of Clifton E. Swanson; sponsored by Music Department. Public invited.

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SPRING FOOTBALL GAME WILL CONCLUDE CAMPUS SPORTS ACTIVITY FOR YEAR

The annual Spring Football Game between two teams made up of members of the Mustang grid varsity for 1969 will be the final on-campus sports event of 1968-69. Scheduled for 8 p.m., Saturday (May 24), in Mustang Stadium, the traditional spring contest is expected to give Central Coast area sports fans a preview of what to expect from Head Coach Joe Harper's green and gold gridders this fall. Tickets, priced at \$1 for general admission and 50 cents for students and children, will go on sale at the stadium.

Results from sports action of last week were not particularly encouraging for Mustang sports buffs. Coach Bill Hicks' varsity baseballers closed their 1969 campaign with a trio of losses at California State College at Los Angeles. The Mustang diamondmen finished their season with a 19-23-1 record. Results of the all-California Collegiate Athletic Association balloting, which took place over the weekend found four Cal Poly men recognized. Pitcher Dean Treanor and outfielder Mike Morostica were first-team selections and shortstop Rick Pence and Mike Young were named to the second team. Young, a pitcher who frequently saw action at other positions, was selected as a utility man.

The Cal Poly-Cal State IA series, in addition to closing the 1969 baseball season saw Coach Hicks put the final wraps on his career as head coach for the Mustangs. He ended 12 years at the helm for Cal Poly's baseball fortunes. Next spring will find him giving more attention to his teaching duties and serving as assistant coach to August Garrido, who was recently appointed head coach. Garrido, who has been head coach at San Francisco State College for the past year, officially assumes his new duties in September, but will move to San Luis Obispo and begin making plans for next season next month.

Coach Dick Purcell's Mustang track and field team returns to action this week when it defends its CCAA championship in the league meet, which is scheduled for Friday and Saturday evenings at Cal State Los Angeles. The big question mark for the Cal Poly cindermen is whether or not the week or rest from competition has been sufficient for injuries to key members of the team to heal.

INCOME PROTECTION PLAN DISCUSSIONS SLATED BY C S E A REPRESENTATIVE

Paul O'Dell, employee benefits representative from the California State Employees' Association, will be on campus next Tuesday (May 27) to discuss new CSEA Disability Income Protection Plans. O'Dell will be in the Personnel Office, Adm-111, from 10 a.m. to 12 noon. Anyone having questions about the income protection plans or needing assistance in enrolling may make an appointment with O'Dell or telephone him by calling 546-2236 during that time.

CAL STATE L A SEEKS APPLICANTS FOR DEAN OF STUDENTS POST

Applicants for the position of dean of students are being sought by California State College at Los Angeles, according to an announcement received on campus last week. Those interested in learning more about the vacant position or in applying are invited to contact the chairman of the Academic Senate, California State College, at Los Angeles, 5151 State College Dr., Los Angeles -- 90032.

TRAVEL EXPENSE ALLOWANCE CHANGES

Recent amendments to the rules and regulations governing travel allowances and procedures by the State Board of Control, have been received by the college. Significant changes in the method of calculating per diem and fractional subsistence have been incorporated.

Pending actual revision of Chapter 5, Section 573.1 of the recently issued College Administrative Manual (CAM) to incorporate the amendments, the substantive changes are shown below in CAM style for reference purposes:

573.1 In-State Official College Business

1. Per Diem Allowance

a. First paragraph - Unchanged

Second paragraph - Revised to read:

"In computing the allowances for continuous travel of more than 24 hours, one full per diem allowance will be paid for each full 24-hour period, beginning with the traveler's time of departure. Reimbursement for any fractional part of a 24-hour period remaining will be computed separately in accordance with the table shown in (b) below."

Third paragraph - Revised to read:

"When a significant portion of the subsistence (either board or room) is furnished by the State or otherwise paid for at no cost to the individual, then only actual expenditures up to a maximum of one half of the per diem allowance may be claimed."

b. First paragraph - Unchanged

Table - Unchanged

Second paragraph - Unchanged

New third paragraph - Paragraph inserted to read:

"If the traveler incurs any expense for lodging during a period of continuous travel of less than 24 hours, he may be reimbursed for that actual expense, provided that his total subsistence reimbursement for the period does not exceed one full day's per diem allowance for the type of travel involved."

Third paragraph - Unchanged, becomes fourth paragraph

Further clarification of the above and other minor changes involving automobile rental, privately owned aircraft, meal expenses at headquarters (the college), etc., may be obtained from the Business Affairs Division by calling extension 2291 and asking for the Claims Supervisor.

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COLLEGE UNION SCHEDULES TALK BY CONTROVERSIAL PSYCHOLOGIST

Members of the campus community will get an opportunity to observe first hand the mystique that surrounds Timothy Leary, the controversial psychologist, when he addresses a campus audience on Friday (May 23) evening. Although most of the furor has died down, he is remembered as the Harvard University lecturer who espoused the use of drugs in the study of clinical psychology, as the director of Oakland's Kaiser Foundation Hospital, and as the rebel professor at University of California's School of Medicine in San Francisco.

Dr. Leary's appearance, which is scheduled for 8 p.m., in the Men's Gymnasium, is being sponsored by the College Union Speaker's Forum Committee. Advance tickets are available at the Associated Students Office, located in the Temporary College Union Building. Prices are 75 cents for Cal Poly students, and \$1.50 for the general public. Tickets will also be sold at Men's Gymnasium ticket windows Friday evening.

According to the sponsoring College Union committee, much of Dr. Leary's purpose and sincerity has been lost to wild speculation or discounted heavily by popular judgment in recent months. "His appearance at Cal Poly offers residents of this area the opportunity to hear the psychologist and to decide for themselves the validity of his statements," chairman of the Speaker's Forum Committee said.

SUMMER QUARTER PRESCHEDULING SIATED MAY 29.

Prescheduling for all students planning to attend classes during the Summer Quarter will be held at 11 a.m., May 29. Students are requested to check their department bulletin boards for departmental prescheduling program locations.

ATTRACTIVE DOOR PRIZE ANNOUNCED FOR SPRING SOCIAL

An overnight stay for two at the San Luis Bay Club in Avila Beach will be the door prize for the annual Spring Social of the Cal Poly Staff Club. In addition to their lodging, the winner and his guest will be guests of the club for dinner, breakfast, and full use of all facilities at the newly opened resort hotel including the golf course and swimming pool.

The annual Spring Social will feature a variety seafood dinner and will be held at Cassera's Restaurant in Morro Bay Friday (May 23). The social hour at 6:30 p.m., and dinner at 7:30 will be followed by dancing. Tickets for the event are priced at \$7 per couple for Staff Club members and \$8 for non-members.

Tickets for the Spring Social may be purchased from Robert Adamson (Mechanical Engineering Department), Roger Bailey (Education Department), George Davies (Admissions Officer), Richard F. Johnson (Head of Animal Husbandry Department), Lloyd Lamouria (Head of Agricultural Engineering Department), Mrs. Willie Lisko (Evaluations Office), James Neelands (Science Equipment Technician), and J. Barron Wiley (Education Department).

Reservations for the Cal Poly Staff Club event are limited and tickets must be purchased no later than tomorrow (Wednesday, May 21).

CAMPUS BLOOD BANK DRIVE SHORTENED TO ONE DAY

Revision of the blood drawing which had been scheduled for today and tomorrow (May 21-22) at the campus Health Center has been announced by Dr. Billy Mounts (College Physician). Under the new arrangements, the effort, which will benefit the "Cal Poly Account" in the Tri-Counties Blood Bank, will take place tomorrow (Wednesday, May 22) only, from 9:30 a.m. to 3:30 p.m., at the Health Center.

Members of the staff, faculty, and student body are invited to participate by making appointments during those hours, according to Dr. Mounts. They are asked to refrain from eating any food for the four hours preceeding their appointments.

Numerous members of the campus community, including students, faculty, and staff and their dependents, have received contributions of blood from the "Cal Poly Account" during the past year. Next week's one-day drive is a time when the fund can be balanced and a reserve established for next year's use. Those desiring further information or to make appointments are invited to call the Health Center, 546-2151.

INFORMATION ON GRANT PROGRAMS INCLUDED IN RESEARCH, DEVELOPMENT OFFICE ANNOUNCEMENT

Information on two National Science Foundation programs and the National Endowment for the Humanities program was contained in an announcement issued this week by George H. Clucas (Director of Research and Development). The NSF programs included in his announcement were the 1970 summer institutes for secondary school teachers of science and mathematics and the cooperative college-school science program for school system improvement.

Proposal Deadline for N S F Summer Institutes - The National Science Foundation has set July 1, 1969, as the closing date for submission of proposals by college and universities for 1970 summer institutes for secondary school teachers of science and mathematics.

N S F Cooperative College-School Science Program For School System Improvement - This program "provides opportunities for colleges and universities to cooperate with schools and school systems in bringing about improvements in science and mathematics instruction in the schools." Projects in the following disciplines are supported: math, physical, biological, medical, engineering and social sciences and the history and philosophy of science. Typically, projects include a combination of planning activities undertaken between the college and the schools, followed by teacher training programs and then by further supportive measures through which the college assists the system and its teachers in implementing the planned improvements. Deadline for proposals is Aug. 11, 1969.

National Endowment for the Humanities Annual Report - The report tabulates the 374 awards made in the past fiscal year totaling \$3,841,744. The endowment received 1,812 applications asking more than \$45,051,302. In California, 21 fellowship, summer stipend and research awards went to faculty members at Stanford University and the various campuses of the University of California. No such awards went to state college faculty.

Guidelines and other information about any of the programs may be obtained by contacting the Office of Research and Development, Adm-311, 546-2630.

C S C TRUSTEES PLAN HEARINGS ON PROPOSED CODE CHANGES

Hearings on three proposed changes of the California Administrative and Education Codes have been scheduled for 1:30 p.m., next Wednesday (May 28), by the Board of Trustees of the California State Colleges. Their consideration of the changes will come during a meeting which is planned for the Third Floor Auditorium of the California Federal Plaza Building, 5670 Wilshire Blvd., Los Angeles.

The hearings are concerned with code sections on: 1) probation or suspension of students; 2) authorizing a state college president to restrict the use of college buildings and grounds and requiring posted notice with respect to existence of regulations about time, place, and manner for public meetings, performances, and rallies; and 3) authorizing a state college president to require employees to certify specified information about time worked during a pay period.

CAMPUS TALK SLATED BY TV NEWSMAN-POLITICIAN

Baxter Ward, the Los Angeles television newscaster who recently made an unsuccessful bid in the mayoral race of that city, will speak on campus tomorrow (Wednesday, May 21) evening. The commentator's discussion, scheduled for 7:30 p.m. in the Engineering Auditorium (formerly known as Air Conditioning Auditorium) is being co-sponsored by the Journalism Department and campus chapter of Sigma Delta Chi national professional journalism society. Faculty, staff, and students, as well as the public, are encouraged to attend.

Ward is remembered as the news "anchor man" for Television Station KABC-TV, Los Angeles. He directed that station's news operations from 1962 until his resignation early this year to enter the mayoral race. Prior to joining KABC-TV, Ward served as news director for Television Station KCOP, also in Los Angeles, from 1955 until 1962. The 50-year-old broadcast journalist received the National Academy of Television Arts and Sciences "Emmy" for his outstanding service as a television newsman in the Los Angeles area in 1967.

COMBINATION TICKETS FOR SPRING FOOTBALL GAME, BARBECUE AVAILABLE

Combination tickets admitting purchasers to the Mustang Boosters Club Beef Barbecue as well as Cal Poly's Spring Football Game this Saturday (May 24) are available through several faculty and staff members on campus. The barbecue will be preceded by a social hour beginning at 5 p.m., at the Veterans Memorial Building, San Luis Obispo. Dinner will be served at 6 o'clock with the start of the football game in Mustang Stadium slated for 8 p.m. The barbecue is open to women as well as men.

John Madden, Cal Poly alumnus and the newly-appointed head coach of the Oakland Raiders of the American Football League, will be the guest speaker for the barbecue. Madden has been head coach at Allan Hancock College, assistant coach at San Diego State College, and assistant coach for the Raiders.

Tickets admitting the bearer to both the barbecue and the game are priced at \$5. They may be purchased on campus from Les Vanoncini (Director of Community and Alumni Relations), Adm-210; Wayne Shaw (Journalism Department), GA-214; Joe Harper (Physical Education Department), MPE-206; Charles Elston (Mathematical Sciences Department), M-HE-100; Carl Cummins (Dean of Applied Arts), Adm-316; Lloyd Dietrich (Security Department); and Stuart Chestnut (Physical Education Department), MPE-211. Downtown San Luis Obispo ticket outlets include Central Savings and Loan Association, Charles Shoes, Larson's Village Squire, Ross Jewelers, and KVEC Radio.

FIVE VACANCIES ON COLLEGE SUPPORT STAFF LISTED BY PERSONNEL OFFICE

Five openings on the support staff of the college have been announced by Milton Piuma (Staff Personnel Officer). Descriptions of the positions are posted, along with information on other openings that have been announced recently, on the bulletin board located in the Personnel Office, Adm-111, 546-2236. Brief specifications for the newly announced positions are:

Clerical Assistant (Stenography) II-B (\$446-\$543). School of Architecture. Typical duties include taking dictation, typing, filing, maintaining student records, and operating office machines; also assists parents, future students and visitors with general information regarding school's curricula and operations. Applicants must have passed General Clerical Test, take shorthand at 90 wpm, and type 45 wpm. Position open immediately.

Clerical Assistant (Typing) II-A (Half-time \$207.50-\$252.50). Dean of Students Office, Student Affairs Division. Incumbent acts as "floater"; assists various departments in division during peak periods; replaces regular employees who are ill or on vacation. Applicants must have passed General Clerical Test and type 45 wpm. Position vacant July 1, 1969.

Clerical Assistant (Typing) II-A (\$415-\$505). Purchasing Office, Business Management Division. Typical tasks include typing purchase orders, maintaining files, and checking on status of purchase orders. Applicants with purchasing experience desirable; must have passed General Clerical Test and type 45 wpm. Position vacant June 20, 1969.

Equipment Technician II (\$710-\$863). Agricultural Engineering and Food Processing Departments, School of Agriculture. Duties include the maintenance and repair of machines and equipment in each department's shops; the modification of machines and equipment, including minor design; requisitioning tools and supplies; maintaining inventory records; supervising student assistants working in shops. High school diploma and two years of college desirable; experience in welding, pipe fitting, machine shop and sheet metal work, and simple electric wiring. Incumbent must be prepared to work on Saturdays. Position presently vacant.

Intermediate Account Clerk (\$415-\$505). Accounting Office, Business Management Division. Primary duties will be to assist college cashier and bookkeeping supervisor in various routine assignments. Basic bookkeeping skills and understanding of elementary accounting principles is desirable. Cashiering experience would also be beneficial. Applicants must have passed General Clerical Test. Position open immediately.

OH STUDENTS SLATE "FINALS" SALE

Ornamental horticulture students who have raised plants as part of their management experience, will be holding a "finals" sale on bedding and vegetable plants at the new Ornamental Horticulture Unit on Thursday, Friday and Saturday (May 22-24). Petunias, double petunias and other bedding plants will be offered at 59 cents a pack. Tomato and pepper plants and herbs, in containers to reduce transplant shock, will be available at 9 cents each. The student-operated store at the new unit will be open from 1 to 5 p.m. on Thursday and Friday, and all day Saturday.

TICKETS FOR FAMILY BARBECUE BEING SOLD BY C S E A MEMBERS

The annual family barbecued beef dinner will be served by the Cal Poly Chapter 97 of the California State Employees Association, in Cuesta Park, San Luis Obispo, beginning at 6 p.m. on Thursday, May 29. Tickets are available at \$2 for adults and \$1.50 for children from CSEA members on campus.

Ticket sellers are:

School of Agriculture: Ed Hyer, James Bermann, Lionel Middlecamp, Russell Anderson, Ralph Vorhies, Ray Leighty.

School of Applied Arts: Owen Servatius, William Boyce, Ralph Collins, Harry Scales, Miles Johnson, Robert Andreini, Loren Nicholson, Harold Davidson, Stuart Chestnut, Harold Gregory.

School of Applied Sciences: John Applegarth, Richard Pimentel, Harold Watson, Charles Elston, O. J. Falkenstern, T. M. Rickansrud, William Alexander

School of Architecture: Hans Mager, William Brown.

School of Engineering: Lester Gustafson, Warren Anderson, William Phaklides, Edward Strasser, Leo Rogers, Joy Richardson.

Support Services: Pearl Turner, Helen Waring, Bob Adams, Dick Tartaglia, Frank Souza, Juanita Fredricks, Marcus Gold, Viola Hughes, Jerry Maggetti, Mrs. Peg Sullivan, Lloyd Dietrich.

Administration: Mrs. Francine Hapgood, Mrs. Mary Johnson, Bob Bostrom, Thornton Snider, Glenn Rich.

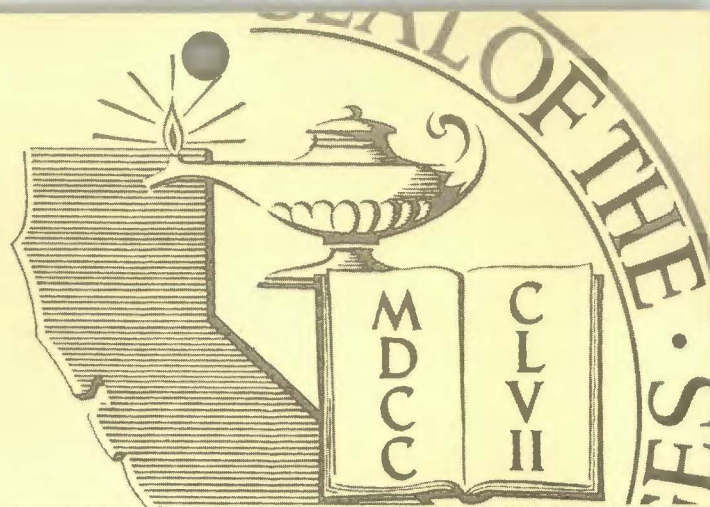
BANQUET WILL HONOR GRADUATING FOREIGN STUDENTS

Faculty, staff, and the public are invited to attend the seventh annual Graduation Banquet for Foreign Students which will be held Friday (May 23), at 7 p.m., in the Staff Dining Room. Sponsored by the Cal Poly People-to-People Club, the banquet will include presentation of awards to students who have been outstanding scholars and contributors to the San Luis Obispo international community and entertainment by student musical groups. Rev. Bruce Tjaden, Presbyterian campus minister and recently appointed acting-coordinator of ethnic studies for the college, will be guest speaker.

DATE FOR FINAL TOURNAMENT OF 1968-69 ANNOUNCED BY GOLF COMMITTEE

June 7 is the date for the final Cal Poly Staff Club Golf Tournament of 1968-69, according to an announcement from Edward Jorgenson (Physical Education Department) and George Davies (Admissions Officer), co-chairmen of the club's Golf Committee. Play will begin at 8 a.m., on the San Luis Obispo Country Club Course and should be over in time to allow participants to take part in Commencement activities that afternoon. Calloway handicaps will be used and a large number of prizes should assure plenty of fun for all players regardless of their ability, according to the committee announcement. Reservations will be needed and can be made by calling 546-2546.

The Chancellor COMMENTS



VOL. II, NO. 1

May 1969

TO THE PRESIDENTS, FACULTIES, ACADEMIC ADMINISTRATORS, AND STAFFS OF THE CALIFORNIA STATE COLLEGES:

We will soon be completing the most turbulent period in our ten-year history.

I believe it important that we, collectively, take time to place this year in perspective: with regard to our overall aspirations as one of the most important systems of higher education in the United States; and with regard to the internal academic and external public communities in which we find ourselves today.

First, within the perspective of the State College system as a whole, no matter how violent and widespread the disruptions on a few of our campuses—and I am in no way depreciating the importance of the issues involved—the fact remains that, overall, within our nineteen-campus system:

- The academic process continued.
- We employed the democratic institutions and processes available to us to demonstrate clearly that violence cannot be accepted as a legitimate means of settling issues within The California State Colleges.
- Jointly, we reestablished—and projected internally and externally—our belief that those who wish to learn shall be free to learn; that those who wish to teach shall be free to teach; and that no one has a right to violate these freedoms.
- At the same time, we recognized and opened the doors to accommodate innovations suggested to us by representatives of both faculty and students.

While tensions do remain, progress has been made in solving some of the problems which have caused those tensions this past year.

For example, Black or Afro-American Studies programs have been reviewed and approved for three campuses; four other proposals are currently being reviewed by this office. In addition, an estimated 43,000 students received \$31.5 million in Federal, State, and other financial aid during 1968-69. Next year it is likely that twenty percent of our regularly enrolled students will be receiving financial aid as we continue to encourage, develop, and obtain funding to provide scholarships, grants-in-aid, loans, out-of-state tuition waivers, etc. The Trustees designated the Educational Opportunity Program as a "very high priority" project, and voted to resubmit, in that the Governor's Budget did not provide funds for the EOP, our original augmentation request for more than \$2.4 million.

There are other examples. Under our admission by exception rule, the number of socio-economic disadvantaged students admitted to The California State Colleges has increased from 316 in the fall of 1967 to 1,707 students last fall.

Instructional administrative positions of "Dean of Undergraduate Studies" and "Academic Planner" have been budgeted and approved for each State College with a full-time equivalent enrollment (FTE) of over 1,000. Further, we have resubmitted our budget request for positions of "Vice President of Student Affairs" at the nine campuses having enrollments of 10,000 FTE or more.

Certainly, new issues can be expected to arise in the future. The important point, however, is that through our joint efforts we have maintained the climate necessary to permit their exploration and eventual resolution.

In reviewing the situation of the past year, an item of particular concern to me is the feedback I receive that, in some minds on campus, the Board of Trustees and the Chancellor's Office somehow are not seen as presenting the colleges and their problems and needs to the public strongly enough; that this office, in particular, is not a sufficiently vociferous champion of the campuses—of the faculties and the students—that it ought to be.

Here, surely, is an example of a "communications gap."

I ask your assistance in projecting the following sample selection of facts from the record of the past few months:

- The Trustees and my office have taken a strong position in support of faculty salaries and fringe benefits as well as having taken a strong stand in support of sabbatical leaves and faculty research. In this regard, the Board resolved to resubmit and vigorously pursue its entire original request for a 16.6 percent salary and fringe benefit increase for all instructional and instructional-related classes. Following our original request, the Coordinating Council for Higher Education recommended a 9 percent increase, including a 3.8 percent fringe benefit package. The Governor's proposed budget calls for a 5 percent salary increase with no fringe benefit increase.
- The Trustees also agreed not only to resubmit the request for \$5 million for faculty research, but to support the Chancellor's Office request for special legislation to reinstate the deleted funds.
- We are also continuing our efforts to obtain funds to improve instructional administrative salaries. We have resubmitted our request for a 12 percent increase in differential pay for division chairmen, associate deans, and related twelve-month positions; a 17 percent increase for deans; and a sizable increase for vice presidents. Presidents and various positions in this office may be brought into alignment with these increases subject to the Trustees' review and recommendation.
- In addition to a 5 percent general salary increase for all support staff, we are recommending special adjustments of 2.5 to 5 percent for selected classes of staff personnel.
- As for a basic support budget, we have the best we have ever had—and prospects look good for an even better budget next year.
- The Trustees and I consistently have taken a strong position in recommending that the joint doctoral program be expanded, and most recently that the Joint Doctoral Program in Ecology between San Diego State College and the University of California, Riverside, be approved. The purpose of this is not to overextend ourselves, or "breakout" of the *Master Plan*. Rather it is to demonstrate clearly that despite our teaching mission, we are equal to the best in scholarly competence.
- The revisions of the auxiliary organization provisions of *Title 5* represent a concerted effort on our part to protect the interests of faculty, students, and administrators alike—by insuring the right of auxiliary organizations to continue to operate and "to perform their vital services for the colleges" responsibly, in accordance with State laws.

- As to my feelings toward the students on our campuses (who, I stress, represent nearly two-thirds of all senior students in California higher education, both public and private), I can say this: Whereas I have denounced the inexcusably violent, nihilistic behavior of a few, I have been most outspoken in my praise of the overwhelming majority. The following is but a sampling from speeches this year:

. . . The young people I see on our campuses today are the most moralistic, socially conscious generation in modern history.

There is so much that is good in current student movements. They perform a valuable service in shaking us out of our complacency. The bulk of our young activists are challenging us to reexamine our attitudes, our values and our goals.

In short, our colleges desperately need the free spirit and idealism of young people. It is only when the concerned and idealistic majority finds the door closed that the revolutionaries and the destroyers can take over. . . . In my judgment, the activist—not the terrorist—leaders of the current youth movement will not be destroyed for two reasons: First, it's simply impossible; they have much support from the majority of our talented, thinking, sophisticated students. And, second, because we have come to the realization that it is important to our own institutional well-being to keep our constructive critics alive, active, and hopeful of progress and change within our democratic system.

And, with regard to those who call for “student participation now,” it can be noted that we in The California State Colleges are leaders in incorporating students into academic governance. As examples, students are represented at the Board of Trustees’ meetings, and, at two colleges today, students are represented on the presidential selection committees.

To those who would “over-legislate” against students, I have gone on record in Sacramento as saying:

. . . Whereas the need for certain legislation is valid, the nature of our response to this challenge is crucial. If this Legislature ignores the social problems underlying much of today's student activism and instead passes nothing but punitive legislation, the ferment will either grow to a point where we are running little more than armed camps, or this generation of young people, which is the brightest, most promising we've ever known, will simply continue to withdraw from society and tune us out.

We badly need their fervor, their idealism and their energy in these troubled times. It would be a tragedy if we allowed the actions of a few revolutionaries or anarchists to force legislation that would destroy our social perspective.

I wish now to turn to a problem that deserves the best thinking of faculty, administrators, and students, alike. It is one I have talked about before, but one which I wish to repeat because of its importance at this time. I refer to our responsibility to concern ourselves with public opinion—in our own best interests; for, by presenting ourselves as responsible citizens of the communities in which we live—the communities upon which we depend for the support of our needs—we insure the long-term continuation of the academic freedom we are privileged to have.

Colleges have become a focus of sharp public attention. The public more and more feels that because of its involvement by taxation, it “. . . should not only have a voice, but accountability and recourse.”

As my mail continues to indicate, the public is not pleased with much of what it sees. It sees, first of all, a very expensive operation in which costs are increasing significantly. It also sees disorder on campuses throughout the world.

During the past few months the faculty received a sampling of that mail. I wish to interject here that I am aware that the purpose of the mailing was misunderstood by many. It was not conceived with the idea of pointing to the faculty as the cause of the public dissatisfaction; and it did not carry with it the implication that the faculty are not as concerned as other members of the community. Rather, it was sent only to apprise the largest single group in The California State Colleges concerned with carrying out our important mission—to whom the Trustees and I look for assistance in meeting our obligations to the public—that, while it is somewhat unrealistic to expect our campuses to be “islands of calm” in the midst of world turbulence, there are many citizens who all too seriously see the need for punishing all of our colleges by withdrawing support until (as they paraphrase it in letter after letter) “. . . a proper respect is paid to those paying the bill.”

Whatever our rebuttal, the fact is that more than 75 separate bills dealing with control of campus disorders currently are pending in the two houses of the California Legislature.

The challenge of these bills is clear. It is, *how can the faculties, students, administrators and Trustees of a college system maintain academic freedom (and public support) when that freedom itself is being used by organized groups as a device to overturn the academic establishment?*

It is up to **all of us** to find answers, because if we do not, answers will come—from an outraged citizenry, the State Legislature, or possibly through Federal edict. None of these answers can be as good as an academic community's facing up to its problems itself. We are going to lose academic freedom unless we are willing to think through the colleges' proper role in relation to society—the society that in a public tax-supported system provides the opportunities for our campuses to exist.

Be assured that in saying this I am only stating the obvious: The public in our democratic system can and does have the last word, and we—all of us—must be acutely aware of that public to whom we as institutions are responsible. We must convey our real problems to the public in terms—and in a demeanor—they understand and expect from academe. We must open new avenues of communication with a much broader public than we once thought necessary—to present our case, within the atmosphere of a scholar's respect for reason and order, so that it will be heard and supported.

I am sure that reasoning such as this was one of the bases for the Board of Trustees' unanimous resolution of March 26, 1969, commending faculty members and students who during the period of greatest turbulence “. . . upheld orderly processes and faithfully demonstrated their respect for, and devotion to, the cause and integrity of higher education.”

One final thought. Coincident with our need for better communication with the public is our need for better internal communication. To this end I have reestablished this publication on a recurring basis. I have instructed my staff to look for every avenue to maintain two-way contact with you. To insure that we face the issues which seem to have kept us from communicating as well as we should have in the past, the Trustees and I have established a new broad-based standing committee to determine and resolve those issues. The committee will include representatives from the Board itself, my office, college presidents, the faculty, and the students.

I hope from the foregoing, and from the many indications evident in our contacts as we carry on the business of providing superior educational opportunities within The California State Colleges, you will see my office as recognizing the need for our close cooperation in assuring a proper academic atmosphere. I hope, as well, that you will help gain understanding of the fact that the Board of Trustees and I recognize our dual role in meeting our responsibilities: championing The California State Colleges to the public and serving the public as its executors in carrying out its desire for the finest system of higher education possible.

As always, I welcome your comments and suggestions and look forward to our association throughout the coming months.

Sincerely,



Glenn S. Dumke
Chancellor