



Volume 24, Number 15

November 14, 1972

POLY PEOPLE LOG WINNING WEEKEND

This was a winning weekend for Cal Poly.

The Mustang football team beat California State University, Fullerton, 27-3, at the Santa Ana Bowl on Saturday, Nov. 12.

The win gives Poly a 7-0-1 season record and strengthens their bid for the Camellia Bowl game to be held in Sacramento on Dec. 9. The bowl game, which determines college division championship status for 14 western states, last year featured Boise State College's victory over Cal State, Chico. Strongest contenders are UC, Davis, South Dakota, North Dakota, Idaho State and UC, Riverside.

The men's rodeo team from Cal Poly won the first National Intercollegiate Rodeo Association meet at Tucson, Ariz., in a three-performance competition which ended Sunday night, Nov. 12.

A livestock judging team from Cal Poly placed first in the intercollegiate competition at the Portland International Livestock Exposition, Portland, Ore., on Saturday, Nov. 12. It was the third consecutive win this season by a Cal Poly livestock judging team.

A dairy cattle judging team from Cal Poly placed first in their division of the intercollegiate competition at the Portland exposition, also on Saturday. It was the second win for a dairy team in a three-week period. In the same span of time another dairy team won second award at the Grand National Livestock Exposition in San Francisco.

STATEWIDE SURVEY PROBES COUNSELING, PLACEMENT EFFECTIVENESS

Faculty members and students attending selected classes during two hours on Wednesday will be given a questionnaire for completion at their leisure as part of a study of the Counseling and Career Placement services provided within The California State University and Colleges.

The study was mandated by the Legislature in order to determine the effectiveness of these services and is being conducted by the Chancellor's Office of The California State University and Colleges system on all 19 campuses on Wednesday, Nov. 15.

Instructors and students selected classes scheduled at 10 a.m. and at 7 p.m. on that date will be asked to complete the questionnaire and to return the completed questionnaire for forwarding to the Chancellor's office at the next class meeting. However, evening classes which do not have another meeting during this week, will be asked to complete the questionnaires during the class break, so that their responses may be included in the survey. Questionnaires should be returned to Academic Vice-President, Dale W. Andrews in time for them to be forwarded to the Chancellor's office on Friday afternoon. The administration of the Counseling and Career Placement questionnaire is similar to the institutional goals study questionnaires which were completed by selected classes last spring.

CONTESTS, DISPLAYS HIGHLIGHT FARM-CITY DAY

Agriculture students will hold their annual Farm-City observance at Madonna Plaza in San Luis Obispo on Saturday, Nov. 18. The program will begin at 10 a.m. and will continue until 3 p.m. Larry Pombo of Tracy, student chairman, said the first annual invitational field frisbee contest sponsored by the Boots and Spurs Club has been scheduled for 1 p.m.

Educational activities planned during the program include a cow-milking demonstration, livestock-judging contest for the public, horseshoeing demonstration, and special displays of farm implements, small animals, crops, poultry, and ornamental horticulture products.

Cooperating with the school council in presenting the program are: Los Lecheros, the dairy club; the Cal Poly Chapter of California Young Farmers; Boots and Spurs; and Cal Poly Chapter of Alpha Gamma Rho, national agricultural fraternity.

The Collegiate FFA Club will give away a free Thanksgiving turkey to one of the spectators at the program. All attending will be given free tickets for the drawing for the turkey.

WASSAIL, WASSAIL

George Gowgani (Social Chairman, California State Employees Association) "cordially invites all the Cal Poly family" to gather around the Wassail Bowl on Tuesday, Nov. 21 in the Staff Dining Room at any time between 9 and 11 a.m. for a Thanksgiving.

YOSEMITE CROSSING TO GET TRAFFIC SIGNAL

The university has awarded a contract to Lee Wilson Electric Company of Arroyo Grande to install a pedestrian-activated traffic control signal at the crosswalk in front of Yosemite residence hall on Grand Avenue, according to E. Douglas Gerard (Executive Dean).

Designed by the State Division of Highways and conforming to highway vehicle standards, the signal is operated by push-buttons that halt vehicle traffic to permit pedestrians to cross. Gerard said construction will commence within two weeks and should be completed before the beginning of the Winter Quarter.

MAPS ANYONE? CAMPUS, COUNTY, ALL AROUND THE TOWN?

University offices may obtain maps for use by campus visitors from the Office of Information Services (Adm. 210). Available are a recreation map of San Luis Obispo County, a City of San Luis Obispo map-brochure, an 8x10 city map, a Campus Guide, and maps of the campus. Special maps may also be printed to order for large groups of visitors and special events. Direct requests to Eileen McGrew (Information Services), Ext. 2246.

All day Wednesday, Nov. 22 through Sunday, Nov. 26, during the Thanksgiving Day period, will be an Academic Holiday for Cal Poly faculty and students.

TEST OFFICER'S ARTICLES GAIN NOTICE

The nationally distributed Family Weekly on Sunday, Nov. 5, carried an article which referred to Dean Trembly, Test Officer, and quoted from an article of his published in Psychology, Feb. 1968, entitled "Age and Sex Differences in Creative Thinking Potential."

A second article dealing with Trembly's studies of clerical aptitude, published in Academic Therapy, is being distributed to faculty members this week. Entitled, "Clerical Speed: The Visual Dexterity Factor in Learning," the article discusses the relationship of this aptitude to academic success at Cal Poly.

M.E.Ch.A. THANKSGIVING DRIVE UNDERWAY

Students in M.E.Ch.A., the Mexican-American organization on campus, will collect food for Thanksgiving baskets on Wednesday and Thursday (Nov. 15-16). Packaged, canned and frozen foods will be solicited by members of the organization in a house-to-house and business district drive. Mike Hurtado is student chairman of the M.E.Ch.A. drive, which will be augmented by members of Gamma Sigma Sigma, women's honorary service sorority.

On-campus contributions to the drive may be made at the Educational Opportunity Program office in Hillcrest (near Santa Lucia residence hall).

VACANT SUPPORT STAFF POSITIONS LISTED

Vacant support staff positions have been announced by S. Milton Piuma (Staff Personnel Officer). Descriptions of the positions and other vacancies are posted outside the Personnel Office, Adm-110, 546-2236. Contact the Personnel Office to obtain an application. Cal Poly is an Affirmative Action Employer. The positions are:

Clerical Assistant II-B (\$522-\$635), Placement Office, Student Affairs Division. Duties and responsibilities include general office tasks, dictation and typing. Applicants must have passed the General Clerical Test, be high school graduates with one year of clerical experience, be able to take dictation at 90 wpm and type 45 wpm.

Placement Supervisor I (\$772-\$937), Placement Office, Student Affairs Division. Duties and responsibilities include teacher placement and career placement, interviewing candidates in either of these areas, supervising clerical staff, and meeting students. Applicants must have two year of occupational placement experience and the equivalent to graduation from college.

Departmental Secretary I-B (\$548-\$666), Philosophy Department, Communicative Arts and Humanities. Duties and responsibilities include typing tests, correspondence, and classroom handouts; taking dictation; using various office machines; handling student payroll; and acting as receptionist. Applicants must have passed the General Clerical Test, be high school graduates with two years clerical experience, be able to take dictation at 90 wpm and type 45 wpm.

Clerical Assistant I-A (\$440-\$535), Accounting Office, Business Affairs Division. Duties and responsibilities include filing of claims to Controller, run adding machine and calculator, typing and filing. Applicants must have passed the General Clerical Test, be high school graduates, and be able to type 40 wpm. In addition, adding machine skills are desirable. (Temporary Help.)

Student Affairs Assistant I (\$772-\$849), EOP Office, Student Affairs Division. Duties and responsibilities include assisting the director in general office operation, student orientation, and supervision of general support services; assisting with the recruitment program; and advising and working with EOP students as to possible campus involvements. Applicants must have the equivalent to graduation from college and one year of experience involving on-the-job training in a student affairs program.

--CUSTODIAN (\$522-\$635), Foundation Custodial Department. Must have knowledge of methods and materials used in the custodial field; be knowledgeable in the proper use of general custodial cleaning equipment. Applicants must have completed at least eight grades of elementary education or have qualifying experience which may be substituted on a year-for-year basis. Interested persons may call at the Foundation Personnel Office, College Union Building, Room 212, 546-2333, to make application.

WHO . . . WHAT . . . WHEN . . . WHERE ? ? ?

Keith Nielsen (Speech) has been notified that his article "Theater As A Communication Mode For The Study of Cultural Concepts of India" will be published in Volume 5, Number 2, of Working Papers in Communication which will be the next Journal. This Journal is published by Pacific Speech Association.

Kenneth E. Schwartz (Arch. & Env. Design) attended the Architect/Educator Conference sponsored by the California Council of the American Institute of Architects in Orange County Nov. 10-11.

E. S. "Buck" Jenkins (English) has received a Gold Medal from the North American International Photographic Salon for "Best Slide Depicting Pollution," one of a series taken in June, 1970, when Jenkins did a photographic study of Norway. "Norway: A Conscious Environment" was shown twice on campus last year and has been selected to be shown at the Photographic Society of America Regional Convention in Colorado Springs in June, 1973. The same show will also be part of Poly Royal in the Spring.

A certificate has just been received from the Registrar and Director of Admissions of the University of Arizona that Elizabeth Perryman (Biological Sciences) has completed requirements on September 8, 1972 for the degree of Doctor of Philosophy in Zoology. Dr. Perryman joined the faculty at Cal Poly in Aug., 1972.

Helmut Schleicher (Arch. & Env. Design) attended the Fifteenth Annual Convention of the Associated Builders and Contractors "Systems Building" Seminar Nov. 13 in San Francisco.

Mrs. Kandace Esplund, writer for illustrated food articles for Sunset Magazine, spoke to a photography class conducted by Helen Kelley (Journalism). Mrs. Esplund discussed testing and photographing food.

Stephen T. Weinstein (Mathematics) has completed requirements for the degree of Doctor of Philosophy at the University of Southern California. Dr. Weinstein joined the Cal Poly faculty in 1969. In addition to industrial experience, he taught at Bell High School, East Los Angeles City College, and USC.

Francis Hendricks (Arch. & Env. Design) attended a working conference of the Assembly Committee on Urban Development and Housing in Sacramento in October, to provide technical services.

Martin Luschei and David Kann (both English) attended the joint meeting of the Northern and Southern California chapters of the American Studies Association, held at Mills College earlier this month. Dr. Luschei was elected secretary-treasurer of the Northern California chapter.

"A Behavioral Formulation of the Marriage Relationship" was the title of a presentation by Robert E. Alberti (Counseling Center) at the California Association of Marriage and Family Counselors Convention/Symposium recently in San Francisco.

FOOD SERVICE - THANKSGIVING HOLIDAY SCHEDULE

STUDENT DINING ROOM: Closed after dinner, Tuesday, Nov. 21; open for breakfast, Monday Nov. 27. SNACK BAR: Closed Wednesday, Nov. 22 at 3 p.m.; open Monday, Nov. 27, 7 a.m. C.U. BURGER BAR: Closed Wednesday, Nov. 22; open Sunday, Nov. 26, at 4 p.m. STAFF DINING, VENDING AND C.U. ICE CREAM SHOPPE: Closed Wednesday, Nov. 22 through Sunday, Nov. 26.

COMING EVENTS --- COMING EVENTS --- COMING EVENTS

Environmental Management Simulation Exercises -- Tuesday, Nov. 14, 7 p.m., Julian A. McPhee College Union, Room 204. Simulated environmental management "games" with participants from the Cal Poly Environmental Engineering Department, a consulting team from the University of Southern California, and community officials; sponsored by Cal Poly and the U.S. Environmental Protection Agency. By invitation.

Cal Poly Women's Club General Meeting -- Tuesday, Nov. 14, 8 p.m., Tenaya Hall Lounge. Talk on parent effectiveness training, by Robert Sorensen. Members invited.

Cal Poly Women's Club Home and Garden Section -- Wednesday, Nov. 15, 10 a.m. Tenaya Hall Lounge. Regular meeting during which Bob Gordon will present ideas for Christmas decorating. Members invited.

Cal Poly Women's Club Potpourri -- Wednesday, Nov. 15, 12 noon, 213 Albert Drive, San Luis Obispo. Greek luncheon at the home of Zaida Gregory. Members invited.

CSEA Luncheon Meeting -- Wednesday, Nov. 15, 12 noon, Staff Dining Room. Monthly gathering of the Cal Poly Chapter of California State Employees Association featuring a talk by Howard Newby on "What Happens to Your AID Dollars." Faculty and staff invited.

Christian Science Lecture -- Thursday Nov. 16, 11 a.m., College Union Room 207. Talk on "Where Do Our Rights Come From?" by James Spencer of Detroit; sponsored by the Cal Poly Christian Science Organization. Students, faculty, and staff invited.

Computer Science Seminar -- Thursday, Nov. 16, 11 a.m. Computer Science Building Room 201. T. A. Green will talk on industry's use of computers; sponsored by the Electronic and Electrical Engineering Department. Faculty, students, and guests invited.

College Hour Concert -- Thursday, Nov. 16, 11 a.m., Cal Poly Theater. Concert of chamber music by Cal Poly students, faculty, and staff members of the community; sponsored as part of the College Hour Concert Series by Cal Poly's Music Department. Public invited.

Physics Colloquium -- Thursday, Nov. 16, 11 a.m. Science Building Room E-26. Paul Barrett will speak on "Mossbauer Study of Almost-Free Impurity Atoms in Rare Gas Solids"; sponsored by the Physics Department. Faculty, staff and students are invited.

University Club Luncheon Meeting -- Thursday, Nov. 16, 12 noon, Staff Dining Room. Ena L. Marston will discuss "Plant Dyes in Santa Barbara, Sweden and Switzerland." Faculty and staff invited.

Chemistry Colloquium -- Thursday, Nov. 16, 8 p.m., Science Building Room E-27. Kyle D. Bayes will speak on "The Use of a Photoionization Mass Spectrometer in Air Pollution Studies"; co-sponsored by Cal Poly American Chemical Society Club and Cal Poly Sigma Xi Club. Public invited.

Cal Poly Women's Club International Students Section -- Thursday, Nov. 16, 8 p.m., Tenaya Hall Lounge. Students from Nigeria will present a program. Members invited.

Varsity Water Polo -- Friday and Saturday, Nov. 17-18, all day, Outdoor Swimming Pool adjacent to Men's Gymnasium. Annual California Collegiate Athletic Association Water Polo tournament hosted by Cal Poly. Public invited.

(Continued on Page 6)

COMING EVENTS . . . (Continued from Page 5)

Creation Science Symposium -- Friday and Saturday, Nov. 17-18, all day, Julian A. McPhee College Union, Chumash Auditorium. Program exploring the creative theory of mankind will be presented in the symposium; hosted by the Cal Poly Christian Coalition Organization. Public invited. Faculty and staff are invited to meet speakers at a no-host luncheon reception in the Staff Dining Room B at 11:30 - 12:30, Friday, Nov. 17.

Junior Varsity Football -- Friday, Nov. 17, 2 p.m., Mustang Stadium. Cal Poly vs. California State University, San Jose. General admission tickets - students, 50 cents; all others, \$1.

Chamber Concert -- Friday, Nov. 17, 8:15 p.m., Cal Poly Theater. First concert of the season by the Cal Poly Chamber Orchestra featuring guest pianist Steven Gordon; sponsored by Cal Poly's Music Department. Public invited.

Farm-City Week Observance -- Saturday, Nov. 18, 10 a.m., Madonna Plaza, San Luis Obispo. A day of fun and education with San Luis Obispo County residents including field frisbee and milk drinking contests; sponsored by the student council of Cal Poly's School of Agriculture and Natural Resources. Public invited.

Country Rock and Western Concert -- Saturday, Nov. 18, 8 p.m., Men's Gymnasium. Dan Hicks and his Hot Licks and the Earl Scruggs Revue will present a program of western swing, country blues and jazz progressions; sponsored by the Assemblies Committee of Cal Poly's Associated Students, Inc. General admission tickets - students, \$2.50; all others, \$3.50.

United Professors of California Executive Committee Meeting -- Monday, Nov. 20, 11 a.m., Mathematics and Home Economics Building Room 152. Members and interested faculty invited.

Varsity-Freshman Basketball -- Monday, Nov. 20, 7:30 p.m., Men's Gymnasium. Cal Poly varsity vs. Cal Poly freshmen. Public invited.

Cal Poly Women's Club Walking Section -- Tuesday, Nov. 21 9 a.m. Meeting at the Veteran's Memorial Building, San Luis Obispo. Meeting for a walk in the Country Club area. Members invited.

Junior Varsity Wrestling -- Wednesday, Nov. 22, 4 p.m., Men's Gymnasium. Cal Poly vs. Cuesta College. Public invited.

Thanksgiving Vacation -- Wednesday through Sunday, Nov. 22-26. Academic holiday for Cal Poly faculty and students.

Typewritten copy intended for the next issue of Cal Poly Report must be received prior to 12 noon Thursday, Nov. 16, in the Office of Information Services, Administration-210.

LOST AND FOUND SALE

Sale at College Union Room 112 of all Lost and Found unclaimed articles runs from 8:30 a.m. to 4:30 p.m. on Nov. 15 and from 8:30 a.m. to 12 noon on Nov. 16. On Nov. 17 the highest bidders may claim their items between 8:30 a.m. and 4:30 p.m.

BIOLOGY OF BEHAVIOR ARDREY TOPIC

Contending that it is man's behavior that evolves moreso than man himself, controversial anthropologist Robert Ardrey will speak on "The Biology of Behavior" at Cal Poly on Monday, Nov. 27. Ardrey will open the 1972-73 Cal Poly Convocation Series at 8 p.m. in the Cal Poly Men's Gym. Attendance will be free and open to the public.

Best known for his controversial theories of human evolution, Ardrey has been changing man's ideas in a three-volume series -- African Genesis (1961), which introduced his new evolutionary approach to understanding men; The Territorial Imperative (1966); and The Social Contract (1970), which denies that men are created equal.

The noted writer and speaker is being co-sponsored by the university and the student councils of the School of Business and Social Sciences and the School of Science and Mathematics.

Ardrey graduated from the University of Chicago in anthropology but then turned his interests to play writing. It was not until 17 years ago (1955) that he turned his interest back to the study of man. On a trip to Africa, he met two anthropologists, the late Dr. Louis S. B. Leakey and Dr. Raymond A. Dart, who claimed to have found fossil remains of a primate ancestor of man. Ardrey followed up the findings closely and then wrote African Genesis.

AID-UNITED GIVERS DRIVE URGES PAYROLL DEDUCTIONS

University faculty and staff members who are not presently enrolled for payroll deductions to benefit the AID-United Givers program will be contacted by school or division representatives during the next three weeks, according to President Robert E. Kennedy, who is head of the campus fund drive.

Dr. Kennedy said, "For more than seventy years now a union has existed between Cal Poly and San Luis Obispo. During that time we have shared many common problems, but none greater than the one of helping the less fortunate and needy, both young and old. We, at this institution, have through the years joined with the townspeople in heart and purse to bring hope and assistance to those in need. This year we again join the local community, both private and public sectors, in raising funds through AID-United Givers for San Luis Obispo County.

"Since this is the only authorized fund drive on campus for employees, my hope is that all faculty and staff will join together in making this a truly unified effort of community advancement against human misery, disease and misfortune. This appeal surmounts any barrier of denomination, color, or race so that help is available to all who are in need.

"Cal Poly and the local community have shared common problems and human concerns over the past seventy years. During that period our involvement has expanded greatly with significant time, talent, and money being contributed by faculty and staff. It is my fervent hope that we will continue to be concerned about matters closely affecting the lives of those less fortunate in the community."

Any inquiries regarding participation, the campus campaign, or about the forms may be directed to Milton Piuma or Mary Smith (Personnel Office) Administration 110, Ext. 2236.

FACULTY OFFICE HOUR FLEXIBILITY AUTHORIZED

In a memorandum to Barton Olsen (Chairman, Academic Senate) President Robert E. Kennedy has made effective a change in the university regulations concerning faculty office hours. The change permits the appropriate school dean to authorize exceptions in the best interest of the instructional program. Written prior approval of the dean, on a quarter-by-quarter basis, is now authorized, upon recommendation of the respective department head.

The basic policy in effect calls for at least one office hour each day, Monday through Friday, for consultation with students, for all faculty.

BANKAMERICARD IS EVERYWHERE -- EVEN AT CAL POLY

James R. Landreth (Director of Business Affairs) has notified deans, department heads and other administrative personnel that the University has been authorized to use the California BankAmericard for payment of University fees. A memorandum specifying which fees may be used and carrying BankAmericard instructions and promotional material has been distributed.

The authorization is contained in a memorandum from Edmond Macias, Assistant Vice Chancellor for Business Affairs, of the Chancellor's Office, and is being implemented throughout The California State University and Colleges.

Fees which may now be paid by BankAmericard, according to Landreth, include: material and service, associated student body, external degree programs, summer session, college union, health facility, extension and parking. The parking fees may also be paid via BankAmericard by faculty and staff members not enrolled as students. Non-resident tuition or housing fees are not included in the authorization.

Payments exceeding a \$100 limit must be authorized by a toll-free call to the bank; a one percent service charge will be assessed to the user by the Bank of America.

COLLECTIVE BARGAINING; 71% OR 30%?

Recent news reports concerning the attitudes of Cal Poly faculty about collective bargaining were clarified in a statement issued by President Robert E. Kennedy.

Dr. Kennedy said the reports of a survey conducted by the Cal Poly Academic Senate, which indicated that 71 percent of those responding favored collective bargaining, are accurate as far as they go.

"What they fail to mention," he said, "is that only 307, or 42 percent, of the 728 faculty members who received the questionnaire responded. The 218 who favored collective bargaining in the study is but 30 percent of the total university faculty."

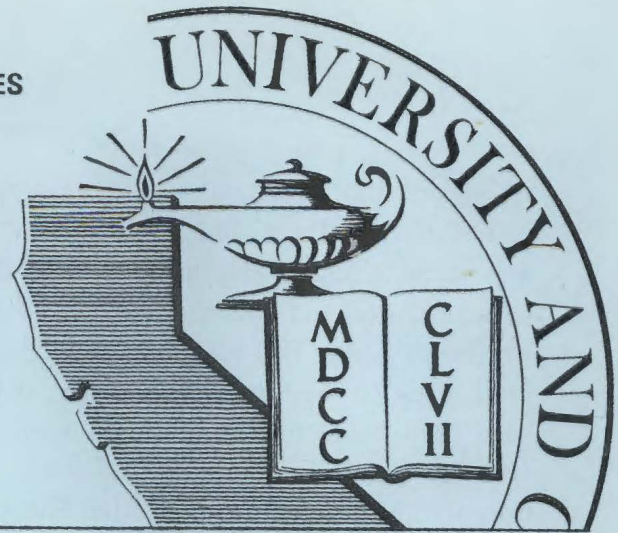
Dr. Kennedy declined to speculate on what the reasons of the 421 who did not complete and return the questionnaire might have been. According to Barton C. Olsen (History) chairman of the Academic Senate, the survey in question was conducted last spring by a faculty committee.

Dr. Olsen said its purpose was to determine how the university faculty feels about collective bargaining in higher education.

THE CALIFORNIA STATE UNIVERSITY AND COLLEGES

THE CHANCELLOR

Comments



November, 1972

VOL. V, No. 3

TO THE PRESIDENTS, FACULTIES, ADMINISTRATIVE AND SUPPORT STAFFS, AND STUDENTS OF THE CALIFORNIA STATE UNIVERSITY AND COLLEGES:

With another academic year now under way, I take this opportunity to extend best wishes for the months ahead. To those of you who are new to The California State University and Colleges, I want to express a special welcome. My staff and I hope that in this new phase of your career you will take pride not only in your individual campus, but also in The California State University and Colleges as a system.

This fall, we have reached an enrollment of nearly 278,000 students in regular classes — an increase of almost 16,000 students over last year. While our enrollment growth continues to increase at a somewhat decelerating rate, we do not anticipate in the immediate years ahead an overall decrease in enrollments as are many institutions here in California and across the country.

The growth and development of The California State University and Colleges have been quite remarkable. Since 1960, for example, we have sustained enrollment increases totaling 194 percent while at the same time significantly improving academic quality and greatly expanding educational opportunities. This has been achieved, in great part, through faculties dedicated to superior teaching.

One of the most challenging and exciting new programs currently under way is our "New Approach to Higher Education," which I outlined in January 1971. A little more than a year has passed since first steps were taken to initiate the main objectives of a continuing systemwide search for new and better ways to carry out our educational mission. Among the objectives are (1) to challenge the lockstep, time-serving practice of offering a degree based on the accumulation of credits, hours, semesters, and classes attended — and to emphasize degrees based on academic achievement, carefully measured and evaluated by competent faculties; (2) to improve the instructional process and the means of student evaluation; (3) to make the most efficient and effective use of system resources; and (4) to make these resources more readily available to new publics.

Much has already occurred. Special task forces and a commission were activated at the systemwide level and similar bodies have been established on most campuses. Specific policy and procedural changes have been accomplished. New pilot programs — such as off-campus degree programs, weekend colleges, and special testing programs — have been initiated and many others will begin during this academic year. Organizational changes within the headquarters office have been made to support these activities and to contribute to an environment of self-renewal. Visits have been made to enable us to benefit from ideas and experiences of other institutions and systems. External financial support has been obtained from such organizations as the Carnegie Corporation and the Esso Education Foundation.

I am most pleased that our request for State support for expansion in this area received a favorable response in Sacramento. We have received approximately \$1.3 million to fund innovative projects during the current year.

During early summer 138 proposals for innovative projects were submitted by the campuses. These proposals have been reviewed by my staff, outside consultants, and finally by the systemwide Task Force on Innovation in the Educational Process. I have concurred in the Task Force recommendation that 38 of these projects be funded — at 17 of our campuses. Emphasis was placed on projects which, depending on results of the pilot experience, can be implemented at other campuses.

Projects range in size and scope from a weekend college at Long Beach to credit by examination, assessment of work and other achievement outside the classroom for academic credit, more extensive use of instructional television, self-pacing, individualized study, and revisions in the general education requirements.

1972-73 Support Budget

Securing the necessary State funding for these important projects was part of an overall improvement in the 1972-73 financial situation of The California State University and Colleges. Although our final Support Budget for this year was less than recommended by the Board of Trustees (\$448.6 million requested compared with an allocation of \$375.5 million, including salary increases), some improvement is possible in the levels of educational service we provide to students. This results primarily from the transferring of funds related to modified enrollment projections into funds for additional staffing. The net allocation per full-time equivalent student has increased from \$1,442 to \$1,655 — the first increase in this index in three years.

In the critical areas of salary and fringe benefits for academic and support staff, some progress was also made. Salary increases for approximately 15,000 faculty and instructionally related positions consisted of 7.5 percent general increases with equity increases ranging from 1.5 to 9.7 percent for certain academic-administrative positions and 1.7 to 10.2 percent for certain librarian positions.

A general increase of 5 percent plus equity increases of from 1 to 7 percent were granted to the system's 13,000 support staff employees. Initially, a total of \$5.6 million was approved by the Governor to alleviate specific inequities. In August, SB 178 was signed which provided an additional \$1 million for equity salary adjustments for noninstructional personnel. These additional funds were requested so that we could provide salary adjustments for certain administrative and support staff which approximated those planned for similar and related civil service positions. These latest equity increases, which are retroactive to July 1, 1972, range from 1.0 to 6.5 percent beyond the general and equity increases previously authorized in July and August. Supplemental checks have been issued.

In addition, AB 41 was approved — bringing the State's contribution to employee PERS health benefits premiums to \$16.00 per month. Last year the contribution of the State was \$12.00 and provisions in the Government Code increased that amount by \$2.00 in July 1972 and \$2.00 in July 1973. This new legislation accelerates the 1973 contribution so that the \$4.00 increase is realized this year (\$2.00 in the August checks and \$2.00 in the September checks).

The Board of Trustees at its July meeting authorized the beginning of the implementation of a revised salary structure for faculty by using \$1.9 million of the instructional equity adjustment funds. The plan of the new structure is to eliminate Class I, and to add three steps to the salary ranges of the ranks of Assistant Professor, Associate Professor, and Professor. Implementation will permit some faculty members to be moved to higher salary steps on the basis of merit to the extent funds are available. Certification of the availability of funds is now being sought from the Department of Finance, and final details in this area are now being worked out.

In the area of capital outlay, the Board of Trustees requested \$132 million; the final budget included \$39.5 million. This amount will permit completion of critically needed projects to bring about fuller utilization of existing campuses, to correct structural deficiencies, to make existing and funded buildings operable, and to purchase opportunity land. Only a limited number of projects for enrollment growth were funded.

Educational opportunity grants, one of our highest items of priority, have been reinstated for first- and second-year students (\$2.15 million). Inevitably, of course, there were disappointments in the final budget. We did not obtain what we needed for expansion of libraries, for improvements for the Statewide Academic Senate, and for strengthened administration of our campuses.

Overall, though, our final 1972-73 budget appropriations will result in improvement in our financial situation. I am hopeful that we are starting along a path of overcoming the severe fiscal restraints under which we have been operating during the past few years.

1973-74 Budget Request

For next year, 1973-74, the Board of Trustees approved at its September meeting a State-funded capital outlay program request totaling \$128.9 million. This need has resulted from continued student growth, limited appropriations in previous years, and escalating costs of

construction. A study is currently under way in my office to reevaluate the ultimate student size of campuses within the system. Preliminary indications are that it will be necessary to limit the growth of some of the larger campuses and devote efforts to encourage the growth of the newer and smaller campuses so that they can reach a size that reflects economies. At the same time we have recommended that a high priority be given to projects that will provide our newer and smaller campuses with a well-rounded inventory of facilities so that they will become balanced campuses. The Board also approved a non-State funded auxiliary facilities capital outlay program which totaled \$18.3 million.


Also in September, the Board requested funds to provide a 7.5 percent salary increase and a 5 percent fringe benefits increase to faculty (academic salary group) in 1973-74. This recommendation was made pursuant to the request of State fiscal control agencies that salary increase estimates be made at this time. The Board will review its salary and fringe benefits program for faculty at its January 23-24, 1973 meeting based on information available at that time. Salary recommendations for non-academic personnel will be made later this year.

The 1973-74 support budget for the system is currently in the developmental stages. Budget hearings with the presidents of each of the campuses were completed last month. A special meeting of the Trustees' Committee on Finance is planned to review the support budget request as proposed by my office. Final recommendations will be made to the full Board of Trustees at its November 20-21, 1972 meeting.

Two-Way Communication

The Chancellor Comments is published periodically during the academic year to express to you my views on matters of systemwide interest. I discuss our progress and our problems, as well as the rationale behind certain policy decisions made by the headquarters office or the Board of Trustees. In response to the need for better communication within the system, I would like to see the *Comments* become a vehicle for two-way communication. Therefore, I welcome your suggested topics and your views on matters within the system.

Sincerely,

A handwritten signature in dark ink, appearing to read "Glenn S. Dumke". The signature is fluid and cursive, with the first name "Glenn" being more prominent and the last name "Dumke" following in a similar style.

Glenn S. Dumke
Chancellor