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## SCHOOL ADDS POLITICAL SCIENCE DEPARTMENT

Two appointments which will implement addition of a Political Science Department to the School of Business and Social Sciences have been announced by President Robert E. Kennedy.

Dr. Kennedy said the appointments will become effective on Jan. 1, at which time the new department will come into being. He named Dr. William M. Alexander, who headed the Social Sciences Department for the past three years, as head of the new department. Dr. Mahmud S. Hariri will become acting head of the Social Sciences Department.

Former chairman of the Academic Senate, Dr. Alexander joined the Cal Poly faculty in 1958 and was named head of the Social Sciences Department in 1969 when the history faculty members in the department were formed into a separate History Department. Dr. Hariri joined the Cal Poly faculty in 1971, following service with the U.S. Department of State. He was head of the department of foreign studies and pedagogy, and then dean and registrar for the Monterey Institute of Foreign Studies.

The new department will offer the Bachelor of Science Degree in political science, instituted two years ago. The department will be composed of a faculty of 11 and over 100 student majors.



## FOUNDATION OFFERS CATERED TURKEY DINNERS

Faculty, staff and students are invited to "leave the cooking to us" by the Catering Service of Cal Poly Foundation Services, at least for Thanksgiving. Orders may be placed no later than noon next Tuesday (Nov. 14) for turkey dinners to be picked up between 3 p.m. and 5 p.m. on Wednesday, Nov. 22 at the Staff Dining Room.

The Food Services offer includes a fully-cooked, oven-roasted turkey with cornbread dressing and gravy. Order a 12-pound hen for \$12 or an 18-20 pound tom turkey for \$15, complete with two quarts of cornbread dressing and two quarts of giblet gravy. Have a Happy, Nutritious and Trouble-Free Thanksgiving!





#### POLY CHEMISTS RATE NATIONAL AWARD

A certificate of excellence and a letter giving national recognition to the Cal Poly student chapter of the American Chemical Society has been received by the chapter for its activities last year.

The award, the third in four years for the Cal Poly chapter, was given to 41 out of 553 ACS chapters from across the nation. Student groups at only two other California universities -- California State University, Fullerton, and California State University, Hayward -- were among those honored.

For a chapter to earn recognition, the American Chemical Society's Council Committee on Chemical Education reviews the activities of each chapter and selects for special commendation those which have compiled outstanding records during the year.

Harold J. Watson (Chemistry) is advisor to the chapter which is continually active during the year by sponsoring technical meetings that feature off-campus speakers. Dr. Watson said the chapter also holds social events to acquaint new chemistry majors and to honor graduating seniors at commencement time.

#### CAL POLY PRODUCTION WILL BE ENTERED IN NATIONAL COMPETITION

William Shakespeare's King John will be entered in the 1972-73 competition of the American College Theater Festival by Cal Poly, according to the play's director, Robin Lake (Speech).

The play will run for three nights: Thursday, Friday, and Saturday (Nov. 9-11) in the Cal Poly Theater, beginning at 8 p.m.

Tickets for the Shakespeare play will be available at the Cal Poly Theater box office on nights of the performances only. Admission will be \$1 for students and \$2 for all others.

#### CANDIDATES FOR FACULTY POSITIONS BEING SOUGHT

Candidates for several positions on the faculty of the university are presently being sought, according to Larry R. Voss (Director of Personnel Relations). Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Cal Poly is an Affirmative Action employer. Following are descriptions of the available positions.

Lecturer, Range C or D (\$835-\$1066), Social Sciences Department, School of Business and Social Sciences. Duties include teaching in the field of Sociology and advising students majoring in the Social Sciences. Candidates must possess a Ph.D. in Sociology or possess a Master's degree and be very close to completion of all Ph.D. requirements. Duties to begin January 2, 1973. Minorities and women are encouraged to apply.

Lecturer, Range C or D (\$835-\$1066), Social Sciences Department, School of Business and Social Sciences. Duties include teaching in the field of Geography and advising students majoring in the Social Sciences. Candidates must possess a Ph.D. in Geography or possess a Master's degree and be very close to completion of all Ph.D. requirements. Duties to begin January 2, 1973. Minorities and women are encouraged to apply.

Instructors, Intermediate and Senior, and Lecturers, Ranges C and F (\$968-\$1561), School of Architecture and Environmental Design. Duties and responsibilities include the areas of architecture, architectural engineering, city and regional planning, construction engineering, or landscape architecture. Applicants should be prepared to submit a brochure of original work for review, must possess a master's degree, and have office or field experience. Prefer candidates with California registration and teaching experience. Minority group members and women are encouraged to apply.



### AID-UNITED GIVERS BEGINS NOV. 15

The authorized AID-United Givers campus drive will begin Wednesday (Nov. 15) and continue through Dec. 8, President Robert E. Kennedy has announced.

The campus-wide fund drive is the only authorized fund drive for university employees. Employees not presently participating through the payroll deduction plan will be contacted by an AID representative from the respective academic school or division. Last year 659 faculty and staff members, including Foundation personnel joined the program. More than 125 Group Captains have been appointed to assist with the campaign. Although orientation sessions for the Group Captains started Nov. 1, remaining sessions will be held today (Nov. 7) in the Staff Dining Room from 2:30 to 3:30 p.m. and 3:30 to 4:30 p.m.; on Thursday (Nov. 9) in Science E-27 from 11:15 to 12 noon and from 7:15 to 8:15 p.m.; and Friday in Room 219, College Union from noon to 1 p.m. and 1 to 2 p.m. Group Captains are asked to attend only one of these sessions.

### STUDENT MOTORCYCLIST DIES IN COLLISION

David Loren Gold, who entered Cal Poly as a Soil Science major in September, died Oct. 26 of injuries sustained in an automobile-motorcycle accident on Edna Road Saturday (Oct. 21).

A 29-year-old navy veteran, Gold had worked for the state division of forestry on the Nipomo Mesa this past summer. He is the son of Abe Gold of 2284 South Emerson Street, Denver, and Mrs. Mabel Frary of Chicago. Funeral services were held in Denver, Oct. 30.

### EXTENSION FEES, SALARIES REVISED

Donald M. Morris (Associate Dean, Continuing Education) has issued a reminder to faculty and students of the new fee schedule and salary schedule in effect for Extension programs since the beginning of the Fall Quarter. As approved by the Board of Trustees of The California State University and Colleges, the fees for students per Extension quarter are \$16 per lecture unit, \$20.75 per activity unit, and \$32 per lab unit.

Salaries for associate professor or professor rank are now \$271 per lecture or discussion unit, \$354 per activity unit, and \$407 per science and lab unit. For assistant professor or instructor rank, the respective salaries are \$215, \$280 and \$322.

### COLLEGE UNION ART DISPLAY FOR NOVEMBER

During November art works by Ted Baker, Orange Coast College, and Larry Shep of Guadalupe, will be featured in Room 221 of the College Union, along with contemporary Japanese prints on loan from Oregon State University. A wall display adjacent outside the room will feature abstract sculptures by Larry Winters, fifth-year architecture student from La Mesa, South Dakota.

### OFF-CAMPUS JOB VACANCIES

Cal State University, Fresno, Financial Aids Counselor (\$772-\$1084).

Cal State University, Fullerton, Accounting Officer II (\$1318-\$1602).

Cal State College, Dominguez Hills, Director of Extension (\$11,616-\$14,664).



WHO . . . WHAT . . . WHEN . . . WHERE ? ? ?

Ruth James (Head, Home Economics) hosted a seminar of industry representatives which discussed career opportunities with classes last Thursday and Friday. The seminar was sponsored by the department along with the student chapter, American Home Economics Association, Beta Beta Chapter of Phi Upsilon Omicron, Cal Poly Dietetics Club and the department's student advisory board.

Frederich F. Schantz (Social Sciences) presented a paper entitled "The Archeologist and the California Indian Today: A Cultural Perspective" to the October general meeting of the San Luis Obispo Archeological Society. Mr. Schantz contrasted the attitudes of the archeologist towards the California Indians with those of the living California Indians towards archeology and archeological research.

The seventh and eighth grades of Mission-Nativity School last week viewed a slide show by Lachlan P. MacDonald (Director, Information Services) reporting on Mexican agricultural production and research, and including an account of Mission-Nativity students accompanying Sister Anastasis to teach English in San Blas, Nayarit, San Luis Obispo's "mother city," this past summer.

Helen Kelley (Journalism) attended the National Press Photographer's seminar held Oct. 28 in Burlingame. Bill Garrett, senior editor of the National Geographic magazine; Michael Kalush, chief cameraman for ABC's WXYZ-TV; and Walter Heun, Leica technical expert, were among those speaking and demonstrating on the theme of photography in a changing world.

Edward H. Barker (Dean, Business and Social Sciences) and Olaf F. Isachsen (Business Administration) participated in the Intercollegiate Clearing House Workshop at the University of Missouri in St. Louis. Dr. Barker's case study was concerned with image-building in complex organizations; Dr. Isachsen presented the first of three cases on Affirmative Action Programs. Harvard Graduate School of Business administered the workshop.

Irving Babow (Social Sciences) received a request for permission to reprint in the new Federal government journal, Alcohol, Health, and Research World his paper "The Treatment Monopoly in Alcoholism and Drug Dependence: A Sociological Critique" presented by Dr. Babow at the Thirtieth International Congress on Alcoholism and Drug Dependence in Amsterdam in September. Published conference proceedings, the paper is on file in the reports section of the library.

Benito J. Crescione and Kenneth E. Schwartz (Architecture and Environmental Design) participated in the League of California Cities meetings in Anaheim, Oct. 16-18.

Robert L. Hoover (Social Sciences) "Industrial Plants of the California Indians," has been published by the California Academy of Sciences in the September-October issue of Pacific Discovery.

Frank Hendel (Aeronautical Engineering) spoke to the Society of American Military Engineers post at Vandenberg AFB on Oct. 25, describing the plans to launch the Skylab semi-permanent space station from Cape Kennedy next year.

"Teilhard and the Apocalyptic Vision" is the title of an article by Gordon Curzon (English) appearing in the winter issue of The Teilhard Review, published in London.



WHO . . . WHAT . . . (Continued from Page 4)

Aryan I. Roest (Biological Sciences) has been reappointed to the standing committee on Marine Mammals of the American Society of Mammalogists. This committee is charged with appraising the Society of problems and noteworthy developments in matters relating to marine mammals. Dr. Roest said the committee helps to develop the resolutions on marine mammal conservation and management.

David Harrow (Social Sciences) has been selected by the National Council for Geographic Education as a State Merit Award Teacher for 1972. His name will appear in the Journal of Geography along with other recognized outstanding teachers of geography, and administrators.

W. Reed Langford (Physics) recently attended the annual meeting of the Astronomical Society of the Pacific held at University of California, Santa Cruz. At the meeting, Mr. Langford and Dr. D. H. McNamara of Brigham Young University, presented the results of their spectroscopic studies on a species of variable stars. Their paper, entitled "The Rotational Velocities and Metal Abundances of the Dwarf Cepheids", reported on the periodic luminosity, surface motion, metal abundances and the masses of the stars they observed.

Dennis F. Frey (Biological Sciences) is co-author (with R. J. Miller, Oklahoma State University) of an article titled "The establishment of dominance relationships in the blue gourami, Trichogaster trichopterus Pallas." The article appears in the international journal, Behaviour.

A paper by Robert E. Norris (Social Sciences) entitles "MIGRAT: A Computer Assisted Instructional Program for the Simulation of Migration" will be published in the "Announcements and Reports" section of the Professional Geographer (Vol. xxv, No. 4, November, 1972).

James Y. Katekaru (Chemistry) performed research this summer under a training fellowship at Gulf Energy and Environmental Systems in San Diego. His work was sponsored by the Associated Western Universities and the Atomic Energy Commission and involved analyzing short-lived fission products.

LOST AND FOUND SALE

There will be a sale of all Lost and Found unclaimed articles on Wednesday and Thursday, Nov. 15 and 16. The sale, by written bids, will run from 8:30 a.m. to 4:30 p.m. on the 15th and from 8:30 a.m. to 12 noon on the 16th. On Nov. 17 the highest bidders may claim their items between 8:30 a.m. and 4:30 p.m. The sale will be held in College Union Room 112, according to Robert R. Adams (Chief, Plant Operations).

FOOD SERVICE - THANKSGIVING HOLIDAY SCHEDULE

STUDENT DINING ROOM: Closed after dinner, Tuesday, Nov. 21; open for breakfast, Monday Nov. 27. SNACK BAR: Closed Wednesday, Nov. 22 at 3 p.m.; open Monday, Nov. 27, 7 a.m. C.U. BURGER BAR: Closed Wednesday, Nov. 22; open Sunday, Nov. 26, at 4 p.m. STAFF DINING, VENDING AND C.U. ICE CREAM SHOPPE: Closed Wednesday, Nov. 22 through Sunday, Nov. 26.



#### ANTHROPOLOGIST, ROBERT ARDREY AT CAL POLY

In a series of three best-selling books anthropologist and playwright Robert Ardrey has propounded a new view of man's origins, which will be reflected in his appearance at Cal Poly on Monday, Nov. 27. Ardrey will speak in the Men's Gym at 8 p.m. His talk is open to the public without charge.

In African Genesis, (1961) Ardrey introduced his new evolutionary approach to understanding man and his origins. It presents man as a weapon-wielding killer primate. The Territorial Imperative (1966) proposes that man has an inherent drive to acquire and defend property, much like nesting birds. The Social Contract (1970) presents man as a creature with an inherent drive for power and status. Men are not created equal, Ardrey claims.

Ardrey, who denies that he is a sensation-seeking writer of controversy, insists that he is merely presenting scientific proof for what is already commonly believed or suspected. A resident of Rome, Italy, the author is currently working on a film series which he has interrupted for a one-month speaking tour of the United States, including his visit to Cal Poly.

#### VACANT SUPPORT STAFF POSITIONS LISTED

Vacant support staff positions have been announced by S. Milton Piuma (Staff Personnel Officer). Descriptions of the positions and other vacancies are posted outside the Personnel Office, Adm-110, 546-2236. Contact the Personnel Office to obtain an application. Cal Poly is an Affirmative Action Employer. The positions are:

Clerical Assistant II-B (\$522-\$635), Financial Aids Office, Student Affairs Division. Duties and responsibilities include processing financial aid applications; keeping record of financial statements and related materials; and other clerical duties as assigned. Applicants must have passed the General Clerical Test, be high school graduates with one year of clerical experience, be able to take dictation at 90 wpm and type 45 wpm.

Placement Interviewer (\$660-\$801), Placement Office, Student Affairs Division. Duties and responsibilities include teacher and career placement; interviewing candidates; and supervising clerical staff in detail work connected with these functions. In addition, will represent the office to on- and off-campus agencies. Applicants must have passed the General Clerical Test and be high school graduates with one year of experience in employment counseling.

Custodian (\$522-\$635), Custodial Services Department, Business Affairs Division. Duties and responsibilities include performing custodial duties in an assigned building or portion thereof and doing other work as required. Applicants must have one year of experience as a janitor or custodian and the equivalent to completion of the eighth grade.

#### INTERDISCIPLINARY SYMPOSIUM CONTINUING

The sharing of interdisciplinary intellectual concerns is the goal of an informal symposium being held on Thursdays at 11 a.m. according to a schedule coordinated by Carl E. Lutrin (Social Sciences).

Dr. Lutrin said the meetings are held in Library 128 as a continuing effort to encourage the exchange of ideas and/or research. Since last spring a number of faculty members have presented talks based on their academic discipline or other interests. Two programs remaining in the Fall Quarter are Michael O'Leary (Social Sciences) on "The Irish Countryman Revisited" and Edward J. Ward (Architecture & Env. Design) on "Limits of World Growth."

Further information, and a copy of scheduled topics and speakers, may be obtained from Dr. Lutrin, Modoc 8 (Ext. 2912).



COMING EVENTS -- COMING EVENTS -- COMING EVENTS

Art Exhibit -- Continuing through Nov. 30, 8 a.m. to 10 p.m. daily, Julian A. McPhee College Union Room 221. Art exhibit will include four different categories; mixed media, drawing, ceramics, prints, and wood sculpture; sponsored by Cal Poly's Fine Arts Committee of the Associated Students, Inc. Public invited.

Powder Puff Football -- Wednesday, Nov. 8, 7 p.m., Mustang Stadium. Annual football game between two teams composed of Cal Poly coeds; sponsored by the Cal Poly Women's Recreation Association. General admission tickets - 25 cents.

Cal Poly Women's Club Newcomers Section Meeting -- Wednesday, Nov. 8, 8 p.m., 215 Highland, San Luis Obispo. Presentation on "What's in the future for you -- through your palm" by Marj Johnson during meeting in home of Clara West. Members invited.

Arts and Humanities Series -- Thursday, Nov. 9, 11 a.m., Julian A. McPhee College Union, Room 220. Robin Lake will discuss the Shakespeare play King John; sponsored as part of the "Arts and Humanities 1972-73" series by Cal Poly's School of Communicative Arts and Humanities. Public invited.

University Club Luncheon -- Thursday, Nov. 9, 12 noon, Staff Dining Room. "Interpreting the 1972 Elections," will be presented by Richard Kranzdorf (Social Sciences). Faculty and staff invited.

Varsity Water Polo -- Thursday, Nov. 9, 7 p.m., Outdoor Swimming Pool adjacent to Men's Gym. Cal Poly vs. University of California, Riverside. Public invited.

Speech Department Drama -- Thursday, Friday, and Saturday, Nov. 9-11, 8 p.m., Cal Poly Theater. William Shakespeare's King John will be performed by a student cast; sponsored by Cal Poly's Speech Department. General admission tickets - students, \$1; all others, \$2.

Classical Contemporary Concert -- Friday, Nov. 10, 8 p.m., Chumash Auditorium of the Julian A. McPhee College Union. The New York Camerata trio will present a concert of classical and contemporary works; sponsored by the Fine Arts Committee of Cal Poly's Associated Students, Inc. General admission tickets - students, \$1.25; all others, \$2.50.

Fencing Tournament -- Saturday, Nov. 11, 9:30 a.m., Crandall Gym. Round-robin competition involving Cal Poly, California State University, Hayward, California State University, San Jose, Stanford University, University of California, Santa Cruz, Fresno City College, and West Valley College; sponsored by Cal Poly's Men's and Women's Physical Education Departments. Public invited.

Varsity Water Polo -- Saturday, Nov. 11, 1 p.m., Swimming Pool adjacent to Men's Gym. Cal Poly vs. Allan Hancock College. Public invited.

Varsity Soccer -- Saturday, Nov. 11, 1 p.m., Soccer Field adjacent to Men's Gym. Cal Poly vs. California State University, Fresno. Public invited.

Livestock Seminar -- Sunday through Friday, Nov. 12-17, all day. Bi-annual livestock seminar for Bank of America loan officers presented by members of the Cal Poly faculty; sponsored by Cal Poly's School of Agriculture and Natural Resources. By reservation in advance.



COMING EVENTS . . . (Continued from Page 7)

Cal Poly Women's Club Walking Section -- Tuesday, Nov. 14, 9 a.m., Veteran's Memorial Building, San Luis Obispo. Meeting for a tour of the campus Ornamental Horticulture Unit and Swine Unit. Members invited.

Cal Poly Women's Club General Meeting -- Tuesday, Nov. 14, 8 p.m., Tenaya Hall Lounge. Talk on parent effectiveness training, by Robert Sorensen. Members invited.

College Hour Concert -- Thursday, Nov. 16, 11 a.m., Cal Poly Theater. Concert of chamber music by Cal Poly students, faculty, and staff and members of the community; sponsored as part of the College Hour Concert Series by Cal Poly's Music Department. Public invited.

University Club Luncheon -- Thursday, Nov. 16, 12 noon, Staff Dining Room. Ena L. Marston, (English faculty emeritus) will discuss "Plant Dyes in Santa Barbara, Sweden and Switzerland." Faculty and staff invited.

Christian Science Lecture -- Thursday, Nov. 16, 11 a.m., College Union Room 207. Talk on "Where Do Our Rights Come From?" by James Spencer of Detroit; sponsored by Cal Poly's Christian Science Organization. Students, faculty, and staff invited.

Cal Poly Women's Club International Students Section -- Thursday, Nov. 16, 8 p.m., Tenaya Hall Lounge. Students from Nigeria will present a program. Members invited.

Junior Varsity Football -- Friday, Nov. 17, 2 p.m., Mustang Stadium. Cal Poly vs. California State University, San Jose. General admission tickets - students, 50 cents; all others, \$1.

Chamber Concert -- Friday, Nov. 17, 8:15 p.m., Cal Poly Theater. First concert of the season by Cal Poly's Chamber Orchestra featuring pianist Steven Gordon; sponsored by Cal Poly's Music Department. Public invited.

Country Rock, and Western Concert -- Saturday, Nov. 18, 8 p.m., Men's Gymnasium. Dan Hicks and his Hot Licks and the Earl Scruggs Revue will present a program of western swing, country blues and jazz progression; sponsored by the Assemblies Committee of Cal Poly's Associated Students, Inc. General admission tickets - students, \$2.50; all others, \$3.50.

Academic Holiday -- Wednesday through Sunday, Nov. 22-26. Thanksgiving Day period will be an academic holiday for Cal Poly faculty and students. The university catalog calendar shading does not correctly indicate this period.

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INVITE AN ACTION recruiter to your class, especially for seniors or graduates, if you wish to have them discuss opportunities for particular majors in the ACTION agencies: Peace Corps and Vista. Former volunteers of both agencies who have worked in agriculture, teaching and community development are available this week. Rich Harvey (International Education) will arrange a scheduling, Ext. 2422.

Typewritten copy intended for the next issue of Cal Poly Report must be received prior to 12 noon Friday, Nov. 10, in the Office of Information Services, Administration-210



## ACADEMIC SENATE ATTACHMENT TO CAL POLY REPORT

### DATES FOR PERSONNEL REVIEWS ANNOUNCED BY COMMITTEE

The Personnel Review Committee of the Academic Senate will review the reappointment actions for the second year probationary faculty members between Nov. 19 and 30 and the actions for third-, fourth-, fifth-, and sixth-year probationary personnel between Dec. 5 and 15, according to Thomas Johnston (School of Architecture and Environmental Design), who is chairman of the committee.

The by-laws of the Academic Senate state in this regard: "The Committee shall review recommendations on retention, tenure, and promotion in those cases where there is disagreement in the recommendations made by the department committees, department heads, and school deans or on request of a faculty member who believes that unusual circumstances have resulted in an unjust decision."

The Campus Administrative Manual, Section 341.1 states "The Personnel Review Committee of the Academic Senate shall not review a case unless the faculty member has requested such a review in writing."

The review should be concerned, according to Johnston, with whether 1) established procedures were followed; 2) the recommended action was based on discrimination or prejudice; 3) sufficient information was considered in the procedures to warrant the recommendation; 4) all relevant information was considered; and 5) departments, divisions or schools were consistent in the application of stated or established criteria.

In reappointment and tenure considerations, if an individual is not recommended the department head or the dean, whichever made the non-reappointment or non-tenure recommendation first is required to invite in writing the faculty member to discuss the decision. Such discussions shall take place prior to submission of material to the Personnel Review Committee. The committee will review only those cases where a written request has been made to the committee for such a review.

Johnston said the Personnel Review Committee wishes to encourage faculty members who intend to request review to fully acquaint themselves with the adopted procedures for the committee and prepare their intended presentation in accordance with the established criteria of the committee.

Members and alternates of the committee are Roy Harris (Animal Science), Roland Pautz (Dairy and Poultry Science), Michael O'Leary (Social Sciences), George Eastham (Economics), Ronald V. Ratcliffe (Music), James Simmons (English), Edward Stoffel (Mechanical Engineering), Edward Strasser (Industrial Technology), Edward Ernatt (Education), Peter Rabe (Psychology), Reino Hannula (Computer Science), Pratspsinha Pendse (Biological Sciences), Johnston, John Edmisten (Architecture and Environmental Design), Pearl Turner (Library), and Marcus Gold (Audio Visual Services).

Copies of the committee's operational procedures are attached to this edition of Cal Poly Report, according to Johnston, who can be contacted by telephoning 546-2728 (Office), or 546-2498 (School of Architecture and Environmental Design).



September 22, 1972

OPERATIONAL PROCEDURES FOR 1972-73 PERSONNEL  
REVIEW COMMITTEE IN MATTERS OF REAPPOINTMENT  
TENURE, PROMOTION AND LEAVES WITH PAY

- (1) Since all personnel records are available to the P.R.C., the Committee will conduct its reviews in strict confidence. All meetings will be closed except in instances of necessary interviews.
- (2) The P.R.C. of the Academic Senate shall review only those cases in which differences in recommendations occur between levels of review or on request of a faculty member who believes that unusual circumstances have resulted in an unjust decision.
- (3) Review will be concerned with whether:
  - (a) Established procedures were followed.
  - (b) The recommended action was based on discrimination or prejudice.
  - (c) Sufficient information was considered in the procedures to warrant the recommendation.
  - (d) All relevant information was considered.
  - (e) Departments, divisions or schools were consistent in the application of stated or established criteria.
- (4) Where a school is not organized departmentally its representatives will absent themselves from any case concerning that school.
- (5) If a minority report is considered necessary by some committee member(s), such a report shall be submitted to the President via the Chairman of the P.R.C.
- (6) A copy of the final recommendations of the P.R.C. will be sent to the person whose case is being reviewed, the appropriate department head and school dean.
- (7) In matters of Leave with Pay the Committee will follow the procedures established in C.A.M. Section 386.5.
- (8) The Committee shall submit its recommendations directly to the President of the university or his designee according to the dates specified.