



Volume 22, Number 14

November 9, 1971

CHANCELLOR DUMKE URGES "FAIR SHARE" DONATIONS TO FUND DRIVES

Chancellor of the California State Colleges Glenn S. Dumke used a statement issued recently to urge the support of members of the faculty and staff of the state colleges for the charitable fund drives presently being conducted throughout the state. Dr. Dumke's statement reads:

"Within a short period of time, combined charitable fund drives will be under way in the communities where State Colleges are located.

"With the current fiscal uncertainties we are all experiencing, as well as the nature of the personal problems many of us face, it would be easy for each of us to forget or underestimate the needs of others much less fortunate than ourselves. It is my hope that each of us will pause to consider whether he is currently contributing his fair share or whether he should not begin to make a contribution if he is not doing so at the present time.

"If each of us can find a way to increase his contribution or begin contributing the net effect will be to help those whose need for assistance is very great."

The Cal Poly portion of the AID-United Givers campaign began yesterday (Monday, Nov. 8) and will now continue through Nov. 22. (It had originally been scheduled to end on Nov. 15.) Captains, each responsible for contacting 10 members of the college faculty and staff, have already begun their visits. Each will explain the AID program, distribute pledge cards, and then return later to pick up the cards.

For the convenience of the captains, additional orientation meetings will be held today (Tuesday, Nov. 9) in CU-219, from 2:30 to 3:30, and 3:30 to 4:30 p.m.; on Wednesday (Nov. 10) in the Staff Dining Room from 3 to 4 p.m.; and on Thursday (Nov. 11) in Sci-E-27 from 11 a.m. to 12 noon.

S. Milton Piuma (Staff Personnel Officer), who is coordinator for the campus effort, pointed out that persons who are presently donating through the payroll deduction plan will not be contacted unless they express a desire to change their deduction. Inquiries about the AID-United Givers campaign may be directed to the group captains or to Piuma, 546-2236.

BUTTONS BEING SOLD BY ROSE PARADE FLOAT COMMITTEE

The Rose Parade Float Committee of the Associated Students, Inc., is selling booster buttons in an effort to spread the word of its activities and help raise funds for the project. Priced at 25 cents each, the buttons are being sold at the Information Desk of the College Union and by individual members of the committee. Further information about the committee's current activities and plans for the float to be entered jointly by students of Cal Poly, San Luis Obispo, and Cal Poly, Pomona, may be obtained by telephoning Richard Doerzaph (544-4181) or Keith Little (544-5229).

ADDRESS BY NOTED ECOLOGIST SLATED ON CAMPUS

David R. Brower, one of the nation's foremost spokesmen on ecology, will speak in Chumash Auditorium of the Julian A. McPhee College Union at 7:30 p.m. on Wednesday (Nov. 10). His appearance is sponsored by the Speaker's Forum Committee of the Associated Students, Inc., and the Ecology Action Committee. The public is invited. Admission will be \$1.50 for the public and 75 cents for college students.

Brower is founder and president of the Friends of the Earth which has as its objective saving the environment. As executive director of the Sierra Club, he increased its membership ten-fold.

Brower will appear as part of Ecology Week activities on campus which began yesterday (Monday, Nov. 8) and will end on Thursday (Nov. 11). Other participants in the four-day program are T. Keith Gurnee, a San Luis Obispo City councilman and Cal Poly student; Wayne Williams, biologist; Harry Woolpert, San Luis Obispo attorney; Tom Richards (Biological Sciences Department); and Paul Baum, vice-chairman, Santa Lucia Chapter of the Sierra Club.

Gurnee will speak tonight (Tuesday, Nov. 9) and Thursday; Williams on Monday and Thursday; Woolpert on Monday; Richards on Thursday; and Baum on Tuesday. The Tuesday and Thursday sessions are free.

MUSIC, COMEDY WILL BE FEATURE OF CAMPUS PERFORMANCE

Johnny Otis is a Greek who has an affinity for "soul music." As a matter of fact, Otis, who will be bringing a diversified show of music and comedy to the Men's Gym at 10 p.m. on Saturday (Nov. 13), has had an affinity for music for more than 30 years.

The students at Cal Poly are inviting the community to share in the music and fun of the Johnny Otis Show. Admission will be \$1.50 for college students and \$2.50 for all others. The Assemblies Committee of the Associated Students, Inc. is sponsoring the show.

The Johnny Otis Show brings a galaxie of performers who translate a Dixieland jazz-based musical education into modern rock and blues. Best known of the musical package is Shugie Otis, the 16-year-old son of Johnny, whose guitar renditions are revivals of art created by men who died generations before Shugie was born.

Also featured will be Margie Evans, Eddie "Cleanhead" Vinson, The Otisettes, The Mighty Flea, and Delmar "Mighty Mouth" Evans.

PLANS FOR ADDITIONAL EXCURSIONS ANNOUNCED BY STAFF CLUB

Because of the success of Cal Poly Staff Club bus tour to Las Vegas this past weekend (Friday, Nov. 5, to Sunday, Nov. 7), the club now is proposing similar tours to Lake Tahoe during the Christmas academic holiday, and tours of the Mother Lode Country and to Virginia City and environs in late spring or early summer. Charlie Mendenhall (Information Services Office), Staff Club president, says detailed announcements will be made as soon as arrangements are made for the trips.

WHITSON TO RETURN TO TEACHING; SUCCESSOR SOUGHT

Clyde P. Fisher (Dean of the School of Science and Mathematics) has announced the intention of Milo E. Whitson to return to full-time teaching after completion of 25 years of services as head of the Mathematics Department. In a memo to department faculty Dean Fisher has outlined consultative procedures to be followed in the selection of a successor as head of the department, to be appointed effective with the beginning of the Fall Quater, 1972.

Dr. Fisher said the procedures include election of a three-man screening committee by the tenured faculty of the department, including Dr. Whitson. The committee will submit nominations to the dean and to President Kennedy, who has approved Dr. Whitson's request to assume full-time teaching responsibilities.

Dr. Whitson joined the Cal Poly faculty in 1947 after serving as lecturer at the University of Southern California and as an officer of the U.S. Navy. He holds degrees from Washburn College, George Peabody College for Teachers, and USC.

REPORT ON CAL POLY PROJECT TO BE PUBLISHED

Word has been received from Max Luft, director of quality assurance research for the Southwest Cooperative Educational Laboratory of Albuquerque, N.M., that data from the evaluation report on the SWCEL Oral Language Program Project conducted by Cal Poly last spring will be published by the laboratory and pertinent data will be sent to other federally-sponsored educational laboratories in the United States.

Members of the Cal Poly team involved in the project evaluation were David Sanchez (Head of the Ethnic Studies Department), Gloria Jameson (Acting Head of the Foreign Language and Linguistic Department), Jack Jones (Education Department), Keith Nielsen (Speech Department), and three students, Adela Cantu, Jose Garcia, and Jack Curtis. Sarah Heaton and Ampara Sanchez, both teachers for the Lucia Mar Unified School District, also took part in the evaluation.

PAINTINGS OF SHIPS ON DISPLAY THROUGH NOV. 19 IN LIBRARY

Seven paintings of historic ships, intricately detailed and researched in depth by Erna Knapp (Art Department), are on exhibit until Nov. 19 in the foyer of Dexter Library.

Some of the paintings are executed in gold and silver leaf, an old art almost lost. The colors are adjusted to the period of history and geographical location. However, the designed arrangements and graphic treatment are a highly personalized style of Mrs. Knapp.

Complementing the paintings are two ship models, an Arab dhow and mahogany sailboat, loaned by Albert Manezon of Morro Bay. Manezon is the husband of Helen Manezon, library assistant in charge of the Reserve Room.

Typewritten copy intended for the next issue of Cal Poly Report must be received prior to 12 noon Friday, Nov. 12, in the Office of Information Services, Administration -210.

SUPPORT STAFF VACANCIES LISTED BY PERSONNEL OFFICER

Six vacant positions on the college support staff have been announced by S. Milton Piuma (Staff Personnel Officer). Descriptions of the positions, which may be filled by promotion or transfer of Cal Poly staff only, are posted on the bulletin board located outside the Personnel Office, Adm-110. Anyone interested in these vacancies should file a staff application with the Personnel Office. The positions are:

Clerical Assistant II-B (\$492-\$599), School of Architecture and Environmental Design. Duties include acting as receptionist, answering telephone, receiving and transmitting messages for entire staff, assisting visitors with general information regarding the school and college, sorting and distributing mail, and taking dictation and heavy typing. Applicants must be high school graduates, have passed the General Clerical Test, type 45 wpm, take shorthand at 90 wpm, and have one year general office experience. Applicants with college or business college background desirable.

Custodian (\$487-\$593), Custodial Department, Business Affairs Division. Duties and responsibilities include sweeping, scrubbing, mopping, waxing, and polishing floors in classrooms, offices, lavatories, laboratories, shops, and lockers. Knowledge of custodial methods, materials, chemicals, and equipment, one year of experience as janitor or custodian, and completion of eighth grade required. Qualifying experience may be substituted for required education on a year-for-year basis.

Clerical Assistant II-B (\$492-\$599), Placement and Financial Aids Office, Student Affairs Division. Duties and responsibilities include performing clerical tasks for the associate director in financial aids of above-average difficulty; maintaining an extensive and detailed file for all financial aid applications, forms, etc; and assisting in all clerical tasks regarding total placement and financial aid functions. Applicants must be high school graduates, have passed the General Clerical Test, type 45 wpm, take shorthand at 90 wpm, have one year experience in performing clerical functions, and be organized and have an outgoing personality.

Clerical Assistant II-B (\$492-\$599), Personnel Office, Administrative Affairs Division. Duties and responsibilities include taking dictation, typing, office and telephone reception, filing, and assisting with benefit programs. Applicants must be high school graduates, type 45 wpm, take shorthand at 90 wpm, have passed the General Clerical Test, and have one year office experience. Previous personnel office experience is desirable. Bilingual Spanish-speaking applicants preferred.

Payroll and Personnel Transaction Clerk I (\$457-\$556), Payroll Office, Business Affairs Division. Duties and responsibilities include payroll documentation; posting attendance, monthly and quarterly reports; assisting with student payroll as necessary; and calculating final settlement payments. Applicants must be high school graduates with math background, have passed the General Clerical Test, have one year clerical experience, type 45 wpm, and have an ability to deal with the public.

In addition, the following position may be filled by applicants other than Cal Poly staff:

Clerical Assistant II-B (\$492-\$599), General Office, Business Affairs Division. Duties and responsibilities include typing, taking shorthand, machine and telephone dictation, xeroxing, and general office support for all campus areas with intent to train for departmental secretary level job in future. Applicants must be high school graduates, have passed the General Clerical Test, type 45 wpm, and take shorthand at 90 wpm. They should also have at least one year experience in stenographic or clerical work. Candidates strong in spelling and word meaning are preferred.

COMING EVENTS -- COMING EVENTS -- COMING EVENTS

Academic Senate Meeting -- Tuesday, Nov. 9, 3 p.m., Staff Dining Room. In addition to regular business of the Cal Poly Academic Senate, President Thomas H. McGrath of Sonoma State College will present information about the External Degree Program of the California State Colleges. Faculty and staff invited.

Speaker's Forum -- Tuesday, Nov. 9, 7:30 p.m., Chumash Auditorium of the Julian A. McPhee College Union. Paul Baum and Keith Gurnee will speak on ecology; sponsored by the Speaker's Forum of the Cal Poly Associated Students, Inc. Public invited.

Cal Poly Women's Club General Meeting -- Tuesday, Nov. 9, 8 p.m., Wesley Building, 1515 Fredericks St., San Luis Obispo. Program - Lurline Bucy, Ann Langford and Noma Collins will tell of their living in South Africa for the past two years. Members and guests invited.

Speaker's Forum -- Wednesday, Nov. 10, 7:30 p.m., Chumash Auditorium of the Julian A. McPhee College Union. David Brower, founder and president of Friends of the Earth (FOE) will speak; sponsored by the Cal Poly Ecology Action Committee and the Speaker's Forum Committee of the Cal Poly Associated Students, Inc. General admission tickets - students, 75 cents; all others, \$1.50.

Powderpuff Football -- Wednesday, Nov. 10, 7:30 p.m., Mustang Stadium. Annual football game between two teams composed of Cal Poly coeds; sponsored by Cal Poly's Women's Recreation Association. General admission tickets - 25 cents.

World Affairs Speaker -- Thursday, Nov. 11, 11 a.m., Julian A. McPhee College Union Room 204. Candy Wilkins of the Council of International Relations and United Nations Affairs, New York, will speak on some of the developments of the United Nations; sponsored by the Cal Poly Model United Nations. Public invited.

Cal Poly Staff Club Luncheon Meeting -- Thursday, Nov. 11, 12 noon, Staff Dining Room. Harold O. Wilson will discuss Selected Legislation. Faculty and staff invited.

Varsity Water Polo -- Thursday, Nov. 11, 4 p.m., Outdoor swimming pool adjacent to Men's Gymnasium. Cal Poly vs. Fresno State College. Public invited.

Speaker's Forum -- Thursday, Nov. 11, 7:30 p.m., Chumash Auditorium of the Julian A. McPhee College Union. Talks on ecology by Tom Richards, Wayne Williams, and Keith Gurnee; sponsored by the Speaker's Forum of the Cal Poly Associated Students, Inc. Public invited.

Speech Department Drama -- Thursday, Friday and Saturday, Nov. 11, 12 and 13, 8 p.m., Cal Poly Theater. Performances of The Cavern presented by speech students; sponsored by the Cal Poly Speech Department. General admission tickets - students, \$1; all others, \$1.50.

Varsity Football -- Saturday, Nov. 13, 7:30 p.m., Mustang Stadium. Cal Poly vs. University of California at Santa Barbara. Tickets - reserved seats, \$3.50; adult general admission, \$2.50; student general admission, \$1; children general admission, 50¢.

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COMING EVENTS . . . (Continued from Page 5)

Rock Concert -- Saturday, Nov. 13, 10 p.m., Men's Gymnasium. Concert by Johnny Otis; sponsored by the Assemblies Committee of Cal Poly Associated Students, Inc. General admission tickets - students, \$1; all others, \$2.

Cal Poly Women's Club Bridge Sections Meeting -- Monday, Nov. 15, 8 p.m., Dexter Library Room 129. Regular meeting of the sections with play for both experienced and beginning players. Members invited.

Cal Poly Women's Club Walking Section Meeting -- Tuesday, Nov. 16, 9 a.m., Giant Food Market, Edna Road, San Luis Obispo. Meeting for a tour of Greengate Horse Farm and Country Club area. Members invited.

Junior Rodeo -- Tuesday, Nov. 16, 7:30 p.m. Collet Arena. Junior rodeo sponsored by the Cal Poly Rodeo Club in conjunction with the San Luis Obispo Senior High School Chapter of the Future Farmers of America. General admission, \$1.

CSEA Luncheon Meeting -- Wednesday, Nov. 17, 12 noon, Staff Dining Room. Regular luncheon meeting of Cal Poly Chapter 97 of the California State Employees Association featuring service awards to eligible persons. Faculty and staff invited.

Chamber Orchestra Concert -- Thursday, Nov. 18, 11 a.m., Cal Poly Theater. Program by the Cal Poly Chamber Orchestra featuring a piano solo by Ronald V. Ratcliffe; sponsored by the Cal Poly Music Department. Public invited.

Cal Poly Staff Club Luncheon Meeting -- Thursday, Nov. 11, 12 noon, Staff Dining Room. M. Eugene Smith will discuss The Orient. Faculty and staff invited.

Varsity Wrestling -- Thursday, Nov. 18, 7:30 p.m. Men's Gymnasium. Annual intra-squad meet matching members of Cal Poly's defending national champion wrestling team. General admission tickets - students, 50 cents; all others, \$1.

Chamber Orchestra Concert -- Thursday, Nov. 18, 8:30 p.m., Cal Poly Theater. Concert by the Cal Poly Chamber Orchestra featuring a piano solo by Ronald V. Ratcliffe; sponsored by the Cal Poly Music Department. Public invited.

Engineering Articulation Conference -- Friday, Nov. 19, all day, Julian A. McPhee College Union Room 220. Gathering of engineering teachers and representatives of community colleges for the purpose of articulating student transfer requirements; hosted by the Cal Poly School of Engineering and Technology. By invitation.

Varsity Football -- Saturday, Nov. 20, 7:30 p.m., Mustang Stadium. Band night game between Cal Poly and California State College at Fullerton. Tickets - reserved seats, \$3.50; adult general admission, \$2.50; student general admission, \$1; children general admission, 50 cents.

MONDAY WILL BE LAST DAY FOR STUDENTS TO WITHDRAW FROM CLASSES

Next Monday (Nov. 15) is the last day of the seventh week of the Fall Quarter and, as such, will be the final day for students to withdraw from classes, according to information from the Registrar's Office. The statement quotes the college catalog, which states: "Except for college recognized emergencies, no withdrawals from a course will be permitted after the end of the seventh week of instruction."

DATES FOR PERSONNEL REVIEWS ANNOUNCED BY COMMITTEE CHAIRMAN

The Personnel Review Committee of the college Academic Senate will review the reappointment actions of the second-year probationary faculty members between Nov. 19 and 30, and the actions of third-and fourth-year probationary personnel between Dec. 5 and 15, according to Y. Leon Maksoudian (Computer Science and Statistics Department), who is chairman of the group.

The committee is required by the Academic Senate Bylaws and the College Administrative Manual to review all cases in which there have been disagreements between the recommendations of the departmental tenured committee, department head, and the dean. In addition, it is required to review any case in which a negative recommendation is being made or in which the faculty member believes that unusual circumstances have resulted in an unjust decision.

The 1971-72 Personnel Review Committee has developed operation procedures to guide its deliberations. Copies of the procedures are being provided as an attachment to this issue of Cal Poly Report. They may also be obtained from Dr. Maksoudian, who may be contacted by telephoning 546-2901 or 546-2056.

The College Administrative Manual description of the role to be played by the Personnel Review Committee in academic personnel actions was promulgated in September. As revised, Section 341.1 (now in the process of distribution to all CAM holders) reads:

"The Personnel Review Committee of the Academic Senate shall review only those cases in which differences in recommendations occur between levels of review or where a negative recommendation has been made at the department and dean levels. This review should be concerned with whether:

1. Established procedures were followed;
2. The recommended action was based on discrimination or prejudice;
3. Sufficient information was considered in the procedures to warrant the recommendation; and
4. All relevant information was considered."

In reappointment and tenure considerations, the department head or the dean, whichever made the non-reappointment or non-tenure recommendation first, is required to notify the faculty member regarding this recommendation. The faculty member is then cognizant prior to Nov. 19 and Dec. 5 that the Personnel Review Committee will review his case. The committee does not review those cases in which the faculty member specifically requests that his case not be reviewed.

Dr. Maksoudian said the Personnel Review Committee wishes to encourage faculty members who intend to request an interview with the committee to fully acquaint themselves with the adopted operational procedures of the committee and prepare their intended presentation in accordance with the established criteria of the committee.

Members of the Personnel Review Committee for 1971-72 are Robert Andreini, Edward Ernatt, Maksoudian, Dominic Perello, Charles Quinlan, Edward Stoffel, Frank Thrasher, and Pearl Turner. Alternates are Marcus Gold, Roy Harris, William Johnson, Tom Johnston, Phillip Overmeyer, David Roach, Mary Stallard, and Edward Strasser.

CAL POLY DRAMA PRODUCTION WILL BE A C T F ENTRY

The Cal Poly Speech Department's production of Jean Anouilh's three-act suspense drama, The Cavern, has been entered in the American College Theatre Festival competition for 1971-72, according to Robin Lake (Speech Department), who is directing the student cast.

The play, which will open its three-night run in the Cal Poly Theater on Thursday (Nov. 11) evening, will be evaluated by an unknown judge or judges who will view one or more of the 14-member student cast's efforts. Performances are also scheduled on Friday (Nov. 12) and Saturday (Nov. 13), also in the campus theater. Curtaintime will be 8 p.m. each evening.

Some 250 college theatrical groups from throughout the nation are entered in the ACTF competition for 1971-72, according to Lake. The competition, which is divided into 13 regions, is presented by the Kennedy Center for the Performing Arts and the Smithsonian Institute, both of Washington, D.C., and produced by the American National Theatre and Academy, and the American Theater Association.

General admission tickets for this week's performances of the Anouilh play are priced at \$1 for college students and \$2 for all others. They will be on sale at the Cal Poly Theater box office prior to each performance.

CHRISTMAS GIFT BOXES OF CHEESE OFFERED BY STUDENT GROUP

The student members of the Dairy Plant Management class of the Dairy and Poultry Science Department, as a practical experiment in management, have gone into business in the preparation, sale, and distribution of Poly Pak gift cheese boxes for Christmas.

Operating under the name of Poly Pak Cheese, the students offer for sale four different selections including a total of ten different cheeses, four jams and jellies, and Gallo salame. All of the cheeses, jams and jellies are produced by students in the Cal Poly Dairy Plant and Food Processing Laboratory.

Gift boxes selected will be mailed to any address in the continental United States at no extra charge. If the purchaser prefers to make a personal delivery, the gifts may be picked up anytime after Dec. 1, 1971. To guarantee mail delivery by Christmas, orders must be received by Dec. 5.

Samples of the four gift boxes are on display in the Campus Store during normal store hours (12:00 noon - 5:45 p.m. on weekdays and 10 a.m. - 1 p.m. on Saturdays.) Orders for the boxes may be placed with one of the student salesmen on duty in the store or a full descriptive brochure and orderblanks may be obtained by writing to Poly Pak Cheese, P.O. Box 1397, San Luis Obispo.

The supply is limited. Orders will be accepted on a first-come, first-served basis. Interested persons are urged to place their orders soon.

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WHO . . . WHAT . . . WHEN . . . WHERE ? ? ?

Walter P. Schroeder (Head of the Education Department) conducted a work session on behavioral objectives for community college personnel at the Northern Section Conference of the California Association of Work Experience Educators, which took place last month in Santa Cruz. Also involved as participants in the conference were Allan Holmes and Tony Thele (both Education Department). Both involved in special programs in work experience education being conducted by the college, they helped conduct one of the conference work sessions.

President Robert E. Kennedy, Dale W. Andrews (Academic Vice President), and Douglas Gerard (Executive Dean) participated in a management planning and development conference at the Kellogg West Center for Continuing Education at California State Polytechnic College at Pomona, last week (Nov. 3-5). Sponsored by Chancellor of the California State Colleges Glenn S. Dumke and the presidents of the state colleges, the program was conducted with assistance of the American Management Association, the world's leading organization for professional management education. Kellogg West, the state college system's new continuing education center, was made possible by a grant from the W. K. Kellogg Foundation.

David H. Chipping and Kenneth S. Ozawa (both Physics Department) attended the second Coastal and Shallow Water Research Conference's Pacific Section Meeting at University of Southern California on Oct. 30-31. Highlights of the meeting included talks on the Coastal plans for California, Oregon, and Washington; geographic programs of research associated with the Office of Naval Research; and technical talks related to ecology, oceanography, and sediments.

William L. Bruckert (Industrial Technology Department), who was recently re-elected to a two-year term as a member of the Tri-Counties Blood Bank's Board of Directors, has also been named chairman of that board's Finance Committee and to membership on the board's Executive Committee. The Tri-Counties Blood Bank serves Ventura, San Luis Obispo, and Santa Barbara Counties on a not-for-profit, volunteer donor basis. In addition to blood for hospital use, the bank also provides certain blood products, including special items for hemophiliacs.

Keith Nielsen (Speech Department) has completed special training as a quality assurance specialist for the Southwest Cooperative Educational Laboratory (SWCEL) of Albuquerque, N.M. The quality assurance specialist evaluates teachers using SWCEL Oral Language Program materials in local schools to determine if instructional goals are being maintained.

Anthony J. Buffa (Physics Department) is coauthor of a paper presented before a session of the American Physical Society in Tucson last weekend (Nov. 4-6). Titled "Prompt Gamma Ray Spectra from π^- Interactions with ^{28}Si and ^{40}Ca near the (3,3) Resonance," the paper is the first of a planned series resulting from Dr. Buffa's National Science Foundation-supported summer research participation at College of William and Mary in Virginia.

William W. Armentrout (Education Department) attended a meeting on the work of the new Commission for Teacher Preparation and Licensing at Mount St. Mary's College in Los Angeles. Also presented during the meeting, which was sponsored by the commission were timetables for priorities for implementing Assembly Bill 122, the Teacher Preparation Act of 1970.

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WHO . . . WHAT . . . (Continued from Page 9)

William B. Kurtz (Natural Resources Management Department) has completed requirements for the Doctor of Philosophy Degree with the Department of Watershed Management at University of Arizona. His dissertation is titled The Demand for Motorboat Use of Large Reservoirs in Arizona. Dr. Kurtz joined the Cal Poly faculty last year after having worked with the U.S. Soil Conservation Service and as an economist.

Sing-chou Wu (Computer Science and Statistics Department) presented a paper titled "A Randomization Test for Factorial Design" during the fifth annual Symposium on the Interface of Computer Science and Statistics, which took place at Oklahoma State University on Nov. 1-2. Dr. Wu joined the college faculty in 1969 after having been a teaching assistant at Colorado State University.

Maj. William A. Todd (Military Science Department) has been awarded the Army Commendation Medal for his outstanding performance as an instructor on the college faculty for the past two years. In addition to the award, the Department of the Army has granted Maj. Todd the opportunity to pursue graduate study on a full-time basis at Cal Poly during 1971-72. He is presently working on his Master of Business Administration Degree as a student of the Business Administration Department.

Donald L. McCaleb (Information Services Office) is the newly-elected vice president of the California Central Coast Chapter of Sigma Delta Chi society of professional journalists. He also attended the 1971 Quadrennial Conference of Camp Fire Girls, Inc., as president of the Natoma Council of Camp Fire Girls, Inc., which operates programs of the national youth service organization in Central, Southern and Coastal San Luis Obispo County. The national conference took place Oct. 30-Nov. 3 in Seattle.

J. Dan Lawson (Director of Student Activities), Tony Amato (Ornamental Horticulture Department), and Richard Hall (Engineering Technology Department) have all been re-appointed as representatives of President Robert E. Kennedy on various boards and committees of the Associated Students, Inc., during 1971-72. Dr. Lawson is working with the Student Executive Cabinet; Amato, with the Poly Royal Board; and Hall, with the Music Board of Control.

Edward H. Barker (Dean of the School of Business and Social Sciences) led a day-long discussion on "Marketing Policy, Planning, and Strategy" during the Motorola executive Institute, which took place recently near Tucson, Ariz.

L. Harry Strauss, who has been college librarian at Cal Poly for the past several years, is now director of the college library after recommendation and approval of a position title change by President Robert E. Kennedy and Dale W. Andrews (Academic Vice President).

Richard Harrison (School of Architecture and Environmental Design) is the designer and craftsmen for furniture featured in an article titled "Decorating with Art" appearing in the November, 1972, issue of Family Circle magazine. The furniture, which is pictured in the home of art collector Bob Willoughby's home in Pacific Palisades.

Willem van Wyngaarden (Physics Department) is studying in the Physics Department at Louisiana State University while on leave from his duties as a member of the Cal Poly faculty. His work for the entire academic year is planned around a series of inter-related courses and seminars in theoretical physics.

GENERAL COOPERATION REQUESTED IN "HOUSEKEEPING" SAFETY

The need to observe general consideration and courtesy in use of the campus was urged by President Robert E. Kennedy at a recent administrative meeting of the President's Council. He cited instances in which faculty and staff members seemed uncertain of their authority or responsibility with regard to posting, littering, and use of campus thoroughfares.

New faculty and staff members particularly are reminded that each department head has a copy of the College Administrative Manual which includes procedures and policies to be followed regarding signs, advertisements, handbills, and other "visual pollution." Signs which are clearly unauthorized or which are posted in windows, on buildings or other unauthorized locations, may be removed by any faculty or staff member. Custodial and grounds department personnel have instructions to remove these as part of their normal duties.

President Kennedy also urged complete cooperation in protecting the safety and convenience of bicyclists by observing the no parking signs on campus bicycle lanes. Parking in these lanes creates a hazard to cyclists and pedestrians and an inconvenience to other drivers and will subject the violators to citations or tow-away, he pointed out. Drivers waiting for employees or students are especially urged not to obstruct the lanes. Not penalties for violators but rather cooperation in the interest of encouraging more bicycles and fewer autos is the goal of the lane system.

"We want to be proud of our campus," President Kennedy said. "With a little effort and personal responsibility we can make this campus a better environment for all of us."

MUSTANG GRIDDEES WILL HOST U C SANTA BARBARA ELEVEN

Traditional rival University of California at Santa Barbara will be the opponent when Cal Poly's football varsity takes the field in quest of its fourth victory of the 1971 season Saturday (Nov. 13) evening in Mustang Stadium. Starting time for the game will be 7:30 p.m.

Head Football Coach Joe Harper, whose Mustangs have won 21 of the 35 games played in Cal Poly-UCSB series which began in 1921, tuned up for this weekend's contest by scoring a 13-3 victory over University of Nevada at Las Vegas in that Southern Nevada city last Saturday night. Reserve quarterback John Pettas tossed two touchdown passes to lead the Mustang cause.

The UCSB Gauchos defeated Pacific Coast Athletic Association opponent California State College at Los Angeles 26-0 last weekend in preparation of Saturday evening's game. They have been improving steadily since dropping season opening games to University of Tennessee and University of Washington.

Another highlight of this week's campus sports activity will be the annual Powderpuff Football Game. Scheduled for 7 p.m. tomorrow (Wednesday, Nov. 10) evening in Mustang Stadium, it will match a team composed of senior and freshman women students against one consisting of sophomore and junior women. General admission tickets will be 50 cents each and will be sold at the stadium entrance.

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PEACE CORPS AND VISTA COMBINED CAMPAIGN NOVEMBER 15-19

Emphasizing volunteer requests from developing countries and poverty communities in the United States, representatives of the Peace Corps and VISTA will mark their first combined appearance at Cal Poly with five days of campus interviews beginning next Monday (Nov. 15). Activities will be centered at a booth in the Snack Bar and in the foyer of the Erhart Agriculture Building Building from 9 a.m. to 3:30 p.m., each day.

The Peace Corps, VISTA (Volunteers In Service To America), and five other volunteer groups were merged by Presidential Order on July 1, creating ACTION, the nation's only national agency offering both domestic and international volunteer service programs. The merger considerably widened the volunteer opportunities for Cal Poly seniors and graduate students to participate in over 700 various job programs either in this country or overseas.

Campus representative Mike Grogan, who worked in community development projects with the Peace Corps in Brazil, is now available to answer inquiries about the programs. He can be contacted at the International Programs Office in Hillcrest Hall or by telephoning 546-2422.

FACULTY, STAFF PARTICIPATION INVITED BY SQUARE DANCE GROUP

Faculty and staff members are invited to join in two activities of the Poly Twirlers, an organization composed of students interested in square dancing. Club meetings, to which all experienced square dancers are invited, are held on the first and third Wednesdays of each month in the Julian A. McPhee College Union, and a beginners class is held each Monday at 7 p.m., also in the College Union. Donations of 75 cents per person are accepted from participants in the twice monthly dances for experienced dancers. Donations of 50 cents per person are accepted from those participating in the beginners classes.

PHI KAPPA PHI WILL MEET ON THURSDAY

Cal Poly members of Phi Kappa Phi will meet Thursday (Nov. 11) at 4:00 p.m., in Erhart Ag-138 for their annual fall meeting, according to Lorraine Howard (Associate Dean, Women), president of the group. Business includes approval of prospective new student members to Phi Kappa Phi scholastic honor society. Not only are current members invited to attend but anyone who has been elected to membership while at other campuses but who has not yet joined the local chapter. Members among new faculty especially are urged to attend.

OVERSEAS TOURS WILL BE WOMEN'S CLUB TOPIC

The Cal Poly Women's Club will hold a general meeting at 8 p.m. today (Tuesday, Nov. 8) in the Wesley Building, 1515 Fredericks St., San Luis Obispo. Lurline Bucy, Ann Langford and Noma Collins will relate their experiences in Swaziland, Botswana, and Lesotho respectively while in company with their husbands who were on assignments through the Cal Poly International Program. The ladies' talks will be illustrated by slides, objects of art or curiosity, and colorful turns of phrases. Members and guests are invited to attend.

BRIEF REPORT OF ACADEMIC SENATE CSC, OCTOBER 21-22, 1971

After the committee meetings on October 20, the sessions on October 21 were joint sessions with the Academic Senate/CSC and the chairmen of the local senates of the state colleges. Howard Rhoads, chairman of the Cal Poly Academic Senate, participated in this session as well as the local senators: Roy Anderson, Corwin Johnson, and Dave Grant. Most of the topics were of an exploratory nature, examining common problems existing among the campuses. The topics which developed the most comment were payroll certification and the prospects of collective negotiation. It was interesting to note that on about one-third of the campuses there was certification by the instructor; about one-third had administrative certification by department head, dean, and president or some combination; the remaining one-third reported that procedures were still pending or unsettled.

On the question of representation for negotiation, by the Academic Senate/CSC, the sentiment of the local senate chairmen seemed generally negative. The proposal before the state senate at the next meeting will be the formation of a satellite organization with some relationship to the forming state senate yet independent and self-supporting.

Local senates were urged to have the state senators included on their memberships as well as on the executive committees to provide for better communication of information.

During the business session on October 22, the following resolutions were accepted for final reading:

1. Local senates were urged to complete the procedure for implementation of the Statement of Professional Responsibility.

2. A motion to make the Executive Committee of the state-wide senate available for investigations of alleged violations of academic freedom was defeated 13-31. The substance of the prevailing argument indicated that such a function would weaken the strength of the senate and that other organizations are available to perform such a function.

3. Passed a resolution which opposed any modification of the procedure for selecting graduate students which would deny the local faculty the right to evaluate and act on all applications for admission to their programs.

4. Favored the May 5, 1971, report of the CSC Rainbow Committee on Grading Practices. Several computational problems were pointed out and these will be pointed out when the report is submitted to the Trustees of the California State Colleges.

5. Endorsed the report of the Student Affairs Committee of the Council of State College Presidents (September 30, 1971) regarding the augmentation of student health services.

6. Approved a broader representation of the California State College Advisory Committee on Continuing Education and other changes contained in the Provisions for Continuing Education in the California State Colleges.

7. Passed by a narrow margin (21-19) a recommendation providing for special admission for veterans who are not otherwise eligible for CSC admission, such admissions not to count against existing "exception" quotas.

At the next meeting of the state-wide senate, December 2-3, the following resolutions will come up for second reading:

1. That the Academic Senate/CSC develop a proposal for the establishment of a new organization under its auspices for the purpose of undertaking collective negotiations for the protection and advancement of faculty interests.

2. That the By-Laws of the Academic Senate/CSC be amended to permit the Executive Committee to act for the senate between meetings.

3. Several proposals to change Title V to permit pilot program development by the Task Force: to permit certain courses in the pilot programs to carry residence credit; to include new majors or programs even if they are not presently in the Master Plan; and to provide flexibility of fee schedules for certain types of programs.

Undoubtedly there will be other proposals from various standing committees of the Academic Senate, but the above list covers those topics scheduled for a second reading.

Additional information on this meeting is available in the Faculty Reading Room at the Library. Faculty members are urged to call their state-wide senate representatives so that they can know of your interests and concerns. Roy Anderson (2219), Corwin Johnson (2489), Dave Grant (2597). Report submitted by Dave Grant.

OPERATIONAL PROCEDURES FOR THE
1971-72 PRC IN MATTERS OF REAPPOINTMENT,
TENURE, PROMOTION, AND LEAVES WITH PAY

1. Since all personnel records are available to the PRC, the committee shall conduct its reviews in strictest confidence. All meetings will be closed except in its interview phase. In this phase the individual will be interviewed and witnesses may be called at the discretion of the committee.
2. In the review of all cases, the following sections of the Academic Senate Bylaws dealing with reviews will be followed:
 - "b. A member shall be replaced by his alternate when review involves his own department or at the request of the member. At the discretion of the chairman of the committee, exceptions to this may be made in the case of review of leaves with pay. If both the member and his alternate are disqualified, the Personnel Review Committee shall select a temporary member from that school. If any school is not organized departmentally, its members will absent themselves whenever any case from that school is being reviewed.
 - c. The committee shall review all applications for leave with pay. The committee shall review recommendations on retention, tenure, and promotion in those cases where there is disagreement in the recommendations made by the department committees, department heads, and school deans or on request of a faculty member who believes that unusual circumstances have resulted in an unjust decision. When a faculty member presents a written request for no action the committee will not review his case."
3. In the review of a case, the PRC will consider the case in the light of the established criteria of the department, school, or college in which the subject faculty is a member. In writing to the faculty member whose case the PRC must review, the chairman of the PRC will request the person concerned to indicate, among other things, in what point(s) he believes his case deviates from the established criteria.
4. The PRC will not interview any faculty member unless, prior to his appearance before the committee, he has met with his department head and dean regarding the case in question. If the member cannot schedule meetings with his department head and/or dean, the vice-chairman of PRC will assist the member in making the necessary appointment(s).
5. Particularly in promotion cases where there is more than one person eligible in a department, the department tenured committee, the department head and the dean concerned will be invited to submit a priority list, rank ordered, of all eligible members in that department or school, or comparable data.
6. If, in the opinion of the committee, the submitted recommendations of the departmental tenured committee and/or department head and/or the dean are not explicit and further comments seem needed, the Personnel Review Committee will invite the departmental tenured committee and/or the department head and/or the dean to provide additional information.

7. When the committee interviews an individual and feels that there is a reasonable doubt as to the validity of the various recommendations, the committee may invite representatives of the departmental tenured committee and/or department head and/or dean to be interviewed.
8. A copy of the recommendations of the PRC will be sent to the person whose case is being reviewed.
9. If a minority report of the PRC is deemed necessary by some committee member(s), such a report will be submitted to the President via the chairman of the PRC.
10. In matters of leaves with pay, the committee will follow the procedures established in CAM Section 386.5 and in its review shall determine whether:
 - (a) established procedures were followed
 - (b) sufficient information was included in applications to warrant recommendations
 - (c) all relevant information was considered in the formulation of recommendations
 - (d) recommendations by the several school committees were internally consistent.