



Volume 22, Number 10

October 12, 1971

## FACULTY MUST MEET ASSIGNED RESPONSIBILITIES

Inquiries by faculty members interested in moratorium activity have prompted President Robert E. Kennedy to refer to college policy previously followed for such events. Dr. Kennedy said academic deans and department heads of the college have been instructed to consider any dismissal or reassignment of classes in the light of the faculty member's obligation to meet regularly assigned duties.

It is contrary to state college policy for a faculty member to dismiss a class in order to attend or to encourage class members to attend an on-campus or off-campus event which is not related to the subject matter currently under study in the class, the president said.

He noted that this policy applies throughout the academic year whether or not such activities are related to the issues of the moratorium, the Vietnam war, or other current social or political issues.

Dr. Kennedy indicated that exceptions to the policy would be recognized where the event is relevant to the subject matter currently under study in the class, and he suggested that the instructor should consult with his department head, who has the responsibility of verifying that faculty members within the department are carrying out the assignment for which they have been employed.

## 1971-72 COLLEGE HOUR CONCERT SERIES WILL OPEN THURSDAY

A program of early music has been announced for the first College Hour Concert of the 1971-72 season on Thursday (Oct. 14). Harpsichordist Ronald V. Ratcliffe (Music Department) will be joined by Kenneth Roth, Nancy Joyce, and Sarah Wood for the program, which will take place in the Cal Poly Theater starting at 11 a.m. Admission will be free and the public is invited to attend.

Ratcliffe, who is well known to concert audiences along the Pacific Coast, said the program will feature early instruments, including the oboe, flute, recorder, and viola da gamba, as well as the harpsichord. The program of trio sonatas will include music by Telemann, F. Couperin, Leclair, J. S. Bach, and Williams.

Roth, an oboist, and Miss Joyce, a flautist, are both regular performers at the Ashland (Ore.) Shakespeare Festival. Their instruments for the campus concert use holes that are fingered individually, in contrast with contemporary instruments which use keys.

Miss Joyce, a native Californian who earned two degrees at the New England Conservatory in Boston, is a specialist in early music and early wind instruments. Roth, also a graduate of the New England Conservatory, formerly performed with the Boston Philharmonia. He presently is pursuing graduate study in the performance of early music at Stanford University.

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DEAN HASSLEIN HONORED BY STATE ARCHITECTS COUNCIL

The Architect's Service Award of California Council, American Institute of Architects has been presented to George J. Hasslein, FAIA, dean of Cal Poly's School of Architecture and Environmental Design. The 1971 Architecture Service Award was presented to Hasslein at the annual conference of the California Council, held recently (Sept. 30) in Coronado.

The award certificate recognizes Dean Hasslein's "innovative pioneering and leadership in modern architectural education at Cal Poly from 1949 to the present." It credits him with a significant contribution to the advancement of the architectural profession within California and the nation.

Dean Hasslein, who joined the Cal Poly faculty in 1950 and has been dean of the school since 1968, led the development of the then Department of Architectural Engineering into the present School of Architecture and Environmental Design, which is the largest school of architecture in the United States.

The CCAIA Awards Committee declared that Hasslein's "leadership in architectural education has elevated standards of student performance in California." It also recognized the dean's contribution to successful student participation and annual conferences of the CCAIA and his "recognition of the practical, as well as technical requirements to prepare a student for entry into a demanding and publicly responsible profession."

The California Council also granted a distinguished service award to Otis Chandler, publisher of the Los Angeles Times, and public information awards to San Francisco educational television station KQED-TV, and Samuel Jaffe, publisher of Building News. Two civic projects cited by the council for their enhancement of the quality of urban living were San Francisco's Golden Gateway redevelopment project, and Santa Barbara's 25 years of downtown renewal.

Dean Hasslein received his degree in architecture from the University of Southern California in 1945. His practical experience includes work as an architect and designer with several private firms, the U.S. Army Corp of Engineers, and projects ranging from Massachusetts Institute of Technology to Latin-American segments of the Pan-American Highway.

1971-72 COLLEGE HOUR CONCERT SERIES . . . (Continued from Page 1)

Miss Wood, who will play the viola da gamba during Thursday morning's concert, is a resident of Los Osos. She is a public school teacher and has played with symphonic and chamber groups throughout California.

A graduate of both University of Washington and University of Southern California, Ratcliffe formerly was music director for the Music-Go-Round Theater in Seattle and taught at College of the Ozarks in Arkansas. He has been a featured performer at the Peter Britt Music Festival in Oregon for the past two summers and was a performer and lecturer at Trinity College in Cambridge, England, earlier this year.

Thursday morning's concert will be the first of the ninth for the College Hour Concert series, which is sponsored by the Music Department of the college.



NOBEL PRIZE WINNER BORLAUG WILL SPEAK AT CAL POLY

A man described as the No. 1 revolutionary in the battle against hunger will speak at Cal Poly on Feb. 11, 1972. Norman E. Borlaug, awarded the Nobel Peace Prize for development of a high-yield strain of wheat, has been much sought-after as a public speaker since receipt of the award last year. He prefers to devote his time to research with International Maize and Wheat Improvement in Mexico City.

President Robert E. Kennedy said the world's most highly-honored agronomist will conduct a seminar-discussion with selected students at Cal Poly and will also give a public address in the college theater. Dr. Borlaug's appearance as part of Cal Poly's Convocations Series, will be sponsored by the college and by the Student Council of the School of Agriculture and Natural Resources. His main address will be open to the public without charge.

A member of the Nobel Prize Awards Committee said of the prize award: "We awarded it to the man, Dr. Borlaug, of whom the scientist is just one well-integrated part. You have made the fight against hunger your lifelong mission, your passionate calling, to which you have devoted your brains, the brains of a first-rate scientist, your hands, the hands of an Iowa farmer, and your open, broad, warm heart."

RESERVATIONS FOR STAFF CLUB TRIP TO LAS VEGAS STILL BEING TAKEN

Chairman Bob Matheny says there still are a few seats available on the Cal Poly Staff Club's chartered Greyhound bus trip to Las Vegas on Nov. 5-7. Transportation, lodging, two breakfasts, a lunch, and dinner are included in the \$45 price. Tickets to the Cal Poly-University of Nevada game at 7:30 p.m. on Saturday, Nov. 6, are extra.

Anyone wishing to travel on the Staff Club chartered bus should make reservations with Matheny (Supervisor of the Auto Shop) or Charlie Mendenhall (Information Services Office), president of the club, by Oct. 20. Reservations should include a deposit of half the \$45 rate. The \$45 price includes single and double occupancy lodgings in the Castaway Motel at Las Vegas.

The bus will leave San Luis Obispo at 5 p.m. on Friday, Nov. 5, and return early Sunday evening, Nov. 7. Faculty and staff members are encouraged to bring their wives on the trip.

CLASSICAL GUITARIST DAVID GRIMES WILL APPEAR ON CAMPUS

David Grimes, described as a "poet of the guitar," will present an evening of classical music in the Cal Poly Theater at 8 p.m. on Friday (Oct. 15). The appearance, which is being sponsored by the Fine Arts Committee of the Associated Students, Inc., will be open to the public. General admission tickets will be \$1.25 for college students and \$2 for the public. Grimes' repertoire spans five centuries of music. He has conducted extensive research into the field of musicology that lends authenticity to his renditions of Renaissance, as well as modern, music.

Typewritten copy intended for the next issue of Cal Poly Report must be received prior to 12 noon Friday, Oct. 15, in the Office of Information Services, Administration-210.



VACANT STAFF POSITIONS LISTED BY CAMPUS PERSONNEL OFFICE

Five vacant positions on the college support staff have been announced by S. Milton Piuma (Staff Personnel Officer). Descriptions of the positions which may be filled by promotion or transfer of Cal Poly staff only, are posted on the bulletin board located outside of the Personnel Office, Adm-110, 546-2236. Guidelines for filling the positions are also posted on the bulletin board. The positions are:

Custodian (\$487-\$593), Custodial Department, Business Affairs Division. Duties include sweeping, scrubbing, mopping, waxing, and polishing floors in classrooms, offices, lavatories, laboratories, shops, and lockers. Knowledge of custodial methods, materials, chemicals, and equipment required. One year of experience as janitor or custodian, completion of eighth grade required. Qualifying experience may be substituted for required education on a year for year basis.

Clerical Assistant II-B (\$492-\$599), Child Development Department, School of Human Development and Education. Duties and responsibilities include typing, keeping accurate account of department and nursery school foundation budgets, taking dictation and composing correspondence for department head and faculty, maintaining nursery school waiting list, advising students and prospective students, and acting as a receptionist. Applicants must have passed the General Clerical Test, be high school graduates, type 45 wpm, take shorthand at 90 wpm, and have one year general office experience (preferably with Cal Poly). Applicants with business school training desired.

Departmental Secretary II-B (\$562-\$683), Counseling Office, Student Affairs Division. Primary responsibility for all clerical and stenographic duties within the counseling and testing area including: typing, taking dictation, etc. Responsible for detailed reception of prospective counselees including heavy telephone reception and scheduling appointments for entire counseling and testing staff. Applicants must have passed the General Clerical Test, be high school graduates, type 45 wpm, take shorthand at 100 wpm, and have a minimum of three years general office experience.

Clerical Assistant II-B (Half-time) (\$246-\$299.50), General Office, Business Affairs Division. Duties and responsibilities include typing, taking shorthand and machine dictation, telephone reception, xeroxing, and general office support to entire campus. Applicants must have passed the General Clerical Test, type 45 wpm, take shorthand at 90 wpm, and have one year of general office experience.

Clerical Assistant II-A (\$457-\$556), Library, Academic Affairs Division. Duties and responsibilities include filing, charging out books and related circulation desk activities, assisting with overdues and fine procedures maintaining orderly arrangement of book stacks, keeping records, and performing other duties as assigned. Applicants must be high school graduates, have passed the General Clerical Test and have one year general office experience. Typing proficiency preferred but not required.

In addition to the above, the following position may also be filled by off-campus applicants. Further information may also be obtained from the Personnel Office bulletin board.

Clerical Assistant II-A (\$457-\$556), Records Office, Student Affairs Division. Duties and responsibilities include working with student records in the college Records Office assisting with registration, preparation of grades, etc. Applicants must have passed the General Clerical Test, be high school graduates and have one year of experience in general office work. Typing proficiency preferred but not required.



COMING EVENTS -- COMING EVENTS -- COMING EVENTS

Academic Senate Meeting -- Tuesday, Oct. 12, 3 p.m., Staff Dining Room. Regular meeting of the Cal Poly Academic Senate. Faculty members invited.

Cal Poly Women's Club General Meeting -- Tuesday, Oct. 12, 8 p.m., Wesley Building, United Methodist Church, 1515 Fredericks St., San Luis Obispo. Mrs. Martin Luschei, poet, will speak on "Poetry of the Women and the Children." Members invited.

Illustrated Lecture -- Thursday, Oct. 14, 11 a.m. Erhart Agriculture Building Room 111. Program on Cal Poly Peace Corps Interns in Thailand. Presented by Michael Worth; sponsored by International Education Office. Public invited.

College Hour Concert -- Thursday, Oct. 14, 11 a.m., Cal Poly Theater. First program of the College Hour Concert series with harpsichordist Ronald V. Ratcliffe as the featured artist; sponsored by Cal Poly Music Department. Public invited.

Physics Colloquium -- Thursday, Oct. 14, 11 a.m., Science Building Room E-26. Talk on "Photoionization of Atoms by a Pseudopotential Method" by Leonard W. Wall; sponsored by the Physics Department. Faculty, staff and students invited.

Chemistry Colloquium -- Thursday, Oct. 14, 11 a.m., Science Building Room E-45. Philip S. Bailey will discuss "Free Radical Back Bite Reactions"; sponsored by the Chemistry Department. Faculty, staff, and students invited.

Cal Poly Staff Club Luncheon Meeting -- Thursday, Oct. 14, 12 noon, Staff Dining Room. A preview of Cal Poly football prospects for the 1971 season will be presented by Head Football Coach Joe Harper. Faculty and staff invited.

Homecoming Queen Pageant -- Thursday, Oct. 14, 7 p.m., Cal Poly Theater. Pageant for the purpose of selecting a queen to reign over Cal Poly's 1971 Homecoming festivities; sponsored by the Homecoming Committee of Cal Poly Associated Students, Inc. Public invited.

Varsity Water Polo -- Friday, Oct. 15, 3 p.m., Outdoor Swimming Pool adjacent to Men's Gymnasium. Cal Poly vs. California State College at Fullerton. Public invited.

Classical Guitar Concert -- Friday, Oct. 15, 8 p.m., Cal Poly Theater. Concert by classical guitarist David Grimes; sponsored by Cal Poly Associated Students, Inc., Fine Arts Committee. General admission tickets - students, 75¢; all others, \$1.50.

Lecture and Film -- Friday, Oct. 15, 8 p.m., Julian A. McPhee College Union Room 203. Illustrated lecture sponsored by the Cal Poly chapter of Student International Meditation Society. Public invited.

Varsity Football -- Saturday, Oct. 16, 7:30 p.m., Mustang Stadium. Cal Poly vs. Fresno State. Tickets - reserved seats, \$3.50; adult general admission, \$2.50; student general admission, \$1; children general admission, 50 cents.

Graphic Arts Visitation Day -- Sunday and Monday, Oct. 17-18, all day, Graphic Arts Building. Visits of the Cal Poly Graphic Communication Department facilities by high school and community college students from throughout California; sponsored by the Cal Poly Mat Pica Pi society. By registration in advance.

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PRIZE DRAWINGS PLANNED BY CAL POLY STAFF CLUB

Monthly prizes will be awarded to Cal Poly Staff Club members who attend the weekly luncheons of the club in the Staff Dining Room on Thursdays, according to an announcement made by the club president, Charlie Mendenhall (Information Services Office). The first prize will be awarded on Nov. 4. In addition, a drawing for a major prize will be held once each quarter. The winner need not be present at the luncheon to win the quarterly prize.

Faculty and staff members who still wish to obtain Staff Club memberships for 1971-72 may do so by contacting Lloyd Lamouria (Head of the Agricultural Engineering Department), June Powell (Secretary, School of Agriculture and Natural Resources), Robert Adamson (Mechanical Engineering Department), Barron Wiley (Education Department), or Bob Baldridge (Theater Manager), or by sending a check for \$4 via campus mail to Mendenhall, Adm-210.

INTER-CAMPUS MAIL ENVELOPES ASKED BY GENERAL OFFICE

The return of excess supplies of inter-campus mail envelopes is being requested, according to Mrs. Lucy Schmidt (Supervisor of the General Office). Offices and departments that have quantities of the envelopes in excess of their needs are asked to return them to the Duplication Center, Adm-129.

COMING EVENTS . . . (Continued from Page 5)

Cal Poly Bull Sale -- Monday, Oct. 18, 12 noon, Livestock Pavilion. Auction sale of performance trial bulls combined with the annual sales of the Tri-counties Hereford Breeders Association, and the Angus Breeders Association; hosted by Cal Poly Animal Science Department. Public invited.

Cal Poly Women's Club Bridge Sections Meeting -- Monday, Oct. 18, 8 p.m., Dexter Library Room 129. Play for both beginning and experienced players. Members invited.

Cal Poly Women's Club Walking Section Meeting -- Tuesday, Oct. 19, 9 a.m., Williams Brothers Market, Lower Higuera, San Luis Obispo. A walk in the Oceano area, including a visit to an antique store is scheduled. Members invited.

Power Systems Seminar -- Thursday, Oct. 21, 11 a.m., Computer Science Building Room 201. Lecture by S. B. Murphy, district manager for Westinghouse Corporation on "Development of AC Generators"; sponsored by the Electronic and Electrical Engineering Department. Public invited.

Cal Poly Staff Club Luncheon -- Thursday, Oct. 21, 12 noon, Staff Dining Room. Discussion on "Current Economics" by Howard Smith. Faculty and staff invited.

Varsity Water Polo -- Friday, Oct. 22, 1 p.m. Swimming Pool adjacent to Men's Gymnasium. Cal Poly vs. San Francisco State College. Public invited.

Agriculture Institute -- Friday, Oct. 22, 7 p.m., Cal Poly Theater. Lecture on "Pesticides, Population, and Pollution," by Dr. G. K. Kohn, senior scientist with Chevron Research Corporation of Richmond; sponsored by the Cal Poly Soils Club. Public invite



MUSTANG FOOTBALLERS WILL HOST FRESNO STATE

An event that is considered by many to be the annual highlight of the campus sports calendar will pit Cal Poly's varsity football team against cross-state rival Fresno State College this Saturday (Oct. 16) evening in Mustang Stadium. Game time for the 29th renewal of the series between the two colleges, which began in 1922, will be 7:30 p.m.

Both teams have had an extra week to rest and prepare for Saturday evening's non-league encounter. Head Coach Joe Harper's Mustangs trounced Humboldt State College 39-21 in their last outing and will take a 1-2 won-lost record into the Fresno State game. The Bulldogs of FSC own victories over University of Hawaii and San Jose State College and have a 2-2 record.

In other events on this week's schedule for Cal Poly fall sports teams, Coach John Crivello's freshman football team, Coach Dick Anderson's varsity water polo squad, and Coach Steve Simmons' varsity cross country team will all be in action.

The Mustang water polo team will host California State College at Fullerton in a game planned for 3 p.m. on Friday (Oct. 15) in the Outdoor Swimming Pool adjacent to the Men's Gymnasium, and the cross country team will journey to Reedley where it will take part in a road run scheduled for Saturday morning.

The freshman footballers will take a 1-0 won-lost record into their Saturday evening encounter with Santa Barbara City College's gridders in Santa Barbara. They bested the San Jose State frosh 8-0 in the opening game of their brief 1971 season last week in San Jose.

INFORMATION ON ADMINISTRATIVE VACANCIES AT OTHER COLLEGES AVAILABLE ON CAMPUS

Information on administrative vacancies at other colleges and universities, for which applicants are presently being sought, is available in the campus Placement and Financial Aids Office, Adm-213, 546-2501. The positions include:

University of Northern Iowa -- Dean of the College of Business and Behavioral Sciences, salary \$26,000 per year 12-month position with 1-month vacation, doctorate or equivalent and teaching at college level required, position open July 1, 1972.

Fresno State College -- Dean of the School of Natural Sciences, salary \$19,404 to \$23,604 annually, earned doctorate and teaching and administrative experience required, position open Sept. 1, 1972, application deadline Dec. 1, 1971.

Fresno State College -- Public Information Director, salary \$10,800 to \$16,608, equivalent to advanced degree in public relations, journalism, or related field required, effective date of appointment Nov. 1, 1971.

Fresno State College -- Psychometrist, salary \$710 to \$783 per month, master's degree in education or psychology preferred and one year or more of experience desired, position open immediately.

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SKI CLUB AGAIN INVITES FACULTY MEMBERSHIP

The Cal Poly Ski Club is again inviting faculty membership and participation in its programs. Memberships cost \$3 for each faculty member including spouse, and entitles the holder to participate in ski trips at club rates, a ski swap, bi-monthly meetings with ski films, club physical training and instruction sessions, and other club activities. Meetings are held regularly on the first and third Tuesdays of each month in the College Union.

Included in this year's Ski Club activities are a feature length Warren Miller film open to the entire community on Nov. 6, a ski equipment swap, and frequent ski trips including weekend trips to Bear Valley, Mammoth Mountain, China Peak, and quarter break trips to the Lake Tahoe-Reno area during the Winter and Spring academic holidays. For further information attend any Ski Club meeting, or contact Max Riedlsperger (History Department), 546-2842.

STUDENT AWARDS PROGRAM ANNOUNCED BY ASSOCIATED STUDENTS COMMITTEE

A program of awards for outstanding students is again being operated by the Awards Committee of the Associated Students, Inc., according to an announcement from Nancy Puterbaugh, who is chairman of the committee. Involved are two different awards -- the Mustang Award and the Student-of-the-Month Award. Recipients will be chosen by the committee following nominations by members of the student body, faculty advisors, or deans. Further information and nomination blanks may be obtained by contacting the Activities Planning Center, CU-222, 546-2476.

FRIDAY IS DEADLINE FOR WINTER EXTENSION COURSE PROPOSALS

The Office of Continuing Education announced last week that Friday (Oct. 15) is the deadline for submission of all Cal Poly Extension course proposals for the Winter Quarter. Any faculty member interested in teaching an extension course is encouraged to submit a course proposal through his or her department head and school dean. Extension course proposal forms or further information may be obtained from the Office of Continuing Education Adm-311, 546-2053.

COPIES OF "CHANCELLOR COMMENTS" BEING DISTRIBUTED ON CAMPUS

Copies of the Oct. 5, 1971, edition of The Chancellor Comments, a bi-monthly newsletter written by Chancellor of the California State Colleges Glenn S. Dumke to the faculties, staffs, and students of the various state colleges, are being distributed as attachments to this issue of Cal Poly Report.

TICKETS FOR CAL POLY-UNIVERSITY OF NEVADA AT LAS VEGAS GAME BEING SOLD ON CAMPUS

Reserved seat tickets for the Cal Poly-University of Nevada at Las Vegas football game, which is scheduled for the evening of Nov. 6 in Las Vegas, are being sold at the Information Desk in the Julian A. McPhee College Union. They are priced at \$4 each.

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WHO . . . WHAT . . . WHEN . . . WHERE ? ? ?

William M. Boyce (Business Administration Department) has been appointed the senior national vice president of the University Division of the Society for the Advancement of Management. The society's University Division consists of 126 chapters at colleges and universities throughout the United States and its possessions. Boyce, a member of the college faculty since 1966, has been faculty advisor for SAM's Cal Poly Chapter for the past several years.

Three members of the Cal Poly faculty played important roles in the 1971 Manufacturing Engineering Meeting of the Society of Automotive Engineers, which took place Sept. 28-30, in Los Angeles. Archie Higdon (Dean of Engineering and Technology) was a panelist for a session on engineering education. Donald E. Morgan (Head of the Industrial Engineering Department) was vice chairman for the session, which was organized by Richard T. Kombrink (Engineering Technology Department) and G.A. Grossaint of General Dynamics Corporation's Convair Aerospace Division.

William E. Clements (Physics Department), who spent the 1970-71 academic year studying natural atmospheric radioactivity at New Mexico Institute of Mining and Technology, is continuing work for his doctor's degree in physics at NMIMT this year. He spent seven weeks during the summer working in Hawaii on a National Science Foundation funded project investigating the use of natural atmospheric radioactive elements in the study of meteorological properties.

Lawrence Talbott (Industrial Technology Department) served as chairman for a session on "Plant Engineering Within Educational Institutions" during the 1971 International Plant Engineering Conference of the American Institute of Plant Engineers. The conference was held last month in Anaheim. Other panel members were from Florida Technological University and University of Utah.

Owen L. Servatius (Head of the Business Administration Department) was guest speaker before three different groups in California recently. He spoke on "The Classroom Teacher Today" before some 300 teachers of the Sanger Unified School District; "Value Systems Today" at the 1971-72 Marketing School of the California Cotton, Ltd.; and "Responsibilities of Leadership" before Cal Poly's student Resident Managers.

Daniel F. Stubbs and Neil W. Webre (both Computer Science and Statistics Department) are the authors of a paper titled "A Bachelor's Degree Program in Computer Science," which was published in the October, 1971, issue of The Bulletin of the Special Interest Group on Computer Science Education of the Association for Computing Machinery.

Gordon Gong, an architecture student at Cal Poly, is the recipient of a \$500 scholarship made possible by the Orange County Chapter of the Women's Architectural League. Gong, who expects to complete his studies for the Bachelor of Architecture Degree in June, won the award in state-wide competition.

Dean Trembly (Test Officer, Counseling and Testing Center) has learned that his studies of the problems faced by people who are lefthanded have been reported in the New York Times. An article headlined "Left-Handers Find Life Getting Easier, An Authority Says" appeared in the Sept. 24, 1971, edition of the internationally-recognized newspaper. It quoted Dr. Trembly extensively.

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ORNAMENTAL PLANT SALE WILL BE THIS SATURDAY

Those who have neglected to get landscape plants for their homes are invited to go to the two-for-the-price-of-one sale at the Ornamental Horticulture Unit on campus on Saturday (Oct. 16) between 8 a.m. and 4 p.m. A selection of 1- and 5- gallon plants, priced at 2 for \$1.50 and 2 for \$5 respectively, will be featured. Also available will be a wide selection of house plants priced from 49 to 99 cents. Students and faculty of the Ornamental Horticulture Department will be on hand to provide free planting and landscape advice.

STATE COLLEGES RECEIVE EMERGENCY EMPLOYMENT ACT FUNDS

The California State Colleges have been allocated approximately \$1 million in congressional Emergency Employment Act funds to provide jobs under the state's new Public Employment Program, Chancellor Glenn S. Dumke announced last week. The funds were awarded to 12 state colleges in high unemployment regions. They are sufficient to permit filling about 250 positions through a period continuing until September of 1972. Cal Poly was not included in the allocations.

PIANO RECITAL SCHEDULED SUNDAY AFTERNOON

A piano recital by Kathy Kavern, a senior majoring in English, will take place starting at 2 p.m. on Sunday (Oct. 17) in MSD-218, according to an announcement from the Music Department. Programmed for the concert is music by J.S. Bach, Mozart, Brahms, and Prokofiev. Members of the campus community, as well as the public, are invited to attend. Admission will be free.

FREE BICYCLE REGISTRATION AVAILABLE ON CAMPUS

The college Security Department is offering a voluntary registration service for bicycles. Purpose of the free service is to help protect bicycles by having on file a record of the type, make and serial number for use as identification in case they are stolen. To be registered, bicycles can be taken to the Security Office, located near the Fire House, any day between the hours of 2 and 8 p.m.

OCT 26 WILL BE DATE FOR ANNUAL C S E A BARBECUE

Tuesday, Oct. 26, is the date for the annual barbecue of Chapter 97 of the California State Employees Association, according to an announcement from the chapter. The event will take place at Cuesta Park in San Luis Obispo beginning at 6 p.m. Tickets for the barbecue are priced at \$2.50 each for adults and \$1.50 each for children and are being sold in advance on campus by CSEA representatives. There will be no sale at the barbecue.



# encouraging notes

October 12, 1971

The Coordinating Council for Higher Education has announced a deadline of December 1, 1971 for proposals to get instructional materials on a 50-50 matching basis via Title VI-A of the Higher Education Act of 1965.

The maximum federal share this year is \$15,000, which means we may propose a program costing \$30,000.

This office has been designated as the institutional representative, and will coordinate all College proposals. Please let me know as soon as possible what your departmental plans are, even though the detailed guidelines are not yet available.

The George Washington University is the coordinator for a multisponsored program called Washington Internships in Education. About 18 awards are made each year to applicants between the ages of 25-40 who hold at least a master's degree in any field, and who are interested in the improvement of American education in a broad sense. Three fourths of the time is spent in a responsible position at the executive level in a private or public national educational agency in Washington. Here the intern sees how policy and the creation of programs are made. The other quarter time is spent in field trips, sharing work experiences, and meeting with national educational leaders.

The program is for one year beginning in September. Compensation ranges from \$8000 - \$15,000, with one fourth tax-exempt. Travel and moving expenses are paid and there is a one month vacation. Sounds very interesting.

This office has a small brochure and the Preliminary Information Form.

Although the Congress appropriated \$622 million for the National Science Foundation for this year, the White House chopped \$30 million that was earmarked for educational programs (as distinct from research). This action resulted in the abrupt resignation of the Assistant Director of Education, Dr. Lloyd Humphreys. Since most of our requests to NSF go to Education programs, not Research, this news is disturbing. To make matters worse, the Director of NSF, Dr. McElroy, resigned about a month ago, not because of any friction, but to return to academic life as Chancellor of the University of California at San Diego at the beginning of 1972. With a loosened grip on the helm, NSF may be in for a period of drifting, and this isn't likely to be good for the College.





The East-West Center, associated with the University of Hawaii, offers very attractive graduate study fellowships. The former name of the Center may give some clues about the kinds of programs available: "The Center for Cultural and Technical Interchange between East and West." A pamphlet describing the fellowships is available in this office. The deadline is November 1, 1971. Applications and additional information may be obtained from:

Office of Admissions  
East-West Center  
1777 East-West Road  
Honolulu, Hawaii 96822

The latest guidelines for the NSF program Research Applied to National Needs (RANN) have just been received. There is no deadline, and the Foundation prefers to examine a preliminary proposal before a formal one is submitted. This program was described in Encouraging Notes last year, but the outline will be repeated:

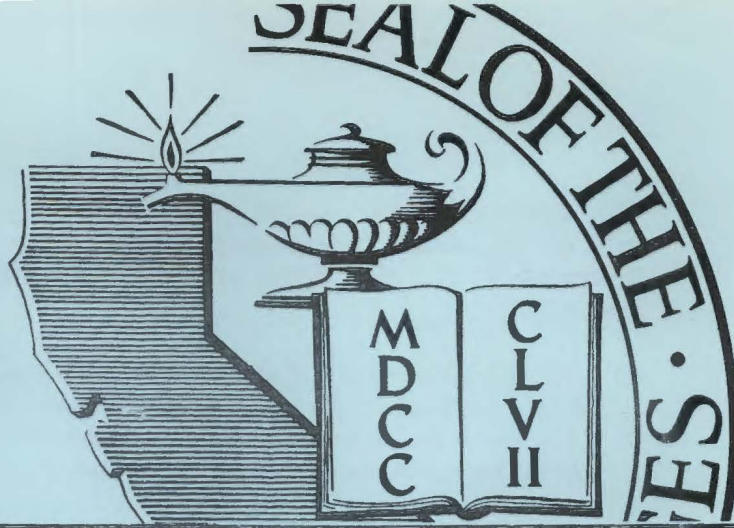
1. Environmental Systems and Resources, including:  
regional environmental systems, environmental aspects of trace contaminants, weather modification.
2. Social Systems and Human Resources, including:  
municipal systems, operations, and services, social data and community structure, evaluation methodologies for social programs.
3. Advanced Technology Applications, including:  
energy resources research and analysis, urban technology, excavation technology, earthquake engineering, fire research, enzyme technology, instrumentation technology, industrial processing.
4. Exploratory Research and Problem Assessment - relatively openended.

Most of you know that the State College System has a program of Special Leaves for Research or Creative Activity. Last year the number of leaves was cut in half after they had been approved, and this year there is no money in the budget for any leaves.

CAM 386.6 describes the timetable for these applications, beginning with a due date of October 20 in the office of the department head. In view of the uncertainty of future support of this program, many State Colleges are not soliciting applications from the faculty for Special Leaves for 1972-73 until the Governor's budget shows a request for the program. This campus is therefore not going to adhere to the CAM timetable. As soon as it is known that money is in the budget (early in 1972), the Research Committee will make a special announcement with appropriate deadlines.



# The Chancellor COMMENTS



October 5, 1971  
Vol. IV, No. 7

TO THE PRESIDENTS, FACULTIES, ADMINISTRATIVE AND SUPPORT STAFFS, AND STUDENTS OF  
THE CALIFORNIA STATE COLLEGES:

## Wage-Price "Freeze"

Shortly after President Nixon announced the freeze on salaries and prices, I appointed a special seven-member Task Force from my staff to serve the colleges as a center for questions, answers, information, and research.

This Task Force, in issuing a series of guidelines to the College Presidents, already has clarified much of the confusion surrounding the freeze — in such areas as merit salary adjustments, promotions and reclassifications, student body fees, student housing costs, foreign student tuition, work-study positions, etc.

We have repeatedly contacted individuals in the Office of Emergency Preparedness, the Cost of Living Council, the Civil Service Commission, the Department of Health, Education and Welfare, and various offices of the Internal Revenue Service to press for interpretations or answers that would be favorable to our faculty, staff, and students.

Two particular items — merit salary adjustments and cost of living adjustments for faculty — have been given our special attention because we believe they are worthy of being considered as exceptions to the freeze. While in Washington during late August, I contacted the White House to personally request attention to such problems. In addition, last month I sent letters to Dr. Arnold R. Weber, Executive Director of the Cost of Living Council, both individually and jointly with Dr. David H. Provost, Chairman of the Statewide Academic Senate, documenting this inadvertent inequity. I would like to share with you the essence of these letters:

*"The Faculty and Administration of The California State Colleges recognize fully the needs present in the national economy which led to the actions taken by the President in freezing wages and prices effective August 15, 1971.*

*"The effective slowing of the inflationary spiral is of particular interest to those on fixed or semi-fixed incomes. The Faculty of The California State Colleges are clearly in this category. As such they are fully supportive of effective actions that may be taken to reduce the rate at which prices have been rising in recent years. At the same time we know that those who administer the President's orders will attempt to mitigate hardship cases and avoid perpetuation of any massive inequities that develop.*



*"The date selected for implementation of the wage freeze was most unfortunate as it applies to the bulk of the academic community. Most Faculty are on annual appointments which date from September 1. The clear effect of the freeze has been to create a number of inequities of serious proportions:*

- 1. The Faculties of the California State Colleges and the University have been denied cost of living adjustments for two consecutive years, the only state in the Union where this is the case. The result has been a decline of between 10% and 18% in the purchasing power of Faculty as based on a salary schedule which first became effective July 1, 1969.*
- 2. Some members of the State College system are on an academic quarter system, while others are on the semester system. Thus, on several campuses there are significant numbers of Faculty who received merit salary increments, while on most virtually none did.*
- 3. There are two major statewide systems of higher education in California, the University and the State Colleges. The University Faculty are paid on a fiscal year basis while the State College professors receive compensation starting September 1 of each year. As a consequence, the University pay checks now reflect merit salary increments while those paid to State College academic personnel do not. The existence of such a massive inequity, though obviously unintended, is apparent and presents a most difficult problem.*
- 4. Merit salary adjustments are part of a long-established and recognized set of commitments made by the State of California to the academic personnel in our two systems of higher education. They are based on the reasonable expectation that, within grade, a person who has accumulated greater experience and has been given expanded duties normally should be expected to receive an adjustment reflecting his or her greater contribution to the system.*

*"In light of the above, we respectfully request that appropriate adjustments be made as applied to the Faculty of The California State Colleges. We ask, first, that the current interpretation which bans merit salary adjustments (adjustments already granted in our sister institution, the University of California) be reversed and this inequity resolved. Second, we request that cost of living adjustments, denied for two years and now prohibited under the freeze, be exempted. This will permit the State Legislature to allocate funds required to bring faculty back to a level of purchasing power comparable to that obtained in 1969."*

During the coming weeks we will be presenting our case for relief from the current hardships when the freeze ends — assuming that a post-freeze program will be implemented after November 12.

Because of my continuing actions to gain improved salary levels for faculty, I am, naturally, very pleased with the State Senate's recent approval of a Bill recommending a 7.5 percent salary increase for faculty. By this measure the Senate has reaffirmed its previous position that faculty members are deserving of a pay raise. The Bill, if it receives final approval, is certainly a partial solution to the existing inequity. Current comparison studies show that State College faculty salaries lag behind other institutions of higher education throughout the country by at least 13 percent.

Your patience and understanding are important as we continue our negotiations in these, and other, areas.

Sincerely,



Glenn S. Dumke, Chancellor