



Volume 26, Number 14

November 12, 1974

AID - UNITED GIVERS DRIVE TO OPEN SOON

- ☐ In connection with the forthcoming AID-UNITED Givers drive, the following memorandum has been received from Chancellor Glenn S. Dumke, The California State University and Colleges:

In the near future, combined charitable fund drives will begin in the communities where our campuses are located.

Inflation continues to be a problem for all of us. It is posing daily problems for each of us. Those dependent on the assistance of charitable organizations are having even more difficulty coping with the effects of inflation than those of us who are fortunate enough to be employed. With the demands on our income it is becoming increasingly difficult to think of the welfare of others; however, it is imperative that we do so. Their need is greater than ever. Cancer victims, disaster victims, arthritic patients, hemophiliacs, crippled children, multiple sclerosis victims and many, many others all need our help.

Giving is a voluntary decision we must each make. Institutions of higher education have typically been in the forefront of those asking for a better life for our nation's people. These drives afford each of us an opportunity to help many achieve a better life. May each of us give as much as we can.

In a recent letter to all faculty and staff, President Robert E. Kennedy also urged participation in the drive:

No community endeavor is more important than the concerned and concentrated attempt to help the less fortunate and distressed person. Cal Poly, as an integral part of the San Luis Obispo community, has over the past 70 years shared in every effort to improve life for young and old alike within the community where we live and work. Again this year we have the opportunity of helping, when as a part of the AID-UNITED Givers campaign, we will join with other local and State agencies, along with private donors, to insure assistance for those in need. This is the only authorized campus charitable drive.

Last year 687 Cal Poly faculty and staff members generously responded donating \$24,001 to the AID-UNITED Givers drive. This year we are continuing to appeal to those who have not previously participated in AID. Even though inflation and increased cost of living continues to be a serious problem for each of us, those dependent on assistance from charitable organizations are having even more difficulties with meeting their financial necessities than those fortunate enough to be employed. We need everyone's help in making the AID drive a success.

The dates for the annual fund drive this year are Nov. 14 - Dec. 6. Further information will be contained in next week's issue of Cal Poly Report.

☐ DENNIS BANKS WILL SPEAK AT POLY



Dennis Banks, co-founder and executive director of the American Indian Movement (AIM) will be the first speaker in the 1974-75 program of the University Convocation Series at Cal Poly. Scheduled for 7 pm. on Monday (Nov. 18) in Chumash Auditorium, Banks will be sponsored by the university and by the campus American Indian Student Organization.

Admission is free and the public is invited to attend. Theme for the university's 1974-75 convocation series is American Ethnic Heritage. Other student groups of American ethnic backgrounds will join the university as sponsors of remaining speakers who are yet to be announced.

Banks was born on the Leech Lake Indian Reservation in Minnesota and more than 10 years ago was sentenced to a three-and-a-half-year prison term for forgery and burglary. While there, he and other Indians decided that time had come for them to take control of their own lives. That decision resulted in formation of the American Indian Movement, according to a Mohawk Nation periodical. Banks, Russell Means, and other leaders of the Indian movement were thrust into national headlines last year when they occupied Wounded Knee, South Dakota and held it against a force of federal officers for 71 days.

They were charged with 10 felony violations including conspiracy, assaulting federal officers, and theft. The charges were dismissed by federal Judge Fred J. Nichol when one of the jurors became ill and Department of Justice attorneys refused to let the remaining 11 jurors decide the case. Judge Nichol also criticised Justice Department handling of the case and accused Justice Department attorneys of being more interested in getting a conviction than in seeing justice done. Banks announced his resignation as executive director of AIM during a speech given in June before the general assembly of the International Treaty Convention but withdrew it when representatives of the Indian movement prevailed on him to continue.

☐ REGULAR INSTRUCTIONAL PROGRAMS AT OFF-CAMPUS LOCATIONS AUTHORIZED

An interim policy (AA74-12) was recently adopted by the Trustees of The California State University and Colleges that authorizes the Chancellor to approve offering of portions of regular instructional programs at off-campus locations. All rules and regulations concerning student eligibility to enroll, resource utilization, and standards of academic quality must continue to be met. Such offerings must be limited to insure overall balance in the utilization of faculty and other instructional resources.

The Trustees also resolved that only those offerings which can be made within existing budgetary resources shall be approved pending completion of a detailed study of the educational facilities and fiscal implications of off-campus instruction and further action by the board. Under this policy approximately 42 courses are being offered throughout the system to approximately 1,000 students this fall. Don Morris (Associate Dean, Continuing Education) has been asked to coordinate Cal Poly's proposals. Questions should be directed to him and proposals submitted through his office for final submission to the Chancellor's office.

FOUNDATION APPROVES ROYALTY PAYMENTS FOR FACULTY



The Board of Directors of the Cal Poly Foundation meeting on Monday (Nov. 4) recommended for approval a policy relating to the manner in which El Corral Bookstore, a Foundation Department, will handle "faculty nonpublished material." Action on the policy initiated in Dec., 1973, had been pending consultation by the Academic Council and appropriate committees of the Academic Senate with regard to the royalty payment aspect of the guidelines.

Dr. Kennedy, as President of the University, approved the Board-endorsed policy statement to be effective on January 1, 1975 which will include the following addition regarding royalty payments:

"Faculty nonpublished materials sold through the bookstore, developed by a faculty member on personal time and utilizing private resources, may entitle the author to a royalty that may arise from sales thereof, provided:

1. The faculty author obtains approval endorsement from his/her department head and school dean;
2. The 'Agreement of Mutual Understanding' between the faculty-author and bookstore so provides for royalty payment amount, and conditions under which royalties will be paid;
3. The royalty payment per unit sold shall not exceed 10% of the sale price of the item being sold; and
4. That all costs of production to the bookstore have been recovered prior to any payment of royalties. Failure to sell sufficient copies of the material to offset all production costs, including the normal gross profit as determined by bookstore management, will result in no royalty payment."

The action amounts to restoring to the guidelines the royalty provisions originally proposed by the Foundation staff, governing materials developed by faculty members on personal time utilizing private resources. Any materials developed through State resources, including assigned time, clerical services, supplies, etc., will not be included among materials receiving royalty consideration, according to Al Amaral, Executive Director of the Cal Poly Foundation.

☐ CHICANO LITERARY PRIZE COMPETITION ANNOUNCED

The Department of Spanish and Portuguese at the University of California, Irvine, is conducting a Chicano literary contest. This represents an effort to focus the attention of literary circles on Chicano literature, and to stimulate Chicanos to develop their talents. The contest is open to non-professional writers who are residents of Southern California and are of Mexican decent.

Prizes of \$450 for the best short story and \$450 for the best collection of poems, as well as a second prize in each category of \$250 will be awarded. Writers can send their manuscripts written in Spanish, or in English, or in a combination of both languages to the Department of Spanish and Portuguese, University of California, Irvine, California 92664. The deadline for submission is Dec. 31. Additional information may be obtained by calling the department at 714-833-6901.

☐ ANNUAL INCOME TAX SEMINAR SCHEDULED



Partnerships, hobby losses, and capital losses will be among the topics for discussion at an "Ask the IRS" seminar to be held on Saturday (Nov. 23) at Cal Poly. The one-day program, which has been held for the past several years under joint sponsorship of Cal Poly's Business Administration Department and the Internal Revenue Service, will open with registration at 7:45 am and continue through 4:30 pm. Sessions will be held in the Cal Poly Theatre.

Speakers for the workshop include Carroll R. McKibbin (Dean, School of Business and Social Sciences) and Betty Culver, Ray E. Foster, and William R. Whalen, all agents assigned to the IRS district office in Los Angeles. Dr. McKibbin will address a luncheon gathering and the three IRS agents will all lead workshop sessions. Other topics scheduled for consideration during the seminar, according to program coordinators Lawrence E. Baur, Jr. (Business Administration) and Lyn Sewell, include pension, profit sharing, and stock bonus plans; new tax law provisions; depreciation recapture; and operation of the IRS Fresno Service Center.

Sewell, lead instructor on the IRS staff in Los Angeles, said the program will be of particular interest to persons involved in insurance and financial advice and services, business owners and managers, tax accountants, and tax attorneys. Baur said certified public accountants and public accountants who register and attend the seminar will be entitled to eight hours of continuing education credit for the purpose of renewing their licenses for 1975-76 under the California Accountancy Act.

Cost of the day-long seminar, including the luncheon and speakers' outlines and other new IRS publications and forms suitable for future reference, is \$20. Additional information about the "Ask the IRS" seminar can be obtained by writing to Baur at the Business Administration Department or telephoning him at ext. 2184.

☐ TRUSTEE LESHER VISITS CAMPUS

Newly-appointed Trustee Dean S. Leshar visited Cal Poly on Wednesday and Thursday (Nov. 6 and 7) after attending the opening banquet of the Association of College Unions-International Region Fifteen conference on Wednesday evening. Mr. Leshar participated in the formal dedication of the campus Health Center on Thursday morning. This was Leshar's first visit to Cal Poly since his appointment to the Board of Trustees. He is publisher of a 26-newspaper chain including seven daily papers. Leshar visited Cal Poly as a side trip from his attendance at the California Newspaper Publisher Association meeting at Avila Beach.

☐ LOST AND FOUND SALE REMINDER

Employees are reminded that there will be a sale of all unclaimed lost and found articles on Tuesday (Nov. 19) between 8:30 am and 5 pm. This will be a bid-type sale. All kinds of merchandise including sweaters, jackets, books, jewelry, sliderules, and various miscellaneous items is included. The sale will be held in the State Warehouse, Building No. 70.

☒ BAND-O-RAMA TIME IS HERE



One hundred and fifty student musicians will combine their talents on Friday (Nov. 15) for the annual Band-O-Rama concert at Cal Poly. The program, which will feature the 132-member Cal Poly Mustang Marching Band and the 18-member University Jazz Band (Collegians) will take place at 8 pm in Chumash Auditorium. Tickets, priced at \$1 for students and \$2 for all others are being sold throughout the San Luis Obispo area by members of the two bands. They are also on sale at the Ticket Office in the University Union.

Programmed for the concert, which has already become a traditional highlight of the fall music season at Cal Poly is a variety of numbers ranging from rock and jazz to classical. The Mustang Marching Band will use music from the halftime shows it has performed at home football games at Cal Poly this fall for its part of the program. Included will be "California Soul," a tune made popular by The 5th Dimension; "One Tin Soldier," from the motion picture, Billy Jack; Tchaikowsky's "1812 Overture;" Stevie Wonder's "Don't You Worry 'bout a Thing;" and "So Very Hard to Go," a rock tune made popular by Tower of Power.

Being rehearsed by the University Jazz Band are a medley of big-band tunes from the 1940's, along with "Nice and Juicy," a Maynard Ferguson big-band arrangement in the jazz-rock style, and "The Frame for the Blues," a slow blues number arranged in contemporary big-band style. Graydon J. Williams (Music) will conduct the jazz band and William V. Johnson (Music) the Mustang Marching Band. Master of ceremonies for the concert, which is being sponsored by the university's Associated Students, Inc., and the Music Department, will be Larry Fischer, general manager of Television Station KSBY, Channel 6.

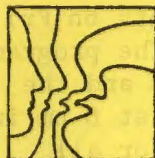
☐ TELEPHONE BOOKS WILL BE DISTRIBUTED

San Luis Obispo County telephone directories have arrived on campus and are ready for distribution. Departments should notify Jerry Maggetti (Mail Services Supervisor), Ext. 2510 as to how many directories are needed. One directory per telephone is considered appropriate. Administration building offices need not call, as their directories will be delivered with campus mail. Please collect and bundle the old telephone directories and leave them with outgoing mail. They are being collected for delivery to the recycling center.

☐ STATE PHONE DIRECTORIES DELAYED

The Purchasing Office has been informed by the Department of General Services that the issuance of the October State Telephone Directory will be deferred until some time in the first quarter of 1975 to accommodate changes which will be made in January. The first 1975 publication will probably be available in March or April, and may be ordered on a Supply Order Form from the campus storeroom. Individuals needing additional State Telephone Directories immediately may order the April 1974 issue on a Purchase Requisition.

☐ EVANS WILL DISCUSS MOVIES AS ART



The art of movie making will be discussed by Harold D. Evans (English) during the next program of the Arts and Humanities 1974-75 series at Cal Poly. Titled, "Movies vs. Cinema," the program will take place at 11 am. on Thursday (Nov. 14) in Room 220 of the University Union. Admission will be free and the public is invited to attend.

Evans expects to discuss why it has taken so long for the movie to be recognized as an important art form in the 20th Century and will focus his remarks on the director, whom he considers the author of creative control. He considers Jean Renoir of France and Carl Dreyer of Denmark as the greatest creators of cinema today and lists American directors Howard Hawks, John Ford, William Wellman, and William Wyler as other great cinema directors.

Evans joined Cal Poly's History Department faculty in 1965 after teaching in public schools in South Carolina and at Texas Western College and St. Andrews College in South Carolina. He also served as a public information officer in the U.S. Air Force and as a research writer with the U.S. Office of Education. A graduate of Duke University and Columbia University, where he earned his bachelor's and master's degrees, respectively, Evans studied motion pictures while on sabbatical leave in England during 1972.

☐ FACULTY-STAFF CHRISTIAN FELLOWSHIP TO FORM

As an extension of the Presidential Prayer Breakfast, all faculty and staff interested in continued Christian fellowship are invited to attend an organizational meeting in Ag. 241 on Friday (Nov. 15) at 12 noon. If unable to attend this Friday but interested in participating in this fellowship, contact Bill Johnson (Chemistry) at ext. 2734.

☐ ART EXHIBIT FEATURES WORKS BY HARRISON STORMS

The paintings and drawings of Southern California artist Harrison Storms will be on display in the Galerie of the University Union beginning Tuesday (Nov. 12) and continuing through Friday (Dec. 6). The free exhibit, which is being sponsored by the Fine Arts Committee of Cal Poly's Associated Students, will be open during regular hours of the University Union. The public is invited to attend and view the exhibit.

Storms works primarily in pencil, charcoal, and acrylics, and enjoys the challenge posed by a square format. His work takes the form of a series or sequence of drawings, each successive drawing being a direct outgrowth of the previous one. His current work is concerned with the landscape of the Palos Verdes Peninsula, where he grew up. Still a resident of Palos Verdes, Storms earned his bachelor's and master's degrees in fine arts at the Otis Art Institute in Los Angeles. He has received many art awards and has gained recognition for his work in Southern California.

☐ BANK OF AMERICA LIVESTOCK SEMINAR BEGINS



Forty-three loan officers and administrators of the Bank of America are participating in a week-long livestock seminar at Cal Poly which began on Sunday (Nov. 10). The seminar, in which faculty of the School of Agriculture and Natural Resources serve as resource personnel, is designed to update the agricultural knowledge of the Bank of America specialists in agricultural credit. The seminar covers beef cattle on Monday (Nov. 11), dairy on Tuesday (Nov. 12), poultry on Wednesday (Nov. 13), pork on Thursday (Nov. 14), and beef carcasses on Friday (Nov. 15).

☐ ARCHITECT APPOINTED FOR ELEVATOR MODIFICATIONS

At the request of Cal Poly, Arendt/Mosher/Grant, architects, have been appointed the project architect for the elevator projects in the Library Building and Business Administration and Education Building.

☐ NEW DEBATE TOURNAMENT AT POLY

The first annual Pacific Coast Invitational Debate Tournament will be held at Cal Poly on Saturday and Sunday (Nov. 23 and 24). The new tournament is replacing the University of California at Santa Barbara Invitational, usually held in late November. It will feature championship competition for both senior and junior division teams. Senior competition will be open to any undergraduate and the junior division is limited to first and second-year college debaters.

The 1974-1975 national debate topic, "Resolved: That the power of the presidency should be significantly curtailed," will be used in the tournament, which is expected to attract entries from colleges and universities throughout California. The new tournament is being sponsored by the Debate Team of Cal Poly's Associated Students, Inc.

☐ ENGINEER GETS MERIT AWARD

A stationary engineer at Cal Poly has received a \$100 award from the State Merit Award Board for his design of a new safety barricade for manhole openings. Herbert W. Betz (Power Plant) suggested the new barricade as a means of surrounding a manhole and providing a substantial margin of distance from the barricade to the opening. He believes it is especially important for the safety of those who are blind and risk the danger of being hurt as they approach open manholes.

The new barricade is lightweight and easy to move and set up. It is made of bright colors so that it can be easily seen and, with its nominal cost, can be constructed when needed at any maintenance shop at a cost of under \$50. Awards made by the Merit Awards Board recognize suggestions from state employees that result in savings of either manpower or funds, or contribute to employee safety.

☐ STUDENT GROUP WILL HOLD ELECTRONICS SEMINAR

The Cal Poly student chapter of the International Society for Hybrid Microelectronics (ISHM) will hold a symposium on Saturday (Nov. 16). A spokesman for the campus group said the free seminar is aimed at electronics students, but the public is invited. It will begin at 8 am. and continue through 4 pm. in the Cal Poly Theatre.

The keynote address will be given by Glenn Burdick, national ISHM president. Burdick is a member of the faculty of the University of South Florida. Two sessions on thin-film technology will be presented. The first will be given by Kermit Heid of National Semiconductor, Sunnyvale, and the second will be given by Paul Danner of Cermetek, Mountain View. Additional information of the symposium can be obtained by telephoning E. E. Fabricius (Electronic and Electrical Engineering), ext. 2781, faculty advisor to the Cal Poly ISHM organization.

☐ RETIREMENT DINNER FOR PEARL TURNER

Pearl Turner (Curriculum Librarian) will be honored at a no-host dinner at 7 pm, Friday (Dec. 6) at the Madonna Inn. The occasion is her retirement after 23 years of service. Friends are invited to attend and may make reservations by contacting Mary Lou Brady or Stella Nuncio at Ext. 2344 no later than November 27th.

☐ WOMEN'S CLUB WILL HEAR FROM U S A I D

Rey Hill, on loan to Cal Poly from the United States Agency for International Development, will be guest speaker at the Cal Poly Women's Club General Meeting on Nov. 12. Mr. Hill has spent twenty years representing the United States Government and the Ford Foundation in assignments in most near east countries. He will be drawing on his experience and knowledge to discuss our awareness of today's current international problems. The meeting will be at 8 pm. in Tenaya Lounge. Members and guests are invited.

☐ EXHIBITION OF COMPUTER ART BY CHICO STUDENTS

An exhibition of computer art, produced by students at California State University, Chico, will be on display at three locations on campus. The works in the exhibition were produced by students, as a part of a class in computer art, under the direction of Grace C. Hertlein, a well-known computer artist. The computer science curriculum at Cal State, Chico includes several courses on computer art.

The computer art will be on display at the El Corral Bookstore Mini Art Gallery Nov. 12-22. Exhibits will also be on display at the Library from Nov. 12-29, and at the Cal Poly Computer Center from Nov. 12-29. The exhibition is sponsored by the Computer Science and Statistics Department. Persons desiring more information on the display are requested to contact Mr. Niel Webre (Computer Science and Statistics) at ext. 2986.

☐ WHO . . . WHAT . . . WHEN . . . WHERE ? ? ?

Herschel L. Apfelberg (Graphic Communications) has been notified that his article "Practical Training for Graphic Arts Students" has been published in the October edition of Graphic Arts Monthly. The article explains how over one-third of the students in the Graphic Communications Department manage and operate an "educational business" as a full service, non-competitive business, producing the Mustang Daily and other student related materials.

Osmund S. Gilbertson (Head, Agricultural Education) has been named to an ad hoc advisory panel of the Commission for Teacher Preparation and Licensing of the State of California.

Thomas W. Carpenter (Associate Dean, School of Engineering and Technology) attended the Mid-West Center for Cooperative Education, sponsored by the University of Detroit, from Oct. 28 to Nov. 1.

Donald E. Morgan (Head, Industrial Engineering) attended the Continuing Education Section of the American Society for Engineering Education held from Oct. 30 to Nov. 1 in San Francisco.

Michael R. Malkin (Speech Communication) has had his article, "Characterization: Finding and Mixing Primary Rehearsal Units," published in the September/October 1974 issue of the Dramatics Journal.

Bianca Rosenthal (Foreign Languages) is the author of an article titled, "Camus and Nietzsche: Parallels and Divergences," published in the 1974 proceedings of the Pacific Northwest Conference on Foreign Languages.

Owen L. Servatius (Business Administration) spoke on "Perceptions and Values in Management" to managers and staff of the Employment Development Department of the State of California, Region III.

☐ SAVE P E R S STATEMENTS

Recently, the annual statements reflecting the member's contributions and years of current service as of June 30, 1974 were mailed to campus members of the Public Employees' Retirement System. Donald L. Shelton (Director, Personnel Services) advises that employees should maintain and preserve these statements for future reference. This summarized information is not readily available on campus, but only upon written request by the member from the Public Employees' Retirement System in Sacramento.

☐ Typewritten copy intended for the next issue of Cal Poly Report must be received prior to 12 noon on Friday (Nov. 15) in the Public Affairs Office, Adm. 210. Copy intended for Cal Poly Dateline is due in the Public Affairs Office by 12 noon on Tuesday (Nov. 12).

☐ CANDIDATES FOR FACULTY POSITIONS BEING SOUGHT

Candidates for positions on the faculty of the university are presently being sought, according to Donald L. Shelton (Director of Personnel Relations). Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Cal Poly is an Affirmative Action Employer. Following is a description of the available positions:

Lecturer, Range A (\$449-\$546/month), Winter Quarter only, Half-Time, Child Development Department, School of Human Development and Education. Duties and responsibilities include teaching of a pre-school laboratory class. Candidates should possess a master's degree in Child Development. Minority group members are encouraged to apply.

Lecturer, Range A (\$224-\$273/month), Winter Quarter only, Part-Time, Child Development Department, School of Human Development and Education. Duties and responsibilities include teaching one section of a course on pre-school development. Candidates should possess a master's degree in Child Development. Minority group members are encouraged to apply.

Lecturer, Range A (\$224-\$273/month), Winter Quarter only, Part-Time, Child Development Department, School of Human Development and Education. Duties and responsibilities include teaching a course on the Afro-American Pre-School Child. Candidates should possess a master's degree in a related field. Minority group members are encouraged to apply.

Lecturers, Range A (Salary Dependent on Assignment), Part-Time, Ornamental Horticulture Department, School of Agriculture and Natural Resources. Minimum requirements, a Bachelor of Science Degree, plus commercial horticulture experience of at least two years. The applicants must have a good knowledge of California landscape plants and the principles of landscape design. Positions available winter quarter, 1974. Minority group members and women are encouraged to apply.

☐ SUPPORT STAFF VACANCIES LISTED

Vacant support staff positions have been announced by S. Milton Piuma (Staff Personnel Officer). Descriptions of the positions and other vacancies are posted outside the Personnel Office, Adm. 110, ext. 2236. Contact the Personnel Office to obtain an application. Cal Poly is an Affirmative Action Employer. The positions are:

Clerical Assistant II-B (\$603-\$734), General Office, Business Affairs Division. Duties and responsibilities include typing; taking dictation, machine dictation, and telephone dictation; xeroxing; general office support for all campus areas; substituting in other offices for absent secretaries is a major part of the duties. Requirements: High school graduate with one year office experience, General Clerical Test administered to all clerical applicants, type 45 wpm, take dictation 90 wpm. Closing date: November 19, 1974.

Staff Personnel Officer (\$1317-\$1681), Personnel Office, Administrative Affairs Division. Under the direction of the Director of Personnel Relations duties and responsibilities include supervising the entire staff personnel program including employment, position classification, training, safety, fringe benefits, and employee relations. Requirements: Three years experience in personnel administration with specialization in staffing, position classification, employee training and development and employee relations and benefits. Bachelor's degree in either Personnel Management, Business Administration, Public Administration or a related field. Closing date: December 2, 1974.

Campus Peace Officer (\$1003-\$1219), Two Positions Available, University Police Department, Business Affairs Division. Duties and responsibilities include protection of lives and property; traffic control; criminal investigation; accident investigation; enforcement of the rules and regulations of the University and the State of California. Requirements: High school graduate, minimum of two years of law enforcement related work experience, academically accredited college work may be substituted for experience with 60 semester units equivalent to one year of experience. Post certificate desirable at time of appointment. Closing date: December 3, 1974.

☐ VACANT FOUNDATION STAFF POSITIONS

The Foundation is accepting applications for the following open positions as announced by J. L. Fryer, Personnel Officer. Interested applicants may apply at the Foundation Personnel Office, University Union Building 212, ext. 1121. Cal Poly Foundation is an Affirmative Action Employer.

PRODUCTION ASSISTANT (\$849-\$1195/mo.), Vocational Education Productions Department. Person to serve as coordinator in charge of producing instructional materials, under the direct supervision of IMP Coordinator. Primary duties include writing, research and development of written materials for textbook use, and writing scripts for filmstrips; have ability to work closely with technical experts on campus or other areas in the state as job demands. Requirements: College graduate with major in photojournalism or film production work, including scriptwriting; have photographic experience; one year of journalism experience or related field.

ASSISTANT STOCK CLERK/CASHIER (\$435-\$529), full time (academic year only), Bookstore. Primary duties consist of receiving cash and recording all transactions for sales on a Class 5 NCR register; stocking merchandise in register areas and General Merchandise Department. Requirements: High school graduate with one year cashiering experience.

TRAP NESTER (\$2.30/hr.), part time, Poultry Department. Primary duties consist of trapping pullets, recording and weighing egg volume. Assist with preparation of poultry products for marketing. Desire high school graduate with ability to maintain accurate records. Experience with poultry also desirable.

encouraging notes

November 12, 1974

Reminder on CARE Applications. Just a reminder that this year the Research Committee will have one deadline for the CARE program (Creative Activity and Research Effort). This is a competitive program for our own faculty to get small grants for research, scholarly, or other creative work. This year the single deadline is January 31, 1975. Applications may be obtained from the Coordinator, Research Development in Administration 317.

* * *

Ms. Foundation for Women. The Ms. Foundation for Women, Inc., formed by Ms. Magazine, supports projects which might not ordinarily receive support from traditional funding sources. Projects most likely to receive funding emphasize practical rather than theoretical experimentation. Of primary interest are projects which encourage the development of women's talents in the arts, business, education, and government. Also of interest are projects which assist female artists, authors, and photographers. Grants will also be given to women whose projects will improve the status, skills, and condition of other people and/or children. No formal application procedure is required. To apply, send an informal description of your project with a sample budget to: Ms. Ronnie Eldridge, Executive Director, Ms. Foundation for Women, Inc., 370 Lexington Avenue, New York, NY, 10017.

* * *

National Research Council Fellowships. The following fellowship programs have been noted before in "Encouraging Notes," but they are worth a reminder paragraph.

Graduate Fellowships--The three-year awards in this program are intended for students at or near the beginning of their graduate study. In general, therefore, those eligible to apply will be college seniors or first-year graduate students. In particular, eligibility is limited to individuals without graduate-level study experience prior to Summer 1974, subject to certain qualifications and exceptions. Stipends are \$3,600 for a 12-month tenure and are subject to renewal up to three years. Eligible areas of study leading to master's or doctoral degrees are in the mathematical, physical, medical, biological, engineering, and social sciences, and in the history and philosophy of science. Deadline: December 2, 1974. (E 75-12)

Postdoctoral Energy-Related Fellowships--The usual tenure of a Postdoctoral Fellowship is 9 or 12 months, although shorter tenures are available. The normal rate of stipend will be \$12,000 per annum prorated according to the length of tenure. Travel costs and a special allowance of \$300 are additionally granted. Fields of study are energy-related study or research in the mathematical, physical, medical, biological, engineering, and social sciences. Interdisciplinary energy-related studies are encouraged. Applicants will have a doctorate in one of the listed fields by the beginning of the fellowship tenure and will have held the degree for no more than five years by the beginning of their fellowship tenure. Deadline: December 6, 1974. (E 75-37)

National Research Council Fellowships (Continued)

Applications and additional information may be obtained from:

The Fellowship Office
National Research Council
2101 Constitution Avenue, NW
Washington, DC 20418

* * *

Engineering Research Initiation Grants. The National Science Foundation is charged with initiating and supporting basic research and programs to strengthen research potential in engineering and to appraise the impact of engineering research upon industrial development and upon the general welfare. Current problems of importance to the nation indicate special engineering research opportunities in the following areas: energy, environment, food engineering, natural hazards, natural resources, and productivity. Applicant should be: full-time assistant or associate professor, holder of the Ph.D. awarded in the calendar year 1973 or 1974 (if without the Ph.D., all of the requirements for the degree must have been completed prior to October 1, 1974), citizen or permanent resident of the U. S. The amount of the stipend available will depend upon the type of proposal which is submitted. Deadline: December 2, 1974. Application forms and additional information are available in Administration 317. (NSF 74-32)

* * *

NEH 1975 Deadlines. The National Endowment for the Humanities has recently announced the following postmark deadlines for its programs occurring during the first half of 1975. Information about the programs is available in Administration 317.

January 1 - Education Program Grants, beginning after 8/1/75; Education Development Grants, beginning after 8/1/75
January 28 - Public Programs for projects beginning after 7/15/75
February 17 - Summer Seminars for College Teachers, 1975
March 15 - Education Project Grants, beginning after 12/1/75
April 1 - Youthgrants, projects beginning after 9/1/75; Education Planning Grants, beginning after 12/1/75
April 17 - Public Programs, for projects beginning after 10/15/75
May 9 - Research Grants, beginning after 1/1/76
May 12 - Fellowships for Independent Research and Study, 1976-77
June 26 - Museum Personnel Programs Projects, beginning after 12/15/75
July 1 - Education Program Grants, beginning after 1/1/76
August 1 - Education Development Grants, beginning after 5/1/76; Youthgrants, beginning after 12/1/75

* * *

Joseph Henry Jackson Award. The sponsors of the Joseph Henry Jackson Fund announce the nineteenth competition for an annual grant-in-aid. An award of \$2,000 will be made to the author of an unpublished, partly completed book-length work of fiction, or non-fiction prose, and short story, or poetry. A similar award, the Ames D. Phelan Award, is offered "in literature. . . to bring about a further development of native talent in California." Deadline: January 15, 1975. Additional information is available in Administration 317.

* * *