



President Kennedy Warns Against Effects of Proposed Tuition



"The prospect of legalizing tuition in the state university and colleges system threatens both the institutions and the students," says Dr. Robert E. Kennedy, president of Cal Poly. His statement came after Chancellor Glenn S. Dumke of The California State University and Colleges was reported as endorsing "a modest tuition of something like \$100 a year." Los Angeles news reports contrasted Chancellor Dumke's statements made to students at a San Diego campus with an earlier statement by Dr. Kennedy urging federal institutional and student financial aid.

Dr. Kennedy said the differing viewpoints showed the need for more data on what the long-range effects of imposing tuition might be. "Chancellor Dumke points out that the state has reached its limit in support of higher education from tax funds," Dr. Kennedy said. "His suggestion of tuition follows a resolution endorsed by the Trustees in March 1970. However, the Legislature has not approved any of the tuition proposals brought to it."

Dr. Kennedy said his opposition to imposing the concept of tuition on the students of the 19 campuses of The California State University and Colleges system is based on studies that link tuition increases with enrollment decreases, and on historical evidence that once it is imposed, tuition creeps higher and higher. Although the state university and college system now includes student fees of from \$153 to \$195 per year, with an increase of \$26 planned for next year, there is no tuition for California residents.

Dr. Kennedy said that the initial proposal for about \$100 tuition would remove the present legislative restriction against tuition. "Subsequently, it would be possible to increase annually the cost to students, with the potential of eventually charging the student the full cost of instruction. This process would transfer the burden from the broadest possible base of total taxpayer support directly to the student," Dr. Kennedy predicted. He indicated that a parallel case already exists in the system with regard to fees for non-resident students, both out-of-state and foreign. Fees for non-residents which were \$200 in 1966 have increased to approximately \$1300 per academic year (\$433 per quarter).

"California citizens have supported the concept that education of the State's young people is of social and economic benefit to the State and not just to the individual. I support that concept and believe that it should never be changed," Dr. Kennedy said.

He noted that a finding of the National Commission on the Financing of Post-Secondary Education in a report issued late in January shows that a \$100 increase in tuition may lead to enrollment decreases of from one to three per cent. Dr. Kennedy said he studied the report both as a university president and as a member of the board of directors of the American Association of State Colleges and Universities, which has supported the concept of institutional aid for higher education.

★ BRITISH STUDIES CONFERENCE HOSTED



The history and culture of Great Britain will be the principal topic of discussion during a two-day conference scheduled for next weekend at Cal Poly. Known as the Pacific Coast Conference on British Studies, the program will open with a luncheon meeting on Friday (March 22) and close after a luncheon gathering on Saturday (March 23).

James L. Fitts (History) who is assisting with local arrangements for the gathering, said about 75 college and university faculty members from throughout California, Oregon, and Washington are expected to attend. Featured speakers for the event will be Dr. Arthur J. Slavin of the University of California, Irvine, Dr. John S. Galbraith of the University of California, Los Angeles, and Dr. A. F. Thompson of Oxford in England.

Dr. Slavin will speak during a luncheon session on Saturday. His topic will be "How I Learned to Love the Archives: The Coup d'Etat of 1547." Dr. Galbraith will discuss the life and career of Cecil Rhodes, the British administrator and financier who had much to do with the development of South Africa. His remarks will come during the opening luncheon session for the conference on Friday. New findings on growth of the British labor movement between 1910 and 1933 will be the topic for Dr. Thompson's address, which is scheduled for a dinner meeting on Friday.

★ COMPUTER-ASSISTED REGISTRATION PROGRESSING

Further information on proposed Computer-Assisted Registration (CAR) is available from a team of staff members from the Student Affairs Division, Dr. Everett Chandler (Dean of Students) has announced. The team has so far scheduled meetings in the Schools of Agriculture and Natural Resources, Engineering and Technology, and Science and Mathematics. Other schools and departments are invited to contact the Dean of Students to arrange for visits by the team for the purpose of further assistance. Arrangements may be made by calling F. Jerald Holley (Director, Evaluations, Admissions, and Records) ext. 2767.

Dr. Chandler said actual implementation of the CAR proposal will not be undertaken until there has been additional consultation and reliable data on the proposed systems. The goal of such a program is to increase the efficiency of scheduling and registration procedures, especially to provide a program more closely aligned to student demand for classes.

★ NEW ELEMENTARY PE WORKSHOP PLANNED

A new physical education workshop designed especially for elementary school teachers will be offered this summer at Cal Poly. According to Robert Mott (Head of Men's Physical Education) the new workshop is expected to draw teachers from throughout California. It is being planned as a joint effort of the California Association for Health, Physical Education and Recreation; the California State Department of Education; and Cal Poly. Two other summer workshops for physical educators are held each year at the university under the same sponsorship.

The new elementary workshop, scheduled for August 12-16, is being planned for teachers working with kindergarten through grade six according to workshop director Robert English, who teaches at San Leandro High School. It is the result of a demand for help from elementary teachers who haven't had formal training in physical education but are required to teach it to their students.

★ TRUSTEES' AUDIT TEAM CONCLUDES "FAVORABLE" REPORT ON CAL POLY FACULTY UTILIZATION



The internal audit staff of the Board of Trustees of The California State University and Colleges has reported favorably on faculty utilization on the Cal Poly campus.

The preliminary report to the Trustees' Committee on Audit was presented to the University at an exit interview by auditors with Cal Poly President Robert E. Kennedy last Friday. Dr. Kennedy said he would be unable to release the report or quote from it at present, according to audit rules, but that the report is a favorable one.

"I haven't found anything in the auditors' report that is a substantial cause for concern," Dr. Kennedy said. "In fact, I'm pleased with the report generally. There is no cause for any embarrassment or unease by any administrator or faculty member due to recent announcements of the fact of the audit review being underway."

Dr. Kennedy said Cal Poly is one of six institutions in the 19-member system which were included in the auditors' studies, indicating that Cal Poly was selected due to the nature of its special educational programs.

Procedures established by the Board of Trustees for the Internal Audit Unit provide that the president of the institution will reply to the audit report in writing within 30 days listing general concurrence or non-concurrence with the audit findings and recommendations.

The report will be considered, along with the president's reply, by the Trustees' Committee on Audit, the Board of Trustees, the Legislative Analyst, the Auditor General, and the Audits and Budget Divisions of the Department of Finance. The reports will be released as public documents at the time they are presented to the Board of Trustees in plenary session unless the Committee on Audit withholds release for compelling legal reasons.

★ PHYSICAL EDUCATION WORKSHOP DIRECTORS ANNOUNCED

The directors for three summer physical education workshops to be held at Cal Poly have been announced by Robert A. Mott (Head, Men's Physical Education). Director for the 27th annual men's workshop is Don Kavadas, Monache High School, Porterville. The workshop is scheduled for July 28 through Aug. 10 this year. Miss Jo Oliver, Ontario, is director of the 25th annual women's workshop to be held Aug. 4 through 16. Miss Oliver is a member of the faculty at California State Polytechnic University, Pomona.

Robert English, San Leandro High School, is director of a new workshop designed for educators working at the elementary level. The workshop will be held Aug. 19 through 26. The workshops, which are held each summer on the Cal Poly campus, are attended by educators from all over California. They are sponsored jointly by Cal Poly, the California State Department of Education, and the California Association for Health, Physical Education, and Recreation.

★ TV EQUIPMENT DEMONSTRATION OFFERED

There will be a demonstration of closed circuit television equipment on March 27 from 10 am until 3:30 pm in Business Administration and Education Room 13, according to Marcus Gold (Audio-Visual Services). Included in the presentation will be the first showing in California of a new JVC TV color camera. All faculty and staff are invited to come and see the equipment and discuss its operation with company representatives.

★ STUDENT ARCHITECTURAL DESIGN CENTER OPENS



Organizations or individuals needing aid in architecture, design, planning, or research for an architectural project may obtain aid from a student-operated Community Design Center at Cal Poly. The program, operated as part of the Student Community Services Committee of Cal Poly's Associated Students, Inc., is designed to aid organizations or individuals unable to afford an architect to help with projects deemed to involve community interest or concern.

The design center is being manned by student members of the campus chapter of the American Institute of Architects with the cooperation of the university's School of Architecture and Environmental Design. Ken Manning of Hacienda Heights, a senior majoring in architecture, is chairman of the board of directors which operates the center. Manning says individuals or organizations desiring service from the center are invited to submit an application outlining the scope of the project.

The board of directors, which includes two practicing architects, determines if the project is within the competence of the design center, and also will determine if the individuals or organizations have the financial ability to retain the services of an architect for the project. Manning says, "An example of the type of project to be undertaken by the design center is one under consideration from the Bellevue-Santa Fe School at Avila Beach. The school is asking for a design for an obstacle-course-type area for the playground."

The design center operates under established guidelines which serve as the bylaws for the group. The guidelines list the following as objectives of the Community Design Center:

1. To provide a catalyst for those organizations and individuals who need help in areas of architecture, design, planning, or research, and those people who can help with these problems.
2. To provide services to the community and school in the areas concerning environmental quality.
3. To stimulate community involvement in environmental problems.

★ AG STUDENTS WILL TEACH

Twenty-one agricultural education students from Cal Poly have embarked on a semester of student teaching experience in high school vocational agricultural departments throughout Central and Southern California. Osmund S. Gilbertson (Head, Agricultural Education) says the student teacher training is an integral part of the preparation of young men and women for careers in agricultural education. Cal Poly has participated in the training of vocational agricultural teachers since 1933. Last year, 36 students completed the fifth-year agricultural education program.

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★ Typewritten copy intended for the next issue of Cal Poly Report must be received prior to 12 noon on Friday (March 22) in the Office of Information Services, Adm. 210. Copy intended for Cal Poly Dateline, which replaces the "Coming Events" section of Cal Poly Report and is published separately on Thursdays, is due in the Office of Information Services by 12 noon on the Tuesday before publication.



THREE MUSIC TOURS PLANNED



Seventeen performances in nine different San Joaquin Valley cities are included on the schedule for the 1974 concert tour of the Men's Glee Club and Collegians contemporary jazz band of Cal Poly. The tour, which will open in Bakersfield on Monday (March 25) and conclude in Coalinga on Friday (March 29), will include both public concerts and performances before high school assembly audiences.

Joining the 40-voice male ensemble and the 17-piece band for the tour will be the "world famous" Majors and Minors, a 12-member men's vocal ensemble which specializes in barbershop melodies, and the Collegiate Quartet, which is best known for its vocal renditions of popular songs.

Evening performances at six of the historically famous California Missions are scheduled for the 1974 concert tour of the University Singers of Cal Poly. The tour will open with a program to be given on Monday evening (March 25) at Mission San Miguel north of Paso Robles and conclude on Sunday (March 31) with an evening performance at the Old Mission in San Luis Obispo.

John R. Russell (Music), conductor of the 50-voice mixed choir, said the University Singers will be accompanied during the week-long tour by an instrumental ensemble composed of members of the university's Chamber Orchestra. Clifton E. Swanson (Music) will direct the instrumental group. The 1974 performance tour of the Cal Poly student musicians will also include concerts at the missions in San Francisco, San Rafael, San Juan Bautista, and Carmel.

A schedule of 10 performances in Southern California cities has been announced for the 1974 concert tour of the Cal Poly Symphonic Band. The itinerary for the band will open on Monday (March 25) in Santa Barbara and conclude with a performance at Magic Mountain Park in Valencia on Saturday (March 30). The 75-member student ensemble, along with a 19-piece contemporary studio band and a clarinet quartet, will offer programs of marches, overtures, rock and jazz, and classical band music for high school assembly audiences and evening concerts.

William V. Johnson (Music), conductor for the symphonic band, believes the student ensemble has put together "through many hours of practice and enthusiastic participation, one of the finest collegiate symphonic bands on the West Coast." The band was honored recently when an ensemble of 50 of its members gave a featured performance during an annual conference of college and university band directors from throughout the Western United States, which took place in San Jose.

★ REMINDER ABOUT LOW-COST DUPLICATING SERVICE ISSUED

All departments and areas of the university are reminded of the low-cost reproduction service offered by the Duplication Department, Adm. 129. Following is a cost comparison between xerox reproduction and the high-speed offset press process:

| Number of Copies | Cost for Xerox | Cost for Offset |
|------------------|----------------|-----------------|
| 15               | \$ .60         | \$ .36          |
| 50               | 2.00           | .50             |
| 100              | 4.00           | .70             |
| 500              | 20.00          | 2.30            |

Material can usually be reproduced immediately (always within an hour) on the offset press. Donald M. Vert (Procurement and Support Services Officer) asks that this service be used whenever possible.



★ FIRST WEEKENDERS TRAVEL TO SAN FRANCISCO



Tickets are now on sale for the upcoming "Weekend in San Francisco" trip. The trip is scheduled for April 6 and 7, the first weekend of the Spring Quarter. The trip to the city will be made by chartered bus and the \$18 per person ticket charge will include the round trip bus ride and overnight accommodations at the Pickwick Hotel.

The "Weekend in San Francisco" trip is part of a continuing series of First Weekend offerings presented by the School of Communicative Arts and Humanities. This event is open to all students, faculty, staff, and their families. Tickets will be available at the University Union information desk through the end of final exams and will be available again during registration and through April 4. For further information concerning the "Weekend in San Francisco" trip phone Bernice B. Loughran (Head, Art) at ext. 2975.

★ RECRUITING CAL POLY GRADS IS UP

Despite concerns about the energy crisis, college and university recruiting activity is continuing well ahead of last year's pace, according to Eugene A. Rittenhouse (Director, Placement). Cal Poly is one of 156 colleges and universities throughout the United States participating in the College Placement Council's survey of salary offers by government agencies and business and industrial firms that recruit employees on the nation's campuses.

The council's mid-season report, just released, leaves little doubt as to the graduates being sought most by business and industrial employers, however. Engineering candidates and, to a lesser degree, accounting candidates are still being pursued most vigorously. Indicative of this is the fact that, at the bachelor's degree level, engineering candidates received 59 per cent of the total offers reported in the survey, while another 18 per cent went to accounting majors. Of the remainder, 12 per cent were made to general business and marketing majors, 6 per cent to biological and physical science majors, and 5 per cent to humanities and social sciences majors.

Over-all, 26 per cent more job offers were reported at the bachelor's-degree level than at the same point last year. Other increases were 2 per cent at the master's and 12 per cent at the doctoral levels. The CPC survey is based on offers, not acceptances, made to students in selected curricula and graduate programs during the normal recruiting period, September to June.

★ STATEWIDE SPEECH TOURNEY AT POLY

Colleges and universities from throughout California and Nevada will compete in the Mustang Invitational Speech Tournament at Cal Poly on Friday and Saturday (March 22 and 23). The tourney is sponsored by the Cal Poly debate squad. The public is invited to come and hear the college speakers compete in debate and individual speaking contests.

According to William Hensley (Speech Communication), coach of the debate squad, the first round of competition will begin at 9 am on Friday. The final rounds are scheduled for Saturday afternoon with the awards presentation at 5 pm. Tournament competition will be in impromptu, persuasive, and expository speaking; oral interpretation; Lincoln-Douglas debate; and Oxford debate. All except Oxford debating are between individuals. Oxford debate is competition between two-person teams.



★ NEW CALL FOR INNOVATIVE PROPOSALS ISSUED



Copies of "Pilot Projects for Innovation in the Instructional Process, 1974-75" (NPD&E 74-03) have been distributed to the school deans, the Library, and the chairman of the Academic Senate, according to David Grant (Associate Dean, Graduate Studies). This document provides the instructions, guidelines, and proposal format for the next cycle of innovative proposals for 1974-75.

The California State University and Colleges budget proposes that the program be funded at the same level as for the current fiscal year, and if this amount is approved by the legislature, the fund will be used in the following manner:

1. About \$400 thousand will be earmarked for system-wide and multi-campus proposals to be submitted to the Division of New Program Development and Evaluation by May 3, 1974. Announcement of grants will be made in July.
2. About \$600 thousand will be earmarked for individual proposals from the system campuses. The minimum proposal will be \$2,500; last year the average grant funded was between \$30,000 and \$35,000. No grant of more than \$75,000 will be considered. Proposals will be reviewed for conformity to the guidelines, feasibility of implementation, consistency with university and system policy, and consonance with the instructional objectives of the department and school. Campus deadline will be April 19, with the system deadline on May 3, 1974. Announcement of grants will be made in July.
3. About \$200 thousand will be made available for "mini-grants" or "re-grants" which will be reviewed, recommended, and approved at the campus level. Cal Poly's fund will be \$10,000, contingent upon the general budget approval. No mini-grant may be for more than \$2,500. The guidelines for these grants will be the same as for the other grants, although the review committee may choose to include additional criteria and requirements, if recommended and approved. Since this will be an on-campus operation, the notification of approval will be as soon as we are notified of the availability of funds.

Last year Cal Poly submitted 20 proposals for funding, and two of the proposals were approved: those of Grant D. Venerable (Chemistry) and James L. Meriam (Mechanical Engineering). Proposals will be submitted to Dr. Grant, who has been designated as campus coordinator for innovative projects, in Adm. 314. Additional information may be secured from that office or by calling ext. 2982.

★ ORGANIZATION TO HELP HANDICAPPED DISCUSSED

An organizational meeting to create an off-campus body to assist the physically handicapped will be hosted by the Student Community Services Committee of the Associated Students, Inc., at Cal Poly. Robert Bonds (Coordinator, Student Community Services), advisor to the committee, says that San Luis Obispo County residents interested in participating in a local chapter of the California Association for the Physically Handicapped are invited to meet in University Union Room 220 from 10 am to 4 pm on Tuesday (March 19).

The problems of the handicapped on campus are being explored in a special class taught by Bonds. The campus organization would provide a similar opportunity for the physically handicapped to explore means of resolving their living problems and for the community to become acquainted with the problems faced by a physically handicapped person.





California's new Occupational Safety and Health Act (CAL/OSHA) will be the subject of a public seminar to be presented at Cal Poly on Thursday (March 21). The free program will begin at 9:30 am and continue until 4 pm in Chumash Auditorium of the University Union

under sponsorship of the Division of Industrial Safety of the State Department of Industrial Relations.

The meeting at Cal Poly is one of 21 being presented throughout California to acquaint employers and employees with job safety and health requirements under CAL/OSHA. Nearly all employees in the state are protected by the law, except federal workers, military personnel, and household workers. Richard Wilkins, chief of the Division of Industrial Safety, who will head the staff for the day-long seminar, emphasized that it will be the only official state-sponsored meeting in the Central Coast area to provide the public with authoritative information on CAL/OSHA.

Topics to be covered include rights and duties under the law, recordkeeping requirements, the part a union business agent can play during state workplace inspections, and state policy on safety and health consultation services. Wilkins said responsibilities of farm employers and others under the new health and safety law will also be discussed. Additional information about the seminar can be obtained from the Special Programs Office, ext. 2158.

★ BOOKSTORE AND FOOD SERVICE SPECIAL HOURS

Mary Lee Green (Manager, El Corral Bookstore) has announced that the bookstore will observe the following special hours during Spring Quarter "rush":

Thursday (March 28) through Friday (March 29). . . . . Regular Hours  
Saturday (March 30). . . . . 10 am to 3 pm  
Sunday (March 31). . . . . Closed  
Monday (April 1) through Wednesday (April 3) . . . . . 7:45 am to 7:30 pm  
Thursday (April 4) onwards . . . . . Regular Hours

Foundation Food Services has announced the following special hours during Spring Quarter break:

Student Dining Hall and Vista Grande Cafeteria: Closed after dinner, Tuesday, (March 19); Reopens for breakfast, Monday (April 1)  
Snack Bar: Closed Wednesday (March 20) through Wednesday (March 27); Reopens Thursday (March 28)  
Burger Bar: Closed Wednesday (March 20) through Tuesday (March 26)  
Ice Cream Parlour: Closed Wednesday (March 20) through Wednesday (March 27)  
Vending Cellar and Adm. Bldg. Vending: Open from Wednesday (March 20) on, Monday through Friday, 7:30 am to 3:30 pm (closed Saturday and Sunday)  
Staff Dining Room (Central Facility): Open from Wednesday (March 20) on, Monday through Friday, 7:30 am to 3:30 pm (closed Saturday and Sunday)  
Vista Grande Restaurant: Open daily, Sunday through Saturday, 11 am to 9 pm

★ CALIFORNIA DEFERRED COMPENSATION PLAN PRESENTED

The new State of California Deferred Compensation Plan will be available to all faculty and staff personnel of the California State University and Colleges. Details of the program will be made available next week. A campus presentation will be made on April 5 at 12 noon and 1 pm in Ag.Eng. 123 by George Curtis, Coordinator of the State of California's Deferred Compensation Plan.



NEW HOSPITALIZATION PLAN ANNOUNCED



A new hospital indemnity plan has been added to the current group of recommended insurance plans for the California State University and College employees, according to S. Milton Piuma (Staff Personnel Officer). The addition of this plan by the Chancellor's Office makes available to the university's employees and their families additional hospitalization coverage. The open enrollment period for this new hospital income plan is March 11 through 31, 1974. Materials concerning this new plan are being distributed to all university employees this week.

★ WHO . . . WHAT . . . WHEN . . . WHERE ? ? ?

Walter E. Holtz (Head, Environmental Engineering) and Rodney G. Keif (Environmental Engineering) attended the semi-annual national ASHRAE (American Society of Heating, Refrigerating and Air Conditioning Engineers) meeting and exposition in Los Angeles held Feb. 3-7. The meeting was attended by more than 3000 engineers, educators, and manufacturers.

Rodney G. Keif (Environmental Engineering) attended the 23rd annual Industrial Ventilation Conference held at Michigan State University, East Lansing, Michigan, on Feb. 18-22. Over 400 participants from industry and educational institutions attended the conference.

Paul Banke (Cal Poly Graduate; 1971-72 ASI President) has joined the California Cattle-men's Association in Sacramento as a research specialist. He left a job as service officer with Wells Fargo Bank to accept the position.

Margaret E. McGeever (Head, Child Development) has been elected to the newly appointed County Board of Child Health Disability Prevention.

★ MORRIS NAMED TO ALUMNI ASSOCIATION BOARD

R. Ron Frazier of Fresno, president of the California Polytechnic State University, San Luis Obispo, Alumni Association, introduced Donald M. Morris (Associate Dean, Continuing Education) as a new member of the Association's board of directors at the recent board meeting on campus. Dr. Morris serves as the representative of Cal Poly President Robert E. Kennedy to the board. Morris is a 1953 graduate of Cal Poly. He earned his Cal Poly master's degree in education in 1958 and went on to earn his doctorate from UCLA in 1968.

Morris was appointed recently to replace Harold O. Wilson, who served as president's representative to the alumni association for 37 years. He serves as the liaison between the university president and the board and is a voting member of the board of directors. Morris was appointed to the nominating committee for next year's alumni officers.

For the past two years the association has been increasing its programs of relations with current students, Frazier noted. Involved in these programs are enhancement of the Week of Welcome, special activities of the Recreation and Tournament Committee of the Associated Students, Inc. and the senior week barbecue. The association has increased its efforts to make current students aware of the association's objectives, which are listed in a recent brochure available to students and former students.



★ SUPPORT STAFF VACANCIES LISTED

Vacant support staff positions have been announced by S. Milton Piuma (Staff Personnel Officer). Descriptions of the positions and other vacancies are posted outside the Personnel Office, Adm. 110, ext. 2236. Contact the Personnel Office to obtain an application. Cal Poly is an Affirmative Action Employer. The positions are:

Clerical Assistant II-A (\$534-\$649), University Library (Technical Services Section), Academic Affairs Division. Duties and responsibilities include typing and filing of catalog cards, precatalog checking, bibliographic searching, xeroxing catalog cards, and other clerical duties. Requirements: High school graduate with one year office experience, General Clerical Test, and type 45 wpm. Closing date: March 26, 1974.

Clerical Assistant II-B (\$575-\$682), Financial Aid Office, Student Affairs Division. Duties and responsibilities include taking dictation and transcribing correspondence; performing an eligibility review of financial aid recipients; typing of departmental reports for state and federal agencies; preparing various resource surveys; performing clerical duties associated with the administration of the Basic Educational Opportunity Grant Program; maintaining the Financial Aid Policies and Procedures Manual. Requirements: High school graduate with one year office experience, General Clerical Test, take dictation at 90 wpm, and type 45 wpm. Closing date: March 26, 1974.

Clerical Assistant II-B (\$287.50-\$341.00), half-time position, Dean's Office of the School of Science and Mathematics. Duties and responsibilities include typing and sending letters to students regarding dean's honor list, probationary status, etc. Typing and distributing minutes of School council meetings. Receiving and returning students' petition forms. Checking attendance reports. Performing appropriate duties requested by the dean, associate dean, and school secretary. Requirements: High school graduate with one year office experience, General Clerical Test, take dictation at 90 wpm, and type 45 wpm. Closing date: March 26, 1974.

Clerical Assistant II-B (\$287.50-\$341.00), half-time position, Activities Office, Student Affairs Division. Duties and responsibilities include departmental stenographic service; codes and bylaws typing; mail box assignments; end-of-year reports and library checkouts; roster of clubs and coded groups; student activities guides checkout and updating faculty sponsor's handbook. Requirements: High school graduate with one year office experience, General Clerical Test, take dictation at 90 wpm, and type 45 wpm. Closing date: March 24, 1974.

Clerical Assistant II-A (\$534-\$649), Ethnic Studies Department, School of Human Development and Education. Duties and responsibilities include performing clerical work of average difficulty and quickly learning the specific operation of the office; and ability to establish and maintain cooperative working relationships with others. Requirements: High school graduate with one year office experience, General Clerical Test, and type 45 wpm. Prefer bilingual (Spanish-English) persons with ability to translate. Closing date: March 26, 1974.

Lead Groundsman (\$692-\$841), Grounds Department, Business Affairs Division. Duties and responsibilities include supervising and working with a small crew engaged in planting, watering, cultivating, and maintaining flower beds, lawns, and in general grounds maintenance work. Requirements: Three years of experience in propagating, planting, and cultivating flowers and shrubs, and in general grounds maintenance work. Education equivalent to completion of the eighth grade. Closing date: March 26, 1974.

Equipment Technician I (\$862-\$1048), School of Architecture and Environmental Design. Duties and responsibilities include maintaining and supervising student use of photographic laboratory darkrooms, and ozalid reproduction facility used in the preparation of architectural design presentations, project reports and brochures. Preparing visual teaching aids such as 35 mm slides, overhead transparencies, and ozalid reproducible film materials for approximately 80 faculty. Assisting faculty supervisor in planning, development and maintenance of the lab facility. Requirements: One year academic and/or practical experience in design graphics & photography desirable with experience in illustration or commercial photography. Prefer college graduate. Closing date: March 26, 1974.

★ CANDIDATES FOR FACULTY POSITIONS BEING SOUGHT

Candidates for positions on the faculty of the university are presently being sought, according to Donald L. Shelton (Director of Personnel Relations). Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Cal Poly is an Affirmative Action Employer. Following is a description of the available positions.

Assistant Professor (\$10,800-\$13,128/annually), Industrial Technology Department, School of Engineering and Technology. Duties and responsibilities include teaching automotive technology, power technology, some professional courses in industrial education teacher preparation; student advising, active participation in professional committee work and curriculum, and new program development. Prefer candidates in the process of earning a doctorate, with industrial experience, and public school teaching experience in the subjects to be taught. Minority group members and women are encouraged to apply. Position available: spring quarter 1974 or September 1974.

Lecturer, Range C or D (\$10,800-\$13,788/annually), Computer Science and Statistics Department, School of Science and Mathematics. Duties and responsibilities include teaching IBM Computer Programming Systems, Data Structures, FORTRAN Programming and COBOL programming. Prefer candidates with a doctorate in computer science and industrial and/or college teaching experience. Minority group members and women are encouraged to apply. Position available: summer quarter 1974 only.

Lecturer, Range C (\$360.00-\$437.60/month), Art Department, School of Communicative Arts and Humanities. Duties and responsibilities include teaching art materials and advanced crafts (fibers) courses. Applicants must submit samples of their work, and they must possess a master's degree and have teaching experience. Minority group members and women are encouraged to apply. Part-time position available: spring quarter 1974 only.