

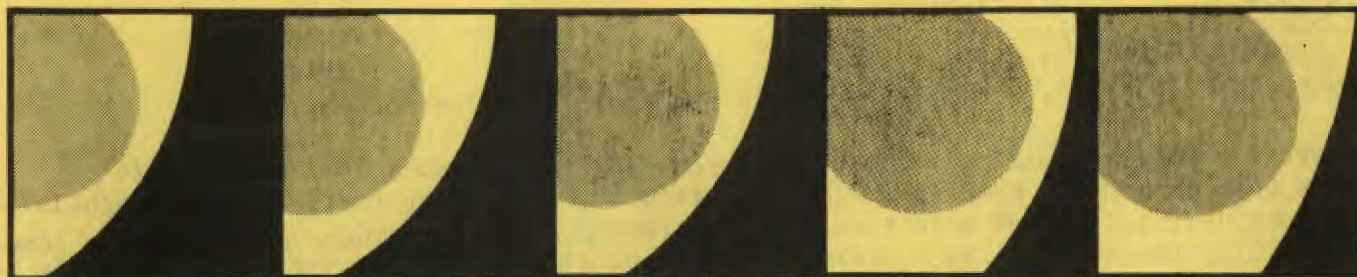
cal poly report



CALIFORNIA POLYTECHNIC STATE UNIVERSITY
SAN LUIS OBISPO, CALIFORNIA 93407

Volume 28, No. 8

September 17, 1976



an investment --- in the future

"An Investment in the Future" will be the theme when more than 1,800 members of the faculty and staff of Cal Poly gather on Monday (Sep. 20) for the start of the Fall Conference. Planned during the week-long program, which annually opens the Fall Quarter for employees, are an address by President, Robert E. Kennedy and other activities designed to help familiarize both new and returning employees with the university and its goals. The Fall Conference is but one of three major events planned for this week at Cal Poly. Both the conference and the Week of Welcome for new students will reach a climax on Thursday and Friday (Sep. 23 and 24) with Fall Quarter registration.

Arrangements for the 1976 Fall Conference have been under the leadership of Dale W. Andrews (Executive Vice President) who said the general session planned for Monday morning in Chumash Auditorium will be the conference highlight. Scheduled in addition to the talk by President Kennedy are welcoming remarks by Thomas E. Hale (Chairman, Academic Senate), Stella Nuncio (Chairwoman, Staff Senate), and Ole Meland, (President, Associated Students, Inc).

Also included in the general session will be recognition of the university's distinguished teachers and outstanding staff employees for 1976, newly named emeritus members of the faculty and staff, and employees with 25 years of service. A no-host luncheon will follow the general session, and meetings of faculty and staff of the various academic schools and divisions are planned during the afternoon. Other activities scheduled during the week include meetings of the various departments, a special meeting for new employees, familiarization with the services and facilities of the University Library, and a reception for new employees and their spouses hosted by Dr. and Mrs. Kennedy at the President's Home on campus.

NEW PER DIEM AND MILEAGE RATES ESTABLISHED



New per diem rates - effective Sep. 1, and new vehicle Mileage reimbursement rates - effective Aug. 1, have been announced by James R. Landreth (Director of Business Affairs). The new per diem rates for in-state travel are as follows:

Each full 24-hour period \$35.00

Less than a full 24-hour period

Lodging \$18.00

Breakfast 3.00

Lunch 4.50

Dinner 7.50

Claims for lodging should cover overnight periods only.

In order to claim a meal allowance, employees on travel status for less than 24 hours must depart $1\frac{1}{2}$ hours prior to or return $1\frac{1}{2}$ hours after their regularly scheduled work day, and travel more than 25 miles from the campus. There appears to be some possibility that the hourly restrictions will be eliminated; however, until formally changed, the $1\frac{1}{2}$ hour limitations will apply. Reimbursement for out-of-state travel will continue to require vouchers for lodging expenses. Meal and incidental expenses will be reimbursed at the same rate as in-state travel.

Increased per diem rates will impact travel already approved covering travel conducted or to be conducted after Aug. 31. It will not be necessary to amend in-state or out-of-state authorizations dated Sep. 8 or earlier, which cover travel on or after Sep. 1, provided the only difference is based on the changed per diem rates and procedures.

Under the new vehicle reimbursement schedule, employees who operate a private vehicle on approved state business when a state automobile is available will be allowed to claim 15 cents per mile. Employees who operate a private vehicle on approved state business when a state vehicle is not available will be allowed to claim either 20 cents or 15 cents for the first 1000 miles in each calendar month. After 1000 miles the allowable rate is reduced to 8 cents per mile. If the employee claims more than 15 cents per mile for any portion of his or her travel the following certification must be attached to or added on to the travel claim:

"For mileage reimbursement rates which exceed 15 cents per mile, I certify that the actual cost of operating the vehicle was equal to or greater than the rate claimed." The employee's signature is required on this line in addition to the signature certifying to the total expense. Claims for mileage reimbursement in excess of 15 cents per mile will not be paid without the signed certification.

It is strongly emphasized that employees who claim mileage reimbursement at a rate in excess of 15 cents per mile one or more times during their tax (usually calendar) year, will not be regarded by the Internal Revenue Service or the California Franchise Tax Board as having made a satisfactory accounting of mileage expenses to their employer. When this is the case, increased record keeping and reporting requirements are placed on the employee. It is recommended that individuals who plan to claim more than 15 cents per mile study the related income tax requirements or consult with their professional tax advisor.

END OF SUMMER WORK HOURS

The end of special working hours approved by President Robert E. Kennedy for the Summer Quarter has been announced. Beginning Monday (Sep. 20) working hours will be from 8 am to 5 pm with one hour for lunch.

DeLEY NEW SOCIAL SCIENCES ASSOCIATE DEAN



Creation of a new Division of Social Sciences to accomodate the two departments remaining after reorganiztion of the former School of Business and Social Sciences has been announced by President Robert E. Kennedy. The new division, which began operation on Wednesday (Sep. 1) will include the Social Sciences and Political Science Departments, according to President Kennedy.

Also announced by Dr. Kennedy, was appointment of Warren W. DeLey (Social Sciences) to head the new division. His appointment as associate dean was recommended by faculty of both departments and by Hazel J. Jones (Vice President for Academic Affairs). Dr. DeLey joined the Cal Poly faculty after having been a public school teacher; a member of the faculty at University of California, Los Angeles and California State College, Bakersfield; and director of institutional studies at California State University, Sacramento. He is a graduate of Stanford University and University of California, Los Angeles, where he completed study for his Ph.D. in 1970.

Establishment of the new academic division became necessary when the business and economics programs that had been in the former School of Business and Social Sciences were seperated and formation of a new School of Business was announced during the summer. The new Division of Social Sciences will offer bachelor's degree programs in both social sciences and political science and supporting courses for the entire student body of the university. About 570 students are expected to enroll in the two degree programs this fall.

LUTRIN AND SETTLE PUBLISH BOOK

Two Cal Poly teachers who are specialist in public administration are the authors of a newly-published book titled "American Public Administration: Concepts and Cases." Carl E. Lutrin and Allen K. Settle (both Political Science) wrote the book in an effort to acquaint readers "with some of the noteworthy trends and modern perspectives that aim at solutions in public administration." The new volume covers the theoretical and practical aspects of public administration. Intended for students, it explains the workings of bureaucracy in detail.

Dr. Lutrin has been a member of the faculty since 1970. A graduate of Adelphi University in New York, he earned his master's degree at University of Wisconsin and his doctor's degree at University of Missouri. Before coming to Cal Poly, he taught at University of Missouri and at Kellogg Community College in Michigan.

Dr. Settle earned his bachelor's, master's, and doctor's degree at the University of California, Santa Barbara. Before joining the Cal Poly faculty in 1970, he taught at Santa Barbar City College, was a research assistant at UC Santa Barbara, and an intern-fellow with the American Political Science Association.

"American Public Administration: Concepts and Cases" provides an in-depth look at how the American system of public administration works. The formal and informal aspects of governmental organizations, decision making, and budgetary processes are all discussed. The 392-page book explains how bureaucratic power is obtained, how it is controlled, and who is responsible for the work of a bureaucracy.

It also includes discussion of the histroical roots of American public administration, contemporary trends in public administration, and how the Vietnam War and Watergate incident have affected public administration. "American Public Administration: Concept and Cases" is published by the Mayfield Publishing Company of Palo Alto, Calif. It is available in bookstore throught the nation.

TALBOTT NAMED ASSOCIATE DEAN



Lawrence F. Talbott, a member of the faculty at Cal Poly for the past 10 years, will begin his new assignment as associate dean of the School of Engineering and Technology on Friday (Sep. 17). President Robert E. Kennedy announced the appointment, based on the recommendations of Hazel J. Jones (Vice President for Academic Affairs) and Robert G. Valpey (Dean, Engineering and Technology). The new associate dean will succeed Thomas W. Carpenter, who will return to his former duties as a member of the university faculty this fall. Dr. Carpenter, who joined the university in 1968, has been associate dean since 1972.

A member of the Industrial Technology Department faculty since 1966, Dr. Talbott is a graduate of San Diego State University, University of Southern California, and Utah State University, where he completed his doctor's degree studies in 1972. Before moving to Cal Poly, he spent 17 years working in industry as an engineer, 14 of them with North American Aviation, Inc. He is a registered professional engineer in California.

Dr. Talbott is the current president of the California Association of Industrial Technology and a member of both the American Institute of Plant Engineers and the American Institute of Industrial Engineers. He was instrumental in formation of the first campus chapter of AIPE at Cal Poly in 1970. Since joining the Cal Poly faculty,, he has been the recipient of two funded research proposals involving student projects and developed five new courses that are now part of the Industrial Technology Department's curriculum. He also has coordinated two major summer Plant Engineering Workshops, jointly sponsored by Cal Poly and the International Business Machines Corporation.

WAGE/HOUR WORKSHOP SET

A one day workshop dealing with recent changes in the California Administrative Orders relating to minimum wages, hours, and working conditions will be held on Saturday (Oct. 9) at Cal Poly. Objective of the conference, which is being presented by the School of Business, is to familiarize managers of Central Coast area businesses and industries with the new orders that will take effect on Oct. 18.

Featured during the workshop at Cal Poly will be presentations by Al Reyff, deputy labor commissioner for the State of California, and Dr. Sara Behman, deputy director of the Department of Industrial Relations. (Dr. Behman has been a member of the Cal Poly faculty since 1970, and is on leave while with the Department of Industrial Relations.) The morning program, during which Reyff and Dr. Behman will speak, will begin at 9 am and the afternoon program will begin at 1 pm. Planned during the afternoon are specialized sessions which will be question and answer oriented. Ernest C. Miller (Business Administration) who is coordinating arrangements for the workshop, said the recent changes in the administration orders will effect every business and service organization in the state. They apply to men, women, and minors alike. All of the workshop activities will be held in Chumash Auditorium. Dr. Miller said the Oct. 9 conference will be the first of its kind to be held since the new administrative orders were issued.

The \$5 registration fee for the workshop will be payable during registration prior to the opening of the workshop on Oct. 9. It will cover workshop attendance and copies of publications which relate to the new administrative orders. Dr. Miller urged those planning to attend the conference to preregister by using forms that are available at Chamber of Commerce offices throughout the Central Coast area or by telephoning the School of Business at Ext. 2704.

ROMNEY APPOINTED ASSOCIATE DEAN



A member of the university faculty who began his career in private law practice has begun new duties as associate dean of the School of Communicative Arts and Humanities at Cal Poly. Joseph B. Romney, a native of Utah, began his new duties on Sep. 1 after having been a member of the university's History Department faculty since 1969. He will continue to carry a part-time teaching load in the History Department. Announcement of Dr. Romney's new assignment came from President Robert E. Kennedy based on the recommendations of Hazel J. Jones (Vice President for Academic Affairs) and Jon M. Ericson (Dean, Communicative Arts and Humanities).

The new associate dean succeeds James E. Simmons, who will return to his former duties as a member of Cal Poly's English Department faculty when the Fall Quarter begins later this month. Dr. Simmons had been associate dean since 1974. He is a graduate of University of Utah, where he earned his bachelor's, master's, and two doctor's degrees. Before joining the Cal Poly faculty, he was a research clerk for the Utah Supreme Court, an assistant attorney general for the State of Utah, an attorney in private practice, and a teacher at University of Utah.

HEALTH CENTER SERVICES FOR FACULTY/STAFF

From time to time the Health Center receives queries about the services which may be afforded to non-students on campus (i.e. faculty, staff, and auxiliary organization employees). It is sometimes difficult for employees to recognize that the Health Center program, including the new wing, is student-financed and student-oriented. The Campus Administration Manual, Section 650, states "The Student Health Program is headquartered at the Health Center. Staff members are not eligible for service at the Health Center except in emergency." The interpretation of the Health Center is that such "emergency care" covers first aid concerned with serious bleeding, breathing, and other life-threatening situations. Those situations in which x-rays, laboratory procedures, etc. might be in order are not seen at the Health Center, but are referred to private facilities.

G M A T TEST DATE ANNOUNCED

Friday (Oct. 8) is the deadline for registration for those planning to take the Graduate Management Test (GMAT) on Saturday (Oct. 30) at Cal Poly. An announcement from the Counseling and Testing Center said that those who wish to take the test on that date must obtain registration materials and the GMAT Bulletin of Information and mail their completed registration in time for them to be received in Princeton, NJ, by Oct. 8.

The GMAT is a test of academic aptitude designed to estimate an applicant's promise to succeed in a program of graduate study leading to the Master of Business Administration Degree, or an equivalent degree. About 500 graduate school of management require their applicants to submit GMAT results. Registration materials and the Bulletin of Information are available at the Counseling and Testing Center in Adm. 211. They can also be obtained by writing to "GMAT, Educational Testing Service, P.O. Box 966, Princeton, NJ, 08540."

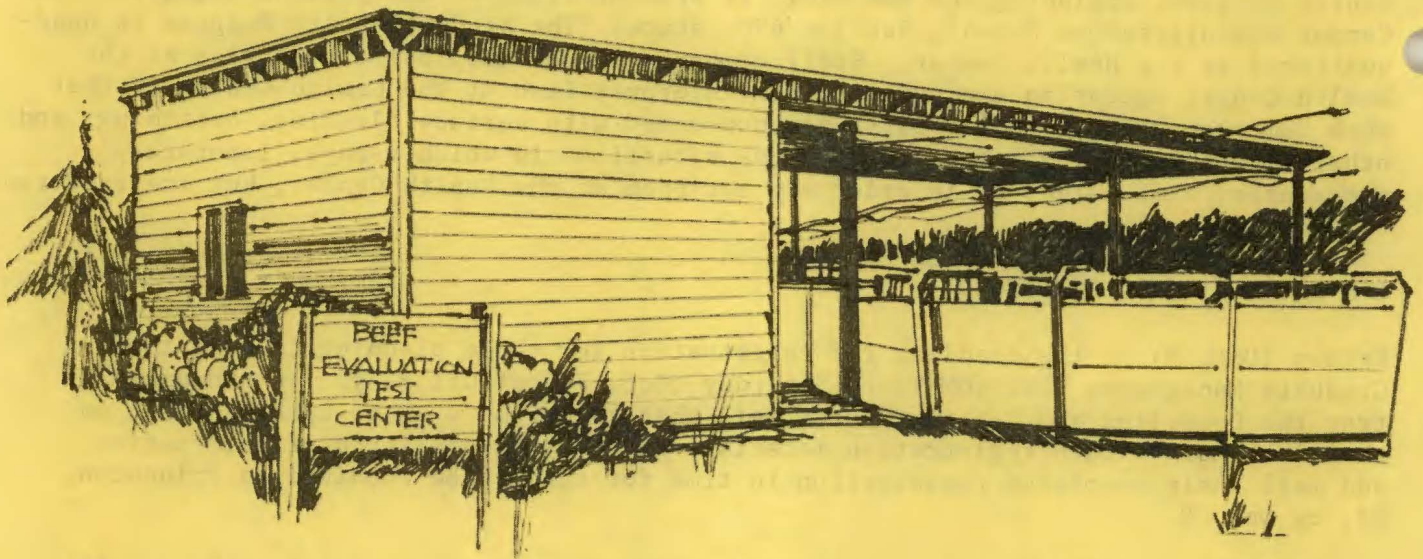
Those planning to take the test will be required to pay the regular GMAT fee of \$12.50. Covered in that amount are a score report sent to the candidate and to as many as three graduate school designated on the registration form. The test fee and completed registration form must be received by Educational Testing Service on or before the registration deadline. A \$4 late fee is charged for registration forms received after the deadline.

BEEF EVALUATION CENTER OPENS

A Beef Cattle Evaluation Center dedicated at Cal Poly on Thursday, (Sep. 2) will provide information of significance to the beef cattle industry of the future. Richard Johnson (Head of Animal Science) points out the Beef Cattle Evaluation Center is a logical extension of the range beef bull trial now in its 20th year at the university. The facility will enable the university to gather data on rate of gain, carcass evaluations, feed efficiency, and other economically important traits on 10 or more offspring of a given sire.

President Robert E. Kennedy joined Mrs. Kay Haley of Rancho Mi Solar, Ventura, and William Randolph Hearst Jr. and Mrs. Phoebe Hearst Cooke, both representing The William Randolph Hearst Foundation, in dedicating the new unit. Johnson and Frank Fox, represented the Animal Science Department in the dedication.

Beef cattlemen meeting at Cal Poly in 1973, agreed on the need for the test facility and launched a drive to obtain the \$90,000 needed to complete the facility. Mrs. Haley headed up the fund raising activity. Donors included her Rancho Mi Solar, and the American International Charolais Association; Bank of America Foundation; California Charolais Association; California Shorthorn Breeders Association; Camp-Mebane Cattle Company of Bakersfield; Crocker Ranch, Saugus; William Randolph Hearst Foundation; Sinton and Brown, Betteravia; Tannehill Cattle Company, Monterey; and Tejon Ranch Company, Lebec. Work and materials were donated by Madonna Construction Company of San Luis Obispo, and Angelo Mainini of San Luis Obispo.



The testing facility occupies 73,984 square feet and includes 16 pens 100 by 25 feet in size, stock handling facilities, and office space. Nearly 7,000 lineal feet of pipe and 12,000 feet of cable are utilized in the pens and alley ways. A Bowman chute and crowding pen are an integral part of the work area. An electronic scale with digital readout which has an accuracy of 1/10th of 1 per cent and provides readings as small as 1/10 of a pound, will be used in collecting data.

Construction, supervised by Ken C. Scotto (Animal Science) was done primarily by Cal Poly students. Students in the Industrial Technology Department built the office as a learning experience. Agricultural Engineering Department student assisted in the installation of water pipes and concrete, and Ornamental Horticulture Department students have landscaped the facility.

PARKING PAYROLL PLAN NOTICE

Faculty and staff who already participate in payroll withholding for the payment of parking fees under the 9-month plan should have received, during the month of August, a mail request at their home address to confirm vehicle data and mailing address. The confirmation card should have been returned to the university accounting office, Admin. 131, by Friday (Sept. 10). If a card was received and has not yet been returned it should be returned as soon as possible. If a participant in the 9-month plan has not received a confirmation request in the mail he or she should go to Admin. 131 and see Mary Ann Lefebvre.

New annual permits will be sent to 9-month participants by first-class mail to their home addresses this week. Payroll withholding plan participants may purchase annual permits for 1976-77 for alternate vehicles for \$2 per vehicle from the university cashier, Admin 131-E. Special alternate window permits are required on each vehicle if you purchase alternate parking. Therefore, if alternate parking is to be purchased and a regular window permit has already been received it must be returned (or the scraps, if it has been installed).

Faculty and staff not currently participating in the program are reminded that the program may be started with the Fall Quarter. Individuals wishing to begin participation in the 9-month plan may obtain an annual permit by completing the required forms and the payment of \$10. Withholding of \$2.50 per month would begin with the payroll warrant due at the end of October. Individuals wishing to begin participation in the 12-month plan may obtain an annual permit by completing the required forms and the payment of \$3.33. Withholding of \$3.33 per month would begin with the payroll warrant due at the end of October.

Individuals wishing to start payroll withholding for the payment of parking fees must do so no later than October 15, 1976. However, parking permit enforcement for the Fall Quarter begins Monday (Sept. 27), the first day of classes. In order to start payroll withholding for the payment of parking fees, individuals should go to Payroll Services in Admin. 109 to obtain the necessary forms. Completed forms must be delivered to the University Cashier Admin. 131-E, along with the necessary payment. When signing up for the payroll withholding, the cashier should be informed if alternate parking is desired.

All eligible employees are encourage to participate in this plan. Issuance of an annual permit eliminates the need to buy parking each quarter, scrape away old permits and install new ones. New annual permits are furnished each year through the mail, so that once the plan is started, no further effort is required except to install new permits annually (or when vehicles are changed) and to notify the university cashier in the event of mailing address changes.

THREE APPOINTED TO CHANCELLOR'S COMMITTEES

Three Cal Poly administrators have recently been appointed to serve on standing committees by CSUC Chancellor Glenn S. Dumke. Howard C. Brown (Dean, Agriculture and Natural Resources) has been appointed to the Articulation Liaison Committee on Agriculture and Natural Resources. He will seve on the committee for a two year period, to end in June 1978. Also appointed to another articulation committee, the Liaison Committee on Home Economics was Harry J. Busselen, Jr. (Head, Home Economics) for a three year term ending in June 1979. Everett M. Chandler (Dean of Students) was appointed to the new Standing Committee on Programs Supported by the Student Services Fee. This committee is an outgrowth of the Task Force on the Materials and Service Fee, whose report was adopted by the CSUC Board of Trustees in July 1974. Dean Chandler's appointment is for a period of one year, ending in May 1977.

1976-77 MINI GRANTS AWARDED

President Robert E. Kennedy has approved the mini-grant proposals which will be funded for the 1976-77 academic year. For the third year the campus has received an allocation of \$10,000 for the purpose of supporting innovative projects which will have the potential for improving instruction. The following projects and their project directors have been approved:

Emile E. Attala (Computer Science & Statistics) - CAI Package for the PDP 11/45

Bernard B. Evans (Computer Science & Statistics) - The Use of Microcomputers for the Teaching of Comparative Computer Architecture

Robert G. Lint (English) - Development of Curriculum Materials and Diagnostic Tests for Intensive Mini-Courses in Fundamentals of Writing

Bernice B. Loughran (Art) - Planning for Creative Ideation as a Multi-Disciplinary Presentation, Integrating the Work of Eight Faculty Members

Carl E. Lutrin (Political Science) - Consortium for International Studies, Workshop and Presentations

Kenneth S. Ozawa (Physics) - Correlation Analysis of Solar Insolation, Air Temperature, and Performance of a Flat Plane Solar Energy Collector.

John C. Phillips (Crops Science) - Production of an Instructional Film Entitled "Plant Breeding Techniques for Alfalfa"

Robert F. Williams (Business Administration) - Analysis of Manufacturing Systems by Simulation Techniques

Joyce H. Wright (Speech Communication) - Training Seminar: Pouch Index of Communicative Abilities for Children.

All proposals submitted were reviewed and analyzed by the Instructional Innovation Coordination Committee, composed of faculty representatives of the seven schools, representatives from the ASI, The Academic Senate, the Business Office, AV Services, and the campus coordinator. The recommendations were endorsed by the Vice President for Academic Affairs and submitted to the President for final approval.

Guidelines for the mini-grant program provide that the highest priority will be given to those proposals for undergraduate student benefit and having potential for continuing utilization and involving large numbers of students. The overall objective is to improve the process of education for students through more effective use of existing resources on campus.

NICOLAIDES TURNS TV STAR

Those oddly-shaped kites that have been flying over the Cal Poly campus since last fall will soon be featured on a forthcoming program of the "To Tell The Truth" television series. The program, which will be aired by KSBY in San Luis Obispo at 7 pm on Monday (Sep. 20) will feature John D. Nicolaides (Head, Aeronautical Engineering) inventor of the parafoil.

Dr. Nicolaides will appear with two imposters who will try to deceive a celebrity panel of entertainers Kitty Carlisle, Nipsey Russell, Peggy Cass, and Bill Cullen. Film of the historic first flight of the parafoil, a deployable wing that is reported to be more efficient and useful than the parachute, is also included in the program. Recent tests of the parafoil being conducted by students at Cal Poly under Dr. Nicolaides' supervision have provided several other aviation firsts in recent months.

NOTES FROM THE SUMMER PAGES OF "CAL POLY REPORT"

June

Selection of Howard C. Brown as Dean, School of Agriculture and Natural Resources at Cal Poly was announced by President Robert E. Kennedy. A member of the faculty since 1946, Dr. Brown had headed the Ornamental Horticulture Department since 1954. He succeeds Dean J. Cordner Gibson, who retired on July 31 after having been dean of the school for the past eight years. "Since California is the number one agricultural state in the nation and Cal Poly's undergraduate program is the largest in the state, there has been widespread interest in this appointment," President Kennedy said. He noted that the selection of Dr. Brown was based on the recommendations of a consultative committee chaired by John A. Rogalla (Agricultural Management). The committee included representatives of other departments in the School of Agriculture and Natural Resources, as well as non-voting members representing other areas of the university. Dr. Kennedy said that Dr. Brown was one of four candidates recommended to him by the committee as being acceptable for appointment following a nationwide recruitment effort. "Dr. Brown's experience with agriculturalists and agricultural educators in the state and the 37 years he has spent as a student, teacher, and administrator at Cal Poly uniquely qualify him for his new role as dean," President Kennedy said.....

Appointment of William C. Langworthy as Dean, School of Science and Mathematics at Cal Poly was also announced by President Robert E. Kennedy. Dr. Langworthy, a member of the Cal Poly faculty and head of the Chemistry Department at Cal Poly since 1973, began his new duties on Aug. 1. He succeeds Dr. Charles Hanks, who has been acting dean since the death of Dean Clyde P. Fisher last fall. Dr. Hanks returned to his former duties as head of the Mathematics Department. President Kennedy pointed out that the selection of Dr. Langworthy was based on the recommendations of a consultative committee that included representatives of the departments in the School of Science and Mathematics as well as non-voting members representing other areas of the university. The Committee, which was chaired by Norman L. Eatough (Chemistry) conducted a nation-wide recruitment effort that produced 162 applicants for the position. "The three years he has spent as head of our Chemistry Department and his previous experience as associate dean of the School of Letters, Art, and Sciences at California State University, Fullerton, give Dr. Langworth the background he needs to continue the tradition of strong leadership for our science and mathematics programs," President Kennedy continued.....

The Cal Poly Symphonic Band which has captivated both California and international audiences in recent months, has caught the ear of a national music publisher. The firm, Hal Leonard Publishing Company of Milwaukee, Wisc., commissioned the Cal Poly band to record six pieces of music for its soon-to-be-published list of music for symphonic bands. Titled "Music for Concert Bands, 1977," the record and list of new compositions and arrangements will be sent to every school music teacher in the United States, from the junior high school to the college and university level. William V. Johnson (music) director of the Cal Poly band, said he was "very pleased" with the four-and-a-half-hour recording session, which took place on June 2 in the rehearsal room in the Davidson Music Center. He said the band performed so well that representatives of the Leonard company decided during the session to have the band record two additional selections. "The band read over the music once, and then recorded it on the spot without any trouble," Johnson said.....

Typewritten copy intended for the next issue of Cal Poly Report must be received prior to 12 noon on Tuesday (Sep. 21) in the Public Affairs Office, Adm. 210. Copy intended for Cal Poly Dateline is due in the Public Affairs Office by 12 noon on Thursday (Sep. 23).

NOTES FROM THE SUMMER...(continued)

July

Following recommendations of the Ad Hoc Committee on Academic Structure and Organization, President Robert E. Kennedy has advised university administrators, the Academic Senate, and the Associated Students, Inc., that he has approved the proposal to establish a School of Business effective with the Fall Quarter. The faculties of the Business Administration Department and the Economics Department have also endorsed the formation of a new school and have recommended the establishment of four departments, three in the business field and one in economics. While organization and administrative details of the new school are currently being determined in consultation with appropriate personnel, President Kennedy has announced that recruitment for a Dean of Business will begin in the Fall with the forming of a consultative committee by the Academic Senate in accordance with provisions of the Campus Administrative Manual. Dr. Kennedy noted that for purposes of achieving accredited standing, it is imperative to have a Dean of the School of Business whose academic degrees and background that would be representative of one or more of the disciplines to be included in that school. During the interim period President Kennedy has appointed Roy E. Anderson as Acting Dean of the School of Business effective Sep. 1. The appointment of Dr. Anderson was recommended by the tenured faculty of the Business Administration Department and the Economics Department. With the phasing out of the existing School of Business and Social Sciences, alternative proposals for the placement of the remaining departments of Social Science and Political Science within the university organizational structure are presently under consideration. An announcement concerning this matter is expected in the near future. Carrol McKibbin, currently Dean of the School of Business and Social Sciences, will assume full-time teaching responsibilities in the Political Science Department effective with the Fall Quarter.....

Willis A. Finchum has begun his new duties as head of the Engineering Technology Department at Cal Poly. Head of the Electrical Technology Department at Purdue University for the past two years, Finchum began his new assignment on July 1. President Robert E. Kennedy appointed Finchum on recommendation of a committee of faculty of the university's Engineering Technology Department which was endorsed by Hazel J. Jones (Vice President for Academic Affairs) and Robert G. Valpey (Dean of Engineering and Technology). Finchum succeeds Frederick M. Bergthold who had been acting head of the department since mid-1975.....

Ray H. Bendiner has been named the first coordinator of Annual Giving Programs for Cal Poly. He will coordinate the new annual fund and related fund-raising programs among alumni, parents, friends, and other donors. President Robert E. Kennedy announced Bendiner's employment by the Cal Poly Foundation. Bendiner has had 10 years' experience in raising funds from private sources. He came to Cal Poly from the Japanese American Citizens League where he was director of development. He has also worked in the fund-raising offices of Swarthmore College, Georgetown University, and the University of Pennsylvania.....

The Trustees of the California State University and Colleges System have approved a \$70 per month pay raise effective July 1 for all CSUC academic and support staff employees. This increase and inequity increase adjustments, as well as the changed Public Employees Retirement System (PERS) contribution, were reflected in the July salary warrant. Several questions have been raised concerning the effect of the \$70 per month increase upon merit and special in-grade salary adjustment calculations and determination of appropriate salary rates upon movement of individuals between classes. Current CSUC policies regarding one-step movement will still be followed although this may not result in a full 5% increase. Limited funds earmarked for resolution of salary inequities and maintenance of proper alignment of classes were granted to the CSUC in SB-1555 (Berryhill).....

NOTES FROM SUMMER...(continued)

Jack Wilson began duties July 1 as the head of the Agricultural Engineering Department at Cal Poly. President Robert E. Kennedy announced his appointment and stated that the selection was based on a year-long search by a committee of department faculty. J. Cordner Gibson (Dean, Agriculture and Natural Resources) recommended the appointment of Dr. Wilson after receiving the recommendation of the faculty research committee. Dr. Wilson comes to Cal Poly from the University of Georgia, where he served as an associate professor of agricultural engineering. The new department head has had a decade of experience working with students in agricultural engineering and mechanized agriculture and with the student organizations serving majors in both categories. He is a former dairy farmer in Michigan who earned his Bachelor of Science, Master of Science and Doctor of Philosophy Degrees at Michigan State University.....

President Robert E. Kennedy has announced the appointment of Loren L. Nicholson as acting head of the Journalism Department effective Sep. 3. A nationwide search for a new permanent head of the Journalism Department will be initiated in the Fall with the intent of filling the position by the beginning of Fall Quarter 1977. Also appointed by President Kennedy was Anthony J. "Tony" Amato as acting head of the Ornamental Horticulture Department, a position left vacant when Howard C. Brown was appointed Dean, School of Agriculture and Natural Resources. Amato will take over the department head position effective Aug. 1 and will remain until a permanent head is selected. Nationwide recruitment for the permanent department head position will begin in the Fall with the intention, as above, of filling the position no later than the Fall Quarter 1977.

The man who has been library director at Southern Oregon State College for the past nine years became the director of the university library at Cal Poly on Sep. 1. Appointment of Norman D. Alexander to the post was announced by president Robert E. Kennedy. Dr. Alexander succeeds L. Harry Strauss, who retired on Aug. 31, after having been library director and member of the library staff since 1961. Strauss became director of the Cal Poly library in 1965. Dr. Alexander's selection for the post was recommended by a university-wide consultative committee composed of members of the faculty and the library staff. The committee's recommendation was then endorsed by Hazel Jones (Vice President for Academic Affairs). Kennedy pointed out that the new university librarian's experience at Southern Oregon has prepared him well for the job at Cal Poly. "The three years he has served as chairman of the Interinstitutional Library Council for the Oregon State System of Higher Education also was a key factor in his selection," he said.

Donald Vial, Director of the State Department of Industrial Relations, announced that Sara A. Behman (Associate Dean, Business and Social Science) who has achieved a national reputation for her analysis of labor market and related labor-management issues, will join his staff in San Francisco as deputy director. Vial said that Dr. Behman's work will be heavily involved in evaluating the effectiveness of various Departmental services in the light of today's changing social and economic conditions. He said that she will also work to strengthen the Department's research capabilities, specifically in terms of economic issues that bear directly upon the Department's responsibilities toward California workers. Dr. Behman will be on leave without pay from Cal Poly. "We are very fortunate to secure Dr. Behman's services at a time when our Department is in the midst of major changes and re-organization of services to better meet the needs of working people," said Vial. Since Dr. Behman won her Ph.D. in economics from the University of California, Berkeley, in 1966, she has taught industrial relations and labor economics at UC Berkeley, San Jose and Cal Poly. She has also served as research director at UC Berkeley's Center for Labor Research and Education, Institute of Industrial Relations.....

NOTES FROM SUMMER...(continued)

August

A new bachelor's degree program in recreation administration will be offered at Cal Poly this fall. The new curriculum will be administered by Cal Poly's Men's and Women's Physical Education Departments with Carolyn B. Shank (Women's Physical Education) as its coordinator. Hazel J. Jones (Vice President for Academic Affairs) said about 100 students are expected to become majors in the new program this fall. Objectives of the new curriculum are four-fold, according to Carl C. Cummins (Dean, Human Development and Education). It is expected to:

- provide professional preparation for teachers, supervisors, and administrators in recreation and related fields.
- help prepare persons for positions in such international programs as the Peace Corps and Agency for International Development.
- prepare qualified students for graduate study in recreation.
- help enhance the student's ability for personal growth in the field of recreation.

Dr. Cummins said the new degree program will involve courses from a number of the university's existing departments, including natural resources management, ornamental horticulture, art, drama, journalism, political science, psychology, biological sciences, architecture, physical education, and physical sciences. Vice President Jones pointed out that addition of the degree program in recreation administration will not require admission of additional students to study at Cal Poly. Enrollment quotas for the new program will be established through adjustments in existing programs.....

The American Council on Education has signed an agreement naming The Consortium of The California State University and Colleges a new partner in its Project on Noncollegiate sponsored Instruction, Chancellor Glenn S. Dumke has announced. The project, a joint effort of the ACE and the New York State Board of Regents, helps individuals gain academic recognition for coursework taken outside colleges and universities by reviewing educational programs offered by organization whose primary purpose is not education. Typical of these are government agencies, business corporations, labor unions, and professional and voluntary associations that offer courses to their employees or members. Credit recommendations that result from the evaluations will be entered into the project's national registry and published in a national Guide.

NEW ADMINISTRATIVE DIRECTORY ISSUED

Due to numerous changes in personnel within the university administrative structure during the past Summer Quarter, a new administrative directory has been issued. To be given campus distribution identical to the Cal Poly Report, the one-page directory is printed on legal size gold paper and provides office locations and telephone extensions for deans, department heads, and other administrators.

WOMEN'S CLUB TO HOST FALL TEA

Members of the Cal Poly Women's Club will meet for the annual Fall Tea on Saturday (Sep. 25) from 2 pm to 4 pm in Chumash Auditorium. The theme, in honor of the founding of the "Polytechnic School" in 1901, will be "Diamond Jubilee," celebrating its 75th year. All university women are invited. Prior to the tea a luncheon will be served at noon in the multi-purpose room of Pacheco School, 165 Grand Avenue, to host all newcomers to the club.

CANDIDATES FOR FACULTY POSITIONS BEING SOUGHT

Candidates for positions on the faculty of the university are presently being sought, according to Donald L. Shelton (Director, Personnel Relations). Those interested in learning more about the positions are invited to contact the appropriate dean or department head. This university is subject to the requirements of Executive Order 11246 and is an Affirmative Action and Title IX Employer. All interested persons are encouraged to apply. Following is a description of the available positions:

Lecturer, (\$1206-\$1451/quarter, dependent upon qualifications), School of Business. Part-time position for Fall Quarter, 1976, only. Duties and responsibilities include teaching 4 hours a week in Industrial Relations. Prefer candidates with Master's degree and appropriate teaching and professional experience. Closing date: 9/20/76.

Lecturer, (\$1206-\$1451/quarter, dependent upon qualifications), Accounting Department, School of Business. Part-time position for Fall Quarter, 1976, only. Duties and responsibilities include teaching 4 hours per week in an introductory accounting course. Preference given to persons with Master's degree and CPA and appropriate teaching and professional experience. Closing date: 9/20/76.

Lecturer, (\$4524-\$5440/quarter, salary listed is for a 15 unit teaching load and will be adjusted according to assignment), School of Business. Part-time positions for Fall Quarter, 1976, to teach classes in Business Law. Duties and responsibilities include teaching one Business 201 class and two Business 207 classes. Positions can be filled by more than one person. Prefer candidates with appropriate law degrees and professional and teaching experience. Closing date: 9/20/76.

SUPPORT STAFF VACANCIES LISTED

Vacant support staff positions have been announced by Robert M. Negranti (Staff Personnel Officer). Descriptions of the positions and other vacancies are posted outside the Personnel Office, Adm. 110, ext. 2236. Contact the Personnel Office to obtain an application. This university is subject to the requirements of Executive Order 11246 and is an Affirmative Action and Title IX Employer. All interested persons are encouraged to apply. The positions are:

Clerical Assistant II-A, (\$673-\$804/month), Library, Academic Affairs Division. Duties: processing periodicals and other various clerical functions. Requirements: high school graduate, 1 year of clerical experience, typing 45 wpm, and must have taken the General Clerical Test. Closing date: 9/24/76.

Departmental Secretary I-B, (\$752-\$899/month), Associate Executive Vice President's Office, Administrative Affairs Division. Duties: reception; screening correspondence; composing communications; maintaining files & budget; making travel arrangements & scheduling appointments & meetings; taking & transcribing dictation. Requirements: high school graduate, 3 years of clerical experience, typing 45 wpm, shorthand 90 wpm, and must have taken General Clerical Test. Closing date: 9/30/76.

Equipment Technician I or II, (\$553.50-\$730/month), Computer Science & Statistics, School of Science & Mathematics. Half-time position. Duties: maintain, repair & fabricate equipment used in computer science laboratories, including minicomputer & microprocessor hardware & software. Requirements: high school graduate, 1 year of experience in design, construction, repair & maintenance of computer equipment. A college degree in computer science or electronics is desirable. Closing date: 9/24/76.

VACANT FOUNDATION STAFF POSITIONS

The Foundation is accepting applications for the following open positions as announced by J. L. Fryer, Personnel Officer. Interested applicants may apply at the Foundation Personnel Office, University Union Building, Room 212, 546-1121. Cal Poly Foundation is subject to the requirements of Executive Order 11246 and is an Affirmative Action and Title IX Employer. All interested persons are encouraged to apply.

Health Educator (\$536.50-644.50) half-time, 10 months, permanent, Health Center. Person to coordinate and help instruct in the various Health Education Programs offered by the Health Center (Alcohol and Drug Abuse Program, First Aid Program, Headache Clinic, etc.). Requirements: Baccalaureate degree, preferably related to educational methodology, with experience in some sector of health service. Applications will be accepted through September 24, 1976.

Clerical Assistant II-B (\$719-859), Bookstore. Person to perform general office duties, with ability to take dictation. Requirements: High school graduate, one year of clerical experience, shorthand 90 wpm, typing 45 wpm. Applications will be accepted through September 24, 1976.

Clerical Assistant I-A (\$617-735), Bookstore. Duties include typing, filing, and performing general office duties within the textbook department. Requirements: High school graduation with one year of clerical experience. Applications will be accepted through September 24, 1976.

Assistant Clerk/Cashier (\$527-626), Bookstore. Person to operate a NCR 250 cash register, stock and organize shelves, price, and generally be helpful to customers and staff members. Requirements: High school graduation with one year of cashiering experience. Applications will be accepted through September 24, 1976.

BICENTENNIAL TIME-LINE

General Howe attacks American positions on Long Island, forcing the Americans to withdraw. General George Washington secretly moves his troops to Manhattan, then later to Harlem Heights, constructing fortifications.

Washington's unseasoned troops retreat northward in panic from the British and Hessian assault on Kip's Bay in Manhattan, but they regroup at Harlem Heights, where they will be victorious against the enemy the next day.

Meanwhile in California September 17 was chosen for the dedication and formal occupation of the presidio and the colony. Lieutenant Moraga and others agree to remap the bay. One group discovers what later will be called Suisun Bay, the easternmost part of San Francisco Bay which gets the flow of the Sacramento-San Joaquin river systems.