

# CAL POLY REPORT

California Polytechnic State University  
San Luis Obispo, California 93407

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## Use safety belts

The Chancellor's Council of Presidents has expressed concern over the CSUC's increasing Workers' Compensation costs and work days lost by employees due to work-related injuries or illness. In addition, the council indicated a deep interest in learning ways in which these conditions could be brought under control. Within the past month, CSUC campuses experienced three serious accidents involving state motor vehicles. In each of these accidents the employees involved were reported not to be wearing seat safety belts; this lack resulted in serious injuries to several employees. Investigation of these accidents revealed that the employees involved would have been less seriously injured or may not have been injured if they had been wearing seat safety belts as required by state policy or as called for by good safety practice.

It is felt that good safety practices by employees would contribute much towards bringing losses because of work-related accidents under control. The State Administrative Manual, Section 4141 and simple common sense require that seat belts and harnesses be in use whenever a state vehicle is being driven.

**BUCKLE  
YOUR SEAT BELT**

## NEW HEAD FOR POULTRY

An associate professor at the University of Florida who has been honored for his teaching as well as his research in the industry has been named to head the Poultry Industry Department at Cal Poly. The appointment of Robert A. Voitle as the department head was announced by Cal Poly President Robert E. Kennedy, who said Dr. Voitle will assume his new duties on Feb. 1, 1979.

Dr. Voitle will be heading up a department that for the past seven years has been part of the Dairy and Poultry Science Department, following the retirement in 1971 of long-time Poultry Industry Department head Richard I. Leach.

Last spring Dr. Kennedy approved reestablishment of a separate poultry department upon the recommendations of Dr. Howard Brown, dean of the School of Agriculture and Natural Resources, and Dr. Hazel J. Jones, vice president for academic affairs. Dean Brown expressed pleasure with the appointment of Dr. Voitle whose accomplishments are particularly suited to Cal Poly's educational objectives.

"Dr. Voitle has that rare combination of academic achievement and a close working relationship with the industry that is so necessary for Cal Poly's career-education program," Dr. Brown said.

He said the appointment of Dr. Voitle, and the reestablishment of a separate department for poultry students, will "provide a sharper focus for our students interested in a career in the poultry industry."

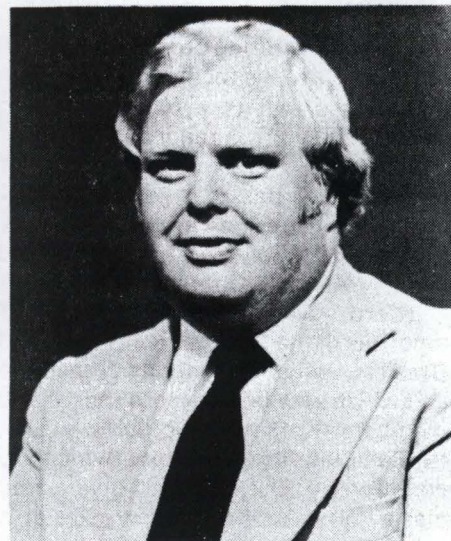
The new department head earned his doctorate in poultry physiology in 1969 from the University of Tennessee. He

## McCormac acting head of BA

Weston A. McCormac is serving as acting head of the Business Administration Department during the 1978 Fall and 1979 Winter Quarters following President Robert E. Kennedy's announcement of his appointment.

A member of the Cal Poly faculty since 1968, McCormac has earlier served as acting head of the department during the 1974-75 Academic Year and again during the 1977 Fall Quarter. Before joining the university faculty, he was

## INDUSTRY



received his master of science degree in breeding and genetics from West Virginia University in 1964 and his bachelor's degree in animal science, also from West Virginia, in 1962.

From 1964 to 1968 he worked as an assistant in the teaching and research program of the Poultry Science Department at University of Tennessee while working for his doctoral degree.

Dr. Voitle joined the University of Florida's Poultry Science Department as an assistant professor in 1969 and advanced to the rank of associate professor in 1974.

At Florida, he served as coordinator of the teaching section for the poultry department and has taught courses in poultry management and poultry physiology. He was named the outstanding teacher in the School of Agriculture at Florida for 1978 and was named the outstanding teacher in the school in 1977 by the Student Agriculture Council.

an account executive with Merrill Lynch, Pierce, Fenner and Smith, and a management and personnel specialist with the U.S. Army and the Department of Defense.

Robert K. Coe (Dean, Business) said McCormac's appointment will allow the faculty committee that is conducting the search for a permanent head of the Business Administration Department to complete its task and make its recommendations.



## Notable bassist will appear

Gary Karr, stringed double bass virtuoso, will present a free recital at Cal Poly on Sunday (Oct. 29) at 3 pm. The second offering in the "Quintessence" series, his recital is open to the public, and will take place in Music Center 218. Karr is regarded by major music critics as the foremost exponent of the double bass currently performing. Karr is presently artist-in-residence and member of the music faculty of Hartt College of Music in Hartford, Conn. He is president emeritus of the International Society of Bassists, which he founded in 1967, and which now boasts more than 2,000 members. Karr will also perform with the San Luis Obispo County Symphony on Saturday (Oct. 28), and give a free master class on Friday (Oct. 27) at 3 pm in Music Center 218. Bass players of all ages are invited to attend.

## Pablo Cruise

Popular rock group, Pablo Cruise will return to Cal Poly for an unprecedented second appearance in five months on Saturday, Oct. 28. Sponsored by the Concert Committee of the University's Associated Students Inc., the show is set for the Physical Education Building Gymnasium at 8 pm. The public over the age of 18 is invited to attend, with tickets scaled at \$6 advance and \$7 door for students, and \$7 advance, \$8 door for the public.

Public tickets are available at Boo Boo Records and Boo 3 in San Luis Obispo, and at the Cheap Thrills stores in San Luis Obispo and Santa Maria. Student tickets are available only at the University Union ticket desk on campus.

## Assistance asked

The Dean of Students Office is seeking representatives to serve on the new Coordinating Council for Womens Programs. Those who would like to play an active role in directing the development of services and special events for Cal Poly women, contact Associate Dean Lorraine Howard in Adm. 209, Ext. 2491. Two faculty, two staff, and two student representatives are needed.

## Death Studied

"Death and Bureaucratic Society" will be the topic explored by David E. Stannard of Yale University in two programs to be presented on Thursday (Nov. 2). Dr. Stannard, according to program notes, will speak on "the canning of our existence and our demise" and what factors in society lead to this at 11 am in University Union 220. Michael Roemer's award winning documentary motion picture, "Dying," will be presented and discussed by the Yale professor at 8 pm that evening in Science E-27.

Director of undergraduate studies and the American Studies Program at Yale, Dr. Stannard has lectured internationally on the subject of attitudes toward death in American culture. He is an associate of Roemer and the author of several articles and four books, including the critically acclaimed "The Puritan Way of Death." The Nov. 2 programs are being presented as part of the Arts and Humanities fall lecture series concerning different aspects of death. The series is sponsored by the School of Communicative Arts and Humanities.

## Earthquake awareness program

William H. Steinmetz, environmental of California, Santa Barbara, will present the one hour program on earthquake awareness at 11 am on Wednesday (Nov. 1) in University Union 220.

Richard Brug, director of public safety, has said the program has been scheduled for employees who are interested in safety and survival during an earthquake.

The Nov. 1 presentation will explain

## Registrar's office deadlines

The seventh week of instruction ends at 5 pm Monday (Nov. 13). This is the deadline for submitting a petition to withdraw from a course. The university catalog states: "After the end of the 7th week of instruction with withdrawals are permitted only if the withdrawal is based on an emergency situation clearly beyond the control of the student." Submitting a petition to repeat a course: If a student is repeating a course fall quarter at Cal Poly in which a grade of D, F, or U has been recorded at this university or some other college or university, the petition must be filed in the Records Office to ensure the re-calculation of the student's grade point average.

**Cal Poly Report** copy intended for the next issue should be submitted to Betty Holland, Adm. 125, Ext. 2578 prior to 12 noon on Monday.

Publications Editor: Fred Wolf, Ext. 2158, Adm. 210.

and identify through a slide presentation the substantial damage and safety hazards which occurred at UC Santa Barbara during the Aug. 13, 1978 earthquake.

Brug suggested that employees who have an interest or responsibility for equipment protection, recovery services or personnel safety, adjust their work schedules so they can attend. Questions from the audience will be welcome.

## Deferred compensation orientation

This is a reminder that the annual enrollment period for the State of California Deferred Compensation Plan will extend through Nov. 30. This enrollment is for the next calendar year and will be effective with the Jan. 31, 1979 pay day. This program is sponsored by the State of California and administered by the Department of General Services. Representatives from the participating companies and the Department of General Services

will be on campus Wednesday (Nov. 1) and Thursday (Nov. 2) at 2 pm in the Staff Dining Room B to explain details of the program. Each session is scheduled for one hour. All State employees who are enrolled or interested in enrolling are urged to attend. Additional inquiries regarding participation in the State-sponsored Deferred Compensation Plan may be directed to Robert M. Negranti (Staff Personnel Officer) at Ext. 2236.



Applications invited -

## International Programs directors

Applications are invited for assignment as resident directors of the overseas study centers of the International Programs of The California State University and Colleges for 1980-81. Appointments are made a year in advance so that those selected will have adequate time to plan for a year overseas.

The positions of Resident Directors for Germany and Sweden are 12-month appointments. All other appointments are for an academic year. Part-time (1/5) appointments are made for Israel, Japan, and the United King-

dom. The deadline for submission of applications is Jan. 15, 1979. Applicants selected for interview will be contacted shortly after Feb. 1 and all applicants will be notified of the final selections not later than May 1.

Application forms may be obtained in the offices of the school deans or from the Office of International Programs, The California State University and Colleges, 400 Golden Shore, Long Beach, California, 90802. ATSS telephone 8-635-5655 or public line (213) 590-5655, attention: Mrs. Bernice Crock.



## Pumpkin sale

Pumpkin pickers are sure to delight in the "u-pick-em" pumpkin sale being held on Saturday (Oct. 28) by the Cal Poly Crop Science Club. The pumpkins will be sold for four cents a pound. About 8,000 pumpkins were grown on the one-acre field by students and will be on sale at 9 am. Signs will be posted on campus to direct buyers to the Cal Poly pumpkin patch. People should enter the campus on Highland Drive and follow the signs to the pumpkin field.

## 'Ford Times' art displayed

Watercolors from past issues of *Ford Times* magazine are on exhibit in the Cal Poly Art Department's vestibule gallery through Wednesday (Nov. 8). Several watercolors from a collection owned by the university will be displayed. Featuring color photographs and paintings, *Ford Times* is mainly concerned with travel and recreation. It has a circulation of over 1.8 million and is published by the Ford Motor Co. for distribution by Ford dealers. The exhibit is open on weekdays from 8 am to 5 pm. Admission is free.

## FACULTY VACANCIES

Candidates for positions on the faculty of the University are presently being sought according to Donald L. Shelton, Director of Personnel Relations. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. This University is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. All interested persons are encouraged to apply.

Student Affairs Officer V, 12-month (Director of Activities Planning Center) \$22,656-\$31,524/year, dependent upon qualifications. Activities Planning Center, Student Affairs Division. Earned doctorate and five years of student affairs management

experience preferred. M.A. and a minimum of ten years student affairs experience with five years at the post secondary level acceptable. Position available January 1, 1979 or as soon thereafter as possible. Closing date: 12-15-78.

Lecturers, \$9,504-\$14,416/quarter, salary quoted is for full-time and will be adjusted according to assignment. Social Sciences Department, Division of Social Sciences. Two part-time positions available for Winter and Spring Quarters, 1979. Areas of specialization may include any combination of the following: sociology of poverty, social stratification, urban sociology plus additional sociology courses. Ph.D. in Sociology preferred; ABD or Ma's will also be considered. Closing date: 11-29-78.

Lecturer, \$4,752-\$7,208/quarter, dependent on qualifications. Mechanical Engineering Department, School of Engineering and Technology. Salary quoted is for full-time and will be adjusted according to assignment. Possible temporary part-time position(s) beginning as determined by

## Blood Drive

The campus has another Blood Drive on the drawing board. This year three are planned and the first is scheduled for what else but Halloween! This blood drive is scheduled to be held in Chumash Auditorium on Oct. 31 from 9 am to 3 pm. The account is made available to all students, staff, faculty, immediate family members, and all are urged to donate. No appointment is necessary.

## Open enrollment health plans

There is presently an open enrollment period through Oct. 31 for health benefit plans available to Cal Poly employees. These plans include Blue Cross/Blue Shield, Cal Western Occidental, First Farwest-Medical Care Foundation, and ACSUP-American National Insurance Company. Employees and eligible family members previously precluded from enrollment without a health statement may now be enrolled without the normal restrictions during the open enrollment period. The effective date of all changes will be Dec. 1. Employees planning to make changes in health benefit plans must come to the Personnel Office, Adm. 110, to complete necessary documentation. For further information, contact Barbara Melvin in the Personnel Office at Ext. 2236.

need during Winter and Spring Quarters 1979. Candidates must have the bachelor's degree in engineering, teaching or industrial experience. Master's degree and/or professional registration is preferred. Teaching assignments in basic mechanical engineering courses. Closing date: 11-10-78





# STAFF VACANCIES

Vacant support staff positions have been announced by Robert M. Negrantl, Staff Personnel Officer. Descriptions of the positions and other vacancies are posted outside the Personnel Office, Adm. 110, Ext. 2236. Contact the Personnel Office to obtain an application. The University is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. All interested persons are encouraged to apply.

**Clerical Assistant II-A, \$729-\$871/month**, Admissions and Records. Duties: Data entry, including submitting documents for keypunching, correcting data errors, etc.; Receptionist/Counselor which involves greeting visitors and counseling prospective applicants. Processing incoming mail, transcripts, test scores, etc.; other duties assigned. Requirements: Equivalent to one year of clerical experience, type 45 wpm and must have taken the General Clerical Test. Closing date: 11-9-78.

**Clerical Assistant II-A, \$364.50-\$435.50/month**, Half-time temporary help position to 6-30-79, Financial Aid. Duties: Receive, direct, and refer student inquiries by in-person contacts and by telephone; process short-term/emergency loan applications; process and distribute incoming mail, typing of forms, letters and reports, filing of forms; other clerical duties as required. Requirements: Equivalent to one year of clerical experience, type 45 wpm and must have taken the General Clerical Test. Closing Date: 11-9-78.

**Clerical Assistant II-B, \$389.50-\$465.50/month**, Half-time, temporary help position to 2-17-79, Associate Dean's Office, School of Engineering and Technology. Duties: Maintain current student deficiency records; dictation and transcription of correspondence, reports, etc.; handle occasional large mailings; assist students and others in routine matters; maintain files; occasionally serve as receptionist for Dean's Office. Requirements: Equivalent to one year general clerical experience, shorthand 80 wpm, type 45 wpm, and must have taken General Clerical Test. Hours: As mutually determined. Closing date: 11-9-78.

**Lead Groundsworker, \$1024-\$1228/month**, Plant Operations, 40-hour week, (7 am - 3:30 pm), could include Saturdays or Sundays. Supervise and work with grounds employees and students engaged in grounds maintenance work. Two years of experience in planting, cultivating and maintaining flowers, shrubs, and in general grounds maintenance work. Closing date: 11-16-78

**Supervising Custodian I (2 ea.), \$906-\$1086/month**, Plant Operations/Custodial. Assigns work, supervises and gives instructions to custodial employees; train and instruct custodians in the proper use of equipment, materials, and accepted custodial techniques; schedules and assigns non-routine projects; makes inspections and maintains standards of safety; enforces security regulations and procedures as appropriate. Thorough knowledge of methods, materials, chemicals, and equipment used in custodial work; ability to plan and organize; supervise others and to evaluate the performance of other employees. Two years custodial experience including the equivalent of one year in a lead capacity. Hours: 10:30 pm-7:00 am, Mon-Fri. Closing date: 11-9-78

**Assistant Budget Officer, \$1322-\$1591/month**, Financial Operations Dept. Duties: Assists Budget Officer in preparation, implementation, analysis and administration of university budgets. Requires general knowledge of the principles & practices of governmental budgeting, accounting & public finance. Equivalent to graduation from a four year college or university; degree in Business Administration preferred. Closing date: 11-9-78. (Anticipate appointment date December 1, 1978.)

**Building Service Engineer, \$1280-\$1470/month**, Engineering Services. Duties: Operation/adjustment/repairs to HVAC for all type of pneumatic and electronic controls; steam systems, air balance systems, water chemistry. Requirements: Three years experience in the operation, maintenance and repair of boilers, heating, ventilating and air conditioning equipment involving the use of automatic controls preferred. Hours: 8 am-4:30 pm. Closing date: 11-9-78

**Technical Assistant II (1/2) & Technical Assistant I (1/2), \$884-\$1059/month**, AV Services. Assist in hiring and training students in operation and delivery of a variety of AV equipment. Gives instruction & issues equipment & materials to AV center users; including receiving delivery requests. Performs minor maintenance on equipment. Education equivalent to high school graduation, experience equivalent to two years of experience as a stock clerk, preferably in AV center. Closing date: 11-9-78

**Property Clerk II, \$1042-\$1251/month**, Financial Operations Dept. Responsible for the operations of the university's property control system; acts as a working supervisor; maintains & updates all university property records. Three years experience in property or inventory control or accounting experience of comparable preparatory value. Good verbal and written communications skills; ability to work with and obtain cooperation from a large number of university staff members. Closing date: 11-9-78.

**Lead Custodial Trainer, \$829-\$992/month**, Plant Operations. Provides orientation of new employees in both departmental operating rules and regulations and working procedures. Will manage continuous training program of experienced employees new or revised work methods, techniques and procedures. Will provide continuous supervisory training of all new and experienced supervisors. Will inspect training areas to insure standards are in line with Cal Poly standards. Combination of custodial and training experience. Will have rotating hours. Closing date: 11-9-78

**Custodians (5), \$759-\$906/month**, Plant Operations/Custodial. Sweeps, scrubs mops, and polishes floors; cleans blackboards, windows, venetian blinds; unlocks and locks doors and windows; empties trash cans and wastebaskets; safeguards buildings and equipment from unauthorized use; cooperates with faculty and staff in moving tables, chairs, and other furniture and equipment. Hours: 10:30 pm-7:00 am Mon-Fri. Closing date: 11-9-78

The Foundation is accepting applications for the following open positions as announced by J.L. Fryer, Personnel Officer. Interested applicants may apply at the Foundation Personnel Office, University Union Building Room 212, 546-1121. Cal Poly Foundation is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. Interested persons are encouraged to apply.

**Supervising Custodian I, \$906-\$1086/month**, Food Service. Duties: Supervision of custodial crew in the food service area; provide training and instructions in the proper use of materials and equipment; performing custodial and other duties as required. Requirements: Two years as custodial supervisor (preferably in a food service operation) or three years as custodial experience including one in supervisory capacity. Eighth grade education. Closing date: 11-2-78.

**Kitchen Supervisor, \$928-\$1,112/month**, Food Service. Responsible for quality control, ordering, food preparation and menu development in all cafeteria and restaurant production areas. Requirements: High School equivalent; two-year degree in culinary arts preferred; three years experience with two years in a supervisory capacity in a large cafeteria or restaurant. Closing date: 11-9-78.

**Clerical Assistant III-A, \$5.03/hr., half time, temporary thru March 15, 1979**, Solar Energy Research Project. help edit material of technical and graphic nature; organize and maintain office operation; supervise student assistants; type. Requirements: High School equivalent. 10 wpm typing, minimum of 3 years of office experience. Closing date: 11-9-78.



October 26, 1978

**NSF - WOMEN IN SCIENCE/SCIENCE CAREER WORKSHOPS.** The specific objective of this activity is to provide factual information and practical advice regarding careers in science to women undergraduate students or to women who have at least a bachelor's degree in science and need guidance regarding further education or how to obtain scientific jobs that will make full use of their potential. The workshops must be multidisciplinary and cover the physical, biological, medical (but not clinical), environmental, social, and behavioral sciences, as well as mathematics and engineering, and interdisciplinary fields which combine two or more sciences (e.g., meteorology, geochemistry, and bioengineering). *CLOSING DATE: 12/1/78*

PLEASE NOTE: Cal Poly can submit only one proposal, so if you are interested in applying you must notify the Research Development Office as soon as possible.

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**U.S. GEOLOGICAL SURVEY - GEOTHERMAL RESEARCH PROGRAM.** This scientific program has objectives concerning resource characterization, regional assessment, and exploration technology for all types of geothermal resources as they occur within the crust of the earth. In past years, emphasis has been on hydrothermal convective systems. For fiscal 1979, these resources will still receive major emphasis, but increased emphasis will be placed on hot dry rock and geopressed geothermal resources. *CLOSING DATE: 12/22/78*

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**NATIONAL SCIENCE FOUNDATION - INTERNATIONAL COOPERATIVE SCIENTIFIC ACTIVITIES.** The Foundation encourages and supports U. S. scientific participation in international science programs and activities that promise maximum benefit to the U. S. science effort. Proposals for the following programs may be submitted at any time of the year.

U. S. EGYPT PROGRAM	Contact: Dr. Selim Selcuk/International Programs, (202) 632-4342
U. S. PAKISTAN PROGRAM	Contact: Dr. Osman Shinaishin/International Programs, (202) 632-4342
U. S. INDIA PROGRAM	Contact: Dr. Osman Shinaishin (above)
U. S. AUSTRALIA PROGRAM	CONTACT: Dr. Alan Milsap/International Programs, (202) 632-5806 (SUBMIT SEVEN MONTHS PRIOR TO DESIRED START DATE)
BIOLOGICAL RESEARCH RESOURCES PROGRAM	Contact: Dr. William Sievers/Division of Environmental Biology, (202) 634-4135

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**NATIONAL SCIENCE FOUNDATION - GRANTS FOR SCIENTIFIC RESEARCH.** The NSF has issued an updated guide for the preparation of research proposals. Among the changes in the guide are a limitation of 15 pages for the proposal narrative and new forms for cover, abstract, and budget sheets. Copies of the new brochure will be available soon in the Research Development Office.

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\*\*\* NSF - PHYSICALLY HANDICAPPED IN SCIENCE PROGRAM. NSF plans in fiscal 1979 to make available a small number of grants for projects to (1) identify and provide information on the problems of the physically handicapped in becoming scientists and ways to overcome these problems of the physically handicapped in becoming scientists and ways to overcome these problems, and (2) develop student science training models directly involving handicapped students at the secondary and college levels.

Projects supported will include science education models directly involving groups of handicapped students, workshops, and experimental modification and adaptation of existing science courses that have been modified for handicapped students.

Proposals, which must be submitted by *DECEMBER 15, 1978*, may request up to a maximum of \$50,000 for each project. For further information, contact Dr. Robert Rehwoldt, (202) 282-7150.

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\*\*\* NSF - INTERNATIONAL TRAVEL SUPPORT PROGRAM. Effective January 1, 1979, the International Travel Support Program will be centralized within the Division of International Programs.

The main emphasis of the program will be on block grants made to institutions, including professional societies or universities, wishing to sponsor U. S. participation in one or more international scientific meetings. Individual travel awards will be limited to invited speakers at plenary sessions of international scientific meetings and to session organizers. Participation in NATO Advance Study Institutes will be supported through individual travel awards as in the past. Travel to plan or undertake a cooperative project will be considered for support under country and regional programs administered by the Division of International Programs. There is no change in policy regarding the support of travel related to NSF-supported research projects.

For further information, contact the Division of International Programs at (202) 632-5741.

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UPCOMING NATIONAL ENDOWMENT FOR THE HUMANITIES PROGRAM DEADLINES.

11/15/78	HIGHER EDUCATION HUMANITIES INSTITUTES GRANTS. Supports institutes for faculty development and curriculum design. Earliest starting date: April 1979.
11/15/78	PILOT GRANTS. Enables institutions to test and evaluate new courses- Earliest starting date: April 1979.
12/15/78	CONSULTANT GRANTS. Provides small colleges and universities with skilled humanists to develop and evaluate their curricula. Earliest starting date: March 1979.
1/2/79	DEVELOPMENT GRANTS. Enables institutions to begin or revise their humanities programs; provides time for serious planning and course development. Earliest starting date: July 1979.

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- \* Guidelines and/or applications available in Research Development Office, 314 Ad
  - \*\* Information requested/available soon.
  - \*\*\* Contact agency directly.