

# CAL POLY REPORT

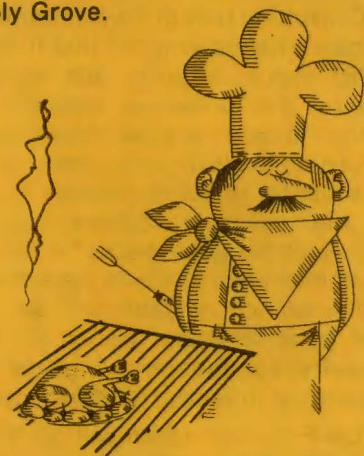
California Polytechnic State University  
San Luis Obispo, California 93407

September 18, 1978  
Volume 30, Number 7

## Fall barbeque in Poly Grove today

The traditional Fall Barbeque luncheon will be served at noon today (Monday, Sept. 18) at Poly Grove. All faculty and staff members and their spouses are invited to attend the no-host event.

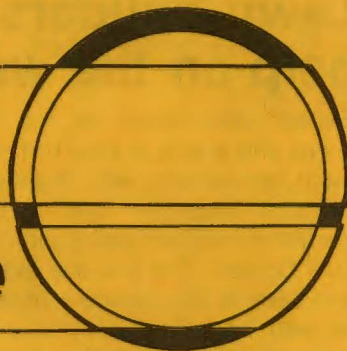
The menu includes a half chicken barbecued, western style baked beans, salad, relishes, rolls, ice cream, and beverages. Tickets are available for \$2.75 per person at Julian A. McPhee University Union Plaza during this morning's coffee social, and at Poly Grove.



## Campus mail use

Faculty and staff are reminded that campus mail pickup and delivery service is provided for official university mail and interdepartmental correspondence only. The service is not provided for personal use or use by employee associations.

# 1978 Fall Conference



Faculty and staff of Cal Poly will gather on Monday (Sep. 18) for opening sessions of the university's 1978 Fall Conference. Planned during the week-long program, which annually opens the Fall Quarter for employees of Cal Poly, are a keynote message by President Robert E. Kennedy and other activities expected to help familiarize both new and returning employees with the university and its goals. The Fall Conference is but one of three major events planned for this week. Both the conference and the Week Of Welcome for new students will reach a climax on Thursday and Friday (Sep. 21 and 22) with Fall Quarter registration for students.

A general session planned for Monday morning in Chumash Auditorium of the Julian A. McPhee University Union will be the conference highlight. Scheduled in addition to the talk by President Kennedy are welcoming remarks by Max Riedlisperger (Chairman, Academic Senate), Dodie Imel (Chairwoman, Staff Senate), and Larry

Robinson (President of ASI).

Also planned during the general session will be special recognition for the university's distinguished teachers for 1978, newly named emeritus members of the faculty and staff, and employees with 25 years of service with the state. A no-host luncheon will follow the general session, and meetings of faculty and staff of the academic schools and division are planned during the afternoon.

Also on the Fall Conference schedule this year are two programs presented by the Academic Senate in an effort to help faculty members improve their effectiveness as teachers. They are planned for Monday afternoon and Tuesday morning. Other activities planned during the week include meetings of the university's various instructional departments, familiarization with the services and facilities of the University Library, campus tours, and a reception for new employees and their spouses hosted by President and Mrs. Kennedy.

## Library Archive Center designated

Cal Poly's library has been designated as the official archives for deposit of non-current records of the University, and Norman D. Alexander, Director of the Library, has been appointed as University Archivist in addition to his other duties. In announcing the appointment, President Robert E. Kennedy said that the objectives of the University Archives shall be to identify, acquire and preserve appropriate materials which document the historical activities of California Polytechnic State University, San Luis Obispo, its administration, faculty, staff, students, and alumni; to administer the University Archives in accordance with campus and University Library policies and procedures; and to provide reference and research services for archival materials. He said that the appointment implements a resolution of the Academic Senate and that, with

recommendations of the Academic Senate, he will appoint an advisory group to assist the Archivist in development of University-wide archival policies.

Materials for the University Archives will include, but not be limited to, a non-current collection of minutes and records of the several faculties and committees of the University; official reports, periodical and special; catalogs and bulletins, general and special; special publications; non-current student, office, personal records, and correspondence which are judged to reflect significant individuals and aspects of campus activity; student publications; records of student organizations and activities; pictorial materials, e.g., maps, photos, etc.; films, slides, cassettes, tapes, etc.; appropriate material from alumni and their

(Cont. on page 3)



## Lawn-builders help on the way

Expert information on the care of lawns and a look at new turf management equipment will highlight the "Central Coast Turf Day" on Oct. 3 at the Veterans Memorial Building in San Luis Obispo. The one-day event, free and open to the turf-care professional as well as to the general public, is being sponsored by the Ornamental Horticulture Department, the University of California Extension Service and Pacific Gas and Electric Co. The program will run 9 am to 3:30 pm.

"The main part of the program will include speakers covering a wide range of turf topics such as turfgrass evaluation, water and energy savings, and weed identification and control," said Timothy Gaskin, Ornamental Horticulture, coordinator of the Turf Day program. "Most everyone knows that in order to have a beautiful, green lawn you need to mow, water, feed or fertilize, and keep out pests and weeds. The Turf Day program has been organized to give people interested in turf and landscaping information on when and how to use these techniques."



## Open House

The Placement Center and the Career Development Center will host an open house in the lobby of the Administration Building for seniors, faculty, and staff on Wednesday (Sep. 27) from 5 pm to 7 pm to acquaint them with services offered. Available for distribution will be: The Career Opportunity Index-Fall/Winter 1978; The College Placement Annual 1979; resume information and interviewing materials; and a descriptive listing of Career Center materials and services. Refreshments will be served.

Because the campus recruitment program begins the first week of October, seniors are encouraged to take advantage of this opportunity to become acquainted with Placement Center services and procedures. Faculty are encouraged to announce the open house to their classes. For further information, please contact Pam Summerl or Shel Burrell in the Placement Office (Ext. 2501).

## A feast for lovers of New Orleans jazz

No visit to New Orleans would be complete without a side trip to the city's colorful French Quarter. It is there, at historic Preservation Hall, where the best known and most loved New Orleans jazz group performs, The Preservation Hall Jazz Band. For those who would like to hear the band perform live, Cal Poly's Fine Arts and Special Events Committees have jointly arranged a concert for Friday (Oct 6). The public will be invited to hear the band perform in the Physical Education Gymnasium at 8:30 pm.

The band recently played to 27,000 people in San Francisco's Golden Gate Park, so strong is their timeless appeal. The Preservation Hall Jazz Band performs the sweet and sad music born of turn of the century street parades, funeral marches, saloons, and riverboats. The band emphatically maintains that their sound is not "Dixieland," nor is it "Funny, straw-hat music." None of their music is

written. Preservation Hall, the site of the band's "rehearsals," was built about 1750 in the heart of the French Quarter. It was a tavern during the War of 1812, and through the years has served as a gathering place for writers and artists, as an art gallery, and currently, as home for the band.

A spokesman for the band, in explaining some of their appeal, said that "New Orleans jazz is different. It's uncomplicated, but the execution can be complex as each musician introduces his own free spirit into the concert. The tempo is slightly slower than that of other jazz forms." This is the music that comes of exuberance and improvisation when a group of superbly trained musicians perform before an enthusiastic crowd. Tickets for Preservation Hall Jazz Band are students, \$3.50 advance and \$4.50 door; public, \$4.50 advance and \$5.50 door. Tickets will be available at the University Union ticket desk.



## Music Series debuts Oct. 14

"Quintessence" is the title of an ambitious new concert series announced by the ASI Fine Arts Committee. The series, to commence on Saturday (Oct. 14) with a recital by pianist James Bonn, will include five performances. It will end on Saturday (April 7) with a bamboo flute recital by G. S. Sachdev. The public will be invited to all performances in the series, which will be held at various locations on campus.

The inaugural recital is slated for Saturday, Oct. 14, at 8:15 pm, in the Cal Poly Theatre. Bonn will perform sonatas by Scarlatti and Solar; variations by Copland; and other works by Bach, Chopin, Ravel, and Liszt. The Los Angeles Times said of Bonn, "His Bach showed energy and intelligence . . . the articulation was clean, the counterpoint was clear, the tempos were apt, and the rhythms were rock solid." Bonn is on the piano faculty of University of Southern California.

Gary Karr will follow on Sunday (Oct. 29) with a free bass recital in Cal Poly's H.P. Davidson Music Center at 3 pm. The balance of the series includes performances Jan. 23 by the Gregg Smith Singers and March 9 by violinist David Abel.

## State check cashing to be terminated

Harold R. Miller (Financial Manager) has announced that the Fiscal Systems and Consulting Unit of the Department of Finance has determined that it is in conflict with state policy and regulations for the university cashiers to continue to cash personal checks from Foundation funds for employees. As a consequence, effective Monday (Sep. 25), the university cashiers will no longer cash personal checks for faculty or staff members. The only state check cashing service available will be for travel advance checks issued by the university for the named payee in amounts not to exceed \$200 per check.

The Cal Poly Foundation will continue to provide check cashing services for students, faculty, and staff at their cashiering facility in the University Union building. On presentation of a valid campus service card to a Foundation cashier, faculty, staff, and students may cash personal checks up to \$20 from 8:30 am to 4:30 pm starting Sep. 18.



## Wives' Club hosts Fall Tea

The annual Fall Tea of the Cal Poly Wives' Club will be held in the Staff Dining Room on the afternoon of Saturday (Sep. 23) from 2 pm to 4 pm, with the theme: "Portraits in Poetry." Evelyn Johnson will present selected readings of poets Phyllis McGinley, Amy Lowell, and Edwin Arlington Robinson. May Montgomery will provide piano music.

Co-chairwomen for the event are Arlene Lau and Stella Jenkins with Bea Whalls in charge of decorations. Members will have an opportunity to sign up for the various club sections which include Arts, Books, Bridge, Morning Gourmet, Evening Gourmet, Couples Gourmet, Home and Garden, Hospital Auxiliary, Newcomers, Sewing, Strollers, and Sports.

Prior to the tea the Newcomer Section will host a luncheon for all newcomers to the Cal Poly Wives' Club. Jan Regan, newcomer chairwoman, said the luncheon will feature a "make-your-own" salad bar. It will be held in the Assembly Room of the United Methodist Church, 1515 Fredericks St., San Luis Obispo at noon. Cal Poly Wives' Club membership is open to all faculty and staff wives and women employees of the University.



## Archive Center (Cont.)

organizations; memorabilia; Office of the CSUC Chancellor publications specifically pertaining to Cal Poly.

Since the University Archivist shall have authority to review all University materials prior to their destruction, all those who have responsibility for materials which may be appropriate for the Archives should take steps to preserve these materials until there has been an opportunity for review. Those who have materials or questions concerning the Archives may call Karen Cali at Ext. 2306 for further information. Dr. Alexander said that as selection policies are developed, they will be made available to the campus community in order to provide for system-wide development of the archival collection.

## Library exhibits

From Sep. 18 to Oct. 21 the University Library at Cal Poly will display a Carl Sandburg exhibition. On loan from California State University, Northridge, the exhibit contains books, papers, manuscripts, and letters, along with other ephemeral materials relating to Sandburg. Credited with being one of the finest Sandburg collections in the country, the Northridge materials were most recently on display at the Chicago Public Library's exhibition commemorating the 100th anniversary of the birth of Sandburg (1878-1978).

Currently on display in the lobby of the University Library is a collection of books printed by the San Francisco printer John Henry Nash, 1871-1947. The exhibit is based on a substantial gift of printing materials donated to the Library by Harold A. Kirk of Ojai. A skilled designer and typographer, John Henry Nash is considered to be the prime advocate of fine printing in California during the first two decades of this century. Of special interest in the exhibit are biographies of George and Phoebe Apperson Hearst that were commissioned by their son William Randolph Hearst.



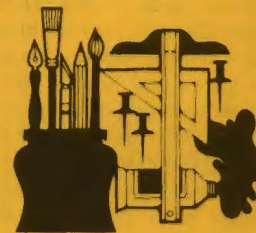
## Equipment safety program

CAL-OSHA requires that all operators of farm equipment be instructed in its safe operation through an initial safety program session followed by one yearly. All persons who plan to operate equipment, including forklifts, from the Farm Shop are required to attend one of two sessions scheduled for Saturday (Sep. 30) and Friday (Oct. 13) in the Cal Poly Theatre. Those people who attended one of the initial safety program sessions last year can attend the yearly update session from 0815 to 0900 on Saturday or 1300 to 1345 on Friday. New operators can attend an initial program session from 0915 to 1100 on Saturday or 1400 to 1545 on Friday. The yearly update session will not be given Winter or Spring Quarters.

Additional initial safety program sessions are scheduled for Friday (Jan. 13) and Friday (Mar. 30). Times and locations will be announced later.

## Faculty/staff pre-registration

Gerald N. Punches (Registrar) reminds all faculty and staff who plan to enroll for regular credit at Cal Poly for the 1978 Fall Quarter to bring their completed registration books to the Registrar's Office, Adm. 219, by Sep. 18 at the latest. Class cards and other registration materials must be picked up at the P.A. desk in the gym and fees paid before registration concludes on Sep. 22. Staff personnel who may be eligible for a tuition fee waiver should inquire at the Personnel Office, Adm. 110.



## Student shows art

An exhibit of 26 paintings, drawings, and sketches by Denise Lahr, a junior applied art major is being presented in the vestibule gallery of the Art Department. The gallery, which is located in the entry of the Art Department's offices in the Air Conditioning Building on campus, is open from 8 am to 4 pm on weekdays. Admission is free and the public is invited to view the exhibit.

Mrs. Lahr is described by Robert Reynolds, Art, as a painter who "has a very promising future." A graduate of Righetti High School and Alan Hancock College, both in Santa Maria, she recently received a \$500 grant from the Santa Maria Arts Council which recognized her as the area's "most promising art student." She and her husband, Larry, a senior majoring in agricultural management, reside on a ranch near Los Alamos.

Reynolds, who has, himself, gained wide recognition as a painter over the past 10 years, says Mrs. Lahr's paintings are representational in style and cover a wide variety of subjects. "Judging from her choices of subjects it is obvious she has a great love and understanding of the outdoors. Wildlife, lakes, mountains, and all varieties of flowers are to be found in her paintings, executed in a sure, skillful manner," Reynolds added. The exhibit will continue through Oct. 15.



## STAFF VACANCIES

Vacant support staff positions have been announced by Robert M. Negrantl, Staff Personnel Officer. Descriptions of the positions and other vacancies are posted outside the Personnel Office, Adm. 110, Ext. 2236. Contact the Personnel Office to obtain an application. The University is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. All interested persons are encouraged to apply.

**Clerical Assistant II-B, \$779-\$931/month**, Student Health Center. Transcribing from dictating equipment; some manuscript typing for lectures and health education; Xeroxing; and general office duties as required. Equivalent to one year clerical experience with familiarity with anatomy and medical terminology desirable; type 45 wpm and must have taken the General Clerical Test. Closing date: 9/28/78.

**Pharmacist, \$829.50-\$1,000.50/month; half-time position**, Student Health Center. Compound, fill and dispense prescriptions; provide information regarding proper use of medications; advise medical staff on drugs; act as resource person in Health Center on pharmacological matters. Requirements: Possession of a valid California license to practice as a registered pharmacist with one year of experience. Some experience in hospital pharmacy setting preferred. Closing date: 9/28/78.

**Medical Officer I (Psychiatrist), \$2,760-\$3,323/month**, Student Health Center. Consultation and crisis intervention, drug management, preparation and presentation of talks, courses, seminars. Ten-month, extra compensation for optional rotation through night and weekend coverage. Requirements: M.D., board eligible or board certified in psychiatry. Closing date: 10/20/78.

**Carpenter I, \$1,280-\$1,404/month**, Plant Operations. Under direction does skilled carpentry work such as constructing, maintaining, and repairing various types of buildings, sheds, structures, fences, and enclosures. In addition constructs shelves, lockers, cabinets, windows, doors, framing and installation of finished surfaces such as formica, sheathing, siding, and paneling. Maintains equipment in good condition. Makes rough sketches, estimates costs, keeps simple records and reports, and directs the work of other unskilled tradesmen and student assistants. Requirements: Three years as a Journeyman Carpenter. Closing date: 9/28/78.

## FACULTY VACANCIES

Candidates for positions on the faculty of the University are presently being sought according to Donald L. Shelton, Director of Personnel Relations. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. This University is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. All interested persons are encouraged to apply.

**Textbook Returns Clerk, \$726-\$867/month**, Bookstore. Maintain records for textbook returns to publishers; correspond with publishers; prepare forms and books for return to publishers; conduct quarterly inventory; maintain warehouse inventory book; assist in all areas of textbook procurement and sales, quarterly refunds, textbook buy-back, and annual inventory. Requirements: Equivalent to high school diploma, two years experience in record-keeping, including typing and filing, preferably in a bookstore, prefer 45 wpm typing. Closing date: 9/28/78.

**Resident Assistant, \$150/mo. plus room**, High School Equivalency Program. Supervise, assist and counsel HEP participants; assist in security and maintenance of building, in organizing and supervising various student activities, in enforcing established policies; assume "R.A.-on-duty" position when assigned. Requirements: Two letters of recommendation, prior successful experience with or demonstrated sensitivity to and understanding of farmworkers aged 17-24, fluency in Spanish helpful. Closing date: 9/28/78.

## OFF-CAMPUS VACANCIES

Information on the administrative position vacancies listed below can be obtained from the Placement Office, Adm. 213, Ext. 2501.

**San Francisco State University, Dean of Humanities**. Deadline: October 31, 1978.

**Sagamon State University, Vice President for Academic Affairs**. Deadline: October 16, 1978.

**Ball State University, Dean, Graduate School**. Deadline: October 1, 1978.

**Mankato State University, President**. Deadline: November 1, 1978.

## FOUNDATION VACANCIES

The Foundation is accepting applications for the following open position as announced by J.L. Fryer, Personnel Officer. Interested applicants may apply at the Foundation Personnel Office, University Union Building, Room 212, 546-1121. Cal Poly Foundation is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. All interested persons are encouraged to apply.

**Department Head, Professor, \$22,656-\$27,348/academic year**, Business Administration Department, School of Business. Administration and teaching assignment. Doctorate in Marketing, Finance or Real Estate. Record of university level teaching, research, publication and professional service. Practical experience desirable. To be filled by September 1, 1979. Closing date: 1/15/79.

**Lecturer, \$1,243-\$1,566/month, depending upon preparation and experience**, Education Department, School of Human Development and Education. Position available January 1979 through June 1979. Teaching learning processes, special education courses and supervising field students. Doctorate and successful teaching experience in public or private schools. Competent in diagnosis, prescription, evaluation, learning, special education with emphasis on mainstreaming strategies, and supervision of field students. Knowledgeable about current legislation affecting special education. Closing date: 11/15/78.

**Lecturer, \$4,752-\$6,564/quarter; salary quoted is for full-time and may be adjusted according to assignment**, Agricultural Engineering Department, School of Agriculture and Natural Resources. Possible full-time or part-time faculty needed for the 1978-79 academic year. Teaching in areas of agricultural mechanics, surveying and farm power. B.S. required, M.S. preferred. Closing date: 9/29/78.

**Lecturer, \$9,504-\$14,416 for two quarters, depending upon qualifications**, Social Sciences Department, Division of Social Sciences. Position available for Winter and Spring Quarters, 1978-79 academic year beginning January 2, 1979. Teaching duties to include a combination of social stratification, the sociology of poverty, and urban sociology, although other areas of specialization may also be considered. Ph.D. in Sociology preferred; advanced candidates (ABD) will also be considered. Closing date: 10/13/78.



- \* Guidelines and/or applications available in Research Development Office, Admin. 314/546-2982.
- \*\* Info requested/available soon.
- \*\*\* Contact agency directly.

# encouraging notes

September 18, 1978

NOTICE: The Research Development Office has moved from Room 317 to Room 314 in the Administration Building. The telephone number--546-2982--remains the same.

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REMINDER: Because of the lengthy process involved in getting university approval for proposals for sponsored activities, it is important that final proposals be in the Research Development Office at least ten (10) working days before the proposal must leave the university. Final proposal review will be facilitated considerably if you have early contact with Robert Lucas, the Coordinator of Research Development. He can assist you in anticipating administrative and fiscal requirements that need to be met before the proposal is approved for submission to a sponsor.

\* \* \*

- \* NEH - SUMMER STIPENDS, 1979. This program provides support for college, university, and junior and community college teachers and others working in the humanities to pursue two consecutive months in full-time study or research. The work proposed may pertain to the applicants' special expertise, or it may be in some other area of interest that will enable them to improve their understanding and to increase their competence in their own field. The proposed project may be one that can be completed during the stipend period, or it may be part of a longer-range project.

Cal Poly may nominate up to three faculty or staff members for these positions, two junior nominees and one senior nominee. If you are interested in being nominated, you should forward your application through your department head to the Dean, School of Communicative Arts and Humanities by Friday, *OCTOBER 6*, for processing.

More information and application forms are available in the office of the Dean of Communicative Arts and Humanities.

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## UPCOMING NATIONAL SCIENCE FOUNDATION (NSF) DEADLINES.

- \*\* 10/1/78 PUBLIC UNDERSTANDING OF SCIENCE PROGRAM. Preliminary proposals not longer than 5 pages will be considered within the categories of: (a) improving the public understanding of science; (b) improving modes of communication with the public; and (c) studies of communication of scientific information to the public. Formal proposals are due *DECEMBER 1*.
- \* 10/3/78 LOCAL COURSE IMPROVEMENT FOR UNDERGRADUATE SCIENCE EDUCATION. NSF offers programs designed to improve the capabilities of schools, colleges, and universities for education and research training in the sciences. One of these, the Local Course Improvement program, provides awards on a competitive basis for individual or small groups of science faculty members to make relatively short-term concentrated efforts at changing their undergraduate science instructional programs. One proposal per department may be submitted.
- \*\* 11/1/78 EARTHQUAKE RESEARCH. NSF is seeking additional proposals to its program of fundamental research on the nature of earthquakes. Research proposed for this program should involve studies and measurements of a basic nature directed toward understanding the natural phenomena involved. NSF seems to be especially interested in getting new universities involved in earthquake research.



UPCOMING NATIONAL SCIENCE FOUNDATION (NSF) DEADLINES (CONTINUED).

- \*\*\* 11/1/78 DIVISION OF PHYSIOLOGY, CELLULAR, AND MOLECULAR BIOLOGY (PCM). Proposals will be considered at the February/March panel meetings. For further information, contact Dr. Henry C. Reeves, 202-632-4338.
- \*\*\* 11/1/78 EARTH SCIENCES. Proposals in geochemistry, geology and geophysics to be considered for the January advisory panel meeting. For further information, contact Dr. Robin Brett, Division of Earth Sciences, 202-632-4274.
- \*\*\* 11/3/78 ECOLOGICAL SCIENCES. Proposals will be considered at the January advisory subcommittee meeting. Not applicable to doctoral dissertations. For further information, contact Dr. George Cox, Ecology Program, 202-632-7324, or Dr. Melvin Dyer, Ecosystems Studies, 202-632-5854.
- \*\*\* 11/3/78 SYSTEMATIC BIOLOGY. Proposals will be considered at the January advisory committee meeting. For further information, contact Dr. William Stern or Dr. W. Wayne Moss, 202-632-5846.
- \*\*\* 11/10/78 DIVISION OF BEHAVIORAL AND NEURAL SCIENCES. Proposals will be considered at the February panel meeting. For further information, contact Dr. Richard T. Louttit, 202-634-4230.
- \*\*\* 11/1/78 COMPUTER SCIENCE PROGRAM. Proposals should request support beginning prior to September 1979. For further information, contact Mr. Kent Curtis, 202-632-7346.
- \*\* 11/3/78 NATIONAL NEEDS POSTDOCTORAL FELLOWSHIPS IN SCIENCE. For applicants who have received doctorates within the past five years. (SE-79-13)
- \* 12/4/78 COMPREHENSIVE ASSISTANCE TO UNDERGRADUATE SCIENCE EDUCATION. This program is designed to encourage improvement in the quality and effectiveness of undergraduate science education in the nation's colleges and universities. Primary objectives are to: (1) strengthen the undergraduate science education components of 2- and 4-year colleges and universities; (2) improve the quality of science instruction at the undergraduate level; and (3) enhance institutional capability for self-assessment and continuing updating of their science programs. This program is the NSF's major opportunity for assistance in the major redesign and reorganization of the scientific learning environment.

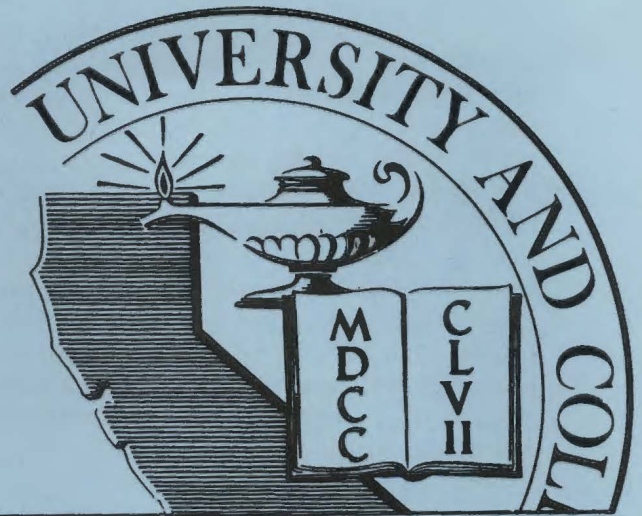
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- \* USOE DIRECT, DISCRETIONARY GRANT PROGRAM DEADLINES. The United States Office of Education has published a listing of receipt deadlines for direct and discretionary grant programs for November and December of FY 1979 as follows:

- 11/1/78 Bilingual Vocational Instructor Training Program
- 11/3/78 Fulbright-Hays Training Grants: Faculty Research Abroad; Foreign Curriculum Consultants; Group Projects Abroad; Doctoral Dissertation Research Abroad
- 11/6/78 College Library Resources Program
- 11/17/78 Women's Educational Equity Act Program
- 11/21/78 Arts Education Program
- 11/22/78 Graduate & Professional Opportunities Program
- 11/27/78 Special Services for Disadvantaged Students Program
- 11/27/78 Talent Search Program
- 11/27/78 Upward Bound Program
- 11/27/78 Educational Opportunity Centers Program
- 11/30/78 Teacher Corps Program 1979 (new projects)
- 12/1/78 Library Training Program
- 12/1/78 Bilingual Vocational Training Program
- 12/11/78 Library Research and Demonstration Program
- 12/15/78 Consumers' Education Program
- 12/22/78 Public Service Education Program
- 12/29/78 Model Programs for School-Aged Handicapped Children



# THE CHANCELLOR Comments



September 13, 1978  
VOL. X, No. 4

## TO THE PRESIDENTS, FACULTIES, ADMINISTRATIVE AND SUPPORT STAFFS, AND STUDENTS OF THE CALIFORNIA STATE UNIVERSITY AND COLLEGES

A collective bargaining bill for The California State University and Colleges and the University of California (AB 1091) was passed by the Legislature and signed into law by the Governor, to be effective July 1, 1979.

In response to press inquiries regarding the passage of this bill, I have stated the following:

- The passage of Assembly Bill 1091 will enable faculty and staff of The California State University and Colleges, if they so choose, to bargain collectively on salaries and terms and conditions of employment.
- I am pledged to the continuation of the collegial process to the extent possible under this new law.
- As I have indicated in the past, the Presidents, my staff and I are committed to the principles and practices of fair and equitable bargaining if this process should be elected by employees of the CSUC.

In your consideration of this law I suggest that you will want to recognize the following:

- AB 1091 does not *mandate* collective bargaining within either CSUC or UC.
- It is *enabling* legislation. Under this law, faculty and staff of both CSUC and UC may now decide for themselves if they want collective bargaining, or not.

The period between now and July 1, 1979, therefore, will be an extremely important period for study and action by all of us.

Employee organizations will be seeking support to permit them to be your exclusive bargaining agents. The process of their final selection will involve petitions, challenges and final determination by you. When the time comes to vote for a bargaining agent, the time will have arrived to determine whether you want collective bargaining.



Because of the importance of this issue, I urge each of you to study this law carefully from now until its effective date, and to weigh all the facts that will relate to your decision. To aid you in your study, I have asked each President to establish a reserve shelf in your campus library where books, articles and periodicals pertaining to collective bargaining will be available. Further in this regard, I would urge you to request that your faculty, staff and student leadership provide forums in which all aspects of collective bargaining may be freely and openly explored.

Although the Board of Trustees and I have opposed the collective bargaining process for higher education on the basis of our concerns about the effect it can have on relationships between faculty and administration, the Board and I long ago committed ourselves to insure that the principles and practices of fair and equitable bargaining would be followed if the bill were to be passed and, subsequently, if the faculty and staff were to vote to implement collective bargaining on our campuses.

Personally, as I stated to the media, I am pledged to the continuation of the collegial process to the extent possible under this law.

I shall continue to maintain the position that you must be given every opportunity to study and debate the issues; must be encouraged to seek the answers to difficult questions: "What effect will collective bargaining have on the quality of education we offer to our students?" — "How, exactly, will collective bargaining under this bill affect *me*?" — "What will *I*, as a faculty member, staff member or student stand to gain or lose if collective bargaining is adopted?" — "What changes actually will be made in the traditional collegial relationships and practices that have been an integral part of college and university life?" — and others.

During the coming year, you may be assured that the Presidents, my staff and I will take leadership in helping to assure that these matters will be clarified, fairly and objectively. We will, at the same time, move quickly to be in a position to implement an efficient transition to collective bargaining, if that is the wish of a majority of faculty and staff. During this period we will work closely with faculty, staff and the several employee organizations in the resolution of this matter.

I ask your understanding and cooperation as we proceed to determine the future relationships of our system constituencies with or without collective bargaining; relationships that ultimately will be determined by your educated and reasoned actions.

Sincerely,

A handwritten signature in dark ink, appearing to read "Glenn S. Dumke". The signature is fluid and cursive, with the first name "Glenn" being more prominent and the last name "Dumke" following in a similar style.

Glenn S. Dumke, Chancellor