

California Polytechnic State University

**DATE: December 8, 2004**

**TO: All Cal Poly Faculty, Staff, and Students**

**FROM: Bob Detweiler**, Interim Provost/VP for Academic Affairs  
**Larry Kelley**, Vice President for Administration and Finance

**RE: IMPORTANT NOTICE CONCERNING FINAL EXAMS**

Even though discussions are continuing, unresolved labor negotiations between the California State University and a union representing CSU teaching associates, graduate assistants and instructional student assistants could result in a job action which might occur Thursday, December 9, 2004.

Should that occur:

- The Cal Poly campus will remain open.
- Students will be expected to take final exams.
- Faculty & Staff are expected to continue to come to work and perform their job duties.

There may be picket lines at the entrances to the campus and/or outside campus buildings but the entrances to campus and to buildings will remain open.

Your understanding, cooperation, and patience are greatly appreciated.

**ALL FINALS WILL BE HELD AS SCHEDULED.**

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