

Cal Poly Report

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Tax sheltered annuity/deferred compensation plan update

This is a reminder that tax sheltered annuity/deferred compensation plans are available through payroll deduction to employees of The California State University. The tax sheltered annuity/deferred compensation plans enable employees to set aside savings from their salary with no Federal or State income taxes being paid on the amount saved or on any interest earned. As these funds accumulate in investments and savings on the employee's behalf, the possibility of financial independence at retirement increases. Federal and State taxes will only be payable when the accumulated funds are actually paid to an employee or his/her beneficiary. These funds are usually withdrawn after retirement, when the taxpayer is often in a lower income bracket and therefore qualifies for lower interest rates.

The Chancellor's Office and the State Controller's Office have recently developed a new procedure which will speed up remittance of employee funds to the tax sheltered companies by approximately 10 days. This procedure became effective with the February 1983 pay period.

The Personnel Office has compiled an update highlighting eligibility criteria, enrollment procedures, and conditions of participation for the tax sheltered annuity/deferred compensation plans. For further information, or to obtain a copy of this update, contact Barbara Melvin, Personnel Office, ext. 2236.



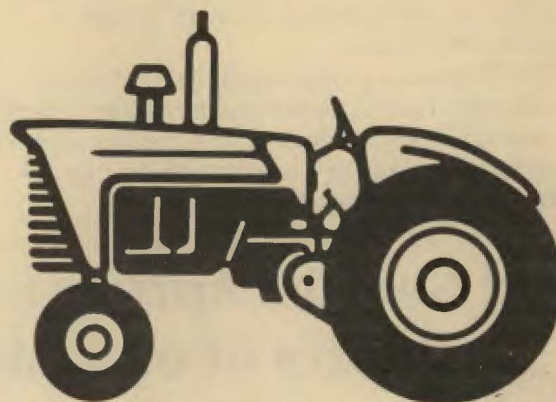
PAYDAY: MARCH 31

Private industry donates to microwave lab

Students working in the Microwave Laboratory of Cal Poly's Electronic and Electrical Engineering Department will be exploring new vistas, thanks to the generous support by private companies for the lab.

EIP Microwave Inc. of San Jose; Litton Industries, San Carlos; Varian Associates, Palo Alto; and Standard Oil, San Francisco, have all recently contributed equipment or funding totalling over \$16,500 in value for the undergraduate laboratory.

"We're one of the few universities with a microwave laboratory for undergraduates," said James Harris, head of the Electronic and Electrical Engineering Department. "It's been a successful program, judging from industry response, and we intend to continue working closely with industry to improve the lab."



Ag Engineering to test tires for Armstrong

Cal Poly's Agricultural Engineering Department will test the new line of tractor tires for Armstrong Rubber Co. of New Haven, Conn., Edgar Carnegie, department head, has announced.

The tests will evaluate the tires in terms of draft efficiency/fuel consumption, he said. A 130-horsepower tractor has been leased which will be used with the tractor pull sled developed by the department some 10 years ago to conduct the test.

Under terms of the \$17,000 contract, the testing will take about three months, Carnegie said. An Apple computer mounted to the tractor pull sled and powered by a generator will do the measuring.

Carnegie said Armstrong Rubber is interested in testing these tires for application to the Western U.S. market, where the larger horsepower tractors are being used in farming operations.

Cal Poly is Health Fair co-sponsor

Cal Poly is joining with three other organizations in the Central Coast area as regional sponsors of "Health Fair '83," a program that will provide free health screenings next month for residents of San Luis Obispo and Santa Barbara Counties.

An annual event, Health Fair is locally sponsored by Chevron, U.S.A.; KSBY Television, San Luis Obispo; University of California, Santa Barbara; and Cal Poly. Nationally, it is sponsored by the National Health Screening Council for Volunteer Organizations.

Scheduled for April 9 through 16, the program consists of health screening opportunities presented at various locations in communities throughout the two-county area.

Participants in the screenings register as they enter the screening sites and move through a series of basic health tests, including height and weight, blood pressure, anemia, vision, and blood chemistry, the only one of the tests for which there will be a charge. Additional tests will be offered at individual Health Fair sites depending on the particular location or host facility.

Billy Mounts, a physician on the staff of Cal Poly's Student Health Center and former president of the San Luis Obispo Medical Association, is representing the university as a member of the "Health Fair '83" Steering Committee.

Several grants awarded to Prof. Rice

Cal Poly ornamental horticulture professor Robert Rice Jr. has received several grants recently for his multi-faceted work involving the use of herbicides in horticulture. The grants are from the International Society of Arboriculture, the Horticulture Research Institute, the University of California Cooperative Extension Service, and the Boswell Foundation.

The \$1,000 grant from the International Society of Arboriculture, one of only 12 awarded this year nationwide, is for Rice's work in determining tolerances of ornamental trees to post-emergence herbicides.

The Horticulture Research Institute awarded Rice \$1,000 to continue his work on weed control in ground covers. This project, which is expected to expand information on and registration of safe and effective herbicides, also has been funded for \$1,000 by the Boswell Foundation fund administered by the dean of the School of Agriculture and Natural Resources, Lark P. Carter.

A grant of \$1,543 to Rice from the UC Cooperative Extension Service is for an evaluation of the efficiency and crop safety of several currently registered herbicides on new minor use crops. Data obtained will be submitted to a national committee to aid in pesticide label expansion.

Food Service spring break hours of operation



Thursday, March 17

Normal schedule, except Vista Grande Cafeteria will close after lunch.

Friday, March 18

Normal schedule, except Vista Grande Cafeteria will be closed and the Ice Cream Parlour will close at 5 pm.

Saturday, March 19

Vista Grande Restaurant 11 am - 8 pm

Sunday, March 20

Vista Grande Restaurant 10 am - 8 pm

Monday - Thursday, March 21 - 24

Vista Grande Restaurant 11 am - 8 pm

Staff Dining Room 8 am - 4 pm

Friday, March 25

Vista Grande Restaurant 11 am - 8 pm

Staff Dining Room 8 am - 4 pm

Burger Bar 5 pm - Midnight

Saturday, March 26

Vista Grande Restaurant 11 am - 8 pm

Burger Bar 10 am - 1 am

Sunday, March 27

Vista Grande Restaurant 10 am - 8 pm

Burger Bar Noon - Midnight

Treatment of industrial injuries

Donald L. Shelton, Director of Personnel Relations, has announced that the Personnel Office is emphasizing the need for a safe working environment during 1983 in order to decrease the number and cost of job-related disabilities. It is intended that disabled employees receive the best possible medical care and can return to work as soon as possible. As a result, reporting procedures are being established when an on-the-job injury occur. These procedures are outlined below:

1. All employees must report work-related injuries to their supervisor before the end of the work day. Failure to do so may result in nonacceptance of the injury report by the Personnel Office.
2. If the services of a doctor are not required, the supervisor must complete Personnel Form 104, Report of Minor Injury, have the employee sign it, and forward it immediately to the Personnel Office.

3. Arrangements have been made with the Student Health Center to provide initial medical care for on-campus injuries. Future treatment can be received from the Student Health Center or by referral by the attending physician.
4. Supervisors will provide a Medical Service Order, Personnel Form 104-D, to all injured employees. When medical care is necessary, the injured employee must have the attending physician complete the Medical Service Order. This form will determine whether the employee can be released to full or modified work. The injured employee will return the completed Medical Service Order to the supervisor who will forward it to the Personnel Office within 24 hours of treatment.

These procedures become effective immediately. Supervisors have received instructions regarding their requirements and responsibilities for medical control of personal injury. Employees should direct questions regarding this procedure to their supervisor.

Dateline

(\$) - Admission Charged
(!) - Admission Free

FRIDAY, MARCH 18

End of Winter Quarter.

Backpacking: Backpacking trip into beautiful Havasu Canyon, continuing through Friday (March 25). Transportation, food, group equipment, and camping fees included. Sign up at the Escape Route or call ext. 1287. Faculty, staff, and students invited. (\$)

Canoeing: Canoe trip down the Gila River in western New Mexico, continuing through Sunday (March 27). Transportation, food, group equipment, and canoes provided. Sponsored by ASI Outings. Sign up at Escape Route or call ext. 1287. Faculty, staff, and students invited (beginners welcome). (\$)

Baseball: University of San Francisco. SLO Stadium, double-header beginning at 5:30 pm. Public invited. (\$)

SATURDAY, MARCH 19

Academic Holiday for faculty and students, continuing through Sunday (March 27).

Baseball: University of San Francisco. SLO Stadium, 1 pm. Public invited. (\$)

MONDAY, MARCH 21

Last day to clear holds to prevent disenrollment for Spring Quarter.

THURSDAY, MARCH 24

Debate: Mustang Invitational Debate Tournament, continuing through Saturday (March 26). English Building and others. Sponsored by the Debate Squad. Public invited to observe. (!)

Men's Tennis: Grand Canyon College (Arizona). Upper courts, 1 pm. Public invited. (!)

FRIDAY, MARCH 25

Softball: California State University, Northridge. Softball field (adjacent to racquetball courts), noon. Public invited. (!)

Men's Tennis: Sonoma State University. Upper courts, 2 pm. Public invited. (!)

Readers Theatre: "Three For The Road," a Readers Theatre Festival, in conjunction with the Cal Poly Annual Forensic Tournament. University Union 220, 8 pm. Sponsored by the Cal Poly Debate Team and the Speech Communication Department. Public invited. (!)

MONDAY, MARCH 28

Spring Quarter classes begin.

Late registration begins (\$25 late fee).

Add/drop period begins. Auditors may register.

TUESDAY, MARCH 29

German: Join with others who speak German. Sandwich Plant, noon - 1 pm. Faculty, staff and students invited.

WEDNESDAY, MARCH 30

Film: "Dead Men Don't Wear Plaid." Chumash Auditorium, 7 and 9:15 pm. Public invited. (\$)

THURSDAY, MARCH 31

French: Those interested in speaking French are invited to join Christine Marchant (Foreign Languages) every Thursday. Sandwich Plant, noon. (!)

Softball: California State University, Chico. Softball field (adjacent to racquetball courts), 2 pm. Public invited. (!)

FRIDAY, APRIL 1

Softball: Chapman College. Softball field (adjacent to racquetball courts), 1 pm. Public invited. (!)

Women's Tennis: University of California, Riverside. Upper courts, 2 pm. Public invited. (!)

SATURDAY, APRIL 2

Men's Tennis: California State University, Dominguez Hills. Upper courts, 10 am. Public invited. (!)

Women's Tennis: Cal Poly Pomona. Upper courts, 11 am. Public invited. (!)

Softball: University of California, Riverside. Softball field (adjacent to racquetball courts), noon. Public invited. (!)

Position Vacancies

Candidates for positions on the faculty of the University are presently being sought, according to Donald L. Shelton (Director of Personnel Relations). Those interested in learning more about the positions are invited to contact the appropriate dean or department head. This University is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. All interested persons are encouraged to apply.

CLOSING DATE: 4-15-83

Lecturers, City and Regional Planning, salary commensurate with qualifications and experience. Part-time for Fall, Winter and Spring Quarters 1983/84. Teaching assignments primarily in topical areas to complement and supplement planning curriculum core coursework. Master's degree in city/regional planning required or appropriate expertise in planning-related discipline. Teaching or professional experience required.

CLOSING DATE: 5-1-83

Lecturer, City and Regional Planning (Practitioner in Residence or Visiting Lecturer), \$17,412-\$36,540/academic year. Position available for three quarters beginning Sept. 12, 1983. Teaching assignments in professionally oriented bachelor's and master's programs. Master's degree in city/regional planning, together with significant professional and/or teaching experience, required or equivalent experience and education in related field.

Lecturer, City and Regional Planning, leave replacement for academic year 1983-84, salary \$19,044-\$28,884. Teaching assignments primarily in physical planning, urban design, principles, practice and history of city planning, transportation theory, housing, site planning and topical areas such as energy planning, etc. Master's degree in city/regional planning and teaching and professional experience required.

CLOSING DATE: 5-16-83

Assistant/Associate Professor, City and Regional Planning, tenure track position, salary \$19,044-\$22,976/academic year or \$23,976-\$28,884/academic year, commensurate with qualifications and experience. Position available beginning Sept. 12, 1983. Teaching assignments at undergraduate and graduate levels. Preference given to candidates with doctorate in city/regional planning, master's degree in city/regional planning, with equivalent teaching and professional experience acceptable.

STAFF VACANCIES

Vacant staff positions at Cal Poly University and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Adm. 110, 805-546-2236—Foundation: University Dining Complex, 805-546-1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. All interested persons are encouraged to apply.

CLOSING DATE: 3-24-83

Supervising Account Clerk, Foundation Business Office, \$1,350-\$1,609/mo.

CLOSING DATE: 4-1-83

Clerical Assistant III-A, Records (Computer Assisted Registration), \$1195-\$1415/month.

Clerical Assistant II-A, Records (Computer Assisted Registration), \$1031-\$1215/mo.

CLOSING DATE: 4-15-83

Assistant to Director of Development, \$18,024-\$25,236/year, dependent upon qualifications. Coordinate gift processing; prepare financial and progress reports; prepare correspondence; write and produce funding proposals, brochures, news articles and publications; coordinate special events; act as liaison to campus groups on behalf of Director. Requirements: Equivalent to graduation from a four-year college/university (experience appropriate to the position may be substituted for formal education on year-for-year basis). Two years of progressively responsible experience in providing administrative support with emphasis on the use of writing and verbal communication skills. (Applications will be received until the position is filled.). Foundation.

Who, What, When, Where

Judy D. Saltzman, Philosophy, read a paper, "The Esoteric She: Madam Blavatsky and Feminism," at the National Meeting of the American Academy of Religion in the New York Hilton Hotel Dec. 21, 1982.

Richard J. Krejsa, Biological Sciences, presented a guest seminar, "Fish Scale Development and Pattern Formation in Vertebrates," to the faculty and graduate students of the Laboratory for Developmental Biology, School of Dentistry, University of Southern California, Jan. 27.

Pamela Cook Miller, Speech Communication, chaired a program and presented a paper, "Listening to the Ancients: Southwestern Indian Storytelling," for the Seminar Conference on Oral Traditions held Feb. 17-19 at New Mexico State University, Las Cruces. While in New Mexico, Miller also attended the Western Speech Communication Association Convention in Albuquerque from Feb. 19-22, participating as program planner and chair of the Interpretation Division of the Western Speech Communication Association.

Nishan Havandjian and Randall L. Murray, Journalism, presented a research paper, "Symbols of Democracy in the Middle East Conflict: A Historical Appraisal of the San Francisco Chronicle's Editorial Views," at the 1983 annual meeting of the West Coast Journalism Historians in San Francisco Feb. 26-27.

Barbara Hallman, History, has been awarded a summer stipend by the National Endowment for the Humanities to pursue research in Italy during the summer of 1983.

Jim Alken, Counseling Center, attended the American College Personnel Association meeting in Houston March 12-16 and presented an invited paper on peer helper programs titled "Centralized Peer Helper Training as a Campus Resource."

Larry Wolf, Financial Aid, has been elected Chair of the Financial Aid Committee of the Western Regional Assembly of the College Board. He also has been appointed to the Cal Grant A Program Advisory Committee by the California Student Aid Commission.

Howard F. Smith, Economics, attended the annual convention of the Knitted Textile Association in Miami, Fla., March 5-7, where he delivered a talk, "Protectionism and the Public Interest."

James A. D'Albro, Ornamental Horticulture, was honored by the Rose Float Committee during their annual February banquet at the Shore Cliff Restaurant. D'Albro received a patch plaque for his contribution to the Rose Float.

Steve Blank, Agricultural Management, (on leave with the Australian Bureau of Agricultural Economics) gave a speech, "Dairy Products: Situation and Outlook 1983" at the Australian government's National Agricultural Outlook Conference in Canberra in January. Blank's speech was televised nationally in Australia.

