Meeting of the Academic Senate Executive Committee
Tuesday, October 11, 2022
38-114, 3:10 to 5:00pm

I. Minutes: June 2, 2022 and September 20, 2022 (pp. 2-5)

II. Communication(s) and Announcement(s):

III. Reports:
A. Academic Senate Chair:
B. President’s Office:
C. Provost: (p. 6)
D. Statewide Senate:
E. CFA:
F. ASI:

IV. Business Item(s):
A. Appointment of members to the Academic Senate Curriculum Appeals Committee (p. 7)
B. Appointments to Academic Senate Committees for the 2022-2023 term (pp. 8-12)
C. Appointments to University Committees for the 2022-2023 term (p.13)
D. Resolution on Revoking the Academic Senate Service Privileges of Former CSU Chancellor Joseph I. Castro: Thomas Gutierrez, Academic Senate Chair (pp. 14-23)
E. Resolution on Suspending Term Limits for Academic Senate Curriculum Committees During Quarter-to-Semester Conversion: Thomas Gutierrez, Academic Senate Chair (pp. 24-25)
F. Resolution on Senior Projects and Semesters: Greg Bohr, Academic Senate Curriculum Committee Chair (pp. 26-27)
G. Resolution on Modifications to the Bylaws of the Academic Senate: Thomas Gutierrez, Academic Senate Chair (pp. 28-30)

V. Discussion Item(s):

VI. Adjournment:
I. Minutes: May 10, 2022, Minutes. M/S/P to approve the minutes from May 10, 2022.

II. Business Item(s):
B. Approval of Stern Neill, OCOB, as substitute for Jacqueline Doremus for the 2022-2023 Academic Year. M/S/P to approve Stern Neill, OCOB, as substitute and Chair for Jacqueline Doremus for the 2022-2023 Academic Year.
C. Approval of Jason Peters, CLA, as Sustainability Chair for the 2022-2023 AY. M/S/P to approve Jason Peters, CLA, as Sustainability Chair for the 2022-2023 AY.
D. Appointments to Academic Senate Committees for 2022-2024 Term and Senate appointments to the Semester Conversion Task Force: M/S/P to approve Appointments to Academic Senate Committees for 2022-2024 Term and Senate appointments to the Semester Conversion Task Force.
   College of Agriculture Food and Environmental Sciences
   Bwalya Malama
   College of Engineering
   Eric Mehiel
   College of Liberal Arts
   Thanayi Jackson
   College of Science and Math
   Samuel Frame
   College of Business
   Benjamin Alexander
   PCS
   Tiffany Kwapnoski
   Part Time Lecturers
   Nicole Jacobs

E. Adjournment: 4:22 PM

Submitted by,

Sessa Renfrew
Academic Senate Student Assistant
I. Minutes: none.

II. Communication(s) and Announcement(s): none.

III. Reports:
   A. Academic Senate Chair: Thomas Gutierrez, Academic Senate Chair, announced CSU Academic Senate requested for the Cal Poly Executive Senate to fill out survey about AB 928.
   B. President’s Office: Jessica Darin, Presidents Office, discussed statistics pertaining to the incoming Freshman class and how these are the result of instituting the College Based Fee. COVID-19 updates were announced and reminded everyone the policies for masks and vaccinations.
   C. Provost: Cynthia Jackson-Elmoore, Provost, reminded the Executive Committee to ensure that they are following the Teacher Scholar model and promoting DEI practices. The search for the Dean of Extended Education continues and there are meetings scheduled to assess candidates starting October 3rd.
   D. Statewide Senate: Gary Laver, Statewide Senate, discussed 5-year CSU budget compact, AB 928, and Title 9 practices.
   E. CFA: Lisa Karamura, CFA representative, announced that CFA advocated for AB 1997 which is the defunding for police on campus to increase mental health. CFA additionally advocated for AB 2464 which pertains to parental leave.
   F. ASI: Gracie Babatola, ASI president, announced that ASI is researching alternatives to Chick fil a on campus, discussed WOW leader feedback and is looking to connect with NSTP, and the first board of directors meeting next week occurs next week.

IV. Business Item(s):
   A. Appointments to Academic Senate Committees for the 2022-2023 term. M/S/P to approve appointments to Academic Senate Committees for the 2022-2023 term.

   College of Architecture and Environmental Design
   Dale Clifford, Architecture
   Adrienne Greve, City and Regional Planning

   DTA Committee
   RSCA Committee

   College of Agriculture, Food and Environmental Sciences
   Anastasia Telesetsky, Nat. Resources and Enviro. Sciences

   Sustainability Committee

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**College of Engineering**
John Chen, Mechanical Engineering  
Eric Mehiel, Aerospace Engineering  
**DTA Committee**

**College of Liberal Arts**
Rachel Ma, Graphic Communications  
Jane Lehr, Ethnic Studies  
**GEGB Committee**

**College of Science and Math**
Phillip Costanzo, Chemistry  
**Grants Review Committee**

**Orfalea College of Business**
Adam Bordeman, Accounting and Law  
**Budget & Long-Range Com.**

**Distinguished Teaching Award Committee**
Li Dang, Account and Law

**Diversity Committee**
John Dobson, Finance

**Grants Review Board**
Miranda Yin, Marketing

B. **Appointments to University Committees for the 2022-2023 term.** M/S/P to approve appointments to University Committees for the 2022-2023 term.

**Campus Safety and Risk Management Committee**
Lonny Simonian, Construction Management

**Disability Access and Inclusion Committee**
Heather Cribbs, Library  
Francisco Fernflores, Philosophy

**Graduation Writing Requirement (GWR) Advisory Board**
Allison Myers, Art and Design

**Intellectual Property Review Committee**
David Askay, Communication Studies

C. **Approval of Jennifer Carroll (CSM) as substitute for Eric Kantorowski for Fall Quarter 2022.** M/S/P to approve Jennifer Carroll (CSM) as substitute for Eric Kantorowski for Fall Quarter 2022.

D. **Approval of Angelos Sikalidis (CAFES) as substitute for Yiwen Chiu for Fall Quarter 2022 and Winter Quarter 2023.** M/S/P to approve Angelos Sikalidis (CAFES) as substitute for Yiwen Chiu for Fall Quarter 2022 and Winter Quarter 2023

E. **Approval of Phil Yoshida, PCS, to fill the one PCS vacancy on the Academic Senate for the 2022-2024 term.** M/S/P to approve Phil Yoshida, PCS, to fill the one PCS vacancy on the Academic Senate for the 2022-2024 term

F. **Approval of Grants Review Committee having 2 co-chairs with 4 units of assigned time divided between Jane Lehr (CLA) and Sarah Lester (PCS).** M/S/P to have the Grants Review committee select their own chair.
G. Approval of 2022-2023 Committee Charges: M/S/P to approve 2022-23 Committee Charges.

H. CONFIDENTIAL: Naming Opportunity by Jessica Darin, Chief of Staff, and Zachary Smith, Vice President of University Development and Alumni Engagement.

I. Resolution on Suspending Term Limits for Academic Senate Curriculum Committees During Quarter-to-Semester Conversion: Thomas Gutierrez, Academic Senate Chair. This resolution will return at our next Executive meeting.

J. Resolution on Modifications to the Bylaws of the Academic Senate: Thomas Gutierrez, Academic Senate Chair. This resolution will return at our next Executive meeting.

V. Discussion Item(s):
   A. MS PVC Pilot Suspension: Bruno Giberti, Academic Programs and Planning (pp. 19-22). M/S/P was decided that the Senate does not need to be involved in this decision.
   B. CONFIDENTIAL: Commencement Operations Update: Keith Humphrey, Vice President of Student Affairs.

VI. Adjournment: 5:10

Submitted by,

Sessa Renfrew
Academic Senate Student Assistant
Extended, Professional and Continuing Education (EPaCE) Dean Search

Thank you to all those who have engaged with finalists for the EPaCE dean position during their campus visits. We look forward to welcoming our next two finalists to campus Oct. 12-13 and Oct. 20-21. The open forum for the third finalist, visiting Oct. 12-13, is scheduled for Thursday, Oct. 13, 11:10 a.m.–noon in the Performing Arts Center’s Christopher Cohan Center Pavilion. The open forum for the fourth finalist, visiting Oct. 20-21, is scheduled for Friday, Oct. 21, 11:10 a.m.–noon in the Performing Arts Center’s Christopher Cohan Center third floor lobby.

Update on Kennedy Library Transformation

The library will remain open for the full 2022-23 academic year. Construction is anticipated to begin on July 7, 2023, and the targeted reopening of the building is fall 2025. Although the building will be closed during the renovation, the study space and services and programs provided by the library will continue in other locations on campus. These locations are currently being determined and will be shared in advance.
Nomination for Academic Senate Curriculum Appeals Committee 2022-2023

Highlighted information is the stated criteria for this committee.

John Jasbinsek, Physics

Former GEGB Committee member for 8 years

My background in curriculum consists of:

- Proposer of several new courses (GEOL 301, 303, 305, 420)
- Physics department curriculum chair and department representative to the CSM college curriculum committee for two years. AY 2018-19 and 2019-20. Oversaw the physics department’s GE course renewal for “GE 2020”, and reviews CSM proposals for the same at the CSM college curriculum level.
- Member of GEGB for 8 years (AY 2014-15 through AY 2021-22). Significant activities of this committee during this time included creation of the “GE 2020” guidelines and reviewing of GE courses for “renewal” under the new guidelines.
  - Normal activities included reviewing GE course proposals and modifications from across campus.

With this background I hope to apply my experience in considering the subtleties of curriculum proposals to help resolve deadlocks in debate about courses as needed.

Gary Laver, Psychology and Child Development

Former GEGB Chair for 5 years
Former Academic Senate Chair for 3 years

One is glad to be of service.
Statements of Interest Received for
2022-2024 Academic Senate Committee Vacancies by College
(All appointments are for 2-years unless noted below)

College of Architecture and Environmental Design
Curriculum Committee 2022-2024
Diversity 2022-2024
Grants Review 2021-2023
Instruction 2021-2023

College of Agriculture, Food and Environmental Sciences
GEGB 2022-2025

College of Engineering
Instruction 2022-2024

College of Liberal Arts
None

College of Science and Math
GEGB 2020-2023

Kristin Hardy, Biological Sciences (11 years at Cal Poly) Tenured
I have recently earned Full Professor status here at Cal Poly and have been looking for a
University- or Academic Senate-level committee with which to become involved. I am
currently serving in my second term on the Senate, which I have thoroughly enjoyed. I
also worked over the summer on an ad-hoc semester conversion committee within my
home department (Biological Sciences). Additionally, I serve as the Anatomy &
Physiology Area Coordinator, which requires me to be heavily involved with Q2S
conversion work. Over this time, I have become very interested in being involved in
issues related to the Q2S transition, and this position will afford that possibility.
Just last year I began teaching within the GE curriculum (MSCI -111 - Marine Biology, a
course I proposed myself in response to a need for more Area B2 Life Sciences GE’s
without a lab). Thus, I now have personal investment in the GE curriculum as well. I
hope that I can be of service to the university, assuming I can reasonably attend my
responsibilities as a teacher, research team leader, and mom of three young kids (10,8,
and 2) at the same time.

Orfalea College of Business
GEGB 2020-2023

Professional Consultative Services
Curriculum Committee 2021-2023

Louise Torgerson, Mustang Success Center, University Advising (8 years at Cal Poly)
I am interested in returning to the Academic Senate Curriculum Committee for several
reasons. I served on ASCC from 2018-2021 and found it to be a very valuable
professional experience. As an academic advisor in the Mustang Success Center, specifically working with NCAA student-athletes, I work with students from all 6 colleges, incoming freshmen and transfers, continuing students, and graduate students. This unique perspective I have working with students from several different academic backgrounds (colleges, majors, minors, etc.) provides me direct insight and experience with Cal Poly's curriculum and degree requirements, minors, and policy and procedures.

A goal I have for myself is to have strong relationships with faculty and staff from across all areas of campus, to allow me to better serve the students I work with. It is vital in higher education that we do not isolate ourselves and breakdown natural silos that often exist. University committee involvement is a great way for us all to partner, learn from each other and work together to help support student success. Being a member of ASCC and having knowledge of Cal Poly's curriculum and upcoming changes to curriculum also allows me to share information with my academic advising colleagues, so that we can better advise and teach students about the curriculum.

With the University's quarter to semester conversion quickly approaching, if given the opportunity to return to ASCC, I can provide awareness from the academic advising perspective on curriculum changes and also will bring updates on the conversion back to the campus advising community. While 2022-23 marks my ninth year at Cal Poly, my previous professional experience includes 8 years at universities who follow a semester calendar. This awareness and familiarity with semester calendars can be beneficial to the ASCC during this semester to quarter conversion time period.

In addition to my role as an academic advisor, I also serve as an instructor at Cal Poly. I have an appreciation for the time and efforts that go in to creating and designing courses, writing learning objectives, and more. Together, my advising and teaching experiences can assist ASCC as we review curriculum and work on the quarter to semester conversion.

Lastly, with 2022-23 marking my 17th year in higher education, I have a variety of experiences that have afforded me further knowledge of advising, teaching, and supporting students:

Teaching Related Activities:
California Polytechnic State University, San Luis Obispo | Instructor:
-UNIV 100 – University Studies [First Year Student-Athlete Seminar]: Fall 2017, 2018, 2019, 2020, 2021, 2022

University of Missouri | Co-Instructor: SSC 1150 – College Success Seminar [Learning and Motivation]: Summer 2015

The University of Montana: Curriculum development: EDU 162 – NCAA Student-Athlete Experience: 2009

Professional Leadership and Service:
National Association of Academic and Student-Athlete Development Professionals (N4A) 2006–Present
- Young Professionals Resume Program – Resume Reviewer, 2020–Present
- Student-Athlete Development Committee – 2014–present
- Academic Model Practice Award Winner – 2022
- Mentee – 2021–2022
- Student-Athlete Development Committee “Merry Vibes” Holiday Social – Zoom Breakout Room Facilitator, 2021
- Western Regional Conference – Presenter, 2019
- Student-Athlete Development Newsletter Subcommittee – Chair, 2016–2018
- Student-Athlete Development Core Committee – 2014–2015
- Region IV Conference – 2013

American College Personnel (ACPA) 2018–Present
- Commission for Recreation, Athletics, and Wellness – Directorate Board Vice Chair of Communication, 2019–2020
- National Convention – Attendee, 2019

National Association of Student Personnel Administrators (NASPA) 2016–2018
- Student-Athlete Knowledge Community Leadership Team – NCAA Division I Representative, 2016–2019
- Region VI NorCal and C.C.P.A. Drive-In – Presenter, 2018
- National Convention – Attendee, 2017

- Student-Athlete Advising Community, Steering Committee Member – 2022–present
- 2021 Region VIII–IX Conference – Proposal Reviewer, 2020
- Region IX Conference – 2018
- 2018 National Conference – Proposal Reviewer, 2018
- Region V Conference – 2009

- National Convention – Attendee, 2015, 2020, 2021
- Mentor – 2017–2019
- Institute for Administrative Advancement – Class of 2017
- Mental Health Circle – Member, 2017
National Collegiate Athletic Association (NCAA)
-Step UP! Bystander Intervention Program Training – Trainee, 2012
-Regional Rules Conference – Attendee, 2011
-Effective Facilitation/DiSC Workshop/Training – Trainee, 2010
-APPLE Conference – Attendee, 2010

On-Campus Leadership and Service:
California Polytechnic State University, San Luis Obispo
-Big West Conference Undivided (Diversity, Equity and Inclusion) Committee – Cal Poly Administrator Representative, 2020-Present

-Student-Athlete Transitions Research Group – Kinesiology & Public Health Department & Experience Industry Management Department, 2018-Present
-Learn and Grow Book Circles Participant, 2017-Present
-Center for Teaching and Learning (C.T.L.T.) – Book Circles Participant, 2015–Present
-Western Association of Schools and Colleges’ Senior College and University Commission (WSCUC) Accreditation – Campus Climate Working Group, 2019-2022
-Coordinated Community Response Team – 2018-2022
-Substance Use Abuse Advisory Committee – 2019-2021
-Academic Senate Curriculum Committee – 2018-2021
-M.S.C. First Year Success Program – Coach, 2015-2020
-Student Affairs Diversity and Inclusivity Workgroup – 2018-2020
-Future Professionals in Higher Education Committee – 2017-2019

-Mentor Network Committee – 2016-2019
-Academic Support Network Initiative Workgroup – 2017-2018

Presentations:
National Collegiate Athletic Association (NCAA)
-DiSC [Personality and Behavior Assessment] Workshop Facilitator – 2012-Present
-NCAA Student-Athlete Leadership Forum Facilitator – 2012
-NCAA Regional Career in Sports Forum, Athletic Administration Panelist – 2012

National Association of Academic and Student-Athlete Development Professionals (N4A)
-Academic Programs and Planning Committee Meeting – Featured Speaker – 2022
-Western Region Conference Co-Presenter: Zooming Alongside Today’s Student-Athletes – 2019

National Academic Advising Association (NACADA)
-Region IX Conference Co-Presenter: Mentor Network: Connecting a Decentralized Advising Community through a Professional Mentoring Program – 2018

National Association of Student Personnel Administrators (NASPA)
-Region VI NorCal and California College Personnel Association (C.C.P.A.) Drive-In: Lift Others and Climb Together, Mentoring Professionals and Undergraduates at Cal Poly – 2018
-National Conference: Balancing Act: Straddling the Fence of Academic and Student Affairs While Advising Student-Athletes – 2017

California Polytechnic State University, San Luis Obispo
-S.L.O. Days – 2015-2020
-Green & Gold Days – 2015-2019
-CD 102: Orientation to the Child Development Major – 2018
-Block P – Growing Leaders’ Habitude – 2018
-CliftonStrengths – Faculty/Staff Professional Development Workshop Facilitator, 2015-2018
-Admissions’ Partner School Yield Reception, Berkeley – 2017

DTA 2021-2023
Fairness 2022-2024
Sustainability 2021-2023
Statements of Interest Received for 2022-2023 University Committee Vacancies
(All appointments are for 1-year unless noted below)

Academic Assessment Council:

**CAED (2022-2025)**

**CAFES (2022-2025)**

**Marc Horney, Animal Science (14 years at Cal Poly) Tenured**

I have been the academic assessment chair for the animal science department for 4+ years, and have led the department through its first assessment process. I have also been a member of my college's assessment committee, and I have been a member of the university academic assessment council.

**CENG (2020-2023)**

**PCS (2021-2024)**

Campus Safety and Risk Management Committee: One vacancy (2022-2024)

**Sarah Bridger, History (10 years at Cal Poly) Tenured**

I served on the Campus Safety and Risk Management Committee from 2020-2022 and would like to continue if possible. I believe I can ably convey campus concerns regarding Covid-19 mitigation and other health and safety priorities. (That said, I am happy to defer to other interested candidates who may bring additional expertise!)

Commencement Policy Committee

**CAED – (2022-2024)**

**CAFES – (2021-2023)**

**CENG – (2021-2023)**

GWR Advisory Board

**CAED – (2022-2024)**

**OCOB – (2022-2024)**

**PCS – (2022-2024)**

Semester Conversion Steering Task Force:

**CAED**

Status of Women Committee:

**CAFES – (2022-2024)**

**CENG – (2021-2023)**

**OCOB – (2022-2024)**

**Li Dang, Accounting (16 years at Cal Poly) Tenured**

I'm committed to advocating for equity, fairness, and justice for women at Cal Poly. As an Area Chair for the past three years, I worked closely with women students, faculty, in addressing gender inequity, harmful gender norms, and gender biases.

University Union Advisory Board: One vacancy (2022-2023)
RESOLUTION ON REVOKING THE ACADEMIC SENATE SERVICE PRIVILEGES OF FORMER CSU CHANCELLOR JOSEPH I. CASTRO

Impact on Existing Policy: Supersedes Academic Senate and committee bylaws on faculty participation involving committees, appointment, awards, and nominations.

WHEREAS, Former Chancellor Joseph I. Castro has exercised his tenure retreat rights to Cal Poly, San Luis Obispo in the Orfalea School of Business, as verified by Cal Poly administration in late September 2022; and

WHEREAS, Former Chancellor Castro resigned from his position as CSU Chancellor in February 2022 because of his mishandling of widely reported sexual misconduct claims against Frank Lamas at California State University, Fresno while the former Chancellor was President of that university; and

WHEREAS, In April 2022, the Academic Senate of California State University, Fresno passed a declaration of no confidence, proclaiming a “lack of confidence in Dr. Castro to enter the professoriate of the CSU as a tenured Professor of Leadership and Public Policy in the Orfalea School of Business at California Polytechnic State University, San Luis Obispo”; and

WHEREAS, The declaration of no confidence further affirms he “has demonstrated that he not only does not deserve to hold the rank of tenured professor but that he is unqualified to teach and/or conduct research in leadership and public policy;” and

WHEREAS, Wide calls for investigations in early 2022 drove the CSU Board of Trustees to engage an external report into the matter. The Wegner Report, released September 29, 2022, held him solely accountable for mismanagement of the Lamas case and signaled wider problems with the unhealthy leadership culture he created at Fresno State; and
WHEREAS, The Academic Senate at Cal Poly wants to acknowledge the complex chain of conflicting claims and responsibilities in this case\(^5\), including the possibly active or enabling roles of former Chancellor White (CSU Chancellor during the Lamas case), CSU General Counsel Carrie Hemphill Rieth, Fresno State General Counsel John Walsh, the CSU Board of Trustees, Director of Title IX and Clery Compliance Jamie Pontius-Hogan and other Title IX administrators at California State University, Fresno, and other parties involved in the chain of command or decision tree; therefore be it

RESOLVED: The Academic Senate calls on Dr. Castro to abort his retreat into the tenured faculty at Cal Poly. The day he resigned, he stated “resigning at this time is necessary so that the CSU can maintain its focus squarely on its educational mission.” Using the same sentiment, the Academic Senate of Cal Poly asks Dr. Castro to recognize the chaos he is creating at Cal Poly by joining the tenured faculty here. His presence in our ranks, as an internationally recognized figure of a controversial high-profile resignation, will generate ongoing distractions for students, staff, faculty, and administration, and compromise our educational mission; and be it further

RESOLVED: Because of outstanding substantive concerns about the nature and history of his resignation, if Dr. Castro exercises retreat rights and becomes a tenured professor at Cal Poly, then he shall not be eligible for Academic Senate service. This includes serving on the Academic Senate, the Executive Committee, or serving in any capacity on the Academic Senate’s standing committees, ad hoc committees, tasks forces, and working groups; and be it further

RESOLVED: If Dr. Castro becomes a tenured professor at Cal Poly, the Academic Senate, its committees, the Executive Committee, and Academic Chair shall not recognize him as a member of the faculty for the purpose of appointments or nominations to any university committee, award, or station where these agents have the authority to make such appointments and nominations. This includes disqualification from being considered for the Distinguished Teacher, Distinguished Scholarship, and Research Scholarship and Creative Activities Awards; and be it further

RESOLVED: Dr. Castro may be reinstated into Academic Senate service at Cal Poly as described above after a personally written appeal to the Academic Senate Chair and Executive Committee. This will be followed by his verbal public appeal to the Academic Senate body on the floor of the Academic Senate. Based on this appeal, reinstatement of all or part of
his Academic Senate service profile shall be reinstated by a 2/3 vote of the Academic Senate; and be it further

RESOLVED: The internal senate policy changes in this resolution, as outlined in the above resolved clauses, go into effect immediately upon ratification in the Academic Senate.

Proposed by: Executive Committee of the Academic Senate
Date: October 11, 2022


Declaration of No Confidence in former CSU Chancellor Joseph I. Castro to
Exercise Retreat Rights to Enter the Professoriate of the CSU

1. **RESOLVED:** The Academic Senate of California State University, Fresno, given his resignation as Chancellor and implied admission of wrong doing by former Chancellor Joseph I. Castro, in mishandling the sexual harassment allegations against Frank Lamas, proclaim lack of confidence in Dr. Castro to enter the professoriate of the CSU as a tenured Professor of Leadership and Public Policy in the Orfalea School of Business at California Polytechnic State University, San Luis Obispo; and be it further

2. **RESOLVED:** That, the Academic Senate of California State University, Fresno notes that through former Chancellors Castro’s words and actions in this matter, he has violated the trust of not only the students, staff and faculty of the CSU but also the people of the state of California. Therefore, Academic Senate of California State University, Fresno affirms that Dr. Castro has demonstrated that he not only does not deserve to hold the rank of tenured professor but that he is unqualified to teach and/or conduct research in leadership and public policy, and be it further

3. **RESOLVED:** That the Academic Senate of California State University, Fresno distribute this resolution to

- CSU Board of Trustees,
CSU Chancellor,

CSU Fresno President Saul Jimenez-Sandoval,

The Academic Senate of the California State University (ASCSU),

The Academic Senates of our 22 sister campuses in California State University system.

California Faculty Association (CFA),

CSU Board of Trustees,

California Senate Education Committee,

California Assembly Higher Education Committee

RATIONALE:  

USA Today published an investigative report on February 3, 2022\(^1\) surrounding the handling of sexual harassment allegations against Frank Lamas, former Vice President for Student Affairs at Fresno State University by then- CSU Fresno President Joseph Castro. Following a statement made by now-Chancellor Castro about the incident on February 4, 2022\(^2\), USA Today published a follow-up report February 7, 2022 detailing a year-long effort to prevent the release of reports into sexual misconduct and to pressure those officials gaining access to the reports into signing non-disclosure agreements\(^3\), The California Faculty Association (CFA)\(^4\), CSU Board of Trustees Chair Lillian Kimbell\(^5\), State Senator and Chair of the Senate Education Committee Connie M. Leyva (D-Chino)\(^6\), and State Assembly member and

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\(^1\) Jacoby, K. (2022) Fresno State president mishandled sexual harassment complaints. Now he leads all 23 Cal State colleges. USA Today February 3.


\(^3\) Jacoby, K. (2022) Fresno State stonewalled the release of sexual harassment investigation reports, sought NDA. USA Today February 7.


\(^5\) This call is stated in the article in fn6; she had previously made public statements in support of Chancellor Castro; see fn7 and Kimbell (2022) Statement On Behalf of CSU Board of Trustees Chair Lillian Kimbell Regarding USA Today Story on Title IX. February 3.

Chair of the Assembly Higher Education Committee Jose Medina (D-Riverside), have called for independent investigations into the matter.

**RATIONALE:** Finally, an op ed piece in The Tribune at San Luis Obispo came to the conclusion that former Chancellor Castro has failed at both leadership and public policy and therefore does not deserve a prestigious faculty position at Cal Poly’s Orfalea School of Business.

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8 The Tribune Editorial Board (2022) Ousted CSU chancellor could wind up teaching at Cal Policy. That’s an outrage, February 23.
WHEREAS, USA Today published an investigative report that has raised questions about how Chancellor Joseph Castro, while serving as President of Fresno State University, handled the sexual harassment allegations against Frank Lamas, former Vice President for Student Affairs at Fresno State University\(^1\); and

WHEREAS, Chancellor Castro, on Friday, February 4\(^{th}\), 2022, sent an open letter to the California State University that outlined his handling of the situation involving Frank Lamas, but did not include supporting documentary evidence that provided a full context for his actions; and

WHEREAS, State and local groups, both within and without the California State University system, have called for an external and independent investigation of Chancellor Castro’s handling of the sexual harassment allegations against Frank Lamas\(^2\); and

WHEREAS, The faculty and staff at Cal Poly, San Luis Obispo, support all members of the campus community who have been subject to sexual harassment, regardless of the privileged position of a perpetrator, and aim to create a culture of accountability on campus and throughout the California State University system; therefore, be it

RESOLVED: That the Academic Senate call on the Cal State Board of Trustees to initiate an external and independent investigation into Chancellor Castro’s handling of the sexual harassment allegations against Frank Lamas; and be it further

RESOLVED: That the Academic Senate urge the California State University System to reexamine its policies regarding the separation of members of the Management Personnel Plan (MPP) who are subject to ongoing Title IX investigations or have been found in violation of Title IX policies; and be it further


RESOLVED: That this resolution be transmitted to the Office of the Chancellor, Board of Trustees, Academic Senate of the California State University, and Academic Senate Chairs of the California State University system.

Proposed by: Academic Senate Executive Committee
Date: February 15, 2022
To the California State University Community:

As many of you are aware, yesterday a story was published in the national media about the handling of sexual harassment allegations against Fresno State's Vice President of Student Affairs and Enrollment Management Frank Lamas while I was serving as the campus president. I write to you now believing it to be of utmost importance that I immediately and directly address this matter with the entire CSU community.

Above all, I want to acknowledge the pain suffered by the members of the Fresno State community. To those who were hurt by Dr. Lamas' behavior and actions, I am deeply and profoundly sorry.

In addition, I also recognize that aspects of Dr. Lamas’ separation from the university may have exacerbated this pain and caused understandable frustration among the campus community. I am sorry for this. I also want to provide some context in the hope that additional clarity will be helpful to those who are frustrated or confused by the circumstances of his departure.

In 2019, when a formal Title IX complaint was filed against Dr. Lamas, we acted immediately. To protect the campus community, he was removed from campus within four days. We then entered into settlement negotiations for two fundamental reasons: to permanently separate Dr. Lamas from campus as quickly as possible – without a prolonged legal fight – and to bar him permanently from future employment at Fresno State or any CSU campus. As part of the settlement agreement, which was mediated by a respected retired federal judge, I was required to provide Dr. Lamas with a letter of reference. I did so, and included language mentioning the progress the campus had made on student success and outcomes during his tenure. In hindsight, while my motives were to expedite Dr. Lamas’ permanent removal from the CSU, I regret agreeing to this aspect of the settlement, knowing that it caused additional pain.

Again, I am sorry for the pain caused by Dr. Lamas’ abhorrent behavior and actions, and for any additional hurt and understandable frustration brought about by aspects of the mediated settlement agreement.

I want you – the entire Cal State community – to know that your health, safety and well-being are my first priority. This includes fostering and sustaining an environment free from sexual harassment and all other forms of sexual misconduct. And it also means respectfully and intentionally holding space for all those affected by this behavior. To that end, I am encouraged by the work we have done over the past year, including launching a systemwide review of Title IX compliance and community awareness of Title IX rights and responsibilities – and addressing the so-called “faculty retreat rights” that complicated Dr. Lamas’ separation.

But, of course, we must do so much more – to strengthen our survivor support services; to sharpen the tools we have to quickly and effectively respond to incidents that occur; and to appropriately address legal, administrative and procedural barriers that can impede action.

We must do more – and we will do more. I am fully committed to working with our campus presidents and the CSU Board of Trustees on these critically important issues, and I pledge to continue to do so until the California State University becomes a national model for the prevention and redress of sexual misconduct in all its forms.

Sincerely,

Joseph I. Castro
Chancellor
MEMORANDUM

To: Thomas Gutierrez
   Chair, Academic Senate

From: Jeffrey D. Armstrong
      President

Date: March 9, 2022

Copies: Bruno Giberti
        Amy Fleischer
        Damon Fleming
        Maren Hufton
        Cynthia Jackson-Elmoore
        Al Liddicoat
        Christine Theodoropoulos
        Andy Thulin
        Dean Wendt
        Philip Williams

Subject: Response to AS-933-22 Resolution Requesting an Independent Investigation Into Chancellor Castro’s Handling of the Sexual Harassment Allegations Against Frank Lamas

By way of this memo, I acknowledge the above-entitled Academic Senate resolution.
RESOLUTION ON SUSPENDING TERM LIMITS FOR ACADEMIC SENATE CURRICULUM COMMITTEES DURING QUARTER-TO-SEMESTER CONVERSION

Impact on Existing Policy: supersedes Academic Senate bylaws on term limits during quarter-to-semester conversion

WHEREAS, The Academic Senate should avoid placing constraints on Academic Senate curriculum committee participation during quarter-to-semester conversion, particularly for experienced members; and therefore, be it

RESOLVED: During quarter-to-semester conversion, starting in AY2022-23, term limits are temporarily suspended for members and chairs on the Academic Senate Curriculum Committee, the General Education Governance Board, the USCP Review Committee, and the Curricular Appeals Committee; and be it further

RESOLVED: Members reaching their term limit during conversion wishing to continue service must still submit a statement of interest and be appointed by the Executive Committee to the respective committee; and be it further

RESOLVED: Term limits will resume at the start of the first semester term, currently Fall 2026; and be it further

RESOLVED: Service prior to conversion will still contribute to term limits once term limits resume; and be it further

RESOLVED: Service during conversion will count as two academic years toward term limits once term limits resume; and be it further

RESOLVED: If the combined service prior and during conversion exceeds the established term limits at the start of the first semester term, then the committee member is termed out; and be it further
RESOLVED: Prior to the start of semesters, the bylaws and constitution shall be appropriately modified to be term-neutral or reflect the semester framework.

Proposed by: Academic Senate Executive Committee
Date: October 11, 2022

(1) Describe how this resolution impacts existing policy on educational matters that affect the faculty. Examples include curricula, academic personnel policies, and academic standards.

(2) Indicate if this resolution supersedes or rescinds current resolutions.

(3) If there is no impact on existing policy, please indicate NONE.
WHEREAS, The Chancellor’s Office has mandated that Cal Poly convert to semesters by fall of 2026; and

WHEREAS, Conversion to semesters requires that all academic policies be reviewed and revised as appropriate; and

WHEREAS, Cal Poly’s current policy on senior projects states, among other things, that senior projects will:

- Include a minimum count of 3 units, or 90 hours of work, with no maximum;
- Take no more than three quarters to complete;

; and

WHEREAS, The minimum count of 2 semester units is the equivalent of 3 quarter units; and

WHEREAS, An academic year is routinely divided into either three quarters or two semesters; and

WHEREAS, One academic year is sufficient time to complete a rigorous senior project; and

WHEREAS, Allowing senior projects to take three semesters to complete will slow progress to degree while also being unlikely to enhance significantly the academic quality of the senior project; therefore be it

RESOLUTION ON SENIOR PROJECTS and SEMESTERS

Impact on Existing Policy: Updates unit count and number of terms from AS-860-19
RESOLVED: That the senior project requirement in degree programs being converted for the semester catalog will:

Include a minimum count of 2 (semester) units, or 90 hours of work, with no maximum;
Take no more than two semesters to complete

and be it further

RESOLVED: No other aspects of the current senior project policy are impacted or changed as a result of this resolution.

Proposed by: Academic Senate Curriculum Committee
Date: October 11, 2022

1 (1) Describe how this resolution impacts existing policy on educational matters that affect the faculty. Examples include curricula, academic personnel policies, and academic standards.
(2) Indicate if this resolution supersedes or rescinds current resolutions.
(3) If there is no impact on existing policy, please indicate NONE.
RESOLUTION ON MODIFICATIONS TO THE BYLAWS OF THE ACADEMIC SENATE

WHEREAS, The Bylaws of the Academic Senate occasionally need to be updated for clarity and to reflect best practices; therefore be it

RESOLVED: That the relevant section of the Bylaws of the Academic Senate be modified as shown on the attached copy.

Proposed by: Academic Senate Executive Committee
Date: October 11, 2022
VIII. COMMITTEES

B. MEMBERSHIP

These nominations shall be taken to a meeting of the Executive Committee before the June regular meeting of the Senate. The Executive Committee shall appoint members to standing committee vacancies from these lists. Each appointed member shall serve a two-year term with a maximum appointment of four consecutive terms on one committee. Terms shall be staggered to ensure continuity. Some committees have exceptions to these term length and limits, which are specified in the committee’s description.

The Executive Committee may override term limits when appointing members to committees where only the incumbent is willing to serve in an open spot.

C. COMMITTEE CHAIRS

1. Chairs shall be members of the General Faculty.
2. Committee chairs shall be voting members and may be chosen from inside or outside the committees. The chair need not be an academic senator.
3. The Executive Committee may choose to appoint the committee chairs. If the Executive Committee chooses not to appoint a committee chair, then the chair of that committee shall be elected by a majority vote of the eligible voting members on the committee.
4. If the committee chair is selected from amongst the voting members of the committee, the chair shall remain a voting member. If the chair is selected from outside the committee, or from amongst the eligible non-voting members, then the chair shall serve as a non-voting chair, not representing a particular caucus or unit.

I. COMMITTEE DESCRIPTIONS

1. Budget and Long-Range Planning Committee
(a) Membership
Non-Voting ex-officio members shall be the Provost/Vice President for Academic Affairs or designee, the Vice President for Administration and Finance or designee, and an ASI representative.

9. General Education Governance Board
(a) Membership

(4) The GEGB chair will serve four-year terms for a maximum of 2 consecutive terms. The GEGB chair will be appointed by the provost following a recommendation from the Academic Senate Executive Committee and the GEGB.

(7) GEGB members will serve three-year terms for a maximum of three consecutive terms. Faculty members and PCS members on the GEGB will be appointed by the Academic Senate Executive Committee.