

CAL POLY

REPORT

California Polytechnic State University, San Luis Obispo

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Open enrollment for vision care plan

The CSU and Bargaining Unit 3 (faculty) have tentatively agreed to extend the Blue Shield vision care plan (currently available to staff employees) to all eligible faculty employees.

Eligible faculty members include those in appointments of .4 time base or more whose overall assignments are for more than six months. Lecturers and coaches appointed on a .40-.49 time basis should contact the Personnel Office to determine duration of eligibility. The plan is for active employees only. Retirees, including FERP participants, are not eligible.

Enrollment forms and information on the vision plan and enrollment procedures have been sent to departments for distribution to faculty so that as many faculty members as possible are enrolled for the earliest effective date, which is tentatively Aug. 1.

Faculty employees are encouraged to submit completed enrollment forms as early as possible. Enrollment forms received in the Personnel Office by June 30 should result in an Aug. 1 effective date. Forms received after this date will have a later effective date. The deadline for receipt of all forms is tentatively July 24.

The open enrollment period for staff has been extended indefinitely. Staff employees who have not yet enrolled are encouraged to do so as soon as possible. Employees will be notified of the final deadline date in a future Cal Poly Report article.

Questions regarding the vision care plan or completion of forms should be directed to Joyce

Haratani or Joan Lund in the Personnel Office, ext. 2236.

Immigration reform and control act to have major impact

The Immigration Reform and Control Act of 1986 (IRCA) has a major impact on Cal Poly employment practices. The law requires evidence of U.S. citizenship and/or permission to work in the United States. The Chancellor's Office is formulating comprehensive guidelines for use in the implementation of the legislation.

IRCA does not require documentation for persons hired on or before Nov. 6, 1986. Persons hired after that date -- by the State or Foundation -- full- or part-time, including faculty, staff and student assistants -- will be asked to fill out a form being developed by the Immigration and Naturalization Service (INS). (This will not be necessary if the employee terminates prior to June 1.) The employer will also be required to show evidence that proof of identity and employment eligibility was provided by all new hires.

Dr. Jan Pieper, director of Personnel and Employee Relations, and Tony Flores, financial manager, will be issuing a detailed memo explaining IRCA's requirements. In addition, Barry Whelchel, Foundation Personnel, will be sending out a memo to Foundation managers. Please be sure to pass it along to anyone in your department involved in the hiring process.

In the meantime, if you have questions, call Dr. Pieper, ext. 2844, or Barry Whelchel, ext. 1121.

Annual Giving tops \$1 million mark

Dr. James L. Strom, vice president for University Relations, has announced that the Cal Poly Annual Giving program has exceeded the \$1 million mark for the 1986-87 fiscal year.

According to Dr. Stanley D. Halpern, director of Annual Giving and University Development Services, the 1986-87 Annual Giving program should raise close to \$1.1 million by June 30; a 68 percent increase over last year's \$655,000. In the last few years, Annual Giving has grown from \$186,000 to over \$1 million.

This year's Annual Giving program included a large increase in total gifts and alumni gifts. Total gifts should top 10,000 this year as compared with 5,244 last year. About 5,600 alumni will donate this year (9 percent) vs. 3,233 last year (5.5 percent).

According to Halpern, the increases are attributable to a three-year program aimed at educating alumni, parents, and friends to the need for private support; new computer equipment that enables the Annual Giving office to use more sophisticated marketing techniques; and the increased use of phone solicitations.

Child care meeting

Staff and faculty interested in establishing an employee-sponsored child care program on campus are invited to attend a general information discussion, Friday, June 5, at noon in the Staff Dining Room. If unable to attend, contact Maria Crawley, ext. 1225, or Susan Sompai, ext. 2301.

Crabb elected chairman of Academic Senate

Charles Crabb, a member of the Crop Science faculty since 1978, has been elected chairman of the Academic Senate for 1987-88.

Other officers elected were Charles T. Andrews, Accounting, vice chairman; and Roxy Peck, Statistics, secretary.

Caucus chairmen elected included: Architecture and Environmental Design, James Borland, Construction Management; Agriculture, George Hellyer, Ag Management; Business, Lee Burgunder, Business Administration; Engineering, William Forgeng, Metallurgical Engineering; Liberal Arts, Susan Currier, English; Professional Studies and Education, Marylud Baldwin, Physical Education and Recreation Administration; Science and Mathematics, Raymond Terry, Mathematics; and Professional Consultative Services, Samantha Lutrin, Student Life & Activities.

Annual ag teachers conference planned

Between 450 and 500 vocational agriculture teachers from throughout the state are expected to attend the 68th annual conference of the California Agricultural Teachers Association from Monday, June 22, through Thursday, June 25, at Cal Poly.

The event is sponsored by the Agricultural Education Programs of the State Department of Education and the Division of Occupational Education of the California Community Colleges, CATA, and Cal Poly. Its purpose is to help teachers improve their professional and technical preparation.

Mark Mayfield, a former national president of the Future Farmers of America, will be the keynote speaker for the conference. Other conference highlights will include workshop

sessions, a farm and idea show, recreational activities, and the annual banquet, honoring 10 teachers of excellence.

On Wednesday President Baker and Dean of Agriculture, Dr. Lark P. Carter, will host a luncheon for agricultural advisory committee members and heads of agriculture departments at high schools and community colleges throughout the state.

Hosts for the 1987 CATA Conference and Skills Week are the Agricultural Education Department and School of Agriculture.

University Club elects officers

History Professor Dan Krieger has been elected president of the University Club for 1987-88. Other new officers include: Thomas Zuur, ESS/Student Data Systems, vice president; Barbara McCaleb, Education, secretary; and Maria Gomez-Jauregui, Payroll, treasurer.

Newly elected board members are Corwin Holtz, Dairy Science; Homer Hoyt, Education; June Powell, University Relations; Mark Shelton, Crop Science; Martha J. Steward, School of Architecture and Environmental Design; and Rosie Woods, Evaluations.

Continuing board members include Rosemary Cameron, Library; Sharon Fujitani, Library; Doug Gerard, Administration; Terry L. Smith, Soil Science; and past president Harriet Clendenen, Disabled Student Services.

The University Club, established in 1933, is a service and social organization. It sponsors weekly noon lectures and slide presentations featuring campus and community speakers. The group also organizes the University Service Awards Luncheon every spring.

Roger Camp to head Computer Science

Dr. Roger C. Camp has been appointed chairman of the Computer Science Department for a three-year term, effective Summer Quarter.

The appointment, made by Dean of Engineering Peter Y. Lee, was based upon the recommendation of the department faculty with the concurrence of President Baker and Interim Vice President for Academic Affairs Malcolm W. Wilson.

Camp joined the Cal Poly faculty in 1984. He taught for 26 years at Iowa State University after earning his bachelor's degree in electrical engineering at Oklahoma State University. At Iowa State he earned his master's and doctorate in electrical engineering.

His industry experience includes a year in systems marketing with Motorola and numerous consulting assignments that resulted in the design and development of a number of electronic and computer-based devices. Camp is also the author of four textbooks.

Currently he is working on the design and development of a microcomputer-based fuel delivery meter for a company in Iowa. Camp has also been designing and developing a cryogenetic freezing system for a California-based firm.

Camp succeeds Dr. Daniel F. Stubbs, who will be returning to full-time teaching.

Harden to retire

Sheldon Harden, a member of the Physical Education and Recreation Administration Department for 39 years, will be retiring. A reception in his honor will be held today (June 4) from 2-4 pm in the Staff Dining Room.

CSU procedure to improve access ok'd

The CSU board of trustees voted in favor of a process to increase public participation at their meetings.

The new procedure requires potential speakers to submit a written request by the last day preceding the regularly scheduled meeting of a particular committee or two days before a regularly scheduled meeting of the board. The committee or board chairman then decides whether to hear the speaker. However, the motion may be amended or reversed with a majority vote of the board or committee.

The new rule also permits a person to address a committee or the board without having submitted a prior written request. However, the committee or board chairman has the right not to recognize the person seeking the floor. The decision of the chairman can be appealed with a two-thirds vote. Spokesmen for the Alumni Council, the California State Student Association, and the CSU Academic Senate are exempt from this requirement.

CSU predicts faculty needs to year 2000

The California State University will need to hire more than 8,000 new faculty members over the next 15 years, according to a newly developed study presented to the CSU board of trustees. The report was based on a comprehensive computer model designed to project faculty needs to the year 2000.

The CSU currently employs about 11,600 tenure-track faculty. About 8,650 faculty members are projected to leave the CSU system in the next 15 years, representing a 75 percent turnover. The CSU is expected to fill about 8,000 of these positions.

The largest number of new faculty members, 41 percent, will be hired during the last five years of the century, based on computer-generated simulations. About 27 percent will be hired before 1990, and about 32 percent between 1990 and 1995.

The report indicates that every discipline will be hiring more faculty between 1995 and the year 2000 than will be hired between 1985 and 1990.

Disciplines such as the humanities, social sciences, and education will see a sharp rise in the number of faculty hired during the next 15 years compared to the new hires in recent years. This is primarily because of large numbers of retirements in these areas.

CSU adopts lottery revenue budget

A \$24 million 1987/88 lottery revenue budget was approved by the CSU board of trustees. The largest share of funds, \$6 million, was allocated to campus-based programs including distinguished visiting scholars/artists, educational equity, instructional program improvement, and non-formula based instructional equipment.

Endowments, discretionary funds, and continuing commitments each received about \$4 million. Continuing commitments include master teacher stipends and scholarships, experimental clinical supervision, instructional computing access/timeshare, and closure costs of 1986/87 programs.

University initiatives, including student internships for community service and outreach to under-represented high school students, as well as the forgivable loan doctoral incentive program for women and minorities, were each granted about a half million dollars. Fine arts initiatives received one million dollars.

Amounts approved for a reserve and for administration were approximately \$2 million and \$1 million dollars respectively.

Recreational Sports to offer classes

Recreational Sports will be offering some leisure classes this summer. The classes are open to students, faculty and staff, and class size is limited. This enables individual attention to each participant, which is especially helpful when the person is learning a new skill. Classes are held on campus at noon or late afternoon and continue approximately seven weeks. The average cost for each class is \$18.

Weight Training and Swim: Coached Workout are two of the classes offered from noon-1 pm or 5-6 pm on Tuesdays and Thursdays. These classes welcome all skill levels, and the instructor is available to work on different individual goals and objectives.

Other classes offered are: Sign Language, Massage, Country Western Dance, and Clogging.

The classes begin the first or second week of Summer Quarter. Individuals can register now or the first week of Summer Quarter at the Rec Sports Office, UU 118. Call ext. 1366 for more information.

Guest permits

James Landreth, vice president for Business Affairs, reminds faculty not teaching during the summer, or staff on the 10/12 plan, that Guest Parking Permits are available in the Business Affairs Office, Admin. 115. These permits make it possible to visit the campus without purchasing a Summer Quarter parking permit. Guest permits are also available year-round for faculty and/or staff on leave or during non-teaching quarters.



Dateline. . . .

(S) - Admission Charged

(I) - Admission Free

THURSDAY, JUNE 4

University Club: Mark Hall-Patton (SLO County Historical Museum) will discuss "Some Musings on Museology." Staff Dining Room, noon. (!)

SATURDAY, JUNE 6

Concert: Borealis Wind Quintet, Theatre, 8 pm. (\$)

SATURDAY, JUNE 13

Commencement: 81st Commencement ceremonies. Mustang Stadium, 10 am. (!)

Position Vacancies

Vacant staff positions at Cal Poly and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices State: Adm. 110, 805-546-2236 — Foundation: mobile unit near the Fire Department (805-546-1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. All interested persons are encouraged to apply.

State

CLOSING DATE: 6-17-87

Clerical Assistant I-A,
\$620-\$725.50/month; half-time, 1-5 pm, Personnel Office.

Clerical Assistant II-A,
\$1332-\$1571/month, Cooperative Education Program Office.

CLOSING DATE: 7-15-87

Administrative Operations
Analyst III, \$2849-\$3436/month, Director, Center for the Arts

Candidates for positions on the faculty of the university are presently being sought, according to Jan Pieper, director of personnel and employee relations. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Salaries for faculty positions are commensurate with qualifications and experience (and time base where applicable), unless otherwise stated. This university is subject to all laws governing Affirmative Action and equal

employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. All interested persons are encouraged to apply.

CLOSING DATE: 7-6-87 extension of closing date

Lecturer (full time), Home Economics (Interior Design emphasis), available September 1987. Duties and responsibilities include teaching beginning and advanced interior design and housing courses, directing undergraduate research, and developing and supervising internships. Minimum requirements are a master's degree with specialization and work experience in interior design. Prior university full-time teaching experience preferred, and professional affiliation in ASID, IDS, and/or IBD expected. Apply to: Barbara Weber, Head, Home Economics, 546-2225.

CPR schedule

The Cal Poly Report will be published once more during Spring Quarter: June 11. The first issue of Summer Quarter will be June 25. Additional summer issues will be published on July 9, July 23, Aug. 6, and Aug. 20. (The deadline is a week prior to the publication date.) The first issue of the Fall Quarter will be Monday, Sept. 14.

Who, What When, Where

Diane Michelfelder, Philosophy, presented a paper, "Language Games and the Newer Architecture," at the annual meeting of the International Association for Philosophy and Literature at the University of Kansas.

Margaret Glaser, Liberal Studies, served on a panel discussion, "Reading Field Experiences," at the International Reading Association Annual Conference in Anaheim.

Howard Drucker, Education, was a panel member for the topic "Reading Abilities" at the Interna-

tional Reading Association Annual Conference in Anaheim.

Jack Jones, Education, assumed the Presidency of the Organization of Teacher Educators in Reading, 1987-88.

Douglas W. Williams, Ag Engineering, presented a paper, "Biogas Production from Carrot Processing Waste," at the Pacific Region Meeting of the American Society of Agricultural Engineers in Tucson. Williams co-authored the paper with Joseph Clark, *Engineering Services*.

Sarah Lord, Home Economics, presented with Pat Campbell of the State Education Department, a workshop on FHA-HERO for pre-service home economics students at the state meeting of the Future Homemakers of America held in Los Angeles.

Jack Jones, Education, presented a paper, "An Integrated Language Arts Program for Multi-Graded Elementary Classrooms," at the International Reading Association Annual Conference in Anaheim.

Emile Attala, Computer Science, and **Marsha Epstein, Academic Computing Services,** had their paper, "Authoring System Evaluation Procedures" accepted for presentation at the 1987 International ADCIS Conference in Oakland.

Russell M. Cummings, Aeronautical Engineering, has been appointed to the American Institute of Aeronautics and Astronautics' Missile Systems Technical Committee. The appointment is for 1987-89.

Jack Jones, Education, was appointed to serve on the Professional Standards and Ethics Committee of the International Reading Association.

Sarah Lord, Home Economics, was in Washington, D.C., recently as a member of the National Teacher Education Task Force for Future Homemakers of America. Her term runs until 1988.

Lorraine H. Howard, Student Affairs, was "tapped" as the first honorary member of the Tassels chapter of Mortar Board Inc. Mortar Board is a national honor society of college seniors.

Pat Saam, Food Science and Nutrition, was appointed by the board of trustees at Allan Hancock College to serve on the college's Foods, Nutrition and Fitness Advisory Committee.