

### Open enrollment will end May 31

This is a reminder that Friday, May 31, is the last day for eligible employees to submit a health insurance open enrollment action. Forms must be delivered in person to the Personnel Office where there are additional forms to be signed. All open enrollment actions will be effective Aug. 1, 1991. Employees are also reminded that the upcoming benefit contract will cover a 17-month period; the next opportunity to submit an open enrollment action will be in fall 1992 with actions to be effective Jan. 1, 1993. The dental insurance open enrollment period will be held during October.

### Baker re-elected to NSF exec committee

President Baker has been re-elected to the Executive Committee of the National Science Board. He has served on the Executive Committee since 1987.

Baker was originally nominated by President Ronald Reagan for service on the 24-member national panel in October 1985 to fill an unexpired term. After his original confirmation by the Senate, he was sworn in as an NSB member on Jan. 17, 1986. He was reappointed by President Reagan in 1988 to a six-year term on the board.

The board is the policy-making body of the National Science Foundation.

Baker's current duties on the board include chairmanship of the NSB's Standing Committee for Programs and Plans. He is also chairman of the Polar Research Committee.

The National Science Foundation is an independent federal agency that promotes a national science policy by supporting basic research and education in science. It also fosters the national and international interchange of scientific ideas.

### '91 early retirement program approved

The Chancellor's Office has announced that final approval has been received for the 1991 Early Retirement Program ("Golden Handshake"). This program provides employees with an additional two years of service credit in the calculation of retirement income if retirement effective dates fall between July 2 and Sept. 30, 1991.

As previously announced, individuals who wish to participate should provide written notice of their "Intention to Participate" to Barbara Melvin in the Personnel Office by May 31. (Forms for this purpose are available in the Personnel Office, Adm. 110.) In addition to the "Intention to Participate" notice, an official "Application for Retirement" form must be submitted to the Personnel Office for routing to PERS as soon as possible. Because it takes PERS approximately 90 days to process retirement applications, employees are encouraged to apply as soon as possible.

Any questions concerning the 1991 Early Retirement Program should be directed to Barbara Melvin, ext. 2236.

### New CSU plan for presidents' salaries

Upon the recommendation of Acting CSU Chancellor Ellis McCune, trustees approved a new method of determining salaries for the 20 campus presidents. (Last month they approved a new salary range for presidents — \$120,000 to \$145,000.)

No salary increases were awarded by trustees; just the new formula was approved. "Taking any action now would create significant public relations and political problems because of the budget crisis," McCune said.

Under the new formula, campuses are grouped in salary ranges of \$120,000-\$130,000 (Bakersfield; Dominguez Hills; Humboldt; San Bernardino; San Marcos; Sonoma; and Stanislaus); \$125,000-\$135,000 (Chico; Fresno; Fullerton; Hayward; Pomona; and San Luis Obispo); \$130,000-\$145,000 (Long Beach; Los Angeles; Northridge; Sacramento; San Diego; San Francisco; and San Jose). McCune said the groupings are not static. "These are not permanent assignments to these categories; the campuses can move."

Trustees asked McCune to come back at the July meeting with specific assessment of salary inequities so that if funds ever become available, some increases could be considered.

Currently, the 20 presidential salaries range from \$115,956 to \$124,020. Under the new range, salaries will be based on three factors: complexity of institution, including size; length of presidential service and individual performance.

## **Health and wholeness topic of June 4 talk**

The director of the Health Promotion Project at Stanford University will be speaking on campus Tuesday, June 4, from 8 to 11 am.

Patricia Fabiano will discuss "Are We Working Ourselves to Death? Surviving in a Demanding Institution" in UU 220. Her presentation will focus on practical means for maintaining health and wholeness in the face of cutbacks and layoffs. In addition, she will examine how to strike a balance between the demands of professional and personal lives.

This presentation is jointly sponsored by the Center for Women and Ethnic Issues; Reaching Individual Peaks, a universitywide mentoring program; and Career Power: A Professional Development Program.

Since seating is limited, reservations are being taken. Send the reservation form below to Pat Harris, Purchasing Office, by Monday, June 3.

Name \_\_\_\_\_

Dept. \_\_\_\_\_ Ext. \_\_\_\_\_

## **Poly Voices program planned for June 5**

Mary Kay Harrington, coordinator of the Writing Skills Program, and Dr. Kevin Clark, a member of the English Department faculty, will read from their works on Wednesday, June 5, as part of Poly Voices.

The program, at 7 pm in the Sandwich Plant, is part of the WriterSpeak Series.

Harrington, who also teaches in the English Department, will read from a novel in progress. She has written fiction, poetry, and essays, and is working on her first novel.

Her short stories, essays, and poems have appeared in Single Parent Magazine, the Los Angeles Times, the South Coast Poetry Journal, and the California State Poetry Journal.

Clark has had articles, poems, and reviews published in American Poetry, Papers on Language and Literature, Cafe Solo, the San Francisco Chronicle, The Georgia Review, Beloit Poetry Journal, the South Carolina Review, South Dakota Review, Montana Review, California Quarterly, Florida Quarterly, The Pacific Poetry and Fiction Review, and the Bellingham Review.

He is also the author of the full-length poetry book "Sexual Water."

## **Alumni reunion set**

The Cal Poly Alumni Association is planning a reunion for the classes of 1940-49 to be held June 7 and 8. Activities will kick off with a welcome reception Friday, June 7, from 6 to 8 pm in the Alumni House. Saturday morning there will be a breakfast for the Class of '42, followed by an Aeronautical Engineering luncheon and campus tours throughout the day. A reunion celebration banquet will be held Saturday evening at Vista Grande with a reception beginning at 6 pm and dinner at 7. For reservations or more information, contact the Alumni Office at ext. 2586.

## **44th Venice Biennale video to be shown**

The Art and Design Department will be showing the video "Art Today: The 44th Venice Biennale" at 11 am and noon today (May 30) in Room 148 of the Dexter Building. The video, featuring work exhibited at the 1990 Venice Biennale, includes highlights of the International Pavilions of Great Britain, Japan, Italy, France, West Germany, the Soviet Union, the United States and the Nordic countries. Commentaries by figures in the art world will accompany the video.

## **Parking permits for off-duty faculty/staff**

Complimentary Off-duty Faculty/Staff Parking Permits are available for faculty who will not be teaching Summer Quarter and for staff who are on the 10/12 pay plan. These permits are available from Nancy Raetz, Business Affairs Office, Adm. 115, ext. 2171. The permits are also available year-round for faculty and/or staff on leave or non-teaching quarters. The permits make it possible for off-duty faculty and staff to visit campus during their leave without purchasing a quarterly parking permit. Employees are reminded to purchase a Faculty/Staff Parking Permit from the University Cashier when they return to active status.

## **Welty new president at Fresno State U.**

Dr. John Welty, president of Indiana University of Pennsylvania, has been named president of Fresno State University. He succeeds Dr. Harold Haak, who is retiring after 11 years as president. Welty, who earned degrees from Western Illinois University, Michigan State, and Indiana University, has been president of IUP since 1985.

## **Summer CPR schedule**

The Public Affairs Office will publish two more issues of Cal Poly Report during Spring Quarter: June 6, and June 13. The first issue of Summer Quarter will be June 27. Additional summer issues will be July 11, July 25, August 8, and August 22. The first issue of Fall Quarter will be Monday, Sept. 16. Copy is due at Public Affairs, Heron Hall 208, one week prior to publication.



## Changes in paper recycling program

Cal Poly's paper recycling program is undergoing many changes. Plant Operations is now coordinating the program, and the result will be more consistent pick-up service and a larger quantity of paper being recycled. Inquiries about the program and requests for service or equipment should be directed to Norm Jacobson in Plant Operations, ext. 2321 or 5227.

Custodians will pick up full bags of paper on Tuesday evenings and place them on the loading docks of each building. On Wednesday mornings, a student assistant will pick up the bags and place them in the outside storage bins located throughout the campus. Grover Recycling will then pick up the paper on a weekly basis.

It is important that paper be sorted into the following categories: computer paper, white paper, colored paper, and newspaper. Each category of paper has a different market value, with computer paper generating the most revenue and newspaper having no value at all. If paper is mixed, the university will be paid for the lowest-priced paper. All revenue received from the sale of recycled paper is channeled back into the recycling program, so it is important that we get full value for the paper so that campus recycling efforts can continue to expand.

Paper clips, rubber bands, carbon paper, and "Post-Its" must be removed, but staples can be left in. Envelopes without plastic windows and NCR paper can also be recycled.

Confidential material requires special handling and will be picked

up in departments by appointment only. Confidential material must be placed in covered boxes with the edges sealed with heavy-duty tape. Then call Norm Jacobson to leave a message requesting a pick-up. An alternative to this method of handling confidential material would be for departments to purchase their own shredders.

There are some areas on campus that still have not been equipped with the paper-recycling equipment. Racks and bags can be ordered through Plant Operations.

The university's enthusiasm for paper recycling has been so great and the program has developed so quickly that it has been difficult to keep up with the large quantity of paper the campus generates. Even so, it is estimated that we are currently recycling only 20 percent. The above processes have been developed to meet our goal of recycling 90 percent of our paper, and with all departments working together, this goal should be met next year.

## POLY REPS selected to promote Cal Poly

Eighteen additional Cal Poly students will be promoting the university in 1991-92 to prospective students, alumni, and friends of the institution.

The students will join 18 continuing members of POLY REPS, the Cal Poly Student Alumni Council. The group's activities include leading campus tours, as well as visiting high schools and community colleges as student representatives of Cal Poly.

In addition, the students work to develop alumni ties, help with university constituent groups, and assist efforts to encourage support from potential donors.

Sponsors of the organization are the university's Outreach Services and Alumni Relations Offices and Academic Affairs Division.

The selection process includes an extensive application (with essays), screening for academic qualifications, and two interviews by staff of the sponsoring offices and current POLY REPS.

## Candidates for Dean of School of Architecture and Environmental Design scheduled

Three more candidates for the position of dean, School of Architecture and Environmental Design, are scheduled for interviews between now and June 11.

An open forum will be held in the SAED Gallery for each of the candidates. Candidates scheduled for interviews and the dates of the open forums are:

### Open Forum

Mike Martin - May 30-31 .....	Thursday, May 30
Professor and Architecture Department Head, Cal Poly	Noon-1:30 pm
George Hemmens - June 4-5 .....	Wednesday, June 5
Professor, School of Urban Planning and Policy, and Doctoral Program in Public Policy Analysis, University of Illinois at Chicago.	Noon-1:30 pm
Gerald McSheffrey - June 10 and 11 .....	Monday, June 10
Professor, Architecture, Arizona State University	Noon-1:30 pm

Candidates who have already been interviewed are Paul Neel, professor of architecture, Cal Poly, (May 28 and 29); Richard Eribes, professor of architecture and associate dean and director, Herberger Center for Design Excellence, College of Architecture and Environmental Design, Arizona State University (May 22 and 23); and Neal Mitchell, president of Neal Mitchell Associates of Sudbury, Massachusetts (May 13 and 14).

### Dateline. . . .

(**\$**) - Admission Charged

**THURSDAY, MAY 30**

**Speaker:** Robert Gish (Ethnic Studies) will discuss "Old Indians/New Indians: Film, Fiction, & The New Ethnicity" as part of the Arts and Humanities Lecture Series. UU 220, 11 am.

**University Club:** Homer Hoyt (Center for Teacher Education) will discuss "How to De-Junk Your Life." Staff Dining Room, noon.

**Speaker:** Jello Biafra will discuss censorship. Chumash, 7:30 pm. (**\$**)

**WEDNESDAY, JUNE 5**

**Poly Voices:** Mary Kay Harrington (Writing Skills) and Kevin Clark (English) will read from their works. Sandwich Plant, 7 pm.

**FRIDAY, JUNE 7**

**Dance Performance:** Danza Floricanto will perform in the Theatre. 8 pm. (**\$**)

**SATURDAY, JUNE 15**

**Commencement:** 85th annual Spring Commencement, Stadium, 10 am and 4 pm.

### Who, What, When, Where

**Tara Sethia**, *History*, has published an article, "Railways, Raj, and the Indian States," in Clarence B. Davis and Kenneth Wilburn (eds.), *Railway Imperialism* (New York, Westport, London: Greenwood Press, 1991).

**William Alexander**, *Political Science*, emeritus, delivered a paper, "Varieties of Sustainability: Reflecting on Ethics, Environment and Economic Equity," at a recent conference sponsored by the Agriculture and Human Values Society in Pacific Grove.

**Marcia A. Friedman**, *Student Data Systems*, participated in a panel presentation on Creative Uses of Transcript Text at the annual meetings of the Student Information System Users Conference held in Atlanta, Ga.

**Thomas L. Zuur**, *Student Data Systems*, participated in a panel presentation on Management of the SISPLUS Project at the annual meetings of the Student Information System Users Conference held in Atlanta, Ga.

**Charlie Crabb**, *Crop Science*, was the invited keynote speaker for the Sustainable Agriculture Conference sponsored by the Committee for Sustainable Agriculture held in Modesto.

**Charlie Crabb**, *Crop Science*, presented a talk on "Considerations of Cultural and Chemical Control Methods in Integrated Pest Management" at the Integrated Pest Management Workshop and Fair. The IPM Workshop and Fair was co-sponsored by a variety of agricultural groups and held in Templeton.

**Bob Lucas**, *Graduate Studies and Research*, published a review of Bob Boice's book *Professors as Writers* in the Spring 1991 edition of the "Journal of the Society of Research Administrators."

**Carol MacCurdy**, *English*, delivered a paper at the Twentieth-Century Literature Conference in Louisville on John Hawkes' experimental plays.

**Richard Keller Simon**, *English*, presented a paper, "Nathanael West's *The Day of the Locust* and the Movies of the 1930s," at the convention of the Modern Language Association in Chicago.

**Richard Keller Simon**, *English*, had his essay, "The Formal Garden in the Age of Consumer Culture: A Reading of the Twentieth Century Shopping Mall," accepted for publication in *Place in American Culture*, University of Iowa Press.

### Position Vacancies

Vacant staff positions at Cal Poly and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Adm. 110, 805-756-2236 — Foundation Administration Building, 805-756-1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply. Applications must be received by 5 pm or postmarked by the closing date.

\* \* \* Foundation \* \* \*

**CLOSING DATE: June 7, 1991**

**Program Assistant**, \$1908-\$2318/month, School of Agriculture.

**Clerical Assistant-Trust/Investment**: \$1715-\$2083/month, Re-advertisement, closing date extended to June 7. Foundation Business Office.

### 1991 young scholars program scheduled

From insects on Earth to men on Mars, from computerized mathematics to creative writing, Cal Poly's Young Scholars Program will challenge bright students entering grades 6 through 12 with a wide variety of courses this summer. The program will begin on Monday, June 17.

Among the new offerings will be courses in stock market investments, group dynamics, creative writing and publishing, searching for library information by computer, and an immersion class in Spanish conversation.

The enrichment program offers an opportunity for motivated students to explore topics not normally covered in regular school classes.

Classes will be held on campus and taught by university faculty. Students enrolled in the psychology course may receive high school as well as college credit. All other classes are for enrichment.

Most of the classes are taught in one or two-week blocks, and students may take as many classes as they choose.

The registration fee for the non-credit course is \$39. The fee for the credit course in psychology is \$54.

A limited number of scholarships will be underwritten by PG&E, Unocal, Chevron USA, ARCO, and Mr. and Mrs. Wes Whitten.

The Young Scholars Program is designed for students who are achieving at or above their grade level. Since enrollment is limited to 20 students per class, early registration is recommended.

In addition, Carroll Busselen, director of the Young Scholars Program, will be teaching the very popular "Preparing for College Admission and Scholarships" course this fall.

For further information and an application with requirements and a full course schedule, call the Extended Education Office, ext. 2053.