

Changes in taxable income for 1991

Effective July 1, all Overtime Meal Compensation (OMC) is taxable and reportable income. OMC includes: overtime meal allowance payments, the value of overtime meal tickets and the value of overtime meals provided by the employer. The only exception is for meals provided during emergency situations for the convenience of the employer. An example of the latter would be fire fighters required to remain working on an emergency fire line.

OMC income will be reported to the State Controllers's Office at the end of each month. The State Controller's Office will report OMC income to the Internal Revenue Service via the W-2 process. This means that OMC will be reflected as taxable income on the employee's W-2 form.

The State Controller's Office will withhold Federal Income Tax (20%), State Income Tax, and applicable Social Security (6.2%) and/or Medicare Taxes (1.45%) from a payroll warrant issued to the employee subsequent to the date the State Controller's Office receives the campus report. Any such withholding will be reflected as appropriate on the employee's W-2 form for the tax year in which the withholding occurs.

The change in treatment is based on a review of Internal Revenue Service regulations conducted by the State Department of Finance. As a result of this review, the State Controller's Office issued detailed guidelines for administration of the change. Questions regarding these procedures may be directed to Anna Martinez or Stan Rosenfield in the Accounting Office at ext. 2291.

Candidates for Dean of School of Architecture and Environmental Design scheduled

The first of five candidates for the position of dean, School of Architecture and Environmental Design, Neal Mitchell, was scheduled for interviews on May 13 and 14. Mitchell is a professional engineer associated with Neal Mitchell Associates of Sudbury, Mass., a firm involved in structural design in domestic and international activities. He has also taught at the Harvard Graduate School of Design.

An open forum will be held in the SAED Gallery for each of the candidates. Other candidates scheduled for interviews and the dates of the open forums are:

	Open Forum
Richard Eribes - May 22-23	Wednesday, May 22
Professor and Associate Dean and Director, Herberger Center for Design Excellence, College of Architecture and Environmental Design, Arizona State University	Noon-1 pm
Paul Neel - May 28-29	Wednesday, May 29
Professor of Architecture, Cal Poly	Noon-1 pm
Mike Martin - May 30-31	Thursday, May 30
Professor and Architecture Department Head, Cal Poly	Noon-1 pm
George Hemmens - June 4-5	Wednesday, June 5
Professor, School of Urban Planning and Policy, and Doctoral Program in Public Policy Analysis, University of Illinois at Chicago.	Noon-1 pm

Work-study program meeting on May 22

Departments interested in employing College Work-Study students beginning Fall Quarter for the 1991-92 academic year are encouraged to attend an informational meeting on Wednesday, May 22, to review program changes and receive materials. Reservations are necessary due to space limitations. Departments that participated in the College Work-Study program during 1990-91 should have received reservation forms. Other departments should submit the reservation form below to Maureen Forgeng, Financial Aid Office, Adm. 212, by May 17.

Department: _____
Representative: _____
Telephone Ext.: _____

I will be able to attend the meeting Wednesday, May 22, 1991, at:
_____ UU 220 9-11 am

_____ UU 219 1-3 pm

_____ I am interested in College Work-Study for 1991-92, but will be unable to attend either of the meetings. Please contact me for an alternate date. I understand that to be included in the College Work-Study program for 1991-92, a department representative must attend a meeting for information and materials.

Retirement reception

Counseling Services will host a retirement reception for George Mulder on Tuesday, May 21, from 2 to 4 pm in Faculty/Staff Dining Room B.

'Apparel Engineering' topic of May 17 talk

Shirley Willett, one of the leaders in the fashion design industry, will be on campus Friday, May 17.

She will discuss "Apparel Engineering" at 1:30 pm in the west student dining room of the Student Dining Complex. The presentation is being sponsored by the Home Economics and Industrial Engineering departments.

Willett, president of Stylometrics Inc. of Quincy, Mass., has worked nearly 40 years in the apparel industry. She began as a stitcher in factories, and she developed skill in patternmaking and designing.

Named Boston's top designer by Women's Wear Daily, Willett got involved in the manufacture of designer leathers. She designed and established her own plant.

In 1985, she established Tessellation Network Technologies, a group formed to research software and databases for Computer Aided Design and Computer Aided Manufacturing.

The presentation by Willett will be followed by a demonstration on "Non-Contact Measurement Systems" by Dr. Henry Pfister of the Industrial Engineering Department. Pfister will demonstrate new technology that enables custom-made suits and dresses to be made to the individualized designs of a person with all the required measurements of the human body generated automatically by computer analysis of video images of the person ordering the suit. The information can be transmitted to computer controlled automated dress factories for completion overnight. This innovation will drastically reduce the

cost of custom made-to-measure clothes by eliminating inventories of textiles and clothing on racks in stores.

Ethnic Studies talks set for May 20, 23

Guest speakers scheduled for the School of Liberal Arts Spring Seminars in Ethnic Studies will be on campus Monday, May 20, and Thursday, May 23, to speak and meet with students, faculty and administrators.

Dr. Evelyn Hu-DeHart, professor of history and director of the Center for Studies of Ethnicity and Race in America (CSERA) at the University of Colorado, Boulder, will speak on May 20 at 7 pm in the Sandwich Plant. She will also meet during the day with administrators and present a lecture to an ethnic literature class. Hu-DeHart, a world traveler who speaks seven languages, has conducted workshops on multicultural education and has been an invited guest lecturer speaking on "Women in Development" for the Program of Environmental Education sponsored by the United Nations. She was also a Fulbright lecturer at the Universidad Nacional de San Marcos, Peru. At Cal Poly she will discuss "The Multiculturalism Project and the Politics of Multiculturalism in Higher Education."

On Thursday, May 23, Dr. Lamont Yeakey will be the third guest speaker in the Ethnic Studies Seminar series. Yeakey, an authority on African-American history and the civil rights movement, will give lectures to history and political science classes on the role of women and civil rights in America. In the Sandwich Plant at 7 pm, he will discuss "The Conceptual Framework for Ethnic Studies." Yeakey is an assistant professor of U.S. history and African-American history at the University of Wisconsin, Madison.

For further information, call the School of Liberal Arts, ext. 2706.

Correction noted

The telephone number listed for SESLOC in the Index of the Campus Telephone Directory is incorrect. The correct number for SESLOC should be 543-1816.

Who, What, When, Where

Joseph Montecalvo, *Food Science and Nutrition*, was invited as a guest panelist on two radio talk show programs: WNBC in New York City and KOA in Denver, Colo. The focus of the talk shows involved recent advances in food science and nutrition and vitamin levels in broccoflower, which is a cross between cauliflower and broccoli.

Joseph Montecalvo, *Food Science and Nutrition*, had two articles concerning nutrient and vitamin content of broccoflower published in national magazines: *Longevity* and *Insight*.

Michael L. Marlow, *Economics*, has published a paper, "Central Bank Credibility and Forecasting," in the March 1991 issue of *Applied Economics*.

Michael Stebbins, *Management*, served as Cal Poly's chairman for the 32nd annual meeting of the Western Academy of Management in Santa Barbara. The Cal Poly Management Department hosted the conference.

James Sena, *Management*, coordinated registration and conference services.

Polly Harrigan, and **Carole Hansen**, *Housing*, co-presented a program on Computerized Judicial Systems: An Administrator's Dream? A Developmentalist's Nightmare?, at the annual convention of the National Association for Student Personnel Administrators in Washington, D.C.

Tara Sethia, *History*, presented a paper, "Internationalizing the Curriculum: The Role of World History in the 21st Century University," at an international conference on Culture and Diversity: Teaching, Learning and the Curriculum for the 21st Century University hosted by Arizona State University West.

Tara Sethia, *History*, was an invited participant in a conference on Women and Work sponsored by All-UC Group in Economic History, UCLA.

Cal Poly to present Spring Spectacular

"The Great American Journey," this year's Spring Spectacular, will begin its run of three performances on Friday, May 24, at 8 pm in the Theatre with additional performances scheduled for Saturday, May 25, at 2 and 8 pm.

The Spring Spectacular is the Music Department's annual revue that features the Women's Chorus, Men's Chorus, and University Singers with an array of combos, soloists, and dancers.

Pianist Susan Azaret Davies heads the list of several musicians under conductor Thomas Davies, who is doubling as the production's musical director. Both are members of the music faculty.

Cal Poly alumnus Robert A. Coltrin Jr. will again write, design, and choreograph the show.

Tickets for the "The Great American Journey" are on sale now at the UU Ticket Office and the Theatre Ticket Office. Prices are \$9 for adults and \$7 for students and senior citizens.

For more information regarding tickets, call the Theatre Ticket Office, ext. 1421, between 10 am and 4 pm on weekdays.

Change in telephone operator service

Cal Poly has recently subscribed to a new telephone operator service. If you wish to make an operator-assisted call (calling card, collect, or bill to a third party call) from a campus telephone, you will reach a US Sprint operator unless you are making a calling card call within the 805 area code. Calls in the 805 area code continue to be handled by Pacific Bell or AT&T. The Sprint operator will accept Pacific Bell and AT&T calling cards as well as all major credit cards. The cost of the call with US Sprint will be the same as though you were still placing the calls with Pacific Bell or AT&T.

In order to place your call, dial

9 + 0 + area code and number. If you are using a Pacific Bell or AT&T calling card, enter your calling card number at the sound of the bong. Your call will be completed via US Sprint. If you wish to use a major credit card, make a collect call, bill to a third party call, or want to use AT&T, wait for the operator to come on the line for assistance.

Call Telephone Administration, ext. 2671, if you have any questions.

Textbooks on view at Kennedy Library

The public is invited to view textbooks and instructional materials in the areas of English as a Second Language (ESL) and foreign language that have been submitted for adoption consideration by the State Board of Education.

These materials are on display in the Instructional Materials Display Center (IMDC), No. 31, Room 216, in the Kennedy Library.

The instructional materials will be evaluated against the Foreign Language Framework for California Public Schools, Kindergarten Through Grade 12, 1989.

This framework encourages all schools throughout California to develop in students the ability to communicate effectively and with appropriate cultural sensitivity in at least one language in addition to their native language.

Comments regarding the materials may be submitted on forms available at the IMDC. Comments should be postmarked by Aug. 5 for them to be considered by the Curriculum Development and Supplemental Materials Commission, which will hold public hearings Aug. 21 and 22.

The State Board of Education will make the final decision on the adoption of instructional materials during its meeting on Oct. 10 and 11.

For further information telephone IMDC No. 31, ext. 2273.

Financial Aid notices mailed to students

Financial Aid notices of preliminary award eligibility for over 5,300 new and continuing students were recently mailed to all those who submitted applications by the March 2 deadline. Awards were made on the basis of financial need for federal and state aid programs. Approximately \$23 million in grant, loan, work-study, and scholarship assistance will be made available to Cal Poly students for 1991-92.

In keeping with the Cal Poly objective of attracting and retaining underrepresented students, approximately 1,600 awards were sent to Educational Equity and Education Opportunity Program students.

The Financial Aid Office continues its policy of providing the maximum grant aid assistance possible to all students and will be awarding nearly \$10 million in Pell and State University Grants.

Award guidelines for Educational Equity students provide for aid "packages" that are comprised of 72 percent grant aid. Additionally, new and transfer students are given the highest priority. The balance of financial need is met through loan and/or work programs.

Throughout the summer, the Financial Aid Office will review the documents required by the federal government in order to verify the financial need of all applicants. An estimated 115,000 certification documents must be collected on the Cal Poly financial aid population.

Summer hours of operation for the Financial Aid Office have not been determined. Due to staffing reductions, hours open to the public may need to be curtailed in order to complete award processing.

**Faculty/Staff
Payday is May 30**

...Dateline

THURSDAY, MAY 16

Speaker/Reception: Bruce Beasley (sculptor) will discuss his art. Dexter 150, 7 pm. Reception will follow in the University Art Gallery.

Play: "Tartuffe" will be performed in the Theatre. Continues on Friday & Saturday, May 17 and 18. 8 pm. (\$)

FRIDAY, MAY 17

Speaker/Demonstration: Shirley Willett will discuss "Apparel Engineering." West student dining room, Student Dining Complex, 1:30 pm. Immediately following Henry Pfister (Industrial Engineering) will demonstrate "Non-Contact Measurement Systems."

SATURDAY, MAY 18

Concert: Tony Clements (tuba player), Brian Bowman (euphonium player) and Crystal Ketz (harpist) will join the Cal Poly Symphonic Band's Annual Spring Band Concert. Chumash, 8 pm. (\$)

MONDAY, MAY 20

Speaker: Evelyn Hu-DeHart (University of Colorado, Boulder) will discuss "The Multiculturalism Project and the Politics of Multiculturalism in Higher Education." Sandwich Plant, 7 pm.

Film: "Coming Home," Chumash, 7:30 pm. (\$)

TUESDAY, MAY 21

Film: "Frida Khalo," UU 208, 7 pm.

WEDNESDAY, MAY 22

Books at High Noon: George Lewis (Math emeritus) and Anna McDonald (Affirmative Action) will review "The Content of Our Character" by Shelby Steele. Staff Dining Room, noon.

WriterSpeak: Adam Craig Hill (Fresno State) will read from his poetry. Science B5, 7 pm.

Concert: Annual Baroque Concert is scheduled as part of the Quintessence Series. Theatre, 8 pm. (\$)

THURSDAY, MAY 23

Speaker: Joy Harjo (University of New Mexico) will discuss "The Field of Miracles" as part of the Arts and Humanities Lecture Series. UU 220, 11 am.

Speaker: Lamont Yeakey (University of Wisconsin, Madison) will discuss "Civil Rights and the Ethnic Experience: Cultural Pluralism, Diversity and Acceptance." Sandwich Plant, 7 pm.

Position Vacancies

Vacant staff positions at Cal Poly and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Adm. 110, 805-756-2236 — Foundation Administration Building, 805-756-1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply. Applications must be received by 5 pm or postmarked by the closing date.

State

CLOSING DATE: May 29, 1991

Computer Operator, \$1915-\$2268/month, Computer Operations.

*** Foundation ***

CLOSING DATE: May 22, 1991

Trust/Investment Clerical Asst., \$1715-\$2083/month, Foundation Business Office.

Candidates for positions on the faculty of the university are presently being sought, according to Jan Pieper, director of personnel and employee relations. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Salaries for faculty commensurate with qualifications and experience (and time base where applicable), unless otherwise stated. This university is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply.

CLOSING DATE: May 30, 1991

Lecturers (part-time), Speech Communication — extended search. Possible openings for Summer, Fall, Winter, and/or Spring 1991-92 AY to teach public speaking and/or critical thinking. Successful college teaching and appropriate master's degree (usually in speech communication) required.

CLOSING DATE: June 1, 1991

Lecturers (part-time), Natural Resources Management. Possible temporary part-time positions available Fall, Winter, Spring, Summer 1991-92 AY. Teaching assignments may include courses in forest resources, parks and recreation, resource law enforcement, and environmental law. Bachelor's degree in forestry, recreation, environmental studies, natural resources management, or J.D. with environmental law experience required.

CLOSING DATE: June 13, 1991

Lecturers (part-time), Business Administration. Part-time positions for Fall, Winter, Spring Qtrs. 1991-92 AY, Summer 1992. **Business Law/Policy:** Advanced degree in business, law, or related area is required; Doctorate degree preferred. JD with successful completion of a state bar required. **Financial Management:** Teaching real estate and/or other finance courses, dependent on background and experience. Master's degree in business or related discipline required; Doctorate degree preferred. **Marketing:** Teaching elements, principles, or other marketing courses, dependent on background and experience. Master's degree in business or related discipline required; Doctorate degree preferred. Professional and/or teaching experience desirable for all areas.

CLOSING DATE: June 15, 1991

Men's Basketball Coach (Coach or Coaching Specialist, full-time), Intercollegiate Athletics. AY appointment; salary range: \$31,764-\$48,192. Duties include assisting head coach with the intercollegiate basketball program, on-court coaching, recruiting, scouting, academic advising, coordinate travel and other related duties as directed by the head coach, and teaching in the Physical Education/Recreation Administration Dept., total time base - 1.00 (.43 coaching/.57 teaching). Undergraduate degree required, Master's degree and successful teaching at the college level preferred. At least one degree in PE or related field plus current CPR certification required. Commitment to academics and knowledge of NCAA rules necessary. Recruiting experience with California high schools and junior colleges preferred. Preference will be given to applicants who can teach physical education classes chosen from team and individual sports and aquatics. Starting date: Sept. 16, 1991.