

Educational Equity Commission formed

Wishing to ensure that the issue of educational equity receives significant attention in the coordinated university strategic plan, President Baker has announced the formation of the Commission on Educational Equity.

The Commission will make recommendations for plans, policies and actions necessary to create an environment at Cal Poly that will prepare students for the diverse world they will enter following graduation.

The Commission, whose final membership is still being determined, will include: the vice president for academic affairs, the vice president for student affairs, the dean of the School of Science and Mathematics, a department head or chairman, three faculty members including representation from the Academic Senate, the university's affirmative action officer, the associate director of personnel and employee relations, two students including the president of the Associated Students Inc. or his representative, a member of the local community, and a Cal Poly alumnus.

Membership will be finalized soon after classes begin this fall, and the Commission will adopt a timetable to maximize its interaction with the recently formed Oversight Strategic Planning Committee.

'90-'91 general salary increases, MSAs set

Although the 1990-91 CSU Support Budget has been reduced by \$71.2 million and another \$51.7 million cut is pending, the CSU

budget does provide for general salary increases effective Jan. 1, 1991, and for payment of merit salary adjustments (MSAs) to eligible employees.

All CSU employees, except for employees in the Management Personnel Plan (MPP), will be eligible for merit salary adjustments on their anniversary dates if they are not already at the maximum step of their classification. In addition, the Budget Act provides for general salary increases effective Jan. 1, 1991, of 4.9% for faculty and 5% for support staff. Depending on eligibility and on the availability of funds, MPP employees may also receive general salary increases and merit salary adjustment effective Jan. 1, 1991.

5 will be added to Mustang Hall of Fame

Four athletes and the individual who was instrumental in the development of women's athletics at the university have been selected as 1990 inductees into the Cal Poly Hall of Fame.

They are Gary Davis (football), Thomas Hall (wrestling), Thomas Lee (boxing, coaching), James Schankel (distance running), and Mary Lou White (athletic programming).

The five will be inducted during an awards banquet on Friday, Oct. 12, at the Embassy Suites Hotel in San Luis Obispo. They will also be honored at half time of the football game against Sacramento State on Saturday, Oct. 13.

Following the induction the Cal Poly Hall of Fame will include 29 individuals.

Affirmative action faculty development funds for 1990-91

The Affirmative Action Faculty Development Grants Program provides funding for faculty, with emphasis upon groups underrepresented in their discipline, i.e., women and minorities, to improve their chances for winning tenure and promotion.

Grants are available for assigned time of up to six units. Forty-five weighted teaching units have been allocated for distribution this year. In addition, \$7578 will be available for mini-grants and \$3248 for in-state travel.

Probationary or tenured faculty members at the instructor, assistant professor, or associate professor rank and librarians at equivalent ranks are eligible to apply. In certain restricted instances, lecturers may also apply.

The deadline for proposals is Tuesday, Nov. 13. Grants must be used during the current academic year.

Application guidelines and forms are available in the affirmative action office and the graduate studies and research office.

Information Center

The Information Center at the Grand Avenue entrance to campus is now being operated by the public safety department. A parking officer will be on duty from 7 am to 6 pm Monday through Friday. For more information, please call Cindy Campbell, ext. 2281.

Morphological Tilings

The Library is pleased to announce an exhibit, "Complex Morphological Tilings," which will be on display through Sept. 28, in the main foyer area of the first floor. These unusual and historically significant devices were designed by inventors James and Reiko Fogle of Oceano. Their ongoing research of several years is an attempt to create a new American versatility from an Islamic geometrical art tradition.

Student Affairs Fall Conference meeting

A Student Affairs Fall Conference meeting has been scheduled from 8:30 am to noon on Friday, Sept. 14, in Chumash Auditorium.

This will be the first "Colors, Cultures, and Concerns" program for 1990-91 sponsored by the Student Affairs Professional Development Committee.

The division-wide meeting will provide opportunities to meet new staff and hear from Vice President Hazel Scott.

Dr. June Cooper, vice president for student affairs at CSU Long Beach, will be the featured speaker.

E. European film series scheduled

"Ashes and Diamonds," a film from Poland directed by Andrzej Wajda, will open the Cal Poly Arts Eastern Europe Film Series on Monday, Sept. 17, at Cal Poly. The film will screen at 7:30 pm in Chumash Auditorium.

In "Ashes and Diamonds," the conflict between idealism and instinct is revealed in the story of a Polish resistance fighter who assassinates the wrong man on the last day of World War II.

Subsequent films in the 10-event series will screen on Mondays at 7:30 pm in Chumash Auditorium through Nov. 26.

John Harrington, a member of the English faculty and coordinator of the series, has selected Classic French Films as the theme for the winter quarter series and Films of Vietnam, for the spring quarter series.

Tickets for individual programs in the series are \$4 for adults and \$3 for students and seniors. Series tickets are also available, with discounts for purchasing either all ten films or for half of them.

Tickets can be purchased in advance at the theatre ticket office or at the door. Ticket office hours are 10 am to 4 pm on Monday through Friday.

The Eastern Europe Film Series is co-sponsored by Cal Poly Arts and the Fine Arts and Films Committees of ASI.

Karate club seeks faculty/staff advisor

The Cal Poly Tang Soo Do Club is in need of a faculty advisor. Tang Soo Do is a traditional Korean style of self defense. Its emphasis on powerful kicks and hand techniques, as well as self defense, make Tang Soo Do a practical and formidable form of martial arts. Any faculty or staff member who is familiar with university policies and procedures and is interested in becoming involved with the club, should contact: Lisa Zavieh, 549-0676, or Brad Nave, 543-0813.

Gov. appoints two

Gov. Deukmejian has appointed Jeremiah J. Hanley and George Gowgani to the newly created Educational Technology Committee. Hanley is the regional vice president of AT&T Network Systems, and a member of the President's Cabinet at Cal Poly. Gowgani is head of the crop science department. The term for these positions expire in December 1992.

Commencement speakers sought

The Commencement Speaker Screening Committee is soliciting suggestions for names of individuals suitable to be considered for the featured speaker at future commencements.

Any member of the campus community is welcome to make a nomination. Along with the name, submit any known pertinent data such as qualifications, background, speaking ability and other factors which may be helpful in evaluating the nominees.

It is suggested that individuals nominated fall into one or more of the following categories:

- A prominent national, state or local figure who has knowledge and concern for higher education.
- A member of the California State University board of trustees.
- A member of Cal Poly's President's Cabinet.
- A prominent leader from business, industry or the professions.
- A present or former member of the university administration, faculty or staff.
- An alumnus of the university who exemplifies the desirable qualities and achievements the university would like for all of its graduates.

The committee has requested that all nominations be submitted to Bob Bostrom, Housing.

Women's Club invites new faculty and staff

New faculty and staff are invited to join the Cal Poly Women's Club. Dues are \$12 yearly, \$6 for honorary members. General meetings are held monthly. The Cal Poly Women's Club gives scholarships to deserving students yearly and helps at the Blood Bank with many volunteer hours. For more information, call 528-4463.

Wheatley chairman of computer science

Patrick O. Wheatley, a 20-year member of the Cal Poly faculty, is the new chairman of the university's computer science department.

Wheatley has begun a three-year term in the post. He succeeds Roger C. Camp, who will return to full-time teaching after a year on sabbatical leave.

Dean of Engineering Peter Y. Lee appointed Wheatley with the recommendation of the department faculty and concurrence of President Baker.

For his first nine years at Cal Poly, Wheatley was a member of the university's mathematics department faculty. There he taught a variety of courses and was coordinator of the finite math option.

He has been a member of the computer science faculty since 1979, serving as associate department chairman and class scheduler since 1987. Previously he was graduate coordinator and chairman of the Tenure Committee.

Wheatley has taught courses in FORTRAN, Pascal, numerical analysis, data structures, Modula-2, and discrete structures.

He is the co-author of a book on applied numerical analysis, now in its fourth edition, and is a member of several professional societies.

The New York City native's bachelor's degree was in philosophy, earned at St. Mary's College (then in Techny, Ill.) in 1956. He earned a master's in mathematics at the University of Chicago in 1963 and a doctorate in math at the University of Houston in 1970.

Dalton to lead city & regional planning

Linda C. Dalton, interim head of the city and regional planning department last academic year, has been named to a three-year term as department head.

The appointment was made by Dean of Architecture and Environmental Design G. Day Ding after a national search, and with the recommendation of the department's faculty and the concurrence of President Baker.

Before joining the Cal Poly faculty in 1983, Dalton earned her doctorate in urban planning at the University of Washington, taught at Seattle University, and served as a member and chairman of the Seattle City Planning Commission.

At Cal Poly Dalton sits on the Academic Senate, its Long-Range Planning Committee, and the new campus Academic Planning Committee. President Baker recently asked her to serve as vice chairman of the On-Campus Long-Range Planning and Assessment Committee for the President's Cabinet.

She was elected secretary of the Instructional Department Heads' Council for the 1990-91 academic year.

Shibata named asst. director for co-op ed

Martin Shibata, corporate vice president at Community & Human Resources in Los Angeles, has been appointed assistant director of cooperative education.

He will supervise day-to-day operations of the cooperative education program within the cooperative education and placement services department. He earned an undergraduate degree in psychology from UCLA, and a master's degree in public administration from Cal State Los Angeles.

CPR schedule

Cal Poly Report is published weekly during the academic year by the Public Affairs Office.

Typewritten, double-spaced copy may be submitted to Jo Ann Lloyd, editor, by 4 pm the Thursday prior to the next publication.

Adaptive equipment assistance offered

Employees with disabilities may request adaptive equipment or special services that will assist them in the performance of their duties. Any faculty or staff member with a verifiable impairment is eligible. Funds are provided through the CSU Chancellor's Office Affirmative Action for Disabled Employees Program. Proposals for Phase II are due in the personnel office by Oct. 1.

Previously, funds from this program have been approved to pay for such items/equipment as braille, one-handed or large print typewriters; talking calculators; telephone amplifiers; telecommunication devices; modified chalk boards or desks; special dictation machines; air purification systems; orthopedic chairs or back cushions. Funds for the Assistive Device Program are available for full-time permanent state employees after verification of disability has been provided. The funds are to be used for work-related devices/equipment only. Program funds can not be used to purchase equipment for the personal use of employees, such as walking canes, hearing aids and/or glasses. This program is available for assistive devices costing over \$100.

Under Phase II of this program, all requests for funds must reach the Chancellor's Office no later than Oct. 12. Plans exist to submit one campus-wide proposal which will include all employee-requests meeting the full criteria.

Therefore, all requests for funding under this program must be submitted in final form to the personnel office as soon as possible, but no later than Oct. 1. For more information, employees with disabilities interested in funds for the purchase of assistive devices/equipment should contact Debbie Semling, personnel, ext. 2236.

Campuswide Standing Committee Membership

Academic Planning Committee

Chair, Robert Koob	David Walch
Lark Carter	James Murphy
G. Day Ding	James Vilkitis
Walter Perlick	Linda Dalton
Peter Lee	Earl Keller
Sidney Ribeau	Edward Garner
Harry Busselen	Raymond Zeuschner
Philip Bailey	Lezlie Labhard
	Peter Jankay

Administrative Advisory Committee on Computing

Euel Kennedy	Sandy Sidah
Donna Amos	Leigh Elfrink
Theresa May	Neal Feaver
Larry Rathbun	Johanna Brown
Ruth Hale	Jeffrey Williams
Roger Conway	(one vacancy)

Animal Welfare Committee

William Stansfield	Kathleen Lant
Wallace Glidden	Barbara Bell
Dennis Frey	Don Van Acker
Kris Morey	

Athletic Advisory Commission

Frank Lebens	Maria Ortiz
Bob Dignan	Dwayne Head
Carl Fullbright	Mike Wenzl
Donna Barrett	Ken Walker
David Outwater	Carl Wallace
Leland Endres	Marilyn McNeil
John Lindvall	(four vacancies)

Campus Planning Committee

Chair, Warren J. Baker	Doug Gerard
Robert Koob	Pat Drohan
Charles Allen	Patti Breckenridge
Hazel Scott	Ed Naretto
Lark Carter	Arnold Jonas
G. Day Ding	David Blakely
James Landreth	(two vacancies)
Robert Grant	

Child Care Advisory Committee

Vicki Stover	Shawn Reeves
Shel Burrell	Roger Conway
Marilyn York	Patty Greig
James LoCascio	Bette Tryon
Evelyn Ruehr	(one vacancy)
Andrea Olson	

Coordinating Committee on Aids & HIV Infection

Chair, James Nash	Pat Martin
Barbara Melvin	Jose Oliva
Don Van Acker	Wendy Giggy
Lois Dirkes	Steve Patterson
Fred Stultz	(one vacancy)
Kathleen Lant	

El Corral Bookstore Advisory Committee

Chair, Court Warren	W. Carl Wallace
Kimi Morita	Brian Bieller
Edgar Carnegie	Denise Thrappas
Glenn Whaley	(two vacancies)

Equal Opportunity Advisory Council Membership

William Plummer	Mike Suess
Serim Denel	Kimi Morita
Ray Haynes	Glenda Keil
James Tseng	Julia Waller
Gloria Trevino	John Grice
Maria Ortiz	Armando Pezo-Silva
Donald Ryujin	Jan Pieper
Princie Scott	Carl Wallace

Extended Education Committee

Chair, Howard Vollmer	Jim Railey
Robert Flores	John Van Eps
John Mouton	Gerald Punches
Michael Fahs	Kimi Morita
Paul Rainey	(two vacancies)

Foundation Food Service Advisory Committee

Chair, Nancy Williams	Patricia Saam
Joan Cirone	Ken Barclay
David Olson	(four vacancies)

Graduate Studies Committee

Chair, Robert Lucas	Daniel Walsh
Paul Adalian	Raymond Wysock
Del Dingus	Raymond Terry
Jens Pohl	Willi Coleman
David Nutter	(one vacancy)
Mike Wenzl	

Instructional Advisory Committee on Computing

Steven French	Brian Williams
Alan Weatherford	Jeff Nadel
Terry Winebrenner	Wendi Bowers
Ed Garner	Bob Clover
William Chambers	Neil Webre
Kempton Huehn	Les Bowker

Landscape Advisory Committee

Chair, Dirk Walters	Patti Breckenridge
Shirley Sparling	Steven Angley
Dale Sutliff	Ed Naretto
Brian Aviles	(one vacancy)

Liberal Studies Committee

Chair, Marge Glaser	Angela Estes
Howard Drucker	Ray Zeuschner
Patricia Mulligan	William Rife
Rex Hutton	Christina Rinne

Public Safety Advisory Committee

Chair, Jim Landreth	Gerald DeMers
Douglas Gerard	Harriet Clendenen
Omar Zia	Kim McGrew
Richard Brug	Pat Ford
Willard Whitmer	W. Carl Wallace
John Paulsen	Pat Martin
Edward Naretto	Gary Ketcham
Don Van Acker	Celina Penalba
Thomas Schell	(four vacancies)
Jack Jones	

Radiation Safety Committee

Royce Lambert	John Goers
Ali O. Shaban	James Nash
Jim Neelands	Thomas Schell

Registration and Scheduling Committee

Ken Scott	Euel Kennedy
Kathryn Wyatt	Debra Arseneau
Lawrence Baur	Kathleen Bianchini
Douglas Keesey	Warren DeLey
Jim Andresen	Wally Mark
Laura Freberg	David Yang
Ralph Jacobson	(two vacancies)
Robert Dignan	
Gerald Panches	

Resource Use Committee

Richard Kranzdorf	Joe Risser
Roger Hunt	Don Shemenske
James Vilkitis	Ed Naretto
Carole Hansen	(three vacancies)
Becky Madden	

Student Affairs Council

Chair, Hazel Scott	Greg Bertens
George Mulder	Leasa Jacobson
Mikey Lewis	Moir Keene
Jim Nash	Robert Koob
Peter Reilly	A.B. Flores
Adam Taylor	Russell Cummings
Dennis Albiani	Brent Hallock
Paul Weubbe	(one vacancy)
Stephen Strenn	

Substance Abuse Advisory Committee

Chair, Harry Sharp	Robert Griffin
Bob Negranti	Adam Taylor
Don Van Acker	Lisa Ransom
Donna Darmody	Paul Hyman
Christina Bailey	Jerry Conway
Lloyd Beecher	

Travel procedures changed; expenses need to be itemized

New travel regulations require employees to itemize per diem expenses. Receipts will be required for charges of \$25 or more.

The CSU board of trustees has amended several sections of the travel procedures in order to comply with new Internal Revenue Service regulations. The amended procedures were effective July 1.

All per diem (subsistence) expenses included on travel claims must now be supported by an itemized list. In order to meet this requirement, a new form (STD 262A) has been designed. The new forms can be obtained from the Accounting Office, Adm. 129 (ext. 2291).

It will be necessary to use the form 262A to list each amount expended for lodging, breakfast, lunch, dinner or incidentals for each day of travel. Reimbursement for lodging, breakfast, lunch and dinner will be limited to the lesser of \$111 or the total of the amounts listed for these items for each complete 24 hour period. Reimbursement for incidental expenses will be limited to the lesser of \$5 or the amount listed for each complete 24-hour period.

Receipts will now be required for any per diem expenses of \$25 or more. If a receipt is lost or is otherwise not available, employees may obtain reimbursement by submitting a certification that explains why the receipt cannot be provided. Any reimbursements based on such certifications will now be reported to the Internal Revenue Service as income to the employee. Receipt requirements for expenses other than per diem are unchanged.

For periods of less than 24 hours, reimbursement will be limited to the lesser of the amount listed or the authorized limits for the individual components of the per diem allowance. Authorization limits are: \$79 for lodging (receipt required); \$6 for breakfast; \$9.50 for lunch; \$16.50 for dinner.

Mileage reimbursement rates have been increased from 24 cents per mile to 26 cents per mile.

Questions regarding the new procedures may be directed to Anna Martinez at ext. 2291 or 2292. Questions regarding the reasons for the changes may be directed to Tony Flores, financial manager, at ext. 1438, or to Bob Dignan, accounting officer, ext. 2242.

Room scheduling

The non-academic scheduling of rooms is done by Student Life and Activities. To assist in this process please allow a 48-hour turn-around time during the first three weeks of each quarter and 24 hours thereafter. This would apply to areas scheduled during the following days and times. **Classrooms:** Thursdays from 11 am-noon; weekdays after 7 pm; weekends, quarter breaks and holidays. **Conference rooms:** weekdays before 8 am and after 5 pm; weekends and holidays; and outdoor facilities such as Poly Grove, the Amphitheater and parking lots.

For additional information or to schedule a room, call ext. 2476.

Proctors sought

The test office is recruiting proctors to administer such standardized testing programs as the Graduate Record Examinations (GRE), the English Placement Test (EPT), the Entry Level Math Test (ELM), etc. These tests are generally held on weekends.

Duties of proctors include the administration of tests in strict adherence to standardized testing practices, supervision of students, and responsibility for test security. Depending on program length and complexity, honorarium payments range from \$25-\$45 per test administration. Public speaking/oral reading ability is required. Although related experience is helpful, it is not necessary.

An overview of the testing program will be presented at 9 am on Saturday, Sept. 22, in Math 219. Those in attendance will be given an opportunity to demonstrate their oral reading ability. Individuals selected will be required to attend a morning workshop on Saturday, Sept. 29.

Individuals planning to attend the overview on Sept. 22, should notify the test office at ext. 1551.

Dateline. . . .

(\$) - Admission Charged

THURSDAY, SEPTEMBER 13

Exhibit: The Platypus Group photographic exhibit. Continues through Oct. 14. UU Galerie.

FRIDAY, SEPTEMBER 14

Volleyball: Fresno vs. UCSB; Cal Poly vs. Illinois. Mott Gym, 5:30 & 7:30 pm. (\$)

SATURDAY, SEPTEMBER 15

Volleyball: Fresno State vs. Illinois; Cal Poly vs. UCSB. Mott Gym, 5:30 & 7:30 pm. (\$)

Football: Sonoma State, Stadium, 7 pm. (\$)

SUNDAY, SEPTEMBER 16

Soccer: CSU Stanislaus, Stadium, 5 pm. (\$)

MONDAY, SEPTEMBER 17

Film: "Ashes and Diamonds," Chumash, 7:30 pm. (\$)

TUESDAY, SEPTEMBER 18

Volleyball: Santa Clara University, Mott Gym, 7:30 pm. (\$)

SATURDAY, SEPTEMBER 22

Concert: The Oakland Interfaith Gospel Choir will perform. Theatre, 5:30 & 7:30 pm. (\$)

MONDAY, SEPTEMBER 24

Film: "Knife in the Water," Chumash, 7:30 pm. (\$)

Position Vacancies

Vacant staff positions at Cal Poly and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Adm. 110, 805-756-2236 — Foundation Administration Building, 805-756-1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply. Applications must be received by 5 pm or postmarked by the closing date.

State

CLOSING DATE: Sept. 19, 1990

Clerical Assistant II-A, \$1611-\$1900/month, Housing & Conference Services.

Clerical Assistant II-A, \$1611-\$1900/month, Student Academic Services.

Clerical Assistant II-C, \$671.50-\$791.50/month; half-time, mornings; 10/12 Pay Plan, School of Liberal Arts, Dean's Office.

Clerical Assistant III-A, \$1801-\$2133/month, Cooperative Education & Placement Services.

Power Keyboard Operator, \$723-\$855.50/month; half-time, preferred hours 9 am-1 pm; 10/12 Pay Plan, English.

Staff Systems Software Specialist, \$3794-\$4580/month, Administrative Systems.

Candidates for positions on the faculty of the university are presently being sought, according to Jan Pieper, director of personnel and employee relations. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Salaries for

faculty commensurate with qualifications and experience (and time base where applicable), unless otherwise stated. This university is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply.

CLOSING DATE: October 15, 1990

Senior Assistant Librarian or Above (12 month, tenure-track), Head of Cataloging Dept., Library. Responsibilities include: Management of department, planning and implementing policies and procedures for all bibliographic control. ALA accredited degree and 5 years progressive cataloging experience required.

CLOSING DATE: November 1, 1990

Assistant/Associate Professor (tenure-track), Civil & Environmental Engineering. Anticipated positions in one or more of the following disciplines: construction, environmental, geotechnical, structural, transportation, or water engineering. Positions are expected to be available September 1991. Duties are primarily undergraduate teaching. Ph.D. in civil engineering required; Ph.D. in other applicable engineering fields for environmental engineering positions also sought. Teaching and industrial experience and professional registration are desirable.

Tenure-Track Position, Journalism. Position available September 1991 to teach courses in broadcast news and announcing; advise student-run FM campus radio; develop courses in TV news, production and documentaries. Knowledge of telecommunications and cable industry helpful. Master's required with significant radio and television news and production experience.

Tenure-Track Position, Journalism. Position available September 1991 to teach courses in advanced newswriting, layout and design, and advise award-winning student daily. Other course possibilities include: media ethics, mass media in society, media law, international communication, media criticism. Master's required with substantial media experience. Ph.D. preferred. Teaching experience desirable. Recent print media experience required.

Who, What, When, Where

David B. Walch, *library*, had an article, "A Perspective of Academic Librarianship: The Practitioner's Needs and the Educator's Product," published in *Library Education and Employer Expectations*, a special issue of *Journal of Library Administration*, Vol. 11, Nos. 3/4.

Stan Dundon, *philosophy*, won a \$30,000 Joyce Foundation Award at UC Davis to develop a team-taught course in ethics, public policy and bio-technology.

Gary Field, *graphic communication*, had an article, "Technical Knowledge and Other Requirements for Printing Managers," published in the *British journal, Professional Printer*.

Leonard Myers, *computer science*, presented a paper, "MARBLE: Executing CLIPS in Parallel," at the first CLIPS user's conference held at the Johnson Space Center in Houston, Tex. The paper was co-authored by computer science majors Coe and Dean Johnson. Dr. Myers co-authored two additional papers presented by graduate students Hisham Assl and James Taylor, detailing their work in different aspects of the ICADS research project directed by Jens Pohl, architecture. An additional paper was presented by Jim Snyder, another student member of the ICADS research team, and co-authored by Laurian Chirica, computer science. Dr. Myers was also elected president of the newly formed CLIPS user's group. CLIPS, an expert system developed by NASA, currently has 5500 active user sites.

Barbara Mori, *social sciences*, presented a paper, "The World in a Tea Cup," at the Asian Studies on the Pacific Coast annual meeting at Stanford University.

Barbara Mori, *social sciences*, presented a paper, "The World in a Tea Cup: Creating Culture, Creating Reality," for the Culture Section of the American Sociological Association at its annual meeting in Washington, D.C.

Elie Axelroth, *counseling services*, had an article, "Retrospective Incest Group Therapy for University Women," published in the *Journal of College Student Psychotherapy*.

Arabaham B. (Rami) Shani, *management*, presented a paper, "Parallel Learning Structure Intervention in Bureaucratic Organizations," at the annual meeting of the Academy of Management held in San Francisco. The co-authored paper was published in the fourth volume of *Research in Organizational Change and Development* (JAI Press), an annual series regarded as the leading source for theory and research in the field of organizational change.

Tom Jackson Jr., *housing*, made a presentation, "Developing Others Through Coaching," to the housing professionals of UCLA as part of their training conference. The program focused on supervisory assessment and providing ongoing feedback by staff team leaders.

Alexis Olds, *speech communication*, presented a paper, which she co-authored with colleagues in the School of Nursing at the University of Utah, on "Research From Behind the Camera: The Use of Videotaping in Research on Child Development in Families" at the annual meeting of the International Communication Association held at Trinity College, Dublin, Ireland.

Bowling leagues

Sign ups are going on now for Fall Quarter bowling leagues at the UU lanes. Beginners are welcome. The 6:30 pm, Tuesday league begins on Sept. 25, and the Friday noon league starts on Sept. 21. Non-faculty and staff are invited to join the Tuesday league. For further information, call Walt Wilson, 544-1029.

OASIS Overview training available

More than 350 staff and faculty members have already gone through the OASIS Overview training program and received accounts and passwords to access the system.

If you are new to Cal Poly or just haven't had time to attend any training class, it is time to sign up for upcoming OASIS training sessions. Each session is approximately three and one-half hours long, with hands-on experience. Contact Elaine Doyle in Institutional Studies, ext. 2204, to request an Overview Training Request Form.

Waste disposal rules for campus explained

Waste (domestic trash/rubbish) containers for departmental use are located throughout the campus. These containers have limits and constraints as to the type, size and weight of the waste items that can be placed in them.

- All items must totally fit within the container; nothing can protrude above the top of the container.

- No fluids (water, paint, chemicals, etc.) are to be placed in dumpsters.

- Each container has an assigned weight restriction. Therefore, heavy items should not be placed in these containers: e.g., rocks, bricks, concrete, old machinery, etc.

Large-sized/heavy waste:

Construction-demolition waste, piping, metal paneling, furniture, heavy machinery, framing, tree stumps, concrete, bricks, etc., are not to be placed in the campus domestic waste containers. These items are to be handled separately from the normal, daily, domestic waste: e.g., special large containers or direct pickup/delivery.

Should any department need to remove large-sized waste, arrangements for pickup and removal should be made by calling plant operations, ext. 2321.

Academic Calendar 1990-92

Fall Quarter 1990

September 10

Beginning of Fall Quarter (faculty only)

September 17

Fall Quarter classes begin

September 28

Last day to drop classes

October 1

Last day to add classes and late register

November 2

End of seventh week

November 12

Academic holiday — Veterans' Day

November 21-25

Academic holiday — Thanksgiving

November 30

Last day of classes

December 3-7

Final examination period

December 8

Fall Commencement
End of Fall Quarter

December 9 - January 6

Academic holiday

Winter Quarter 1991

January 7

Beginning of Winter Quarter
Winter Quarter classes begin

January 18

Last day to drop classes

January 21

Academic holiday — Martin Luther King Jr. Birthday

January 22

Last day to add classes and late register

February 18

Academic holiday — Washington's Birthday

February 26

End of seventh week

March 15

Last day of classes

March 18-22

Final examination period

March 23-31

Academic holiday

Spring Quarter 1991

April 1

Beginning of Spring Quarter
Spring Quarter classes begin

April 12

Last day to drop classes

April 15

Last day to add classes and late register

May 17

End of seventh week

May 27

Academic holiday — Memorial Day

June 7

Last day of classes

June 10-14

Final examination period

June 15

Spring Commencement
End of Spring Quarter
End of university year (faculty only)

June 16-19

Academic holiday

Summer Quarter '91

June 20

Beginning of university year
Beginning of Summer Quarter
Summer Quarter classes begin

July 4

Academic holiday — Independence Day

July 5

End of second week of instruction
Last day to drop classes

July 8

Last day to add a class, late register and pay late registration fee

July 11

End of third week of instruction
Census date

August 8

End of seventh week

August 27

Last day of classes

August 28-31

Final examination period

August 31

End of Summer Quarter

September 1-15

Academic holiday

Fall Quarter 1991

September 16

Beginning of Fall Quarter (faculty only)

September 23

Fall Quarter classes begin

October 4

End of second week
Last day to drop a class

October 7

Last day to add a class
Last day to register late and pay late registration fee

October 11

End of third week
Census date

November 8

End of seventh week

November 11

Academic holiday — Veterans' Day

November 27-December 1

Academic holiday — Thanksgiving

December 6

Last day of classes

December 9-13

Final examination period

December 14

Fall Commencement
End of Fall Quarter

December 15 - January 5

Academic holiday

Winter Quarter 1992

January 6

Beginning of Winter Quarter
Winter Quarter classes begin

January 17

End of second week of instruction
Last day to drop classes

January 20

Academic holiday — Martin Luther King Jr. Birthday

January 21

Last day to add classes, late register and pay late registration fee

January 24

End of third week — Census date

February 17

Academic holiday — Washington's Birthday

February 21

End of seventh week

March 13

Last day of classes

March 16-20

Final examination period

March 20

End of Winter Quarter

March 21-29

Academic holiday

Spring Quarter 1992

March 30

Beginning of Spring Quarter
Spring Quarter classes begin

April 10

End of second week
Last day to drop classes

April 13

Last day to add classes, late register and pay late registration fee

April 17

End of third week — Census date

May 15

End of seventh week

May 25

Academic holiday — Memorial Day

June 5

Last day of classes

June 8-12

Final examination period

June 13

Spring Commencement