

CALIFORNIA POLYTECHNIC STATE UNIVERSITY
San Luis Obispo, California 93407
ACADEMIC SENATE

NOTES OF THE
ACADEMIC SENATE RETREAT
Friday, September 20, 2013

- I. Welcome – Steve Rein, Chair of the Academic Senate
- II. Welcome – Jeffrey Armstrong, President
Last week Cal Poly welcomed 5,800 students, the largest class ever. In order to increase student enrollment by an additional 4,000 to 5,000 in the coming years, Cal Poly needs to have a process that involves the campus and the community. With growth there will be additional revenue now that students and parents are the major funders of educational costs. Additionally, in order to achieve this goal and maintain excellence, Cal Poly needs the support of public and private partnerships. Enrollment growth cannot be discussed without discussing university housing since it has been proven that students do better in university housing, but that does not mean that all housing must be on campus. This year Gypsum Building in Poly Canyon Village is housing first year students. The bottom line and the driving factor for increasing enrollment is that California needs more Cal Poly graduates.
- III. Office of Diversity and Inclusivity (ODU&I) – Annie Holmes, Executive Director
ODU&I, is charged with enhancing diversity and inclusivity efforts for all faculty, staff, and students. More information is available at www.diversity.calpoly.edu.

Working dialogue around Diversity, Inclusivity, and Inclusive Excellence

- Diversity - Recognizing, understanding, and valuing the unique differences of others. These differences include, but are not limited to, disability, gender identity, race, religion/spirituality, sex, sexual orientation, socioeconomic status, and veteran status.
- Inclusivity - Looking at our everyday interactions and work to ensure people are included in our efforts.
- Inclusive Excellence - Creating an environment where all students have access to equality and opportunities toward professional and student success.

Campus Climate Survey

- A campuswide survey will be distributed to current faculty, staff, and students in the winter quarter to understand their experiences on campus.
- All faculty, staff, and students are encouraged to participate so that we can obtain rich data about people's experiences on campus.
- While we will be able to glean information based on demographics, this is not a diversity survey. There will be questions regarding work-life balance, hostile work environments, and institutional actions to aid in success.
- Please take the survey and encourage others to do the same.

- IV. Academic Affairs Organization – Kathleen Enz Finken, Provost
Many changes made to the organizational structure of Academic Affairs were budget neutral at the beginning, but as the offices are being built out there are some additional costs. These changes were required to provide the necessary services and expertise to support the faculty and staff and allow them to be successful. This year Cal Poly had tremendous success in attracting and enrolling great students. For the past two years, Cem Sunata, Registrar, and his office has been working on developing PolyPlanner, which will allow us to gather information about what courses students need in a timely manner in order for department chairs/heads to plan accordingly. The new Mustang Success Center will be housed in building 52 under the leadership of Beth Miller. The center will serve as a conduit to get information out to students and will serve as the first point of contact for new students. Almost 10,000 of laboratory space in building 52 will soon be available through the Office of Research and Economic Development. Proposals submitted by faculty will be reviewed by a committee and assigned accordingly. There will be two types of assignable research space: 1) Research space for externally funded projects and 2) Research space for faculty-student research that is not necessarily externally funded. Searches are underway for a Dean of Business, Dean of Agriculture, Food, and Environmental Sciences, and a Vice President for Administration and Finance. Cal Poly has approved the hiring of 35-40 new faculty positions for next fall. With the passing of Proposition 30 last year and funds from Student Success Fees, all university budgets have come up to the levels they were at three years ago. Mary Pedersen, Associate Vice Provost for Programs and Planning, announced that the Honors Program will continue to work in its original model for the next two years while it is revised and approved. PowerPoint presentation “Student Success Via Faculty/Staff Success” is available at http://academicsenate.calpoly.edu/sites/academicsenate.wcms.calpoly.edu/files/minutes/13-14_minutes/092013_presentation_provost.pdf
- V. Student Affairs Organization – Keith Humphrey, Vice President for Student Affairs. Dr. Humphrey introduced Clare O'Brien, new Associate VP for Student Affairs and highlighted future directions for student affairs including greater partnerships with academic affairs (to include partnership with the Mustang Success Center, leadership for campus first generation student programming, and expansion of career services); beginning entrepreneurial efforts to reduce student affairs' reliance on state funds; taking initial steps to create a more residential focused campus; and increasing focus on student's transitions into Cal Poly, their wellbeing and safety and security while on campus. PowerPoint presentation “Reinventing Student Affairs: The Madonna Way” is available at: <http://www.academicsenate.calpoly.edu/content/2013-2014-meeting-calendar>

Submitted by,



Gladys Gregory
Academic Senate



Reinventing Student Affairs: The Madonna Way

Keith Humphrey
Vice President for Student Affairs
9.16.13

Being More Madonna-like...

- Know our audience
- Let old styles go
- Be in unlikely places
- Have unlikely collaborators
- Surprise people
- Be entrepreneurial



playing a critical role...

- Enhanced partnerships with academic affairs
- Expanded role for Student Academic Services to include championing first-generation four-year programming
- Retention Specialist positions (cultural groups, veterans, etc)
- Growth of Career Services



.... Graduation is our goal

Cultivating lasting relationships...



- Increasing entrepreneurial efforts reduce reliance on state funds
- Parent & Family development
- University Advancement Partners
- Alumni Affinity Groups
- Greek student fee
- Career Services working towards financial independence

Advancing Student Affairs

Residential Campus

- “Housing South” in design
- Evening Educational Programs – Residence Halls
- Student Leadership Development
- First of hopefully three projects to get to all first and second year students on campus
- Connections with faculty, dining, safety, to be truly residential



Improved Transitions

- Refocusing SOAR
- Exploring B=bringing back Block Schedules to SOAR
- WOW to expand into a First-Year Experience beyond the first week
- SAS to champion out-of-class First-Year Experience



Wellbeing

- Counseling & Health Center open two nights a week (Mon & Wed)
- Moving towards expanded hours on nights and weekends center wide
- Begin to shift towards all aspects of wellbeing
- Future initiatives to include cultural centers and leadership development center
- Health Center Educational Programs



Safety & Security

- Aware, Awake, Alive
- Off-Campus Student Life Coordinator
- Assistant Deans of Students
- Threatening/Disruptive student policies



Thank You...



...questions ?