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OFFICE OF THE VICE PRESIDENT

AGENDA

SLO FACULTY-STAFF COUNCIL

Tuesday, June 8, 1965

Meeting No. 11

3:15 p.m., Staff Dining Room

ORDER OF BUSINESS

I. READING OF MINUTES

II. WELCOME TO NEW MEMBERS

III. BUSINESS ITEMS

1. Salary increase for librarians (resolution attached)

IV. COMMITTEE REPORTS

1. Curriculum and Instruction (Proposed Catalog Changes for 1966-67 and Correction in Committee Report of May 18, 1965, have been mailed to Faculty-Staff Council members.)
2. Communications Committee (Attached)
3. Research Committee (Attached)

V. ANNOUNCEMENTS

1. 1965 - Legislation - Proposal for a Senate-Assembly Joint Committee to Study the University of California and the California State Colleges
2. House Resolution No. 447 Relative to a Study of the Financing of California's Public Institutions of Higher Education.
3. Letter of gratitude has been written to Warren Anderson for serving the interests of Cal Poly so well during his tenure of office as one of our State Academic Senators.
4. Letters have been written to Messrs. Bucy and Mott assuring them of our support of their representation at the State Academic Senate during the coming year.
5. Report on Trustees' Meeting, April 30, 1965, Fresno. (Attached)

VI. COMMITTEE ASSIGNMENTS

1. Facilities and Fiscal Affairs -- Work week for service offices.
2. Personnel (Faculty) -- Percentage limitations and promotion policies.
3. Constitution Committee (assigned to the Communications Committee) -- Council structure, review of.

MEMORANDUM

To: Dr. Glenn Noble

Date: June 2, 1965

From: Library Staff

Subject: Resolution on Salary Increases for Librarians to be Presented to Faculty-Staff Council

Since the State College Salary Computation does not include professional librarians for a 10% salary increase with the teaching faculty, we urgently request that the inclosed resolution be presented to the Faculty-Staff Council at their next meeting, June 8.

RESOLUTION

WHEREAS, current state college salary increase bills, while inadequate in general, are particularly inadequate in that they do not include comparable increases for professional librarians now defined as academic (see Educ. Code 24301 (e)); and by the Chancellor's Office as "instructional related" or "instructional services"; and

WHEREAS, the problem of recruiting and retaining well-qualified librarians is already acute;

THEREFORE BE IT RESOLVED that the Faculty-Staff Council of California State Polytechnic College affirm its conviction of the urgency and necessity of including in current legislation salary increases for librarians; and

BE IT FURTHER RESOLVED that the Faculty-Staff Council urge the legislature to appropriate the additional funds necessary to increase salaries for Librarians I, II, III and IV by the same percentages as for teaching faculty.

MEMORANDUM

To: Dr. Glenn Noble, Chairman
Faculty-Staff Council

Date: May 28, 1965

From: Mead R. Johnson, Chairman
Communications Committee

Subject: Monthly Report: Orientation of Cal Poly Staff Members

With approximately sixty new members added to the staff of Cal Poly each year, the Communications Committee of the Faculty Council at San Luis Obispo is now concerned with the method of their orientation during the Fall Faculty-Staff Conference. Because of vast changes taking place in California higher education and because of important anticipated changes likely to ensue on the campuses of California State Polytechnic College, this committee urges a number of changes in the Fall Faculty-Staff Conference for the purpose of revitalizing orientation of new staff-faculty members.

The committee recommends inclusion of the following procedures:

- 1) More of the general sessions should be cut back to permit extensive tours into as many of the departments on campus as possible;
- 2) A veteran faculty member should be responsible for a new staff member;
- 3) Both parties to the "buddy system" should visit the departments mentioned in #1;
- 4) At each department station signs should be displayed announcing "what we do," "what our grads do," and "where our grads are";
- 5) Six hours or less should be allocated for this purpose in three-hour blocks with coffee breaks each one and a half hours;
- 6) As a follow-up to this Faculty-Staff Conference, a series of five or six open-houses should be planned at the president's home for small groups of these new faculty members (the date is discretionary, but would presumably occur a month to six weeks later.

MEMORANDUM

To: Faculty-Staff Council

Date: June 2, 1965

From: Glenn Noble, Chairman
Research Committee

Subject: Monthly Report

The research committee of the Faculty-Staff Council urges that the administration, the administratively organized research committee and the Faculty-Staff Council work together in developing and encouraging an atmosphere conducive to research and creative activity. All individuals concerned should seek means for increasing support from all sources for research and creative activity for intramurally and extramurally supported programs. Encouragement should be given to a balanced program of research and creative activity for all individuals who wish to carry on these activities consistent with Cal Poly's philosophy and objectives. The research committee recommends the endorsement of these principles and procedures.

ACADEMIC SENATE OF THE CALIFORNIA STATE COLLEGES

REPORT ON TRUSTEES' MEETINGAPRIL 30, 1965FRESNO1. LEGISLATIVE REPRESENTATION AND AB 853

In response to resolution by the Academic Senate, CSC, in relation to Assembly Bill 853 and the legislative representation of the California State Colleges, Chairman Charles Luckman presented a resolution which was unanimously adopted by the Trustees. (The text of the resolution appears below.) However, at the conclusion of the meeting Trustee Victor Palmieri stated that after giving the matter much thought, he was opposed to the sixth part of the resolution on the grounds that it violated the spirit of the joint meeting of Trustees, Presidents, and the Academic Senate, a spirit which bodes well for the future of the colleges. Therefore, Mr. Palmieri moved that the sixth part of the resolution (which chided the Senate) be rescinded. The motion passed unanimously. As finally approved, the Trustees' resolution reads as follows: 1) The Trustees have a firm conviction that the names of the individual State Colleges, and of the California State Colleges as a system, being the property of the citizens of the State, should be protected against abuse and exploitation; 2) The Trustees are fully committed to the principle of academic freedom, and regard it as a cornerstone of a responsible institution of higher education. We always have and always will oppose any action in derogation of that principle; 3) We are prepared, through the Chancellor and his staff, to meet with members of the Academic Senate to explore the areas of concern which they raised yesterday. If the facts developed by such a review warrant, suggested amendments will be proposed; 4) In connection with the above, the Trustees wish to observe that the University of California has operated under a statute identical to this for eighteen years. We are not aware that any difficulties have been encountered by the faculty of that institution; and 5) The Trustees have full confidence in their legislative representative, Mr. Les Cohen.

2. ADVISORY BOARDS

In a resolution the Board declared its support of the State College advisory boards and acknowledged their important role in the development of community support, and requested the Chancellor to report, at the next regular meeting of the Board, on recommendations for increasing the significance of the function of these boards.

3. STUDENT RESIDENCE HALL PROGRAMS

The Trustees adopted a Policy for Development and Operation of Student Residence Hall Programs which emphasizes the importance of planning dormitories in accordance with educational principles. The policy recognizes that scholarship should be supported by physical facilities, that aesthetic and educational considerations are closely related, and that because well-designed and managed residence halls can exert a major influence on the campus, broad consultation between the college administration, faculty, and students should be reflected in project proposals and operational plans.

4. OUTSTANDING PROFESSOR AWARD

The Board nominated to the California State College Foundation as recipients of the Foundation's Outstanding Professor Award for the academic year 1964-65, Lloyd Ingles

Professor of Zoology, Fresno State College and Miles D. McCarthy, Professor of Biology, California State College at Fullerton, in recognition of their outstanding educational achievements.

5. SALARIES OF COLLEGE PRESIDENTS

In order to recognize length and quality of service and responsibility of position, the Trustees resolved that effective May 1, 1965, the salaries of all Presidents currently serving at the sixth salary step and below, be adjusted to the salary level for the seventh step of the Presidential salary range, subject to the availability of funds.

6. RETIREMENT AGE

The Trustees declared that henceforth it shall be the policy of the Board that the Chancellor, any Vice Chancellor, President, Vice President, or Dean will retire at the age of 65. The Board may at its discretion extend the services of any such individuals on a year-to-year basis. However, the adoption of this policy in no way applied to those who have already reached the age of 65, nor does it change that section of Title 5 which provides that tenure in executive positions shall not be acquired.

Respectfully submitted,

Warren E. Olson
Secretary
Academic Senate, C.S.C.