

CAL POLY

REPORT

California Polytechnic State University, San Luis Obispo

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Retired prof, wife establish scholarship

Retired professor George Murray and his wife, Tonny, have donated \$10,000 to establish an endowment to provide financial aid for qualified first-year materials engineering students.

The first George and Tonny Murray Scholarship will be awarded in '94-95.

George Murray joined the materials engineering faculty in 1978, after working in private industry for 28 years. He retired in 1992.

"I found my interaction with the students provided me with the most 'fun' job I had experienced since I entered the job market in 1949," Murray said. "As I approached retirement age, we decided to give something back, something to help the students," he said.

The Murrays hope the scholarship "will provide the stimulus for some students to continue their studies, despite financial difficulties."

Tonny Murray has been active in the Cal Poly Women's Club for more than 15 years and served as an officer and member of the board for several years.

For more information on gift planning and endowments, call the Gift Planning Office at ext. 1601.

Parking, shuttle offered for disabled

The Disabled Student Services' (DSS) on-campus shuttle service is available to disabled employees who need help in getting around campus.

Faculty and staff members who become disabled, either temporarily or permanently, can also obtain a handicapped parking permit.

For a handicapped parking permit, take a statement from a medical professional indicating the need for the permit as well as the length of time the permit will be needed to DSS in UU 202. Employees who have a handicapped placard or license plates from the Department of Motor Vehicles are automatically eligible for a handicapped parking permit.

Disabled faculty and staff members may get a temporary, four-hour handicapped parking pass from DSS, Public Safety Services, or the Grand Avenue Information Booth in order to park in a convenient location while getting a permit.

For more information or to arrange for on-campus shuttle service, call ext. 1395.

Staff Council begins recognition program

The Staff Council is beginning a program to recognize staff members for a job well done.

The program, separate from the annual Outstanding Staff Awards, is intended to provide informal recognition to employees who "pursue excellence and show initiative."

A Staff Recognition Form with nominating guidelines and eligibility requirements is being mailed campuswide. All state, foundation and ASI staff members are eligible.

The Staff Interest Committee will have the names of those honored publicized in university publications, as space allows.

Questions, submissions or requests for more forms should be directed to the Staff Council, Staff Interest Committee, in care of the Mail Center.

Deadline approaching for faculty grants

The State Faculty Support Grant Program is accepting applications for a variety of fellowships and grants.

The program is intended to help faculty members stay current in their fields by supporting research, scholarship, and other activities.

Four types of support are available:

- ✓ Mini-grants up to \$5,000, to be expended during the academic year.
- ✓ One- or two-month summer faculty fellowships to inaugurate, continue or complete a project of creative scholarship or research.
- ✓ Assigned time for research, creative activity, or scholarship.
- ✓ A quarter leave at full pay to develop or complete an activity related to one's academic discipline.

The deadline to submit proposals for the 1994 summer fellowships is Dec. 3. For 1994-95 mini-grants, quarter leaves and assigned time, the proposal deadline is March 4. Funding for projects with a March deadline will be contingent on next year's budget.

For guidelines and applications, call the Research and Graduate Programs office at ext. 1508.

Koob not flying coop

No, Bob Koob is not being replaced.

The article in last week's *Cal Poly Report* about the consultative committee for the selection of a new vice president for student affairs inadvertently said the committee is looking for a new v.p. for academic affairs.

Nothing personal, Bob.

Western, wildlife art featured in UU show

An extensive collection of Western and wildlife art recently donated to Cal Poly by the J.O. and Beatrice Maxine Barber Family Trust will be featured in the first show of the University Union Galerie's 1993-94 season.

The show opens today (Sept. 23) and will run through Sunday, Oct. 24.

President and Mrs. Baker will be on hand to honor Mr. and Mrs. Barber for their contribution at a public reception from 4 to 6 pm Saturday, Oct. 16.

Mr. Barber, a Bakersfield businessman, began collecting Western and wildlife art in the late '60s.

The Galerie is open Tuesday and Wednesday from 10 am to 5 pm, Thursday 10 am to 8 pm; Friday 10 am to 4 pm; and Saturday and Sunday noon to 4 pm.

Blues, storytelling to open arts season

Cal Poly Arts' 1993-94 season will open with an evening of country blues music and legends on Thursday, Oct. 7, and an evening of family-style stories on Friday, Oct. 8.

Performing as part of the World Music and Dance Series, the "Ambassadors of Blues," Cephas & Wiggins, will share the stage with storyteller Jackie Torrence in the "Blues Story!" at 8 pm Oct. 7.

The next evening at 7, Torrence will spin her yarns solo as part of the Family Arts Series.

Both performances will be in the Theatre.

"Blues Story!" opens with Torrence reciting the names of the great Blues artists. Guitarist Bowling Green John Cephas takes the stage to play country blues, then Phil Wiggins joins him in a Delta-style version of "John Henry" plus tunes by George Carter, Stagger

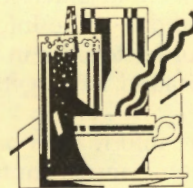
Lee, the Reverend Gary Davis and others.

During the family program on Friday, Torrence will use body language, facial expressions and the poetry of words to weave spell-binding stories in including "Br'er Rabbit," "Mountain Tales" and her popular ghost stories.

Tickets for "Blues Story!" are \$13 and \$11 for the public and \$11 and \$9 for students and senior citizens.

Tickets for Torrence's solo performance are \$9 and \$7 for the public and \$7 and \$5 for children and senior citizens.

For reservations, call the 24-hour Anytime ArtsLine at ext. 1421.



Service awards lunch tickets now on sale

Tickets, at \$7 each, are on sale until Thursday, Sept. 30, for the Faculty and Staff Service Awards Luncheon, set from 11:30 am to 1 pm Thursday, Oct. 7, in Chumash Auditorium.

The buffet lunch will include a choice of chicken breast with wild rice and mushrooms or vegetarian calzone with red pepper sauce, plus tossed green salad, lentil salad, marinated vegetable salad, cranberry sauce, whole baby carrots, orzo pilaf, rolls, muffins, pumpkin chiffon cake, and beverage.

Tickets can be bought from: Lynda Alamo, library; Carmen Alicia, ASI; Geri Bolivar, Facilities Services; Kathy Bruns, College of Business; Harriet Ross, Biological Sciences; Vivian Phillips, Health Services; Jacquie Rossi, Public Safety; Diane Mosher, housing; Mary Yungman, Foundation Personnel; Maria Gomez-Jauregui, Payroll.

Faculty development funds available

Affirmative Action Faculty Development Program grants will be available this year.

The program provides under-represented probationary faculty members with release time, mini-grants, and travel to help them obtain promotion and tenure.

The proposal deadline is Oct. 18. For guidelines and details, call the Affirmative Action office at ext. 2062.

Appointment

Jack Robison, who came to Cal Poly in 1985, has been appointed interim head of the Accounting Department.

Book available on liability insurance

Two new handbooks about liability and insurance are available to students, faculty and staff members involved in off-campus community service.

The handbooks, one for the faculty and staff and another for student leaders of campus clubs, cover such issues as third-party liability and the provision of legal counsel in the event a lawsuit is filed.

Anyone who advises clubs, teaches courses, or supervises senior projects or internships that include off-campus community service is encouraged to get a copy of the book from Sam Lutrin, community service coordinator, at ext. 5829.

Academic Senate moves to Math. Bldg.

The Academic Senate Office is now in the Math and Home Economics Building (#38), Room 143. The telephone extension is the same — 1258.

Excess-vacation rule to change Jan. 1

CSU policy that limits the amount of vacation time employees can accrue will change on Jan. 1.

Neither the rates of accrual nor the maximums will change. What's changing is the rule for dealing with **excess** vacation time.

Up to now, employees could accrue vacation above their maximum during the year, but any excess accrual was lost on Jan. 1.

Under the new system to take effect in 1994, employees will stop accruing additional vacation time as soon as they reach their maximum.

Because of the new rules, employees who accrue excess vacation during 1993 will **not** lose it Jan. 1. But then they won't accrue any additional time until their total is reduced to below their maximum.

In October, Payroll Services will begin providing monthly employee leave statements.

For more information call Human Resources at ext. 2236 or Payroll Services at ext. 2605.

The following chart shows accrual limits:

UNIT	10 or Less Years of Service	10 or More Years of Service
1	272 hours	384 hours
2, 5, 7, 9	272	384
3	320	440
4	320	440
6	272	384
8	272	384
MPP/Confidential	384	440

Public Employees Retirement news:

- A PERS representative will be in San Luis Obispo to conduct one-hour Retirement Planning Workshops for PERS members the week of Nov. 15. Reservations are required. To reserve a space, call the PERS Los Angeles area office at (213) 897-0917 by Oct. 22.
- PERS is looking for suggestions and comments on possible changes to the Public Employees' Retirement Law. Agencies and individuals should submit legislative proposals by Oct. 15 to Susan L. Myers, Chief, Legislative Services Division, California PERS, P.O. Box 942705, Sacramento, CA 94229-2705.
- Charles Valdes, an attorney with Caltrans, and William B. Rosenberg, retired from PERS, have been elected members of the PERS Board of Administration.

Who, What, Where, When

Two articles by Luc Soenen, *Business Administration*, were recently published: "Cash Conversion Cycle and Corporate Profitability" appeared in the July-August 1993 edition of *Journal of Cash Management*, and "Financial Management Practices in Chinese State Enterprises" was included in the June 1993 issue of *Management and Development*. Soenen also presented a paper, "EC Economic and Monetary Integration: Implications for European Equity Investors," co-authored with John Lindvall, *Business Administration*, at the Conference on European Financial Management Issues, in Virginia Beach.

Craig Russell, *Music*, spoke on "Colonial and Early Independent Periods" at the International Conference on Latin American Music, at Governors State University, Illinois. In Madrid he gave a series of lectures on Spanish lute and guitar composers and his own guitar concerto. He gave five lectures on 18th century guitarists and their compositions at "The Spanish Guitar in the History of Music" seminar sponsored by the University of Granada.

Three essays by Richard Simon, *English*, have recently been published or accepted for publication: "Between Capra and Adorno: West's 'The Day of the Locust' and the Movies of the 1930s" will appear in the Winter 1994 edition of *Modern Language Quarterly*; "John Kennedy Toole and Walker Percy: Fiction and Repetition in 'A Confederacy of Dunces'" will be published in the Spring 1994 issue of *Texas Studies in Literature and Language*; "Conrad the Philosopher: 'Nostromo' and Intellectual History" appeared in a special "Nostromo" issue of *Cercles* (University of Rouen), Winter 1993.

J. Kelly Moreno, *Psychology and Human Development*, presented several papers at the 1993 meeting of the American Psychological Association, in Toronto: He presented "Psychosocial Differences in Eating Disorders: Etiological Diagnostic and Treatment Implications" and "Group Therapy for Eating Disorders: Three Case Studies"; co-presented with *Psychology and Human Development* students Sherre Neal and Cynthia Breax "Process and Outcome Observations on a Psychodynamic Eating Disorders Group," "Sexual Abuse in Eating Disorders," and "Mood Disorders in Eating Disorders"; co-presented "Concluding Comments on Long-Term Eating Disorders" and "Personality Disorders in Eating Disorders"; and with Michael Selby, *Psychology and Human Development*, co-presented "Substance Abuse in Eating Disorders."

Dateline. . . .

(**\$**) - Admission Charged

THURSDAY, SEPTEMBER 23

Exhibit: Western and wildlife art. Continues through Oct. 24. UU Galerie.

FRIDAY, SEPTEMBER 24

Women's Soccer: San Francisco State. Mustang Stadium, 4:30 pm. (**\$**)

Men's Soccer: San Francisco State. Mustang Stadium, 7 pm (**\$**)

SATURDAY, SEPTEMBER 25

Exhibit: American Institute of Graphic Artists' "AIGA Typography II." Through Oct. 14. University Art Gallery, Dexter.

Football: Cal State Chico, Mustang Stadium, 7 pm. (**\$**)

Volleyball: University of San Diego, Mott Gym, 7:30 pm. (**\$**)

Music: Ali Akbar Khan concert. Theatre, 8 pm. (**\$**)

MONDAY, SEPTEMBER 27

Women's Soccer: UC Davis, Mustang Stadium, 7 pm. (**\$**)

SATURDAY, OCTOBER 2

Women's Soccer: Cal Poly Pomona, Mustang Stadium, 4:30 pm. (**\$**)

Men's Soccer: Cal Poly Pomona, Mustang Stadium, 7 pm. (**\$**)

WEDNESDAY, OCTOBER 6

Volleyball: Cal State Chico, Mustang Stadium, 7 pm. (**\$**)

THURSDAY, OCTOBER 7

Food & Fun: Annual Faculty and Staff Service Awards Luncheon. Chumash, 11:30 am. (**\$**)

Music & Storytelling: "Blues Story!" featuring musicians John Cephas & Phil Wiggins and storyteller Jackie Torrence. Cal Poly Arts' World Music & Dance Series. Theatre, 8 pm. (**\$**)

FRIDAY, OCTOBER 8

Men's Soccer: Cal State Dominguez Hills, Mustang Stadium, 5 pm. (**\$**)

Women's Soccer: Cal State Dominguez Hills, Mustang Stadium, 7 pm. (**\$**)

Volleyball: Cal Berkeley, Mott Gym, 7:30 pm. (**\$**)

Storytelling: Jackie Torrence. Cal Poly Arts' Family Arts Series. Theatre, 7 pm. (**\$**)

Position Vacancies

Vacant staff positions at Cal Poly and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Adm. 110, ext. 2236 — Foundation Admin-

istration Building, ext. 1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply. Applications must be received by 5 pm or postmarked by the closing date.

STATE

CLOSING DATE: Oct. 6

Library Assistant I, \$1948-\$2309/month; temporary through 6/30/94. University Library/Cataloging Dept.

The university is seeking candidates for positions on the faculty. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Salaries for faculty are commensurate with qualifications and experience (and time base where applicable), unless otherwise stated. This university is subject to all laws governing affirmative action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply.

CLOSING DATE: Nov. 30

Ethnic Studies, Assistant or Associate Professor beginning September 1994. Rank and salary commensurate with qualifications and experience. Concentrations in Chicano/Chicana Studies, Latino Studies, and Social Science disciplines. Ph.D. in Ethnic Studies or comparable interdisciplinary program. Course work in Latino, Chicano/a Studies and in aspects of gender analysis preferred. Contact Dr. Robert Gish, Ethnic Studies Program, ext. 1707.

CPR schedule

Cal Poly Report is published by the Communications Department.

Typewritten, double-spaced copy must be submitted to Jo Ann Lloyd, Heron Hall, by NOON on the Thursday a week before you'd like it to appear.

Resident director positions available

The CSU International Programs office is accepting applications for resident directors for 12-month, full-time, academic-year positions in France, Germany, Italy, Japan and Spain; for the 1995 calendar year in Zimbabwe; and for the 12-month, part-time, academic year (1/5) in Israel.

Appointments are usually for one year, but may be two years in some cases.

Faculty members from all disciplines, minorities, women, and those who have never served as a resident director are especially encouraged to apply.

Qualified applicants must be a CSU full-time, tenure-track faculty member or academic administrative staff member, have a Ph.D. or other terminal degree, and have appropriate overseas experience.

For France, Germany, Italy, Japan and Spain, applicants must be able to speak and write the native language. Language competence is highly desirable for the other non-English-speaking countries.

Administrative skills and a personal and professional commitment to international education are required, and applicants with experience in disbursing and accounting for state funds are desired.

For an appointment in Zimbabwe, experience in sub-Saharan Africa is also highly desirable.

The resident directors are compensated at their current salary level, based on 12 months, and receive a 10 percent salary differential for overseas assignment. The International Programs office also provides the resident director with round-trip airfare and travel expenses. Spouses and other family members must pay for their own transportation.

Applications are due in the CSU Office of International Programs by Dec. 1. Applicants will be interviewed Feb. 17-18 and 24-25.

For more information and application materials, call Walt Tryon, Landscape Architecture, at ext. 2639 or 1319, or contact the Office of International Programs, The California State University, 400 Golden Shore, Suite 300, Long Beach, CA 90802-4275, (310) 985-2831.