

AGENDA

SLO FACULTY-STAFF COUNCIL
Tuesday, May 9, 1967
Meeting No. 9

3:15 p.m. - Staff Dining Room

ORDER OF BUSINESS

Approval of minutes of regular meeting April 11, 1967

Business

1. Election of officers

Committee Reports

1. Ethics Committee (Report attached)
2. Curriculum Committee, progress report (attached)
3. Other regular committee reports
4. Ad Hoc Committee on Faculty-Staff Organization progress report

Academic Senate Report - Warren Anderson and Edgar Hyer

Announcements

1. Distinguished Teaching Award Publications
(See Staff Bulletin, May 9, 1967)
2. Next meeting - recommend June 6, 1967

To: Roy Anderson

May 3, 1967

From: M. Clinnick, R. Hall, H. Finch and P. Turner

Subject: Report of Professional Ethics Committee

During the winter quarter a questionnaire was circulated by the Professional Ethics Committee to obtain the opinions of the faculty regarding the obtaining of graduate degrees on the local campus by faculty members.

After tabulating the 343 questionnaires returned and after studying the opinions expressed, the committee thought that an effort should be made to study the policies of other colleges and universities before formulating a resolution for Cal Poly. The committee regrets that there was not sufficient time during this school year to complete this study.

It is, therefore, recommended that this study be put on the agenda for the Faculty-Staff Council for next year. However, there was some question as to whether this was properly a study for the Professional Ethics Committee.

Tabulation of answers to questionnaire: (Numbers represent faculty members who voted in favor of each of the following policy statements.)

- | | |
|------------|---|
| <u>85</u> | 1. No faculty members will be allowed to take a graduate degree on the local campus. |
| <u>67</u> | 2. A faculty member will be allowed to take an advanced degree on the local campus in any department except his own. |
| <u>9</u> | 3. Only non-tenured members of the faculty will be allowed to take an advanced degree in any department, including his own. |
| <u>133</u> | 4. A faculty member will be allowed to take an advanced degree in any department, including his own. |
| <u>49</u> | Not included in count ("for" more than one) |

The following are typical of the opinions expressed:

NO FACULTY MEMBERS WILL BE ALLOWED TO TAKE A GRADUATE DEGREE ON THE LOCAL CAMPUS:

We already have too much in-breeding. New ideas from other campuses would enrich our offerings. Taking of courses okay, but not for degree from this campus.

We should no longer be hiring any instructor on this campus with less than a master's degree, therefore, the problem should not arise. It is impossible to avoid favoritism when granting degrees within one's own college,

so the granting of such degrees should be avoided.

I feel that Cal Poly graduates should not be hired unless they have both taken an advanced degree elsewhere and had some teaching experience elsewhere.

There is great opportunity to take good courses from good teachers on this campus. Credit toward a degree should be allowed for these courses. Requirement: Twenty-five percent (approx.) of key courses will be taken elsewhere for the broadening effects.

Local graduate degrees would cause "inbreeding". Also, grading other staff members places too much burden on those teaching graduate courses. The natural trait of extending "professional courtesy" gives the "staff-student" too much advantage over other students.

A FACULTY MEMBER WILL BE ALLOWED TO TAKE AN ADVANCED DEGREE ON THE LOCAL CAMPUS IN ANY DEPARTMENT EXCEPT HIS OWN:

I believe that the practice in general of faculty members obtaining advanced degrees on the local campus should be discouraged. I also believe any resolution should be flexible enough so the exceptional cases could be considered independently.

Most universities do not allow members above the rank of assistant professor to take degrees on local campus. I feel that because of the remoteness of San Luis Obispo, that an exception should be made here.

A teaching assistant or fellow or other graduate student should be allowed to acquire a degree within the department in which he also teaches, but regular staff members, tenured or not, should not be so allowed. The latter would probably alter standards.

I feel it is unjust to restrict faculty members from graduate awards in departments other than their own. Furthermore, the local curricula are so limited that a degree in one's own department would be a poor measure of advanced level attainment; from other departments it would indicate a broadening education.

ONLY NON-TENURED MEMBERS OF THE FACULTY WILL BE ALLOWED TO TAKE AN ADVANCED DEGREE IN ANY DEPARTMENT, INCLUDING HIS OWN.

#2 proposal might be acceptable if very exact safeguards are provided. Anyone who proposes to take advantage of such an opportunity, should meet with a group set up to screen all such efforts. The group should be made up of college-wide faculty.

In my opinion, intermediate instructors & higher should not be allowed to receive an advanced degree in any department, whether or not tenured. I see no reason why non-tenured lecturers & junior instructors, should not be permitted to receive such degrees in any department.

A FACULTY MEMBER WILL BE ALLOWED TO TAKE AN ADVANCED DEGREE IN ANY DEPARTMENT, INCLUDING HIS OWN.

Isn't it enough that administrative codes concerning so-called "ethics" are almost suffocatingly restrictive? Need we form an even more dehumanizing

set of anti-personnel rules? What function is served? It would seem better to seek more freedom than to seek more ways to stifle and impede.

To deny #4 suggests that (1) the learning "at home" would be less rich &/or (2) the learning "at home" would be flavored by special privileges. Either suggestion is a little sickening.

In my opinion, there cannot be any valid objection to a faculty member taking an advance degree in any department. The objection that an instructor may be partial (lenient) to one of his colleagues who is also his student must be ruled out because it implies "a priori" unprofessional and unethical conduct on part of the teaching faculty in general.

As long as Cal Poly is as far away from the nearest degree granting institution as it is, (...), it is not feasible to require staff members to get degrees at some other institution, because of possible loss of good staff, personal hardship on these people, etc. The recruiting problem is hard enough as it is.

I see no reason to restrict a person in obtaining further education. This doesn't mean that I don't favor the idea of going elsewhere when practical. I would be for 4 - if qualified to add "Acceptance for advance degree in own department subject to approval of Dept. Head & faculty of dept. after review of applicants personal circumstances.

A degree is a degree and should be evaluated as such and as such only. Now, in hiring a person for a specific job the employer should evaluate the training and experience of the person. If the person has been foolish enough to take a degree which does not fit the job for which he is applying, then, this is his problem--and the problem of the employer to make sure that the man comes up to qualifications. Neither person should by-pass their responsibilities by having someone pass rules.

The essence of any graduate program is three-fold: (1) intellectual maturity, (2) intellectual honesty, and (3) demonstrated competence. We must assume that these standards would apply to every candidate for an advanced degree. And we must assume, further, that no department would disregard those criteria. Hence, to impress an a priori restriction, limiting matriculation on any of the bases in 1, 2, or 3, is really an indictment of basic departmental honesty and competency, and is certainly not in keeping with the maturity expected of a graduate program.

MEMO

TO: Faculty-Staff Council; Dr. Roy Anderson, Chairman DATE: May 4, 1967
FROM: Curriculum & Instruction Committee
Frost, Grant, Ikenoyama, Keif (Chmn), Langford, Rhoades
SUBJECT: Progress Report on '68-69 Catalog Copy
COPIES: Executive Council

CALIFORNIA STATE POLYTECHNIC COLLEGE

SAN LUIS OBISPO, CALIFORNIA

This report is to inform the Faculty-Staff Council on the progress of the Curriculum & Instruction Committee in processing the '68-69 catalog copy.

The November 7, 1966 memo outlining the Procedures for Processing 1968-69 Catalog and Curricula Proposals includes the following steps which involve the C & I Committee.

Feb. 1 - Department Heads send Committee informational copies of proposals sent to School deans with recommendations.

Mar. 1 - School deans send copies of department proposals with their (deans') recommendations to C & I Committee.

Feb. 1 to May 1 - C & I Committee reviews total package of '68-69 copy.

May 15 - Faculty-Staff Council sends recommendation to President; copy to Vice-President.

(The steps outlined above are not the complete procedure, but only that part of the procedure directly affecting this committee).

The attached sheet shows the current status of the committee's work. Because some of the catalog copy did not arrive to the committee on schedule and because some of the procedures for processing new Masters' proposals were firmed up just recently, the committee has not finished with all of the catalog copy. The committee will present its completed work to the Faculty-Staff Council for its study and approval at the regular June meeting of the Council.

Attachment

May 4, 1967

STATUS OF '68-69 CATALOG COPY STUDY BY CURRICULUM & INSTRUCTION
COMMITTEE OF FACULTY-STAFF COUNCIL AS OF MAY 2, 1967

Following copy has been approved by Committee as submitted by department and Dean.

AGRICULTURE

Two-year Agriculture Technology
Ag Business Management
Agricultural Engineering
Animal Husbandry
Crops Production
Crops
Dairy
Food Processing
Mechanized Agriculture
Orn. Horticulture
(not including NRM)
Poultry Industry
Soil Science
Vet. Science

APPLIED ARTS

Business Administration
Music

APPLIED SCIENCES

Bio Chemistry
Bio Science
Chemistry
Math
Military Science
Physics

ENGINEERING

Architecture (5 Year)
Arch Engineering
Electrical Engg
Electronic Engg
Mechanical Engg
Welding & Met.

Following copy has been approved with comments (to be spelled out in final report)

Education
English
Phys Educ
Printing
Tech Journalism
Social Science

Following copy is being processed

Farm Management
General Agricultural Science
Home Economics
Natural Resources Management
Tech Arts

Aero Engineering
City Planning
Environmental Engg
Industrial Engg
Manufact Processes