

Academic Senate - Minutes
December 1, 1970

- I. Session called to order by Chairman, Will Alexander, in the Staff Dining Hall at 3:15 p.m.
- II. MSC to approve the minutes of the Senate meeting of November 10, 1970.
- III. Those in attendance were:

Members:

W. Alexander	S. Burroughs	R. Frost	C. Johnson
R. Anderson	R. Burton	M. Gold	T. Johnston
A. A. Andreoli	T. Carpenter	S. Harden	L. Labhard
W. Boyce	R. Carruthers	D. Head	A. Landyshev
M. Brady	R. Cleath	H. Honegger	J. Lowry
W. Brown	D. Federer	A. James	D. Morgan

J. Mott	R. Ratcliffe	H. Scales	Ex-Officio Members:
D. Nickell	H. Rhoads	H. Smith	G. Clucas
M. O'Leary	W. Rice	M. Smith	J. Ericson
B. Olsen	H. Rickard	J. Weatherby	C. Fisher
R. Pautz	R. Ritschard	R. Wheeler	C. Gibson
C. Quinlan	A. Rosen	M. Wilks	G. Hasslein
		M. Wills	A. Higdon

Ex-Officio (Non-voting):
E. Chandler

IV. Business Items

A. Personnel Policies Committee - H. Rhoads

Senator Rhoads discussed briefly the background of the Committee proposal and moved (seconded by C. Johnson) that:

The Academic Senate recommends to the President that the sections of the College Administrative Manual dealing with termination notice dates for first-year faculty members with no immediate prior teaching experience on this campus remain the same, since meaningful evaluation cannot be accomplished until at least one quarter has elapsed.

Motion carried by voice vote.

B. Personnel Policies Committee - H. Rhoads

Discussion followed Senator Rhoad's proposal (motion seconded by A. Rosen) that:

The Academic Senate recommends to the President that faculty members who have been employed as lecturers for ~~two~~ one or more quarters, except Summer Quarter, prior to appointment as regular faculty should be evaluated on the same timetable as two-year personnel, since the performance of the individual can be properly assessed and, if terminated, more time is allowed for seeking suitable new employment.

A. Rosen's amendment motion to delete the word "two" and add "except for Summer Quarter" was seconded by A. Andreoli and carried with a vote of 23 for and 21 against.

The main motion carried with a vote of 34 for and 6 against.

- C. The agenda item "Resolved that the Academic Senate should reconsider the action taken at its May, 1970, meeting which recommended approval of the new course, Engr. 402" was ruled by Chairman Alexander to be a discussion item.

R. Cleath clarified parliamentary procedures on motions for the possible rescission of Senate actions.

B. Olsen then gave notice to the Senate of his intention to submit at the next meeting of the Academic Senate (January, 1971) a motion to have the approval of Engr. 402 rescinded. Olsen presented several points of information as justification for his intentions. R. Anderson questioned whether the course was intended to meet California or ECPD requirements in "General Education." A. Higdon explained that the course was designed to meet ECPD requirements and that he was presently conferring with various persons involved in the matter. J. Ericson discussed the issue from the Humanities perspective, emphasizing the positive values of the spirit of inter-school cooperation that prevails regarding the course. C. Johnson inquired about why the course title change had not been re-submitted to the Curriculum Committee.

V. Announcements

- A. Chairman Alexander invited comment from the Senate regarding the four announcements listed in the Agenda for December 1, 1970.

R. Anderson noted the incorrect spelling of the Statewide Senate Chairman's name; it should have read Levern Graves.

VI. Information Items

- A. Personnel Review Committee Report - Marcus Gold

Senator Gold noted that statistically the Committee had very few problems during the 1969-70 academic year. Of the twelve persons recommended to the President to receive tenure, eleven recommendations, in modified form, were concurred with and one was not. Ten persons were recommended to the President for promotion. He concurred with three recommendations and rejected seven.

- B. Statewide Academic Senate Report - Corwin Johnson

Senator Johnson advised that three items on the agenda for the December 16, 17, 18 meetings of the Statewide Senate include: (1) Tenure Proposals, (2) New Salary Schedule, and (3) Proposals Related to the New Salary Schedule. Discussed were aspects of the following excerpts from Part II of the report by the Ad Hoc Committee on Procurement, Retention, and Promotion of Quality Faculty (composed of two Trustees, two Presidents, two Faculty members) with regard to tenure:

With respect to tenure it is the position of the Ad Hoc Committee on Procurement, Retention, and Tenure that the problems inherent in the current tenure system are not amenable to solution by an extension of the probationary period. The purpose of the probationary period is to provide adequate time to evaluate the competence of faculty members prior to the according of tenure. The Committee feels that in institutions where the major criterion of performance is teaching ability rather than research as is the case in the State Colleges, a four-year probationary period is adequate in length.

There are, however, two problems related to tenure that the Committee feels need to be dealt with. These problems are those associated with the difficulty of dismissing, demoting or suspending tenured faculty members who, after having been accorded tenure, become incompetent as teachers and those associated with faculty members who engage in conduct that is unprofessional. We do not feel that these problems can be dealt with adequately by extending the probationary period. What is required to deal with them, we believe, is a more concise and specific statement of professional ethics and a formal system of post-tenure review with respect to competence.

VII. Chairman Alexander adjourned the meeting at 4:00 p.m.