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CAL POLY

REPORT

California Polytechnic State University, San Luis Obispo

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UPDATES FROM VP KOOB:

• Charter 'vision' committees formed

As a next step in the process of exploring the charter university concept, Cal Poly has just formed four "vision" committees. Each is made up of eight individuals: four faculty members, two staff members, and two students. The groups are meeting separately to brainstorm. Before the end of the quarter, the four committees will meet as one group to compare notes and draw up a single vision of what Cal Poly might become as a charter university. Senior Vice President Bob Koob gives this update:

"The Charter Task Force suggested that it would be very nice if we had some vision of what it is we thought Cal Poly should be — charter or not. What would you like Cal Poly to look like in the year 2000, for example. They knew that the strategic plan gave some indication of the directions we were headed, but they felt having had the restrictions taken off by the concept of a charter might change the way in which we formed a vision. So we expanded the format of the task force to include more students, more staff, more faculty.

"They met May 13 to be given their charge: With no restrictions, what would you like Cal Poly to look like? Those subgroups are going to meet separately for a couple of weeks, and then they'll come back together to see how the ideas are developing. Each group will then form up its vision. In the last week of the quarter, they'll come together to develop a common vision.

"So we have four separate groups all thinking about what Cal Poly will look like. What are the common elements? What does everybody agree on? Are there things that might be different from one group to the next, and do

others think it's a good idea or do they reject it? When we are done, we'll have a reasonably well-discussed concept of what this group of people — who represent virtually all the segments of the university — think Cal Poly ought to look like some time out.

"Now why would you want to do that? Well, if in fact we are going to explore through next year what it means to be a charter university, we have to have a well-organized scope of work. If we don't do that, if we waited until we're told it's okay to go ahead and organize that work, we'll not get it done in the next academic year. It's too big a job.

(Continued on Page 3)

• Faculty development task forces to report

"Last fall I met with the faculty to talk about how we can do a better job of understanding how to teach, do a better job of understanding what we teach (what we refer to as professional development), and understand better who we teach — the students that we deal with. Everyone agreed that we ought to do a better job of understanding the most modern teaching methods, the advances in our own disciplines, and the nature of the changing student body.

"What developed was a concern as to how to get those done. There were four barriers to success: time, physical environment, campus support, and campus processes.

"People saw time as the number-one barrier. They were too busy doing things to keep up, as a

(Continued on Page 3)

Kitamura to head Facilities Planning

Architect, Cal Poly alumnus, and longtime San Luis Obispo resident Robert Kitamura is the new director of facilities planning.

Since 1992 W. Mike Martin and, more recently, Jim Sharp have been responsible for campus facilities planning.

Kitamura will be responsible for campus physical planning and development, architectural coordination, energy planning and management, and code and state policy compliance. His primary functions include reviewing and updating the Campus Master Plan, coordinating major and minor capital outlay programs, preparing and managing construction contracts, planning repair projects, and overseeing construction projects.

Kitamura earned his bachelor's degree in architecture from Cal Poly in 1975 and expects to receive his master's in architecture from Cal Poly at the end of Spring Quarter. He has taught part time in the College of Architecture and Environmental Design.

VP Koob to hold open forum May 28

Another open forum with Academic Vice President Koob will be held Friday, May 28. The two-hour meeting will begin at 12 noon in Room E-45 of the Science Bldg.

Faculty and staff members are invited to attend to discuss campus issues of interest.



Open enrollment deadline approaching

Friday, May 28, is the last day to submit forms to change health or dental insurance coverage and to elect or discontinue participation in the FlexCash benefit or Tax Advantage Premium Plan.

Faculty and staff members should take their completed forms to Human Resources, Adm. 110, where additional forms will need to be signed.

All open enrollment actions will be effective Aug. 1.

The number of participating physicians in the CaliforniaCare, Lifeguard and PacificCare insurance plans has changed significantly since open enrollment packets were sent to employees. For more information, call Helen Willis, ext. 6471.

NSF guidelines to be topic of meeting

A meeting to discuss the National Science Foundation's new guidelines for the Instrumentation and Laboratory Improvement program has been scheduled from noon to 1:30 pm Thursday, June 3, in the Staff Dining Room.

The Grants Development office is sponsoring the meeting to prepare for this year's proposal development and will discuss the guidelines and develop a schedule for proposal preparation.

Those considering submitting an application this year should plan to attend. For a copy of the guidelines, call Debbie Rossi in Grants Development at ext. 2982. For more information on the meeting, call Darrell Erickson, also ext. 2982.

Annual Jazz Night set for June 4-5

The annual Jazz Night at Cal Poly will feature the University

Jazz Band and Jazz Combo in two performances — 8 pm Friday and Saturday, June 4-5, in the Theatre.

Performing as guest soloist will be Grammy-nominee jazz trombonist Bill Watrous. The Absolute Jazz Quintet, a group of local student musicians, will also play.

Voted "number-one jazz trombonist" seven consecutive years by Downbeat Magazine, Watrous has appeared with such jazz greats as Woody Herman, Roy Eldridge and Count Basie.

The 23-member University Jazz Band, known for playing upbeat big-band sounds, and the Cal Poly Jazz Band and the Absolute Jazz Quintet, playing more intimate improvisational music, will offer musical styles ranging from the swing, shuffle, and samba to jazz rock and jazz ballads.

Tickets are \$4.25 for students and senior citizens and \$7 for the general public. Buy them at the UU Ticket Office, the Theatre Ticket Office, or from members of the University Jazz Band.

To order by Visa or MasterCard, call ext. 5806 between 8 am and 5 pm weekdays. Tickets ordered by phone can be picked up at the Theatre Ticket Office just before the performance.

Tickets will be available at the door the night of the performance if available. But don't count on it; last year's performance sold out.

For more information, call the Music Department at ext. 2607.

University Club needs volunteers

Volunteers are needed to help plan the 1993 Service Awards Luncheon, held to honor faculty and staff members for their years of service at Cal Poly. The luncheon will be held during fall quarter.

Faculty and staff members who would like to volunteer are asked to call Jeannine Jacobson at ext. 2605.

Extended Ed to offer courses for seniors

The Extended Education office will offer 16 short courses for seniors and adults July 12 through Sept. 3.

The week-long, hour-and-a-half courses are designed for enjoyment and intellectual stimulation. Some of the classes include: "The Chinese Civilization and Its People," "Birds and Beach Wildlife of San Luis Obispo," "The British Monarchy in Good and Bad Times," "The Geology of California," "Central Coast Marine Natural History," and "The Spanish Origins of California." The fee for each class is \$35. For a brochure describing all classes in detail, call Extended Education, ext. 2053.

Cal Poly's VEP earns national award

Cal Poly's Visual Education Productions department (VEP) received the Quill & Trowel Award from the Garden Writers Association of America for a recently released video.

"The Greenhouse Management Series: Introduction to Greenhouse Management" is part of a five-part series produced by VEP.

Ornamental Horticulture professor James D'Albro was the technical advisor for the project.

In memoriam

The flags in front of the Administration Building will be flown at half staff over the Memorial Day weekend to honor America's war dead as well as Cal Poly faculty members, staff members, and students who died during the 1992-93 school year. In addition, the flags will fly at half staff on Tuesday, June 1, so students, faculty, and staff members will be able to share in this memorial.

University police to patrol on bikes

Two University Police officers are now riding patrol on bicycles.

The new program — researched, planned and tested by Sergeant Carol Montgomery and Officer Richard Lara — will initially operate during evening and early morning hours.

Bicycle patrols are becoming increasingly popular nationwide because of high visibility, better mobility in some areas, low maintenance, and more positive contact with the community.

For more information, call Montgomery or Lara at ext. 2281.

...Charter vision

"So, when we have a vision, we will ask the staff to look at the policies under which we operate and see which of them impede our reaching our vision. In the initial go-round, we'll look at operating policy from the chancellor's office and policies from the board of trustees.

"The vision will guide us in developing the scope of work we do next fall — assuming the board of trustees say go ahead and pursue this. The chancellor introduced this as an information item at the board's May meeting last week. We should hear their formal response by the end of the third week of September.

"I've heard the fears, the rumors that there is some agenda already out there. There isn't. I've heard we would do away with tenure. Absolutely not. The whole concept of a charter is that the campus develops its own policies. It's a process. It's not an object. It's not something written. We, in fact, have to create our own charter. That's the point of it.

"It's just not the style of either the chancellor or the president or myself to hand down a pre-determined outcome.

"The whole intent is to enable us to do our job better. It has nothing to do with attempting to

change or diminish the rights and protections of employees. The whole idea is to make a more supportive environment to provide the services we provide — to give students a good education."

The four vision committee chairs are Earl Keller of Accounting, Linda Dalton of City and Regional Planning, Joanne Freeman of Industrial Engineering and Phil Doub of Animal Science.

...Faculty development

simple example. They saw the physical environment — the constraints of the classroom, or the deferred maintenance for all those things — getting in the way of their doing their job as well as they'd like to do. They saw the process by which things get done sometimes getting in the way, and we needed to take a look at the processes for achieving results and make sure that we, in fact, had them as efficiently done as possible. And finally, they wanted to deal with the issue of numbers of people versus the support for each person.

"In other words, do you need more opportunity to travel? Do you need more library books? Do you need more supplies for your classroom? How many professors do you need? It was a big issue for discussion.

"We created four task forces this spring, one in each of those four categories. They will be reporting back to my office by the end of this quarter on what they consider to be the major issues under each of those four headings, prioritizing the ones they think need to be solved first, and suggesting some mechanisms whereby we might solve them.

"We will then take a look at the output from those task forces and appoint a member of the administration as the faculty development coordinator. Most likely it will be the new dean or director of extended ed who will begin to implement some of the suggestions of those task forces and this total faculty development initiative. I expect that person will be appointed over the summer."

Management prof granted Fulbright

Management professor Jim Sena will travel to Trondheim, Norway, as a Fulbright Senior Research Scholar for the 1993-94 academic year.

A management information systems specialist, Sena will be at the Norwegian Institute of Technology to conduct research, work with doctoral students and faculty on executive support systems, and present seminars on expert systems and decision support systems.

Sena, who came to Cal Poly in 1987, previously taught at Texas A&M and the universities of Houston and Louisville.

GrC students take first in contest

Cal Poly's student chapter of the Technical Association of the Graphic Arts (TAGA) won \$1,000 and took first place in an international journal competition held at the annual TAGA Conference in St. Paul, Minn.

A specially produced Cal Poly journal was judged best in overall quality and first in overall presentation and student involvement. The publication was written by graphic communication students and produced electronically in campus laboratories by chapter members.

The chapter's faculty advisors are Gary Field and Department Head Harvey Levenson.

June open house set to honor fire crew

An open house to honor Cal Poly's staff and student firefighters will be held from 1 to 4 pm Wednesday, June 2. The faculty, staff and students are invited to stop by the Fire Department on North Perimeter Road.

Dateline. . . .

(**\$**) - Admission Charged

THURSDAY, MAY 27

Music: Spring Quarter Student Recital, Davidson Music 218, 11 am.

Toastmasters: Improve your public speaking. Chumash, noon.

FRIDAY, MAY 28

Open Forum: With Academic Vice President Bob Koob, Science E-45, noon.

Speaker: Kenneth Rogers Manning (M.I.T.) will discuss science and technology curricula, UU 220, 11 am. Also, "The Colors of Science: Issues of Ethnicity, Science and Technology," Business Building 213, 7 pm.

Music & Dance: The Cal Poly Choirs and El Ballet Folklorico de Cal Poly. Also Saturday, May 29. Theatre, 8 pm. (**\$**)

MONDAY, MAY 31

Holiday: Campus will be closed except for needed emergency services.

WEDNESDAY, JUNE 2

Open House: Farewell for Cal Poly's fire crew. Fire Department, 1-4 pm.

THURSDAY, JUNE 3

Music: Spring Quarter Student Recital, Davidson Music 218, 11 am.

FRIDAY, JUNE 4

Music: Jazz Night with the University Jazz Band, Jazz Combo, trombonist Bill Watrous and the Absolute Jazz Quintet. Also on June 5. Theatre, 8 pm. (**\$**)

SATURDAY, JUNE 12

Commencement: The colleges of Business, Engineering, and Science and Mathematics, The University Center for Teacher Education, and the Statewide Nursing Program at 10 am; the colleges of Agriculture, Architecture and Environmental Design and Liberal Arts, 4 pm. Mustang Stadium.

Position Vacancies

Vacant staff positions at Cal Poly and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Adm. 110, ext. 2236 — Foundation Administration Building, ext. 1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. Cal Poly

hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply. Applications must be received by 5 pm or postmarked by the closing date.

STATE

EXTENDED CLOSING DATE: June 9

Assistant Athletic Trainer (Health Education Assistant), \$2371-\$2849/month; position available 7/1/93 through 6/30/94. Intercollegiate Athletics.

FOUNDATION

CLOSING DATE: June 4

Clerical Assistant, \$1607-\$1897, temporary through 6/30/94, continuation subject to funding. Irrigation Training and Research Center.

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Faculty Vacancies

The university is seeking candidates for positions on the faculty. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Salaries for faculty are commensurate with qualifications and experience (and time base where applicable), unless otherwise stated. This university is subject to all laws governing affirmative action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply.

CLOSING DATE: June 4

Lecturers (part-time), Materials Engineering. Possible part-time teaching positions for Summer, Fall, Winter and/or Spring Quarters, 1993-94. Bachelor's degree in materials engineering or related field. Preference to students enrolled in the M.S. engineering program specializing in materials engineering.

CLOSING DATE: June 15

Lecturers (part-time), Aeronautical Engineering. Possible openings to teach courses in aeronautical engineering during Fall, Winter and/or Spring Quarters, 1993-94. B.S. required, M.S., teaching and industrial

experience in the discipline preferred.

CLOSING DATE: June 30

Lecturer (full-time), Industrial Technology. Full-time lectureship, one-year term during 1993-94 academic year, with possible extension. Teaching in areas of industrial electrical systems, computer aided drafting, electronics, and industrial management, M.A. in related field required. Preference to candidates with demonstrated excellence in teaching or industrial experience involving applied technologies.

Foundation board to meet June 4

The Foundation Board of Directors will hold a regular meeting on Friday, June 4, at 9:30 am in the Foundation Administration Building, Conference Room 124. This is a public meeting. For more information or to obtain a copy of the agenda, contact Al Amaral, foundation executive director, at ext. 1131. A copy of the agenda packet is available at the Kennedy Library Reserve Desk and the Academic Senate Office, FOB 25H.

Who, What, Where, When

A review by Michael Marlow, *Economics*, of G. W. Scully's "Constitutional Environments and Economic Growth" was published in the Winter 1993 issue of *Constitutional Political Economy*.

Nancy Clark, *History*, wrote a chapter, "The Limits of Industrialization Under Apartheid," for "Apartheid: Contradiction, Continuity and Popular Struggle," edited by Phillip Bonner, published by Ravan Press and Ohio University Press.

Zafar Iqbal, *Accounting*, presented a paper, "Strategic Goals and Investment in New Technology," at the 14th annual conference of the Association Francaise de Comptabilite (French Accounting Association), in Toulouse, France.