

CAL POLY

REPORT

California Polytechnic State University, San Luis Obispo

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The Budget Will 'charter' affect budget?

To help open up current budget deliberations to campus discussion, Cal Poly Report is using this column to answer questions from the faculty and staff. Please send questions to Darlene Slack, Adm. 413. Those of the greatest potential campuswide interest will be answered here by the appropriate administrator.

Question: "If the charter campus concept is approved by the Legislature, will Cal Poly's budget woes be alleviated?"

Vice President Koob: The degree to which the freedom from external regulation will impact our budget situation depends directly on our freedom to set our own fee schedules. Presently, fees are controlled both by the Legislature and by the Board of Trustees. Freedom from board policy would allow some mitigation, but the major impact will only come if the university receives authority to set the State University Fee. There may be more subtle ways our situation might improve. For example, more freedom to manage our own time might lead to more opportunities for generating funds from other sources. Realistically, however, the fee issue is the primary one.

Cal Poly to ask for charter status

Cal Poly this week was to submit a proposal to CSU Chancellor Barry Munitz requesting charter status.

President Baker Monday told campus representatives he had approved an ad hoc committee's recommendation to move forward with the process, which would enable the campus to explore vari-

ous approaches to the university's operations and accomplish its objectives in a more effective way.

Munitz proposed the charter concept early this year to give individual campuses flexibility to manage themselves in exchange for educational innovation and improvement. He asked Cal Poly, Humboldt State, and officials planning a new campus at Fort Ord to consider the possibility and develop proposals.

The outline plan developed by Cal Poly's Charter University Task Force is the first to be written. It asks for independence in developing and dealing with:

- Academic affairs, including degree programs, enrollment, curriculum, graduation requirements, and the academic calendar.
- Student programs and services.
- Employee relations, including pay, benefits and working conditions.
- Resources and expenditures, including fees, facilities, bond proceeds and other fiscal matters.

Baker said he will ask Munitz to take the proposal to the CSU Board of Trustees to request relief from various CSU system regulations. He said the trustees should take that first step before the proposal is taken to the Legislature.

It was originally thought a charter campus bill would need to be introduced in the Legislature in March, but CSU officials now believe that could happen as late as June.

Staff Council sets March 17 meeting

The Staff Council's regular monthly meeting will be Wednesday, March 17, from 1 to 2:30 pm in UU 220. Anyone interested is invited to attend.

\$5.7 million cut could cut 106 jobs

Unless the Legislature finds a way to mitigate the effects of the governor's budget or increases student fees, Cal Poly might have to eliminate up to 58 faculty and 48 staff positions and plan for a 1993-94 cut in budgeted expenditures of \$5.7 million from this year's \$115.4 million.

A preliminary proposal drawn up by PACBRA (the President's Advisory Committee on Budget Resources and Allocations) calls for a potential 5 percent reduction in instructional programs, a 7.4 percent cut in nonacademic areas, and no reduction for the library.

"It is important to note," President Baker said, "that this is just the first step in a long budget process. These latest estimated reductions were determined solely to provide information to the CSU Board of Trustees and still do not necessarily reflect the final percentage reductions."

The effect of the cuts on individual programs is still unknown.

"While no program is targeted for elimination," Baker said, "some might be severely reduced."

The PACBRA plan, as well as plans from the 19 other CSU campuses, will be discussed by the system's Board of Trustees March 16.

After the trustees' meeting, Cal Poly will adjust its total reduction if necessary. The campus's program managers will then draw up prioritized lists of possible specific cuts.

Before a detailed budget plan is submitted to Baker for final action in late April, it will be reviewed by the Associated Students Inc., Academic Senate, Staff Council, and faculty and staff union representatives.

What's so funny? On-the-job humor

The benefits of humor in the workplace will be the focus of a workshop from 9:30 to 11 am Thursday, March 18, in UU 220.

Otto W. Reyer, assistant vice chancellor of student affairs and campus life director of financial aid at UC Irvine will look at whether humor enhances creativity and productivity, how it makes the workplace more enjoyable, whether it can reduce stress, and other questions.

The workshop, open to everyone, is sponsored by the Student Affairs Staff Development Committee. For more information, call Luann McDonald in Financial Aid at ext. 5885.

Presentation set on HiQ software

A presentation on "Solving Real World Problems in Areas of Engineering, Mathematics and the Applied Sciences with HiQ 2.0 on the Macintosh" will be given from 11:30 am to 1:30 pm Thursday, March 18, in Room 105D in the Air Conditioning Building.

Topics will include HiQ's integrated Function Library, Problem Solvers and Graphers. HiQ has more than 600 highly reliable, accurate functions available and more than 100 math algorithms that apply to engineering and science.

For more information, call Academic Computing Services at ext. 2516.

Women of color topic of program

Issues relevant to the status of women of color will be the focus of a March 31 videoconference seen from 10 am to noon in Bishop's Lounge in the UU.

The program, "Too Invisible,

Too Silent, For Too Long," will include a panel discussion on the academic, social and professional environment for women, women in leadership positions, the "glass ceiling" faced by women of color, student experiences, and equity issues.

Moderated by Carol Randolph, attorney and former host of "The Carol Randolph Show," the panel will include four college presidents: Dr. Vera K. Farris, Stockton State College, Dr. Juliette Garcia, the University of Texas at Brownsville, Dr. L. Jay Oliva of New York University, and Ms. Janine Pease-Windy Boy of Little Big Horn College.

The program is sponsored by the Center for Women and Ethnic Issues and the Student Affairs Division and is being presented as part of Women's History Month.

For more information, call Julie Johns at ext. 2600.

Performing artists needed for festival

Cal Poly Arts is looking for performing artists to teach and perform at a new arts festival scheduled for June 26-July 3.

The multicultural Stone Soup Festival will give dancers, singers, jugglers, actors, comedians and others a chance to take to the stage as well as conduct workshops for young and old.

Already on the schedule for the eight-day festival are a Cajun buffet and dance featuring the California Cajun Band, jazz trumpeter Bobby Bradford, Latino singers Agustin Lira & Alma, African-American actress and storyteller H. Terriah McNair, Lily Cai Chinese Dance, and Izzy Tooinsky, juggler and storyteller.

Anyone interested in performing should call Cal Poly Arts Director Ron Regier at ext. 6557 or Theatre Manager Peter Wilt at ext. 7111.

The deadline to apply is Monday, March 29.

Electronic keyboard given to E.A.R.T.H.

Donations totalling about \$3,000 were used to buy an electronic keyboard for Cal Poly's sister school in Costa Rica, the Escuela de Agricultura de la Region Tropical Humeda (E.A.R.T.H.). Current and former Cal Poly employees and spouses Susan and Chuck Atlee, Elaine Rathbun, and Ray Macias led the fund raising.

Recycling effort slips on banana peels

Cal Poly is losing \$120 or more a week because six out of every 10 sacks of paper collected for recycling either aren't properly sorted or contain banana peels, sandwich wrappers and other garbage.

Recycling coordinator Norm Jacobson said Cal Poly is the largest local source of recycled paper, but the recycling company reports the university does the worst job of sorting and too many people on campus use the recycling bags for trash. Mixed paper is recycled but earns the campus no money. Contaminated paper is thrown out as waste.

If the university is to at least break even financially on its paper recycling, the sacks must be free of trash and separated into these categories:

- ✓ White "ledger" paper such as letterhead stationery and photocopy paper. No coated (slick) paper. White envelopes are OK.
- ✓ Colored ledger paper.
- ✓ Computer paper — the form-feed paper with the green lines. This is the most valuable.
- ✓ Newsprint. For the time being, coated paper and other types can be mixed with newsprint because, in the current market, none of these earns money.

About 3,000 pounds of paper are being recycled weekly at more than 250 campus locations. For more information, call Jacobson at ext. 2321.

NOMINATION FOR OUTSTANDING STAFF EMPLOYEE AWARD

ELIGIBILITY

Nominees must be permanent, full-time employees of the University, or regular full-time employees of the Foundation or Associated Students, Inc. who are in at least their third year of employment at Cal Poly and who have achieved permanent or regular status by September 1, 1993. Former recipients of the award are ineligible to receive it again. Below is a list of the recipients who are still active employees and the year that they received the award:

Al Amaral 1985
Debbie Arseneau 1989
Luther Bertrando 1978
Wanda Bolt 1992
Lee Brown 1987
Ron Christenson 1990
Janet Carlstrom 1990
Barbara Ciesielski 1991
Joan Cirone 1981
Walter Clark 1984
Harriet Clendenen 1991
Larry Grimes 1983
Norman Johnson 1983
Frank Kassak 1982
Gary Ketchum 1987

Lynette Klooster 1988
Dale Lackore 1980
Kathy Lamoree 1985
Frank Lebens 1978
French Morgan 1987
James Neal 1982
Stella Nuncio 1977
Pam Parsons 1992
Judi Pinkerton 1988
Joseph Risser 1992
Harriet Ross 1991
Jacquie Rossi 1989
Gail Simmons 1984
Vicki Stover 1986
Nancy Vilkitis 1988
Gerry Wagner 1975

NOMINATION CRITERIA

In order to be considered for the Outstanding Staff Employee Award, an employee should be truly dedicated and loyal; exhibit expertise in job performance; demonstrate a willingness to assist others enthusiastically; take initiative in making his/her department more efficient and productive; maintain an excellent relationship with co-workers, faculty members and students; and make contributions to both the University and the community.

NOMINATION PROCEDURES

Any staff employee, faculty member, department or division head may nominate an eligible employee for the Outstanding Staff Employee Award. Nominations are made by completing the form on the reverse side of this page. The completed nomination form must be submitted to:

Harriet Ross
Chair of the Outstanding Staff Employee
Award Selection Committee
Biological Sciences
Deadline for Nominations: **April 2, 1993**

1992-93 OUTSTANDING STAFF EMPLOYEE

NOMINEE'S NAME: _____

DEPARTMENT IN WHICH NOMINEE WORKS: _____

NAME OF NOMINEE'S SUPERVISOR: _____

Please provide specific examples of the nominee's efforts in behalf of his/her department, division or school, and the University as related to each of the following factors:

FACTORS:

Dedication and Loyalty to the Job:

Job Performance Expertise:

Willingness to Assist Others Enthusiastically:

Initiative in Making Department More Efficient and Productive:

Relationship with Co-workers, Faculty Members and Students:

University Oriented:

Community Oriented:

NOMINATOR'S NAME: _____ Signature _____

NOMINATOR'S DEPARTMENT OR DIVISION: _____

Outstanding staff employee award

Nominations for the 1992-93 Outstanding Staff Employees are due April 2. Nominees must be permanent, full-time employees of the university or regular full-time employees of the Foundation or Associated Students Inc. who are in at least their third year of employment at Cal Poly and who will have achieved permanent or regular status by Sept. 1. Send completed nomination forms to: Harriet Ross, chair, Outstanding Staff Employees Award Selection Committee, Biological Sciences. (Nomination form enclosed).

Library has new database on plants

The Kennedy Library is participating in a pilot study and user evaluation of a new multimedia plant selector program.

The "Plant-It CD" system, located in the Learning Resources and Curriculum Department, includes a database of about 1,000 plants in full-color, full-screen images; hypermedia links between text and images; and audio capabilities for the pronunciation of the plant's Latin name.

The software was developed by the National Agricultural Library, the University of Florida Institute for Food and Agricultural Sciences, and the Michigan State University Cooperative Extension Service.

For more information, call Ilene Rockman, ext. 5787.

Food Sci., Safeway join in program

Cal Poly and Safeway Inc. have developed the first interactive, computer-based, high school program in food science and nutrition. The program, which could spread nationwide, is up and run-

ning at Arroyo Grande High School and is integrated into the school's new "technology plaza."

Food Science and Nutrition Department faculty members Brian Hampson, Hany Khalil, Kathleen McBurney and Joe Montecalvo worked with Safeway Director of Corporate Learning, Education and Training Lisbeth Claus to develop a 10-part, hands-on series of learning modules and workshops.

Arroyo Grande High began using the lessons in the fall. Safeway, which has spent more than \$50,000 to develop and copyright the program, is working on plans to distribute it nationwide.

Pre-doctoral program seeking applicants

Applications are being accepted for the California Pre-Doctoral Program, designed to increase the number of minorities teaching at the university level in disciplines in which they are underrepresented.

The program specifically helps CSU minority students continue their studies at the doctoral level, especially at the UC campuses.

Each pre-doctoral scholar works with a faculty sponsor to develop a plan that leads to enrollment in graduate school.

The program provides:

- Travel funds for the student and faculty sponsor to visit Ph.D.-granting institutions and attend a professional meeting.
- Opportunity to apply for a summer internship for the student to participate in research training.
- Funds for related activities such as membership in professional organizations and special research costs.

The deadline to apply is April 23. Scholars selected will be notified by June 30. Interested faculty members and students should call Charles Crabb, interim associate vice president for academic resources, at ext. 2186 for requirements and application forms.

Spring break food service hours

Vending Cellar is open 24 hours a day.

Thursday, March 18

Normal schedule, except VG Cafe Sandwich Plant, and Snak Stop are closed.

Friday, March 19

Regular schedule, except VG Cafe Sandwich Plant and Snak Stop closed. Backstage Pizza closes at 5 pm, Campus Store at 5:30 pm.

Saturday, March 20

VG Restaurant . . . 11 am - 7:30 pm
Campus Store 10 am - 5 pm

Sunday, March 21

VG Restaurant 10 am - 2 pm
Campus Store 10 am - 5 pm

Monday-Friday, March 22-26

VG Restaurant . . . 11 am - 7:30 pm
Staff Dining Rm. . 7:15 am - 2:30 pm
Campus Store 9 am - 5:30 pm
Julian's 7:30 am - 3 pm

Saturday, March 27

VG Restaurant . . . 11 am - 7:30 pm
BackStage Pizza Noon - 5 pm
Campus Store 10 am - 5 pm

Sunday, March 28

Snack Bar
Bkft. 8:30 am - 10 am
Lunch 10:15 am - 2 pm
Dinner 4:30 pm - 7:30 pm
VG Restaurant 10 am - 2 pm
Backstage Pizza Noon - 5 pm
Campus Store 10 am - 10 pm

Mums on sale in UU

Say happy St. Patrick's Day with a potted mum, on sale for \$5 each in the University Union Plaza from 10 am to 3 pm Tuesday through Thursday, March 16-18. The flower sale is sponsored by Cal Poly's chapter of Pi Alpha Xi, a national floriculture, ornamental and landscape horticulture honor society.

Rohner, 82

John W. Rohner, former faculty member, died at his home February 27. Rohner, a member of the Business Administration Department, taught accounting from 1964 until his retirement in 1973.

Dateline. . .

(S) - Admission Charged

THURSDAY, MARCH 11

Recital: Winter Quarter Student Recital, Davidson Music Bldg. 218, 11 am.

Toastmasters Club: Speaking with a Microphone. Chumash, noon.

Softball: Cal State Dominguez Hills, Softball Field, 1:30 pm.

Film: Francois Truffaut's "Day for Night." Palm Theatre, 7 pm. (S)

FRIDAY, MARCH 12

Play: Green Thumb Theatre will perform "Land of Trash" as part of the Family Arts Series. Theatre, 7 pm. (S)

TUESDAY, MARCH 16

Recital: CSU Fullerton Guitar Ensemble. Davidson Music Bldg. 218, 8 pm.

WEDNESDAY, MARCH 17

Meeting: Staff Council regular monthly meeting. UU 220, 1 pm.

THURSDAY, MARCH 18

Presentation: Bimillennium Corp. will present "Solving Real World Problems in Areas of Engineering, Mathematics and the Applied Sciences with HiQ 2.0 on the Macintosh." Air Conditioning 105D, noon.

SATURDAY, MARCH 20

Academic Holiday: Quarter break through March 28 for academic employees.

Softball: Cal Lutheran, Softball Field, noon.

TUESDAY, MARCH 30

Baseball: Westmont College, SLO Stadium, 3 pm. (S)

Play: Montana Repertory Theatre will perform "Lend Me A Tenor" as part of the CenterStage Series. Theatre, 8 pm. (S)

WEDNESDAY, MARCH 31

Play: Montana Repertory Theatre will perform "U.S.A." as part of the CenterStage Series. Theatre, 8 pm. (S)

Videoconference: "Too Invisible, Too Silent, For Too Long." Bishop's Lounge, 10 am.

ministration Building, ext. 1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply. Applications must be received by 5 pm or postmarked by the closing date.

STATE

EXTENDED CLOSING DATE:

March 17

Instructional Computing Consultant I (Faculty Support Consultant), \$2574-\$3094/month. Academic Computing Services.

Who, What, Where, When

Chris Buckalew, *Computer Science*, gave a presentation, "Using a Prototype Voxel for Visualizing Volumetric Data," at the IS&T-SPIE Conference on Biomedical Image Processing and Biomedical Visualization in San Jose.

John Dobson, *Business Administration*, was guest editor of a special June/July 1993 issue of the English journal *Managerial Finance* on "Applied Agency Theory."

An article by **Max Riedlsperger**, *History*, "Heil Haider! The Revitalization of the Austrian Freedom Party since 1986," appears in the summer 1992 issue of *Politics and Society* in Germany, Austria and Switzerland.

Norman Lerner, *Art and Design*, judged the 13th Annual College Photography Contest sponsored by Photographer's Forum Magazine held recently at the Santa Barbara Inn.

Edward C. Sullivan, *Civil and Environmental Engineering*, presented two papers at the 72nd annual meeting of the Transportation Research Board in Washington, D.C.: "High Occupancy Vehicle (HOV) Facility Safety in California" (co-authored with **Nay Devadoss**, *Civil and Environmental Engineering*) and "Comparison of the Performance of the TWOPAS and TRARR Models When Simulating Traffic on Low Design Speed Two-Lane Highways," which will appear in the spring 1993 issue of *Transportation Research Journal*.

C. Arthur MacCarley, *Electronic and Electrical Engineering*, wrote a paper,

"Video Cameras for Roadway Surveillance: Technology Review, Test Methods and Results" for presentation at the 72nd Annual Meeting of the Transportation Research Board in Washington, D.C. The paper will appear in the Spring 1993 issue of *Transportation Research Journal*.

George Gowani, *Crop Science*, was elected president of the Western Plant Growth Regulator Society.

Ray Haynes, *Management*, has been elected regional counselor for Region 6 of the Education Division of the American Society for Quality Control. He will be responsible for a study of quality management in higher education in seven Western States and more than 100 institutions.

A literary biography on **Gloria Velasquez**, *Foreign Languages and Literatures*, was published in the *Dictionary of Literary Biography*, *Chicano Writers*, second series, vol. 122, Gale Research Inc., 1992.

What qualifies for WWWW?

We encourage all faculty and staff members to send news of professional accomplishments to the Cal Poly Report for the "Who, What, Where, When" section.

But please be aware that, because space is limited, we edit for brevity and use certain criteria to determine what to include. And it might be several weeks before your item will appear; please wait at least four weeks before calling to check on the status of an item you send.

- We don't usually include future events. If, for example, you expect to present a paper, chair or organize a panel at a conference, or receive an honor, please submit the information **after** the event takes place.

- If an article is to be published in a periodical, we'll publish that news beforehand if you give us the date or volume number of the issue.

- We generally don't include items about professional-development training (unless it results in certification of some kind), participation in on-campus events, or simple attendance at conferences.

- Grants are not included because the Grants Development office produces a quarterly newsletter with that information.

For more information, call ext. 1511.

Position Vacancies

Vacant staff positions at Cal Poly and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Adm. 110, ext. 2236 — Foundation Ad-