

MINUTES

14 January 1969

Session called to order in Staff Dining Hall by Interim Chairman Rod Keif at 3:15.  
Others in attendance:

W. Alexander	C. Fisher	C. Johnson	C. Piper
R. Anderson	R. Frost	R. Keif	D. Price
R. Andreini	V. Gates	L. Lewellyn	R. Ratcliffe
A. Andreoli	J. C. Gibson	B. Loughran	G. Rich
D. Andrews	M. Gold	J. Lowry	M. Robinson
C. Beymer	D. Grant	T. Meyer	A. Rosen
W. Burgess	S. Harden	H. Miles	E. Smith
G. Chizek	R. Harris	B. Mounts	J. Stuart
F. Clogston	G. Hasslein	D. Nickell	H. Walker
D. Federer	A. Higdon	L. Osteyee	R. Wheeler
H. Finch	H. Honegger	R. Pautz	V. Wolcott

*Marie Hauffer*

I. M/S/Unanimous R. Ratcliffe/A. Higdon  
To approve minutes as distributed with following corrections:

- ✓ A. Addition of M. Gold to roster of those in attendance.
- ✓ B. P. 3 - third paragraph insert Committee after Executive.
- ✓ C. (P. 3 - V, C paragraph 2) Change "add a comma" to "delete a comma."

II. INFORMATION

- A. Coordinating Committee to meet at Health Center Library 3:15 Tuesday, 21 January.
- B. (R. Keif) Mechanics of the referendum has been charged to the Elections Committee. This group is to be augmented by a Referendum Information Sub-Committee consisting of:

R. Birkett	E. Stoffel
V. Wolcott (chairman)	C. Beymer
H. Walker	D. Hensel
H. Evans	D. Morgan

The responsibility of this Sub-Committee shall be preparation and distribution of information to all eligible voters.

DISCUSSION (nonverbatim)

(J. Stuart) - Is eligibility for State-Wide Academic Senate (SWAS) the same as our local Academic Senate?

(R. Ratcliffe) - Are we bound to the guidelines as presented by SWAS?

7. STUDENT AFFAIRS COUNCIL

Paul Fountain

III. REPORTS

A. (D. Grant) - The Ad Hoc Personnel Committee report is a progress rather than final one. The document from SWAS re Appointment, Reappointment, Tenure, Promotion and Reassignment is being considered as a position statement that could become accepted as a state-wide policy. Its potential far reaching effect should stimulate us to close scrutiny and to suggest changes during this, its formative period. Three specific areas of concern to the Committee:

1. The document stipulates that evaluation in departments so new or small that recommendation may not be completely adequate "shall" result in consultation with colleagues. Substitution of "may" would be more appropriate.
2. The document concludes that reappointment and tenure should not be granted if terminal degree is not possessed in subject field. This would create problems on our Campus. The SWAS should be advised of the need for greater latitude in vocational areas.
3. Area of promotion, as written, infers, a specified period at fifth step prior to advancement. Prudence might be served in leaving such specifics to local autonomy.

DISCUSSION (Nonverbatim)

(A. Rosen) - (1) The Vocational Instructors should not feel threatened by the document; there is an inherent safeguard for them. (2) I would view with favor the "fifth step clause" and interpret the net result to be a certain assurance of consideration within a specified time limit.

(J. Stuart) - There are disturbing inconsistencies within the document that are unbecoming. On one occasion a thing is described in generalities; the same thing is considered on another page quite in detail. Such a document from the upper echelon should be a guideline, and in generalities, rather than specifics.

(C. Johnson) - The SWAS should not encroach on local autonomy and can avoid it by creating guidelines that are broadly based and general.

B. (Roy Anderson) STATE-WIDE ACADEMIC SENATE (SWAS) REPORT

1. Roy attended an emergency session addressed to the tumultuous campus turmoils. Representatives were present from the Chancellor's Office, Chairman of the Academic senate, San Francisco State College, AFT, AAUP, ACSCP, CUFFA, CSEA and other extra-legal organizations. A document that chronicles the movement is on file in the Library Faculty Reading Room.
2. A Referendum from SWAS for each campus to determine need for Collective Bargaining is in the offing. The stance assumed by SWAS is that Collective Bargaining is inevitable, answering the questions

(D. Grant) - Will results be announced?

(B. Mounts) - If our Election Committee is charged with the responsibility of the mechanics of the Referendum should not they be granted the authority to tally the votes for our Campus?

(W. Alexander) - The meaning of the vote is in question regardless of the outcome.

(G. Hasslein) - The consensus appears negative toward the Referendum. Why should it be necessary to comply?

(C. Johnson) - We accepted the SWAS Constitution that authorizes such a Referendum.

(G. Hasslein) - The expression is an improper one if our numerical vote should be diluted by the numbers State-wide.

(R. Keif) - Perhaps the Sub-Committee will choose to react to these responses in their accompanying letter to the Faculty.

(R. Anderson) - The SWAS Executive Committee will be apprised of your feeling re tally by individual campus.

C. COMMITTEE APPOINTMENTS

1. INSTRUCTION

Ena Marston	J. Rapp
J. Klaustermeyer	J. Heinz
R. Frost, Chairman	P. Turner
D. Koberg	

2. FAIRNESS BOARD

J. Murray Smith (replacing G. Streichert)

3. GRIEVANCE

LaVerne Bucy (replacing the late R. Nelson)

4. DISCRIMINATION STUDY

B. Leftwich - 1 year  
N. Jorgenson - 2 years

5. CREATIVE AND RELATED ARTS REVIEW BOARD

Ralph Vorhies  
Robert Johnston

6. RACE RELATIONS

R. Hanson - 1 year  
D. Sobala - 2 years

- f. SWAS unanimously favored a request for Chancellor to mediate with the Academic Senate of San Francisco State College in a solution of the problems.

C. (R. Ratcliffe) - ACADEMIC CALENDAR as per Attachment I

(D. Andrews) - Work continues on pre-registration; it has not been finalized. The calendar was prepared by Dave Cook and has been reviewed and received input from deans, Academic Council and SAC.

(J. Lowry) - Will calendar remain valid if pre-registration does not come into being?

(R. Keif) - If pre-registration does become a reality, are there other objections? (No response)

D. (Warren Burgess) - Report from meeting of State College Student Presidents Association from whom the following recommendations:

1. Board of Trustees should improve Health Program (initiated by CSCVS).
2. To condemn State Board of Trustees for suppressing ACA freedom initiated CSCSF) carried 11-4-1 abstention. Our representative voted against this motion.

IV. BUSINESS

A. (J. Applegarth for L. Sankoff) GRIEVANCE COMMITTEE REPORT

(A. Rosen) - So important is this document that I would favor a deferment on action till a special meeting could consider it; thus time could be gained for adequate study.

(R. Frost) - ~~Chancellor's Office has suggested a referendum.~~

(J. Applegarth) - A call to the Chancellor's Office confirmed that Academic Senate action should suffice.

B. M/S/P

J. Stuart/A. Rosen

To defer Grievance Committee Report and reaction to Special Meeting, 28 January. In the interim an open hearing should be held for general discussion.

C. M/S/Unanimous

C. Johnson/?

Rod Keif served as Alternate Representative to SWAS during the illness of Warren Anderson.

V. ADJOURNMENT

Respectfully submitted,

Billy Mounts, Interim Secretary  
Academic Senate

*See Minutes  
of 1/28/69  
for correction*

will merely identify the agent. SWAS will propose that its body serve as the representative agent for the faculties.

3. ITEMS OF FUTURE INTEREST

- a. Student voting status in SWAS.
- b. Second reading of document "Appointment, Reappointment, Tenure, Promotion and Reassignment."
- c. Alternatives to Faculty Staffing Formula

(C. Fisher) - Urged the members of the Cal Poly Academic Senate to oppose the "Alternative to the Faculty Staffing Formula" which was presented by the State-Wide Academic Senate and distributed during our meeting. He specifically objected to the approach in the resolution which ended by resolving "that the Chancellor be directed to work with the Academic Senate in the development of a mutually acceptable faculty-student ratio approach."

Dr. Fisher emphasized that the Faculty Staffing Formula was an instrument devised, after consultation among the several State Colleges, time and motion studies, and many amendments over the past eighteen to twenty years. The Formula is a budgetary document designed to provide a sufficient number of instructor positions to the President of the College to support the expected enrollments in the approved instructional programs for his institution. The Formula was not designed as an assignment document. In other words, considerable flexibility is given to the President in the use of the positions budgeted on the basis of the Formula. Unfortunately, the faculty-student ratio approach does not reflect differences in type of courses; that is, lecture, activity, laboratory, nor the distribution of units among these types of instruction; safety hazards, equipment limitations, facility limitations, etc. No differentiation is made in the faculty-student ratio approach between large lecture-type classwork and small seminar-type classes. In other words, there is no opportunity to provide for new programs, new courses, without the continuing existing courses and programs suffering. The Faculty Staffing Formula is desperately needed for specialized institutions such as Cal Poly, where, because of our heavy laboratory and heavy science, agriculture and engineering oriented programs, it would be unrealistic to assume that their faculty-student ratio should be as high as those State Colleges with more liberal arts and lecture-oriented programs.

- d. Student Affairs Committee Report re Obscenity in Art.

(Warren Burgess) - State-wide Student President Group rejected this report in toto.

- e. SWAS voted not to dismiss faculty for being absent for purpose of striking.
- f. SWAS