

CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO

ACADEMIC SENATE EXECUTIVE COMMITTEE

Minutes - February 4, 1975

- I. The meeting was called to order by Chairman Joe Weatherby.
- II. The minutes of the January 28, 1975, meeting were approved as written.
- III. Members in attendance were:

Andreini, Bob	Labhard, Lezlie
Eatough, Norman	McCutchan, Steve
Hooks, Bob	Sennett, Bob
Jones, Hazel	Sullivan, Gerry
Kourakis, Joe	Weatherby, Joe

IV. Business Items

A. Use of Private Funds

Sullivan reported that he had received from Dave Cornell a copy of the organizational plan for "use of private funds" which was sent to Kennedy. As the Senate representative on the Administrative Council, Sullivan will serve as a temporary link with Cornell on this matter until the faculty has the opportunity and means to provide direct input.

B. Steady State Staffing

Labhard reported for Weber that the Personnel Policies Committee should have a report ready by the next Executive Committee meeting.

C. Senate and Committee Membership

The Executive Committee approved the following Senate and Committee appointments:

Senate:

Architecture	Richard Zwiefel replacing Paul Wolff	Winter Qtr.
Human Dev. & Ed.	Jack Jones replacing Louis Pippin	Winter Qtr.
Science and Math	John Thomas replacing Bob Brown	Winter Qtr.

Committees:

Executive	Steve McCutchan replacing Scott Plotkin	Winter Qtr.
Budget	Dave Schaffner replacing Bill Kurtz	
Instruction	Bill Kurtz replacing R.J. Greffenius	
Personnel Policies	John Groves replacing Jim Delaney	
Personnel Review	Del Orey Nickell	
Research	Jim Westover replacing Jim Bacon	

D. Credit by Examination

The consensus of the Executive Committee was that faculty would be interested in this issue and should have input; Weatherby will request the Chair of the Instruction Committee to appoint an ad hoc committee

to study this issue. The following names of interested persons were suggested: Reg Gooden, Jim Simmons, Ted Foster and Ed Cairns. The ad hoc committee will report through the Instruction Committee to the Executive Committee.

E. President's Convocation

This was discussed at the last meeting of the Executive Committee (Executive Committee Minutes, January 28, 1975, Business Item IV.A.).

V. Discussion Items

A. Change from 3 unit to 4 unit classes university-wide

The Executive Committee discussed the merits and problems of the issue. No action was taken.

VI. Announcements

A. Copyright Policy - CSUC

Weatherby reported that the CSUC Copyright Policy had been referred to the Instruction Committee for study and recommendation. The Committee should have a proposal ready for the next Senate meeting.

B. Collective Bargaining

Jones discussed a "general information" meeting on Collective Bargaining which was held at the Chancellor's Office. Two bills have been introduced in the legislature; a modified Moretti Bill and another bill which Governor Brown may support. Indications are that the CSUC System (rather than individual campuses) will have a bargaining agent. At this point it is assumed that the bargaining team for the "management" will be Sommers, Sansenbrenner and Bartnick. The faculty bargaining agent will be determined by a statewide campaign. The status of department heads (management or faculty?) and the role of faculty senates are under discussion. There was discussion at the meeting of the campaign for the agent. The Public Employees' Relations Board will probably be patterned after the Labor Relations Board. There was discussion of the agent for non-faculty: while there will probably be only one agent for the faculty, there may be multiple bargaining agents for non-faculty. The campaign for the faculty agent may be sometime next Fall, if the bargaining legislation has been passed by that time.

Andreini reported that a committee of the State-wide Academic Senate has discussed collective bargaining. The conclusion was that nothing can be done until the PRB is established. Andreini will meet with the Committee to determine what our local senate should be doing in preparation for collective bargaining.

C. Change of Grade in Absence of Instructor

The January 24, 1975, memo from President Kennedy approved the change of grade policy (CAM 617.2) effective immediately.

D. Affirmative Action Plan

The updated campus affirmative action plan has been received in the Senate office. Executive Committee members having input should comment before Friday.

E. Meeting of Senate Officers with President Kennedy

The Senate Officers discussed the minutes of the January 28 Executive Committee meeting with Kennedy. Kennedy will continue to fight for the new life sciences building and additional funds for faculty promotions.

Memorandum

To : Academic Senators

Date : February 19, 1975

File No.:

Copies :

From : Bob Andreini,
Statewide Academic Senator

Subject: Part-time Faculty and the Bargaining Unit

The Academic Senate CSUC has been having some difficulty in coming to grips with the question of whether and how part-time faculty should be included in collective bargaining. If the Senate eventually takes a position on this, it will form another element in its presentation to the Public Employment Relations Board.

I have been asked to respond anonymously to the following questions, no later than February 26. I would like to ask you to respond to the questions, prior to that deadline and return your responses to Suzanne in the Academic Senate Office. A tally of your responses will make my vote more representative of our campus.

1. Should part-time faculty be included in a bargaining unit? Please rank order your preferences, marking only those alternatives which are acceptable, and leaving blank those which you would vote against.

 All part-time faculty should be excluded from the collective bargaining unit process.

 No part-time faculty should be placed in the same unit as tenure-track faculty; they should have their own separate bargaining unit.

 Part-time faculty whose employment with CSUC is "substantial and/or continuing" should be included in the regular faculty unit. (If this alternative is acceptable to you, please answer Question 2.)

 Part-time and regular faculty should be in the same unit, with part-timers having fractional votes based on the amount of their employment.

 Part-time and regular faculty should be included in a single bargaining unit, each person having one vote.

 Other alternatives; please explain.

2. If you favor having only part-timers whose employment is "substantial and/or continuing" in the unit, what operational definition of those terms do you favor? Likely responses could refer to minimum load (e.g., 0.2, 0.4, 0.5, etc.) and/or to minimum length of service (e.g., one year, three consecutive semesters, etc.). If you think the Senate should not now attempt a precise formula, please say so.

3. Do you feel that department heads should be considered faculty or management?