

Athletic director finalists announced

Six finalists for the athletic director position have been announced. Those selected will be on campus for two-day interviews beginning in mid-May. Interviews should be completed by early June, and the new director should be on board by July.

During the two-day stay, the interviewees will meet with President Baker and his management staff; the search committee; coaches; and Block P, a student-athlete organization. In addition candidates will hold open forums for interested faculty and staff members. The six finalists are: Marilyn McNeil, Cal Poly's associate athletic director; John F. McCutcheon, associate athletic director at Boston College, Chestnut Hill, Mass.; Steven P. Holton, associate athletic director, Cal State Long Beach; Rod Sherman, a sports marketing specialist from Agoura Hills; Gayle P. Hopkins, assistant director, Athletics Alumni Development and Services, University of Arizona, Tucson; and Darlene Bailey, associate athletic director, University of Idaho, Moscow.

Annual job fair to be held May 19

This year's **Springboard Job Fair** will be Tuesday, May 19.

Sponsored by the Liberal Arts Council and coordinated by Career Services, the event provides job-seeking students and alumni with access of up to 100 employment opportunities. All employer participants have specific job openings that include summer jobs, co-ops, or career opportunities.

Participating companies include those in the fields of agriculture, architecture, engineering, sales, printing, quality control, and retailing, among others.

The job fair will include an open forum from 9 am to 1 pm in Chumash Auditorium. No advance sign-up or registration is required. Students should dress appropriately and bring resumes. Many companies will be conducting on-the-spot interviews or will be scheduling interviews for the afternoon.

A **Springboard Job Fair Bulletin** is available from Career Services. The bulletin lists participants and jobs available. Bulletins and late additions will also be available at the door the day of the job fair.

"Making the Most of a Job Fair" workshops will be given by Career Services the week before the job fair. These workshops last one hour and will be held in the Student Services Building, Room 224. No advance sign-ups are required. The workshops will be offered today (May 14), at 11:10 am; Friday, May 15, at 1:10 pm; and Monday, May 18, at 9:10 am.

Faculty members are encouraged to make class announcements concerning this event and the workshops.

For more information, contact Carolyn Proctor, **Springboard Job Fair** coordinator, ext. 5977 or 2501.

In memoriam

The flags in front of the Administration Building will be flown at half staff over the Memorial Day weekend to honor America's war dead. In addition, the flags will fly at half staff on Tuesday, May 26, to honor Cal Poly faculty, staff and students who died during the 1991-92 school year.

Cal Poly to trim \$11 million more

President Baker announced that, based upon current projections of appropriations from the state, the university must plan to cut an estimated additional \$11 million from its budget.

The reduction will be on top of \$11.8 million in reductions made during the current year and which have now been made permanent. This is 8 percent more than the planning parameters given to the university in early March.

Cal Poly's total state budget prior to 1990-91 was \$134,085,210; for 1990-91 it was \$128,431,359. It is \$123,287,029 for the current year. In March, the campus was provided with an initial projected appropriation for 1992-93 of \$120,542,100 and the current planning parameters reduce that to \$112,449,264.

The reduction is forced by the state budget situation and is based upon current projections of state appropriations for the CSU system. Although the state budget will not be finalized until late June at the earliest, the university must plan now in order for the reductions to take effect at the beginning of the fiscal year on July 1.

Baker also indicated that he has approved, as part of the overall reduction, the phase-out of two academic departments: Home Economics and Engineering Technology. All students currently enrolled in those majors will have an opportunity to finish the courses necessary to fulfill the requirements of their major.

Baker has asked Vice President for Academic Affairs Robert Koob to work with the Academic Senate in implementing existing university procedures for reviewing the decision to discontinue programs.

(Continued on Page 7)

Conserving oaks topic of May 21 talk

Bruce Pavlik, an author and Mills College biology professor, will be on campus Thursday, May 21, to talk on "Conserving Oaks and Oak Landscapes in California."

His presentation, at 7 pm in Fisher Science 286, is being sponsored by the Library Associates and Natural Resources Management Department.

Norman Pillsbury, head of the Natural Resources Management Department, will open the program with an overview of local research on oaks.

Copies of Pavlik's new book, "Oaks of California," will be for sale at a reception after the lecture, and Pavlik will be on hand to sign copies.

The book describes California's diverse native oaks, and includes color photos of oak landscapes, wildlife in oak woodlands, oaks in the historical California landscape, and the preservation of oaks.

For more information, call the Library Associates at ext. 2305.

Symphonic Band to play May 16

Saxophone soloist Douglas Masek will be the guest artist at the annual Spring Band Concert on Saturday, May 16, at 8 pm in Chumash Auditorium.

Featuring the Cal Poly Symphonic Band under the baton of music professor William Johnson, the concert will also include an appearance by the Cal Poly Brass Quintet.

A wide variety of musical styles will be showcased, including "Festivo" by Edward Gregson, "Elegy for a Young American" by Ronald LoPresti, "Concerto For Saxophone" by William Schmidt, "Army of the Nile, March" by Kenneth Alford, "Bacchus on Blue Ridge" by Joseph Horowitz, and "To Tame the Perilous Skies" by David Holsinger.

Masek's performances, emphasizing versatility in a wide range of styles, have earned him critical acclaim. The Los Angeles Times said he plays a "smooth, sinuous saxophone glowing with the requisite rich color."

He has appeared with the Los Angeles Philharmonic, Ojai Festival Orchestra, Knoxville Symphony and Cape Town Symphony Orchestra.

Masek has also performed with the Bolshoi Ballet, American Ballet Theater, Joffrey Ballet, Moscow Ballet Theater, San Francisco Ballet, and Los Angeles Civic Light Opera.

Tickets to the concert are \$4.25 for students and senior citizens and \$7 for the general public. They are available at the UU Ticket Office, the Theatre Ticket Office, and from members of the Symphonic Band. Tickets will also be available at door prior to the concert.

For reservations, call ext. 5806 from 8 am to 5 pm Monday through Friday.

Prize-winning poet to read at Cal Poly

Maxine Scates, winner of the Agnes Lynch Starret prize in poetry, will read from her work Wednesday, May 27, at 7 pm in Room E27 of the Science Building.

Scates' book "Toluca Street" won the 1989 Starret prize from the University of Pittsburgh Press.

She often writes about the complex lives of the working class in Southern California. Of Anglo and Mexican descent, Scates' poems reflect the problems, insights, and sometimes troubled perspective of life under economic pressures.

The last WriterSpeak reading of the year will feature Cal Poly fiction writers Glenn Irvin and Paula Huston. They will read Tuesday, June 2, at 7 pm in the Staff Dining Room. Admission will be free and refreshments will be provided.

One-woman exhibit scheduled in Galerie

Central Coast artist Jamie Tasen will exhibit her mixed media paintings in the UU Galerie from May 21 to June 10.

A poster signing and artist's reception have also been scheduled. The poster signing will take place May 21 from 11 am to 1 pm; the reception will be May 23 from 5 to 7 pm. Both events will be in the Galerie.

Tasen's abstract and expressionistic images of nature, especially animals, reflect her love and concern for all living things. Working in oil, acrylic, oil pastel, collage and graphite, Tasen paints subtly shaded, dramatically bold images.

A single mother, Tasen has known the challenges and triumphs of trying to succeed in the art world, and recently has experienced tremendous success.

She has exhibited in Central Coast galleries since 1983, and more recently, has shown in Southern California and Sante Fe, N.M.

So impressed with Tasen's work, Galerie Director Jeanne LaBarbera used Cal Poly Arts grant funds and private support to produce a full-color poster for the exhibit.

The full-color, high-quality poster will be available for a limited time at an introductory price of \$15 for the public and \$12 for Cal Poly students, faculty and staff members with an I.D. The artist will be on hand to sign posters the day the exhibit opens. Proceeds from the sale will help support the Galerie program.

Galerie hours are Tuesday and Wednesday, 10 am to 5 pm; Thursday, 10 am to 8 pm; Friday, 10 am to 4 pm; and Saturday and Sunday, noon to 4 pm.

For more information, call the Galerie at ext. 1182.

Time-base reduction programs available

Employees are reminded that various time-base reduction programs are available. A joint CSEA Labor-Management Committee was formed to encourage employees in Units #2, 5, 7 and 9 to participate in voluntary time reduction programs to mitigate additional layoffs at Cal Poly.

These programs are being expanded to include members of Bargaining Unit #4, Academic Support, and Bargaining Unit #6, Skilled Crafts.

Employees are encouraged to participate in 10/12, 11/12 (available only in CSEA units) and/or other various reduced time-base programs. Voluntary leaves of absence without pay are also being encouraged for permanent employees.

Participation must be requested in writing and must have approval from supervisors. Additional information can be obtained by contacting the Personnel Office at ext. 2236.

Computer discussion scheduled May 15

Walt Bremer of Landscape Architecture will discuss and demonstrate "Innovation With Geographical Information System" (GIS) from noon to 1 pm Friday, May 15, in Air Conditioning 105D.

Topics that may interest faculty are the geographic analysis and mapping features of this software, with applications for natural resources management, landscape architecture, and public administration. The presentation will provide a brief introduction to the technology, and will:

- ✓ describe GIS, data input, and display;
- ✓ describe some of the GIS systems used today;
- ✓ show some of "what GIS can do";
- ✓ describe how it is used in landscape architecture;

✓ demonstrate MacGIS for the Macintosh.

Students, faculty, and staff members are invited to bring a lunch and learn more about Geographic Information System. For more information, call ext. 2516.

Young scholars can study at Cal Poly

The Young Scholars Program is accepting applications for courses starting in June.

One- and two-week courses designed for students in grades 5-12 include the biology of reptiles, the science of musical sound, power reading, and mathematical insights.

Also offered will be an acting workshop, The Electronic Library, Studies and Stress: Finding The Balance, Leadership Skills and Group Dynamics, Introduction to Law, and Immersion in Spanish Conversation.

Students in grades 9-12 can earn credit while exploring the fascinating world of insects in an entomology course.

In the fall, a course to help students prepare for college admission and scholarships will be available after school.

Tuition for the Young Scholars Program is \$40 for each non-credit course; the entomology credit course is \$57. Some scholarships are available.

For an application or a complete program listing, call the Extended Education office at ext. 2053.

P.E. to test equipment

The Physical Education Department has agreed to validate some of the features on fitness equipment in return for in-kind gifts donated by Unisen, Inc. The department has received a Star Trac 2000 treadmill valued at \$6,500 in return for testing the heart rate monitor.

Pre-doctoral program accepting applications

The CSU is now taking applications for the 1992-93 California Pre-Doctoral Program.

The program is designed to increase the number of CSU minority students in disciplines where they are underrepresented, who will continue their studies at the doctoral level and be eligible for faculty positions. Nationally and in California, universities anticipate hiring large numbers of faculty in all disciplines during the next 10-20 years. A special emphasis will be placed on increasing the number of CSU students who enter graduate programs at one of the University of California institutions.

Each of the selected California Pre-Doctoral Scholars will work closely with a CSU faculty sponsor to develop an overall plan that leads to enrollment in graduate school. Each of these plans will be tailored to the student's specific goals and career objectives.

The program provides:

1. **Travel Funds** for the student and faculty sponsor to visit U.S. Ph.D. granting institutions and to attend a professional meeting appropriate to the student's development.

2. Opportunity for the student to apply for a **Summer Internship** to participate in a 1993 research training component.

3. **Funds** for other related activities, such as membership in professional organizations and special research costs.

The 75-100 students selected will be those underrepresented students considered by the selection committee to have the best potential for successfully completing a doctoral program. Judgments will be made on the basis of the information given in the application. The selected scholars will be notified by Aug. 17.

Interested faculty and students should contact Marilyn York, Graduate Studies and Research, ext. 1508, for eligibility requirements and applications. The deadline to apply is **June 1**.

Employees recognized

The following list of distinguished Cal Poly Employees is being published to recognize those who would have been honored at the Service Awards Luncheon, which was canceled.

Feature articles on employees with 30- and 35-years of service will appear in spring and fall issues of the *Cal Poly Report*.

THIRTY-FIVE YEARS

William Brown Architecture Department
Norman Johnson Communications Services

THIRTY YEARS

Clarence Armstrong Jr Facilities Services
Victor Buccola Physical Education/Recreation Admin
Barbara Ciesielski Telephone Administration
Vaughan Hitchcock Physical Education/Recreation Admin
Frederick Kelley Duplication Center
Donald Koberg Architecture Department
Robert McCorkle Agribusiness
Wayne McMorran Electronic/Electrical Engineering
Paul Neel School Of Architecture and Env Dsn
Nelson Smith III Industrial Tech

TWENTY-FIVE YEARS

Alfred Amaral Jr Foundation
Gene Armstrong Animal Sciences and Industry
Sarah Burroughs Food Science and Nutrition
Joyce Curry-Daly Statistics
Erland Dettloff Univ Center For Teacher Education
Thomas Eltzroth Ornamental Horticulture
Edward Garner Mechanical Engineering
Raymond Gordon Mechanical Engineering
Robert Gordon Ornamental Horticulture
Donald Grant Architecture Department
Larry Grimes Biological Sciences
Robin Grinnell Agricultural Engineering
Michael Hawes Engineering Technology
Rex Hutton Mathematics
Lezlie Labhard Home Economics
George Lewis Mathematics
Philip Niles Mechanical Engineering
Stella Nuncio Library - Learning Resources & Curr
Gary Reif Dairy Science
Kerry Roberts Bookstore
James Sanderson Intercollegiate Athletics
Jack Scott Agribusiness
Habib Sheik English
Clifton Swanson Music
Gerry Wagner School Of Agriculture
LeRoy Whitmer Public Safety Services
Max Wills Chemistry

TWENTY YEARS

Charles Andrews Accounting Department
Antonio Avelar Facilities Services
Ruben David Cantu Minority Engineering Program
Arthur Chapman Computer Aided Productivity Center
Joseph Codisposi School Of Architecture and Env Dsn
Jaime Colome Biological Sciences
Barbara Cook Social Sciences
Randal Cruikshanks Political Science
James Daly Statistics

Thomas Dana Facilities Services
Gilbert Diaz Facilities Services
Michael Fitzpatrick Electronic/Electrical Engineering
Diana Frey Animal Sciences and Industry
Meri Kay Gurnee Art and Design
Bina Harrison Bookstore
Beverly Hensel School Of Business
V L Holland Biological Sciences
Gary Ketcham Farm Operations
Geraldine Krenkel Facilities Services
Betty Kroeze Health Services
Sham Luthra Computer Science
Walter Mark Institutional Studies
Alfredo Mascorro Facilities Services
Michael McDougall City and Regional Planning
Lawrence Nelson Mechanical Engineering
Madolyn Nix Journalism
Gertrudis ONeill Library
Maria Ortiz Biological Sciences
Elizabeth Perryman Biological Sciences
Jens Pohl Architecture Department
Braulio Quezada Farm Operations
Rhonda Riggins Biological Sciences
Joseph Sabol School of Agriculture
David Schaffner Agribusiness
Gail Simmons Agricultural Education
Jeannie Souza Dairy Science
Patricia Stewart Learning Center
Richard Tibbetts Communications Services
Robert Vance Food Science and Nutrition
Nancy Vilkitis Vice President For Business Affairs
Patrick Wheatley Computer Science
David Yang Computer Operations

FIFTEEN YEARS

Franklin Abshire Engineering Technology
Laura Balicki Cal Poly Arts
Estelle Basor Mathematics
Patsy Belveal Budget Planning and Administration
Rosemary Bowker Biological Sciences
John Buell Library - Loan Services
James Buffett Facilities Services
J. Kent Butler School of Engineering
William Clark Mechanical Engineering
Harriet Clendenen Disabled Student Services
Leonard Davidman Univ Center For Teacher Education
Jay Devore Statistics
James Ehrenberg Engineering Technology
Johanna Enos Health Services
Suzanne Eyerly Campus Dining
Neal Feaver Foundation Administration
Basil Fiorito Psychology and Human Development
Sharon Fujitani Library
Locksley Geoghagen Student Life and Activities
Janis Grieb Fiscal Services
Donald Grinde History
Michael Hanson Biological Sciences
Louis Harper Crop Science
John Harris Natural Resources Management
John Herlihy Agribusiness
J. Myron Hood Mathematics
Gail Jacobson Chemistry
Cynthia Jelinek School of Science and Mathematics
Carol Johnston Fiscal Services

...Employees recognized

Theresa Kaiser Bookstore
 Harold Kerbo Social Sciences
 Kenneth Kohlen Architecture Department
 Donald Lazere English
 Darline Lindsey Evaluations Office
 George Luna Mathematics
 Joan Lund Personnel and Employee Relations
 Valene Mathews Vocational Education Productions
 Marguerite Maxwell Sponsored Programs
 Kenneth Meeks Facilities Services
 Robert Meyers Jr. Physical Education/Recreation Admin
 French Morgan Biological Sciences
 Kent Morrison Mathematics
 Randall Murray Journalism
 Dennis Nulman Univ Center For Teacher Education
 Artemis Papakyriazis Economics
 William Patterson Mechanical Engineering
 Kelly Quiros Information Systems
 Jimmy Railey Physical Education/Recreation Admin
 Anthony Randazzo Industrial Technology
 James Reynolds Facilities Services
 Wendy Reynoso Financial Aid Office
 Marilyn Rice Psychology and Human Development
 William Rife Chemistry
 James Rodger Construction Management
 Jane Schwiebert Fiscal Services
 Stefanie Shuman Test Office
 Joseph Silva Facilities Services
 Jan Simek Chemistry
 Douglas Smith English
 Martha Steward School Of Architecture and Env Dsn
 Jerry Stockle Campus Dining
 W. Frederick Stultz ... Psychology and Human Development
 John Swanson Chemistry
 Ronald Taskey Soil Science
 Michael Voth Campus Dining
 George Westlund Academic Computing Services
 Joann Wheatley Crop Science
 Rudy Wooten Food Science and Nutrition

TEN YEARS

Vincent Aceto Facilities Services
 C. Robert Anderson Communications and Special Events
 Stephen Angle Ornamental Horticulture
 Debra Arseneau Academic Programs
 Thomas Attias Facilities Services
 Leana Bailey Campus Dining
 Marylud Baldwin Univ Center For Teacher Education
 Ralph Battles Business Administration
 Alan Bell Computer Science
 Susan Bethel Personnel and Employee Relations
 Christopher Borges Facilities Services
 Stacey Breitenbach Electronic/Electrical Engineering
 Lois Brown Foundation Business Office
 Debi Caccese Career Services
 Francis Calabrese Communications Services
 Cindy Campbell Public Safety Services
 Glen Casey Agricultural Education
 Sherry Couture Political Science
 Charles Dana Computer Science
 Norman Deam Aeronautical Engineering
 Michael Delasaux Natural Resources Management
 Melody Demeritt English
 M. Bilgi Denel Architecture Department

Sandra Diaz Career Services
 Rick Doran Mechanical Engineering
 Dianne Ellis City and Regional Planning
 Marsha Epstein Information Systems
 Delores Estrada Facilities Services
 Barbara Fenske School of Agriculture
 John Goers Chemistry
 Patricia Grimes Academic Programs
 Annette Hackman Theatre and Dance
 Henry Hammer Architecture Department
 James Harris School of Engineering
 Thomas Henderson Physical Edu/Recreation Admin
 Kathlene Henry Facilities Services
 Meredith Hinrichs Financial Aid Office
 Jay Holm Vocational Education Productions
 Geoffrey Hyer Transportation Services
 Robert Ioppini Facilities Services
 Madeleine Johnson Library
 Susan Jones Economics
 Eldon Li Management
 Nancy Loe Library
 Dianne Long Political Science
 Everardo Martinez University Outreach Services
 Wayne McCaughan Information Systems
 Jimmie McLaughlin Physics
 Wayne Montgomery Library
 Robert Morris Facilities Services
 Zane Motteler Computer Science
 Gayle Nakano Sponsored Programs
 Lillian Napolitano Fiscal Services
 Candice Oliver Campus Dining
 Audrey Perez Facilities Services
 Leon Pieters Health Services
 Robert Quisenberry Facilities Services
 Victoria Randall Student Affairs
 Kay Richardson Art and Design
 Joseph Risser Public Safety Services
 Craig Russell Music
 Robert Schumacher Public Safety Services
 Princie Scott Enrollment Support Services
 Mark Shelton Crop Science
 Donald Shemenske Foundation Business Office
 Elaine Simer Support Services
 Arlene Southworth English
 Paula Steinhart English
 Randall Stoskopf Purchasing
 Elizabeth Takamura Political Science
 Jennifer Thoma Evaluations Office
 Samuel Vigil Civil and Environmental Engineering
 Julia Wagner Facilities Services
 Mary Whiteford Academic Programs
 Rex Wolf Facilities Services
 Janis Woolpert School Of Liberal Arts
 Frank Zika Jr Facilities Services

Academic Senate election results

The following officers and caucus chairs have been elected to the Academic Senate for the 1992-93 academic year:

Chair Jack Wilson (Mech Engr)
Vice Chair Lynne Gamble
(Library)
Secretary vacancy

Statewide Senators

Reginald Gooden (Poli Sci)
Timothy Kersten (Economics)
James Vilkitis (NRM)

Caucus Chairs

SAGR Wesley Mueller
(Crop Sci)
SAED Michael Botwin
(Arch Engr)
SBUS . . . Lee Burgunder (Bus Adm)
SENG vacancy
SLA Barbara Mori (Soc Sci)
SSM Ronald Brown (Physics)
PCS vacancy

Young scholars can study at Cal Poly

The Young Scholars Program is accepting applications for courses starting in June.

One- and two-week courses designed for students in grades 5-12 include the biology of reptiles, the science of musical sound, power reading, and mathematical insights.

Also offered will be an acting workshop, The Electronic Library, Studies and Stress: Finding The Balance, Leadership Skills and Group Dynamics, Introduction to Law, and Immersion in Spanish Conversation.

Students in grades 9-12 can earn credit while exploring the fascinating world of insects in an entomology course.

In the fall, a course to help students prepare for college admission and scholarships will be available after school.

Tuition for the Young Scholars Program is \$40 for each non-credit

course; the entomology credit course is \$57. Some scholarships are available.

For an application or a complete program listing, call the Extended Education office at ext. 2053.

University Club plans May 28 talk

The University Club will present "Take a Bite Out of Crime" on Thursday, May 28, at noon in the Staff Dining Room.

Crime prevention specialist Randy Johnson of the SLO Sheriff's Department and investigator Ray Berrett of Cal Poly's Public Safety Services Department will speak about personal safety and Neighborhood Watch techniques. Come and learn how to keep yourself and your home safe while you are on vacation this summer.

Club elects officers

The Cal Poly Women's Club has elected board of directors for the 1992-93 academic year. Officers are: Judy Connely, president; Jutta Howell, first vice-president; Margarida Yin, second vice-president; Chris Hoover, secretary; Carol Huff, treasurer; Shirley Camp, section coordinator; and Connie Deam, Barbara Peterson and Terri Sandlin, members-at-large.

CPR schedule

Cal Poly Report is published weekly during the academic year by the Communications and Special Events Department.

Typewritten, double-spaced copy may be submitted to Jo Ann Lloyd, Heron Hall, by NOON the Thursday prior to the next publication.

Financial Aid update

Financial Aid awards for the 1992-93 academic year are being mailed to new and continuing students who applied by the priority consideration deadline of March 2. All awards are tentative, and revisions may be necessary when the final budget is confirmed. Most grant amounts are predicated upon actual student fees, and those amounts have not been finalized. Students are being notified that all costs and awards for 1992-93 are subject to change. Financial aid is not available during Summer Quarter.

Additionally, the University Scholarship Committee has begun to make its award decisions, and recipients are being notified during May. Some 1,000 students receive Cal Poly scholarships annually.

GrC opens new lab with \$40,000 grant

A \$40,000 grant from the R.R. Donnelley & Sons Co. and additional support from leading graphic arts corporations have enabled the Graphic Communication Department to open a color proofing and quality analysis laboratory.

The grant and industry support represents the department's efforts to work with industry to establish "named laboratories." The department has a printing management laboratory in the name of K/P Graphics of Berkeley and a design reproduction technology laboratory named in honor of Agfa/Computographic Corp. of Richfield Park, N.J.

The new lab has been equipped with donations from numerous companies.

Faculty/Staff Payday is May 29

...\$11 million cut

Budget reductions that phase out some programs, rather than making deep across-the-board reductions in all instructional programs, are being implemented to avoid further deterioration in quality and graduation rates in the remaining programs.

"I am deeply disturbed that we have to plan to lay off employees and reduce programs," Baker said. "Higher education is an important investment in the future of this state. For a decade we have had continual erosion of the resources provided by the state general fund to the California State University. However, we have no choice but to plan now for a state budget that will fall far short of what higher education requires to meet its obligations to the state. Eroding the quality of higher education will have a long-term negative impact on the economic well-being of the state of California.

"While I recognize the current economic situation of the country and the state, it is extremely disheartening to see education suffering from a lack of public support and particularly to see the important role of the California State University eroded," Baker said.

"Ten percent of the California workforce are CSU alumni. Seventy percent of California's K-12 teachers are CSU graduates, and the CSU prepares one-ninth of all of the nation's K-12 teachers. We produce more than 50 percent of all undergraduate engineers in the state.

"The CSU's share of state revenues has decreased from 4.62 percent in 1985 to 3.64 percent this year. From 1980 to 1990, the state appropriation per CSU student (using constant dollars) declined by 8.8 percent," Baker said. "In just one year, between 1990 and 1991, that allocation fell an additional 9.3 percent. All indications are that it will decline even further next year."

In addition to the instructional programs, all university activities and services will be severely im-

pacted by the reductions. "Additional deep reductions in all non-instructional areas and athletics will have to be made," Baker said.

"While the specifics of the reductions are still not known, it is clear that layoffs will occur in all categories of personnel — administration, faculty and staff," Baker indicated.

"We know the general magnitude of reductions for which we must plan will be in the area of \$11 million below our current-year allocations. When nearly 90 percent of the budget is in personnel costs, you can't make this level of reduction without reducing positions."

At the same time, Baker indicated that the CSU is actively pursuing the development of a more attractive early retirement program, which could have a significant mitigating effect on the number of layoffs. This is one of the reasons the full extent of layoffs cannot yet be determined.

Individuals proposed for layoff who are covered by a collective bargaining agreement must be notified according to timelines and procedures specified in the contracts. Notice of probable layoffs could begin as early as the end of this week for many employees.

Cal Poly employs about 2,000 people, including about 1,000 full-time and part-time faculty members. The Cal Poly Foundation and Associated Students, Inc. employ an additional 200.

Who, What, Where, When

Margot McDonald, *Architecture*, had an article on measuring existing buildings published in a recent issue of *Fine Homebuilding*.

Angie Estes, *English*, had a poem, "Perspective," accepted for publication in the spring issue of *The Madison Review*, published by the University of Wisconsin. She and **Kathleen Margaret Lant**, *English*, were awarded a joint Research Fellowship from the Children's Literature Association to support work on their

book on Louisa May Alcott and Ralph Waldo Emerson for the University of Tennessee Press.

Judy D. Saltzman, *Philosophy*, read a paper, "Plato and Vedanta: Tradition or Imagination," at the Fourth International Congress of Vedanta at Miami University, Oxford, Ohio. Saltzman is on the American Council of Learned Societies Fellowship Selection Committee for the 1992-93 academic year.

Charles T. Andrews, *Accounting*, presented a paper, "A Predictive Model For Identifying Students 'At Risk' In Beginning Accounting Courses," to the Bowater Faculty of Business, Deakin University, and to the David Syme Faculty of Business, School of Accounting, Monash University, both in Melbourne, Australia. The paper was co-authored with **Roxy Peck**, *Statistics*.

Dateline. . . .

(\$) - Admission Charged

THURSDAY, MAY 14

Toastmasters: Conquer the fear of public speaking. Adm. 301, noon.

Puppet Production: "The Stone Circle." Continues on Friday and Saturday, May 15-16. Theatre, 8 pm. (\$)

FRIDAY, MAY 15

Speaker: Walt Bremer (Landscape Architecture) will discuss "Innovation with Geographical Information System," as part of the Computers@Noon seminar series. Air Conditioning 105D, noon.

Seminar: McNair Program graduate school seminar featuring a panel of faculty and graduate students. UU 220, 3:30 pm.

SATURDAY, MAY 16

Concert: Spring Band Concert, Chumash, 8 pm. (\$)

SUNDAY, MAY 17

Performance: El Teatro Campesino will perform two one-act plays. Theatre, 8 pm. (\$)

MONDAY, MAY 18

Week of Women's Events: Various speakers, panels, etc. Continues through May 27. For schedule of events call ext. 2600.

Speaker: Craig Huntington (architectural engineer) will discuss "Detailing and Visual Expression in Tension Fabric Structures." A&ED Gallery, 1:30 pm.

(Cont. on Page 8)

...Dateline

TUESDAY, MAY 19

Job Fair: Annual Springboard Job Fair, Chumash, 9 am.

WEDNESDAY, MAY 20

Books at High Noon: Brad Grant (Architecture) will review "Out There: Marginalization and Contemporary Cultures" edited by R. Ferguson, M. Gever, T. Minh-ha, C. West. Staff Dining Room, noon.

THURSDAY, MAY 21

Exhibit: Jamie Tasen will display mixed media paintings. Continues through June 10. UU Galerie.

Conference & Concert: "After Columbus — The Musical Journey" explores 18th century Spanish music. Variety of speakers. Continues through May 23. Call ext. 2406 for details. Jose Marie Gallardo del Rey (guitarist) will perform. Theatre, 8 pm. (\$)

Speaker: Bruce Pavlik (Mills College) will discuss "Conserving Oaks and Oak Landscapes in California." Fisher Science 286, 7 pm.

FRIDAY, MAY 22

Conference & Concert: "After Columbus — The Musical Journey." Variety of speakers. For details, call ext. 2406. PolyPhonics and Chamber Players will perform. SLO Mission, 8 pm. (\$)

SATURDAY, MAY 23

Conference & Concert: "After Columbus — The Musical Journey." Variety of speakers. For details, call ext. 2406. Chanticleer and the Magnificat Baroque Orchestra will perform. SLO Mission, 8 pm. (\$)

MONDAY, MAY 25

Holiday: Memorial Day. Campus closed except for needed emergency services.

Position Vacancies

Vacant staff positions at Cal Poly and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Adm. 110, 805-756-2236 — Foundation Administration Building, 805-756-1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and

equal employment opportunity. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply. Applications must be received by 5 pm or postmarked by the closing date.

FOUNDATION

CLOSING DATE: May 22, 1992

Research Assistant, \$1655-\$2012/month. Temporary through 6-30-92, continuation subject to extension of funding.

* * * * *

Candidates for positions on the faculty of the university are presently being sought, according to Jan Pieper, director of personnel and employee relations. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Salaries for faculty are commensurate with qualifications and experience (and time base where applicable), unless otherwise stated. This university is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply.

CLOSING DATE: June 15, 1992

Assistant or Associate Professor (tenure track), City & Regional Planning. Primary responsibility: graduate and undergraduate laboratory (studio) courses in comprehensive planning plus one or more of the following areas: quantitative & research methods; computer applications; feasibility studies; public finance; local economic development; housing; infrastructure planning. Appointment for 1992-93 AY. Applicants must hold a PH.D. (ABD considered); at least one city and regional planning degree. Previous teaching experience highly desirable.

CLOSING DATE: June 25, 1992

Lecturers (full/part-time), Construction Management. Possible position(s) for 1992-93 AY. Duties and responsibilities include teaching in the areas of construction methods and techniques, mechanical and electrical construction

practices, estimating, scheduling, cost control and construction operations management. Master's degree in construction management or related field required. Positions require minimum 5 years competitive construction experience in management and ability to communicate effectively with students and faculty.

Lecturer(s) (full/part-time), Construction Management. Possible positions for 92-93 AY. Duties and responsibilities include teaching in the areas of heavy/civil construction methods and techniques, concrete technology, soils mechanics, formwork design and construction practices, estimating, scheduling, cost control and construction operations management. Master's (Ph.D. preferred) degree in construction management or related field required. Positions require minimum 5 years of competitive construction experience in management and ability to communicate effectively with students and faculty.

CLOSING DATE: June 30

Lecturer, Transportation Research Engineers/Specialists, (part/full-time), School of Engineering. Twelve month position, grant sponsored; renewal of contract subject to funding. Opportunities as undergraduate and graduate lecturer may also exist. M.S. required, Ph.D. desirable. Research topics include traffic management and control, traffic signal and communications, advanced highway technologies and safety. Positions available September 1992.

CLOSING DATE: July 31, 1992

Counselor (Student Services Professional I, Academic-Related - 12 month/full-time), Psychological Services. One or more full-time, entry-level position(s). Strong interest and/or background in providing clinical services with multi-cultural college population required. Background skills in gender issues, molestation, chemical abuse, eating disorders, multi-cultural issues, and bio-feedback desired. Salary: \$35,068- \$41,106/yr. + benefits. Minimum Requirements: California license as a clinical social worker, which requires master's degree in social work with approved internship. Licensed eligible Ph.D. with approved internship in clinical or counseling psychology preferred. Position available August 1992. Contact Jim Aiken, associate director, Psychological Services, Bldg. 124, ext. 2511.