

### Fee impact eased, new board created

In a pair of moves designed to ease the impact of upcoming fee increases and give students as well as the faculty a stronger voice in athletics policy, Cal Poly has stretched out the schedule to implement a new athletics fee and established a new Athletics Governing Board.

President Warren J. Baker has approved phasing in the athletics fee over four years instead of three. The first step, scheduled for Summer Quarter, will be \$13 instead of \$19.

The new Athletics Governing Board, announced by Vice President for Academic Affairs Robert Koob, will consist of three students, three faculty members, and Koob as chairman.

The Governing Board will function as an oversight committee for athletics, setting direction for such issues as the addition or elimination of sports, academic standards for athletes, and scholarship questions. It will also be involved in the budget process.

The new board's approval will be required for all proposals aimed at raising funds or seeking other support for Cal Poly athletics.

Besides the seven voting members, the Governing Board will include, as ex-officio members, the athletics director, the faculty athletics representative, and representatives from Student Affairs, Business Affairs, and Academic Affairs.

The new athletics fee will help fund Cal Poly's transition to a Division I program. It was approved by students in a referendum last fall, before CSU trustees decided to request a 40 percent increase in general student fees.

After the initial increase this year, another \$11 will be added to

quarterly fees in the summer of 1993, then \$12 in summer 1994 and \$7 in summer 1995, for a total of \$43. The phase-in schedule is to be reviewed by President Baker annually and changes made as the situation dictates.

"The longer phase-in of the fee could delay Cal Poly's entrance into Division I sports," said Associate Athletic Director Marilyn McNeil. "But if we can find the funding elsewhere, we would attempt to move ahead sooner."

In January, the university announced new efforts by its development office to seek support for athletics as part of regular fundraising activities.

McNeil noted that the formation of a new Division I football conference, which Cal Poly would join, is not moving as smoothly as had been expected. The delay in forming the conference could influence the timing of the university's transition to the higher level. The slower implementation of the fee won't necessarily cause additional delay.

### Nominations sought for employee award

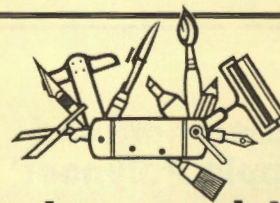
Nominations for the 1991-92 Outstanding Staff Employees are due April 10. Nominees must be permanent, full-time employees of the university, or regular full-time employees of the Foundation or ASI who are in at least their third year of employment and who have achieved permanent or regular status by Sept. 1, 1992. Send completed nomination forms to: Debbie Arseneau, Chair of Outstanding Staff Employees Award Selection Committee, Academic Programs.

### Liberal Arts school plans celebration

The School of Liberal Arts will host a Celebration of the Liberal Arts on Saturday, April 11. The event will feature a sampling of student and faculty members' talents with mini-lectures on topics ranging from local history to national politics to international relations, art and theater exhibits, dance presentations, debate demonstrations, poetry readings, and music recitals. Student clubs have also organized activities. The day will end in a 3 pm barbecue at Poly Grove.

Liberal Arts Week begins April 7, and the Student Council has planned a calendar of events that includes a career seminar and quincentenary panel discussion on Tuesday and a reception on Wednesday evening in the UU Galerie. Outstanding students and faculty will receive awards. New major programs in the departments of Music and Philosophy will receive special recognition. A Shakespeare production is on tap for Thursday night's Farmer's Market, and a concert by Peter Wills is planned at Backstage Pizza on Friday, April 10.

For more information or a schedule of events, call the School of Liberal Arts at ext. 2706.



### Jennings appointed

Charles Jennings has been reappointed chairman of the Art and Design Department. He will serve a three-year term beginning June 1992.



### Munich orchestra to play at Cal Poly

The Munich Chamber Orchestra will close the Cal Poly Arts 1991-92 Quintessence Series on Tuesday, March 31, at 8 pm in the Theatre.

The concert will include Mozart's Divertimento in F major, K. 138, Adagio and Fugue in G minor by Franz Xaver Richter, Hadyn's Flute Concerto D Major, Hob. VIII: D1, Concert Piece for String Orchestra, Op. 83 by Helmut Eder, and Quartettsatz in C minor, D. 703 by Schubert.

Under the direction of conductor Hans Stadlmair and featuring internationally acclaimed Italian flutist Andrea Griminelli, the ensemble has been regarded as one of the finest chamber orchestras for more than 30 years.

Griminelli has collaborated with such renowned artists as George Petre, Carlo Maria Giulini, Zubin Mehta, Emmanuel Krivine and Joan Sutherland. He has performed with the Royal Philharmonic, The Philharmonic Orchestra, The Berlin Symphony, the Dallas Symphony, and the Los Angeles Philharmonic.

The Munich Chamber Orchestra was founded by Christoph Stepp in 1950 and has been led by Stadlmair since 1956. The ensemble has performed in South America, Asia, Africa, the Soviet Union, Japan, and Taiwan.

Tickets for the concert are \$16 and \$14 for the public and \$14 and \$12 for students and senior citizens. For reservations call the Theatre Ticket Office at ext. 1421 between 10 am and 4 pm Monday through Friday.

### Fourteen honored at 'Apple Polysher'

Fourteen employees were recently honored at a banquet hosted by POLY REPS, the Student Alumni Council.

The fifth annual "Apple Polysher," held at the Alumni House, included administrators, faculty

and staff members, who were recognized for their support by the POLY REPS. Each invited guest received a certificate commemorating the event.

Those honored were K.N. Balasubramanian, Industrial Engineering; Gaye Benson, Political Science; Robert Christenson, Psychology and Human Development; Roger Conway, ASI; Michael Fahs, Speech Communication; Thomas Hale, Math; Walt Lambert, Student Life and Activities; Alice Loh, Landscape Architecture; Kent Morrison, Math; Jeff Nadel, Academic Computing Services; Eugene Nightengale, Industrial Engineering; O. Robert Noyes, Food Science and Nutrition; A.J. Randazzo, Industrial Technology; and William Sydnor, Learning Center.

### Foundation board seeking directors

The Academic Senate is seeking nominations from **tenured** faculty to serve on the Foundation board of directors for the 1992-95 term. Interested faculty should contact the Academic Senate office for an "Expression of Intent & Willingness to Serve" form. The completed form must be received by the Academic Senate office by April 10. Call the Academic Senate office for further information, ext. 1258.

### Disneyland for \$19

Magic Kingdom Club members can visit Disneyland for \$19. This offer is valid through April 5. Members who show a valid California drivers license and a valid Magic Kingdom Club Membership Card will save \$8.50 on each adult admission. To obtain a membership club card, bring a Cal Poly I.D. card to the Personnel Office, Adm. 110.

### Spring break food service hours

Vending "Cellar" is open 24 hours a day.

#### Thursday, March 19

Normal schedule, except VG Cafe and Snak Stop closed.

#### Friday, March 20

Regular schedule, except VG Cafe Sandwich Plant and Snak Stop closed. Backstage Pizza closes at 5 pm. Campus Store closes at 5:30 pm.

#### Saturday, March 21

VG Restaurant .... 11 am - 7:30 pm  
Campus Store ..... 10 am - 5 pm

#### Sunday, March 22

VG Restaurant ..... 10 am - 2 pm  
Campus Store ..... 10 am - 5 pm

#### Monday-Friday, March 23-27

VG Restaurant .... 11 am - 7:30 pm  
Staff Dining Room .. 7 am - 2:30 pm  
Campus Store ... 7:30 am - 5:30 pm  
Julian's ..... 7:30 am - 4 pm

#### Saturday, March 28

VG Restaurant .... 11 am - 7:30 pm  
BackStage Pizza ..... 11 am - 6 pm  
Campus Store ..... 10 am - 5 pm

#### Sunday, March 29

VG Restaurant ..... 10 am - 2 pm  
Backstage Pizza ..... Noon - 5 pm  
Campus Store ..... 10 am - 10 pm  
University Dining Room  
Brunch ..... 10 am - 2 pm  
Dinner ..... 4:30 pm - 7:30 pm

### CPR schedule

This is the final issue of *Cal Poly Report* for Winter Quarter. There will be no issue the week of quarter break. The first issue of Spring Quarter will be April 2. All copy must be in the Communications and Special Events office a week before the issue date.



**Faculty/Staff  
Payday is March 31**



## Cal Poly choirs to perform April 4

The Cal Poly University Singers and Polyphonics will present a concert Saturday, April 4, at 8 pm.

Part of a five-day Southern California tour, the concert will be at Mt. Carmel Lutheran Church, 1701 Fredericks St., San Luis Obispo.

Polyphonics will open the concert with works by Thomas Morely, Halsey Stevens, Heinrich Schutz, and J.S. Bach. The University Singers will present pieces by Christopher Tye, Jacques Arcadelt, G.F. Handel, Gabriel Faure, and Edwin Fissinger.

Together the ensembles will perform Johannes Brahms' "How Lovely Are Thy Dwellings" from "A German Requiem."

After intermission, Cal Poly's barbershop quartets, Here Comes Treble and A Token Effort, will appear. Polyphonics will sing several selections before the University Singers close the program with Rossini's "La Passeggiata" and William Dawson's "Soon Ah Will Be Done."

The groups will be conducted by Thomas Davies, professor of music and director of choral activities.

Tickets for the concert are \$6.50 for the general public and \$4.50 for students and senior citizens. They are available at the UU Ticket Office and the Theatre Ticket Office from 10 am to 4 pm Monday through Friday. For reservations, call ext. 1421 from 10 am to 4 pm weekdays.

For more information, call the Choir Office, ext. 1548.

## Who, What, Where, When

**Susan Duffy**, *Speech Communication*, had several articles accepted for publication in *Historic U.S. Court Cases 1690-1990: an Encyclopedia*, ed. by John W. Johnson, (Garland Publications 1992):

"Breach of Peace and Group Libel: *Beauharnais v. Illinois*," "Public Officials, Libel, and a Free Press: *New York Times v. Sullivan*," "Public Disclosure of Private Facts: *Cox Broadcasting v. Cohn*," "Public Personalities and the Right to Privacy: *Time, Inc. v. Hill*," and "The Scopes Trial: A Collision of Cultures, *Tennessee v. Scopes*,"

**Kathleen M. Lant**, *English*, presented a paper, "The Big Strip-tease: Female Bodies and Male Power in the Poetry of Sylvia Plath," at the Twentieth Century Literature Conference in Louisville, Ky.

**Alexis Olds**, *Speech Communication*, has co-authored an article, "Practical Considerations for Video-taping in the Family Environment: Notes From the Trenches," published in the journal *Family Perspectives*.

**Garry Eister**, *Music*, was the music director for the recent production of "Charlie's Aunt" at the Great American Melodrama.

**Frederick Lau**, *Music*, presented a paper, "Musical Nationalism: The Emergence of the Traditional Solo *Dizi* Music in the People's Republic of China," at the Southern California chapter meeting of the Society for Ethnomusicology. He also recently conducted the SLO County Youth Symphony Orchestra's winter concert.

**Rob Frear**, *Music*, accompanied the Hollywood Bowl Orchestra's "1992 New Year's Pops" Tour in Japan.

**John Russell**, *Music*, will have his composition "Nocturnal Variations for Piano" performed at the University of Alabama by Lynn Faulkner. He also has his composition "Motet" for voice published by Lawson-Gould Publishing Company.

**Janis L. Edwards**, *Speech Communication*, presented a paper, "Imaging the Enemy Saddam: Visual Metaphor in Political Cartoons," at the conference of the Society for the Study of Social Imagery, "The Image of War," Colorado Springs. She has also been appointed to the steering committee of the Commission on Visual Communication of the Speech Communication Association. In addition she has co-authored a chapter, "Interactive Videodiscs and Programs in Adult Literacy Training," *Advances in Telematics*, Ablex.

**Martha Epstein and Steve Rutland**, *Instructional Computing and Operations*, were invited to CSU Northridge to train faculty members from the School of Business on how to use the CSU Financial Databases. These databases were installed on Cal Poly's IBM 3090 mainframe computer under the Academic Mainframe Specialty Center project.

**Laura Joines**, *Architecture*, will direct the Prague Urban Design and Housing Seminar this summer with the Czech Technical University in Prague, Czechoslovakia. The program is designed for architecture and city and regional planning students to receive design studio credit.

**Pat Acord**, *Physical Education*, presented a paper, "The Subjective Warrant and Teacher Socialization" at the CSU ITL conference in Los Angeles.

**Rolf E. Rogers**, *Management*, gave a talk, "Total Quality Management: Problems and Pitfalls of Implementation," at a recent meeting of The American Society for Quality Control. He was presented with the "Award for Outstanding Contribution" to ASQC.

## Correction

The deadline to submit proposals for the State Faculty Support Grant (SFSG) program is **April 21**. The date printed in the March 12 edition of *Cal Poly Report* is incorrect. For more information on the SFSG program, call the Graduate Studies and Research office at ext. 1508.



### Dateline. . . .

(\$ - Admission Charged)

**FRIDAY, MARCH 20**

**Baseball:** Stanislaus State, SLO Stadium, 7 pm. (\$)

**Opera:** Pacific Repertory Opera will perform Rossini's "Cinderella." Continues Saturday, March 21. Theatre, 8 pm. (\$)

**SATURDAY, MARCH 21**

**Softball:** CSU San Bernardino, Softball Field, noon.

**Baseball:** Stanislaus State, SLO Stadium, 1 pm. (\$)

**SUNDAY, MARCH 22**

**Softball:** Santa Clara University, Softball Field, 1 pm.

**Baseball:** Eastern Oregon, SLO Stadium, 1 pm. (\$)

**SATURDAY, MARCH 28**

**Pageant:** Miss Teen USA Pageant, Theatre, 8 pm. (\$)

**SUNDAY, MARCH 29**

**Women's Tennis:** Fresno State, Tennis Courts, noon.

**MONDAY, MARCH 30**

**Film:** "Black Narcissus," Chumash, 7:30. (\$)

**TUESDAY, MARCH 31**

**Baseball:** Master's College, SLO Stadium, 7 pm. (\$)

**Concert:** Munich Chamber Orchestra will perform. Theatre, 8 pm. (\$)

### Position Vacancies

Vacant staff positions at Cal Poly and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Adm. 110, 805-756-2236 — Foundation Administration Building, 805-756-1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply. Applications must be received by 5 pm or postmarked by the closing date.

#### STATE

**CLOSING DATE: April 1, 1992**

**Clerical Assistant II, \$846-\$997.50/month; half-time temporary through 6/30/92 w/possible extension; work schedule to be determined. Office of Vice President for Student Affairs.**

**CLOSING DATE: April 8, 1992**

**Student Services Professional II, 12-month Leadership Development Specialist, \$2,619-\$3,148/month; starting date: June 1, 1992, or as negotiated; Contact Stephan Lamb, ext. 5600. Housing.**

#### FOUNDATION

**CLOSING DATE: April 3, 1992**

**Executive Assistant to the Director, \$2600-\$3200/month, Applied Research and Development program.**

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Candidates for positions on the faculty of the university are presently being sought, according to Jan Pieper, director of personnel and employee relations. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Salaries for faculty are commensurate with qualifications and experience (and time base where applicable), unless otherwise stated. This university is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply.

**CLOSING DATE: April 1, 1992**

**Lecturers (part-time), Physics.** Possible teaching of lecture or laboratory classes in physics or physical sciences during the summer of 1992 and the 1992-93 AY is anticipated. Bachelor's degree required, doctoral degree preferred.

**CLOSING DATE: April 10, 1992**

**Lecturers (part-time), Landscape Architecture, 1992-93 AY.** Primary responsibilities are teaching in core subject areas of site and terrain analysis, design, construction, graphic communications, and planting design/irrigation. Degree in landscape architecture required; master's degree preferred and/or significant teaching/practice experience.

**CLOSING DATE: April 15, 1992**

**Lecturers (part-time), Art & Design.** Eligibility roster being established for possible vacancies in: ceramics, glassblowing, woods, graphic design, metalsmithing, drawing, watercolor, art history, photography, and art education to offer courses for Summer/Fall, 1992 and Winter/Spring, 1993.

Applicants should possess an M.A., M.S. or M.F.A. or comparable professional level experience. University level teaching experience preferred.

**CLOSING DATE: April 24, 1992**

**Lecturers (part-time), City & Regional Planning, 1992-93 AY; degree in city & regional planning or related field (ex., planning law) required. Teaching or professional experience required. APA-AICP membership desirable.**

**Lecturers (part-time), Home Economics.** Pool for possible part-time positions for Fall 1992, Winter/Spring/Summer 1993; quarter-by-quarter assignments may be made from this list. Positions may be available in the areas of consumer education and management, foods, interior design, teacher education, textiles, and clothing/merchandising and undergraduate research supervision. Minimum requirement is a master's degree in home economics or related discipline.

**CLOSING DATE: April 30, 1992**

**Lecturers (part-time), Ornamental Horticulture.** List for part-time lecturer positions for 1992-93 AY. Quarter-by-quarter assignments will be made from this list. Positions may be available in the general area of undergraduate courses in ornamental horticulture. Minimum requirements: Master's degree in appropriate discipline; Ph.D. in appropriate discipline preferred.

#### Federal Civil Service Position

**CLOSING DATE: Open until filled**

**Permanent position - Military Personnel Clerk (Office Automation) - GS-0204-05 (Trainee to GS-06). Location:** Fourth Region, Army ROTC Cadet Command, Military Science. **Contact:** Steve Hack, ext. 7682, Dexter Bldg., Room 115, Cal Poly State University, San Luis Obispo, CA 93407 **Salary:** \$17,686-\$19,713/annually. Candidate selected may be subsequently upgraded to GS-06 without further competition based upon being assigned increased level of duties and responsibilities and meeting all Dept. of the Army and Office of Personnel Management requirements. **Qualification Requirements:** Applicants must have had a total of one year general experience which is progressively responsible clerical, office, or other work which indicates ability to acquire the particular knowledge and skill needed to perform the duties of this position. Substitution of education: 2 years of education above the high school level is fully qualifying for the GS-05.



## **NOMINATION FOR OUTSTANDING**

### **STAFF EMPLOYEE AWARD**

#### **ELIGIBILITY**

Nominees must be permanent, full-time employees of the University, or regular full-time employees of the Foundation or Associated Students, Inc. who are in at least their third year of employment at Cal Poly and who have achieved permanent or regular status by September 1, 1992. Former recipients of the award are ineligible to review it again. Below is a list of the recipients who are still active employees and the year that they received the award:

Al Amaral 1985  
Debbie Arseneau 1989  
Luther Bertrando 1978  
Lee Brown 1987  
Ron Christenson 1990  
Janet Carlstrom 1990  
Barbara Ciesielski 1991  
Joan Cirone 1981  
Walter Clark 1984  
Harriet Clendenen 1991  
Larry Grimes 1983  
Norman Johnson 1983  
Frank Kassak 1982  
Gary Ketchum 1987

Lynette Klooster 1988  
Dale Lackore 1980  
Kathy Lamoree 1985  
Frank Lebens 1978  
French Morgan 1987  
James Neal 1982  
Stella Nuncio 1977  
Judi Pinkerton 1988  
Harriet Ross 1991  
Jacquie Rossi 1989  
Gail Simmons 1984  
Vicki Stover 1986  
Nancy Vilkitis 1988  
Gerry Wagner 1975

#### **NOMINATION CRITERIA**

In order to be considered for the Outstanding Staff Employee Award, an employee should be truly dedicated and loyal; exhibit expertise in job performance; demonstrate a willingness to assist others enthusiastically; take initiative in making his/her department more efficient and productive; maintain an excellent relationship with co-workers, faculty members and students; and make contributions to both the University and the community.

#### **NOMINATION PROCEDURES**

Any staff employee, faculty member, department or division head may nominate an eligible employee for the Outstanding Staff Employee Award. Nominations are made by completing the form on the reverse side of this page. The completed nomination form must be submitted to:

Debbie Arseneau  
Chair of the Outstanding Staff Employee  
Award Selection Committee  
Academic Programs

Deadline for Nominations: April 10, 1992

## 1991-92 OUTSTANDING STAFF EMPLOYEE

NOMINEE'S NAME: \_\_\_\_\_

DEPARTMENT IN WHICH NOMINEE WORKS: \_\_\_\_\_

NAME OF NOMINEE'S SUPERVISOR: \_\_\_\_\_

Please provide specific examples of the nominee's efforts in behalf of his/her department, division or school, and the University as related to each of the following factors:

### FACTORS:

Dedication and Loyalty to the Job:

Job Performance Expertise:

Willingness to Assist Others Enthusiastically:

Initiative in Making Department More Efficient and Productive:

Relationship with Co-workers, Faculty Members and Students:

University Oriented:

Community Oriented:

NOMINATOR'S NAME: \_\_\_\_\_ Signature \_\_\_\_\_

NOMINATOR'S DEPARTMENT OR DIVISION: \_\_\_\_\_